Key Partners	Key Activities	Value Proposition	Customer Segments
1-Educational Institutions	website DevelopmentUser Support	Knowledge SharingJob Opportunities	• Individual Professionals
2-Industry Associations	osci oupport	• Job Opportunities	CompaniesEducational Institutions
	Key Resources		
	1-User		
	2- partners		
Cost Structure		Revenue Streams	
Development and maintenance		Recruitment Services	
 Marketing and customer acquisition 		Premium MembershipsAdvertising	