

Company Visit Report



Hoàng Tuấn Minh
PNV23A



**Passerelles
numériques**
Un passeport pour la vie

Đà Nẵng, ngày 14 tháng 7 năm 2022

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Rikai Company

1.1 Company information

“ Human is the most valueable and the core value of business”

- It's the company developing smartphone application, website, game, business system.
- Mostly, They are getting and doing projects from Japan, and now they tend to extend the projects from American, Europe
- Headquater: Tokyo, Japan
- Branches: Both Japan and Việt Nam(Hà Nội, Đà Nẵng and Hồ Chí Minh city)
- Establish: 19/10/2018

Contact:

Phone: 0236 3821357

Email: careers@rikai.technology

1.2 Company policies

- Some standards to evaluate the staff
- + Dev1,2,3,4
- + Test 1,2,3,4
- > if they qualify some things, They will definitely get promotion by:
 - Manager will review each person
 - Human resource office will arrange their level

1.3 Service and field

- Business system development (Development of CRM, CMS, POS, attendance management, quotation management, etc.)
- Mobile app development (Development of iOS apps, Android apps, Smart Watch apps, Smart TV apps, etc.)
- Matching site development (Development of EC site, C2C matching site, News site, etc.)
- IoT, AI system development (Development of surveillance cameras, Beacon apps, Android OS customization, etc.)

Rikai Company

1.4 Technologies

- PHP Laravel, MariaDB React Native: iOS, Android App

1.5 Intern Chances

Five month intership

They will check CV's trainee, having a test and las, make an interview directly.

Intern program is under 3 months

They have to pass the mini test before joining the real project with their team's company.

When having an internship there, we have no choice to be taught our need's language, it has to be from need's company.

1.6 Opinions

- This is a good company for developer



PNV's students and teachers at Rikai Company

Paradox Company

1.1 Company information

“We’re on a mission to give everyone an assistant to get recruiting work done...”

- The main product is AI assistant about manpower and recruitment major.

Venue/Address: 460 Nguyen Huu Tho, Khue Trung, Cam Le, Da Nang

Headquarter: 6330 E. Thomas Road, Scottsdale, AZ 85251

- Contact:

Phone: 0236 3788 099

Email: vn-careers@paradox.ai

1.2 Company policies

- Build a career that’s more than work. Our team is passionate about building the next great software company. Be part of a talented team who enjoys working together with passion and collaboration for our common mission.

1.3 Services and fields

- Recruiting, Chat Bot, AI Recruiting, Talent Acquisition, Recruiting Software, Conversational AI, Virtual Hiring Event Software, Text & Mobile Recruiting Platform, AI.

- Product is Olivia - is the AI recruiting assistant obsessed with automating the BS to make the recruiting experience faster, easier, and more respectful for everyone. Olivia helps companies capture and screen candidates, answer candidate questions 24/7 (on any device), automate the back-and-forth of interview scheduling to save everyone time.

1.4 Technologies

- Python/Django, Node.js (Server render), Nuxt.js (Vue), AWS, HTML, CSS, Javascript

1.5 Intern chances

- When I asked some trainee who underwent interview process.

Paradox Company

It was both easy and hard, they will send us a test classment, if we overcome it, we definitely have a test directly with company, and the last one is software test. As a trainee at this, we can be trained with specific curriculum and get the support from them.

1.6 Opinion

- This company is suitable for intern and a good enviornment to develop ourself.



A photo of PNV and Paradox

KMS Company

1.1 Company information

“Responsibility to everybody around us”

- Your journey to digital excellence requires a partner capable enough to walk you through every step.
- Taping into our “just-right” blend of capabilities, you can embrace the dual foundations of digital transformation—introducing new capabilities while innovating old practices.

Branch offices: 3 offices in Vietnam and 1 in Atlanta (US)

KMS Da Nang: 5th Floor, VNPT Building 346, 2/9 Street, Hai Chau District

- 4 products

KMS Healthcare

KMS Solutions

Product Companies

- Katalon, Kobiton, Groove, Visily

Address: 5th Floor, VNPT Building 346, 2/9 Street, Hai Chau District\

Headquarter: KMS Ho Chi Minh: 123 Cong Hoa Street, Ward 12, Tan Binh District, Ho Chi Minh City, Vietnam

Branch offices: 3 offices in Vietnam and 1 in Atlanta (US)

Year founded: 2009 (headquarter), 2019 (Da Nang office)

CEO/Director: Mr. Hieu Nguyen (Da Nang office), Mr. Lam Quoc Vu (headquarter)

Contact:

Phone: +84 28 3811 997

Email: info@kms-technology.com

1.2 Company policies

Working place: It's flexible to choose where you work and absolutely get the support from the company.

