Measuring Agile Performance –
Overview
• Over the past decades there have been thousands of very
successful agile projects.
• There have been far, far fewer successful agile organizations.
• Although agile project success has become nearly routine, these
agile teams are often at odds with other parts of their
organizations. Why is that?
1. Reluctant to change
2. Some still have strong hierarchical management structure
(command&control)
3. An agile organizational transformation requires work in six areas:
organization, process, performance measurement, alignment
(business and technical), governance, and culture.
4. Of these six, performance measurement is key because it becomes
the feedback mechanism for the others.
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• If an agile leader focuses on responding
to change over following a plan, then
measuring success by strictly adhering
to a scope, schedule, and cost plan will
be dysfunctional.
• Agile teams and agile organizations
need the Agile Triangle, whose
dimensions are:
• Value goal: Build a releasable product
• Quality goal: Build a reliable, adaptable
product
• Constraints goal: Achieve value and quality
within acceptable constraints
• If agile values are key to success, then
we need to find measurement systems
that support these values