1.3 Services and fileds

- Software Testing
- Continuous Delivery
- Mobile Development
- Dev Consulting

1.4 Technologies

- Using Java, nodejs, reactjs, mongo db, ...

1.5 Intern chances

- Overcoming the test of the company, and then , they will train what you need, during working, you can move to other position like from FE to BE,..
- Colluagues always are willing to help you when you have a problem or a difficulty
- Try to learn English as much as you can, they will choose a person have an English skills than who have a good technical but English is not.
- Ability to learn and adapt a new knowledge.

1.6 Opinion

- The way I see, KMS is good for all like Intern, fresher, Dev, Tester,... They facilitate for all to work and learn the fullest. You can change you position without reinterview, support and help to be the best version of your self. SO in the future if I have a chance, I absolutely apply.

KMS Company



A developer is sharing their experience



KMS's director is to talk about their journey

Seadev Company

1.1 Company information

- Seadev's mission is to help small businesses and startups develop lasting connections with their customers by providing simple, beautiful, affordable web-based sales and marketing solutions. We create products that inspire and relationships that last.

- Five core value

Never satisfied

Decision driven by data

Love our work, people, community.

Always deliver value

Headquarter: 2403 Massanetta Springs Rd Rockingham County, Virginia 22801, US

Branch offices: 2

Ha Noi: 109 Tran Hung Dao Street, Capital tower, 21st floor, Hanoi

Da Nang: 630 Ngo Quyen, An Hai Bac, Son Tra, Da Nang

- Contact:

Phone: 0236 3938 185

Email: info@seadev.com.vn

1.1 Company policies

- Our primary desire is to deliver value to your business. Our uniquely tailored work is never cookie-cutter and creates results for your business and enjoyable experiences for your customers. Our full-service approach to website design, mobile app development, SEM/SEO, content marketing, and social media marketing will expand your reach and customer impact.

1.3 Services and fields

- IT dev, graphic design, tech start-up, digital marketing, 3D configurator, QA, 3D modeling tester, software tester.

1.4 Technologies

Seadev Company

- HTML, CSS, Java, PHP

1.5 Intern chances

- Being an intern at this company, we have to be master of those languages, overcoming interview round.

1.6 Opinion

- The first impression when we were being there, I could feel the warm welcome from them, They gave us a great treatment and everybody was so great. There is no distance from the manager to the staff, no ot, no pressure.

- I am sure that, This is a good company that everybody can appl to become a part of them.



A warm welcome to PNV

MGM Company

1.1 Company information

- After 25 years of successfully developing enterprise-grade web applications for a diversity of industries, we know we owe our success to our international community of engaged employees who all share a passion for digitization and enterprise software.

- Venue/Address: 07 Phan Chau Trinh, Hai Chau, Da Nang

- Headquarter: Frankfurter Ring 105a 80807 Munchen

- Branch offices:

Da Nang: 07 Phan Chau Trinh, Hai Chau, Da Nang

Ho Chi Minh: 1Bis Pham Ngoc Thach, Ben Nghe, District 1, Ho Chi Minh

- Year founded: 2015

1.2 Company policies

- Great devices(Mac/Thinkpad, 2 screens, adjustable desks)

- Improve 3 months by our native English teachers

- Get training sponsored by mgm

- Company trip once a year, month-end with the whole company, and team-building with the project team every month covered by mgm

- Free in-house drinks (coffee, beer, soft drinks,...) and food fruit,...) and out-house company-funded sport clubs (football, swimming, badminton...)

1.3 Services and fileds

- Enterprise Mobile Solutions (Back office and sales solutions, Offline and security features, Native and hybrid applications)

- IT Project Infrastructure (Requirements Management, Software Delivery)

- Web Security (Application Security, Penetration tests, Source Code Analysis, Security Audits)

- Technical Quality Assurance (Quality Assurance, Automated test procedures)

- Technologies (Data Migration, Business Portals, Search Technologies, big data)

MGM Company

- Design & Usability (UI / UX Design, Mobile Design, Video)
- Project MarketingAtlassian (Implementation, Examination, Training, Add-On Development)
- Managed Services (Datacenter (Hosting))

1.5 Intern chances

- I think MGM is a good enviornment for fresher than other, they give us so much things to fullfill ourself and develop our carrer. When you are here, you may have a chancr to move other countries to learn and work for 4 months.

1.6 Opinion

- So I think, I really like this company with a dynantic eviornment and full devices for all. That is suitable for fresher.



A general photo with trainers

Conclusion

- For 4 company trips, the lesson that I get is to learn more. We have a various environment to develop and cement your self. In the morden time of 21 century, I need to learn to adopt with all situations as well as difficulties. When I visit and talk with them, the most momentous that I realize is to believe in ourself. They gave us plenty of advices “ I can do it, You can do as well”. It’s valuable chace to be there learning new stuff from them to fullfill my self.