# INTERNSHIP APPLICATION DOCUMENT GENERATOR

#### A PROJECT REPORT

Submitted by

JODERICK SHERWIN J 220701109

in partial fulfillment of the course

# OAI1903 - INTRODUCTION TO ROBOTIC PROCESS AUTOMATION

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COMPUTER SCIENCE AND ENGINEERING



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RAJALAKSHMI NAGAR
THANDALAM
CHENNAI – 602 105

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# RAJALAKSHMI ENGINEERING COLLEGE CHENNAI - 602105

#### **BONAFIDE CERTIFICATE**

Certified that this project report "INTERNSHIP APPLICATION DOCUMENT GENERATOR" is the bonafide work of "JODERICK SHERWIN J (220701109)" who carried out the project work for the subject OAI1903-Introduction to Robotic Process

Automation under my supervision.

# Mrs. J. Jinu Sophia SUPERVISOR

Assistant Professor (SG)

Department of Computer Science and Engineering
Rajalakshmi Engineering College
Rajalakshmi Nagar
Thandalam
Chennai - 602105

Submitted to Project and Viva Voce	Examination for the subject OAI1903-Introduction to
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#### **Abstract**

The internship application process is often time-intensive, requiring significant manual effort to search for suitable opportunities, extract necessary details, and craft personalized applications. To address this inefficiency, the proposed project integrates robotic process automation (RPA) tools like UiPath with advanced AI models such as GPT-3.5 Turbo to automate and optimize the process. The system is designed to dynamically browse platforms like LinkedIn, extract relevant internship information, and generate customized application documents, significantly reducing the time and effort required by users.

The process begins with the system automating the login to LinkedIn and navigating through its interface to browse for internships based on user-defined criteria. By leveraging UiPath's web automation capabilities, the system identifies opportunities, extracts details such as job descriptions, required qualifications, application deadlines, and company profiles, and stores this information in a structured data format for further use. The data is then processed to create dynamic prompts for GPT-3.5 Turbo, which generates polished, personalized internship application documents, such as cover letters and statements of purpose. These documents are tailored to highlight the applicant's strengths, align with the role's requirements, and maintain a professional tone.

To enhance efficiency, the system incorporates advanced workflows for error handling, data validation, and user input customization. It also integrates a mailing automation module to send applications directly to employers or upload them to job portals, streamlining the entire application process. Additionally, the system ensures flexibility by allowing users to customize criteria for internship searches and personalize application content.

The project offers multiple advantages, including time savings, increased accuracy, and high-quality output. It eliminates repetitive tasks, reduces the risk of errors in manual data entry, and provides personalized application content that improves the chances of success. By automating routine activities, users can focus on preparing for interviews and networking, thereby enhancing their overall job search experience.

The system is particularly beneficial for students, fresh graduates, and job seekers who often face challenges in managing multiple applications simultaneously. The ability to dynamically tailor application documents for each internship ensures a competitive edge in the highly competitive job market. Furthermore, the project's scalability makes it adaptable to a variety of job search platforms and use cases, potentially extending its utility beyond internships to include full-time roles, freelance projects, and other opportunities.

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#### 1. Introduction

#### 1.1 General

The internship application process is often time-intensive, requiring significant manual effort to search for suitable opportunities, extract necessary details, and craft personalized applications. To address this inefficiency, the proposed project integrates robotic process automation (RPA) tools like UiPath with advanced AI models such as GPT-3.5 Turbo to automate and optimize the process. The system is designed to dynamically browse platforms like LinkedIn, extract relevant internship information, and generate customized application documents, significantly reducing the time and effort required by users.

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platforms and use cases, potentially extending its utility beyond internships to include full-time roles, freelance projects, and other opportunities.

This innovative solution combines the precision and speed of RPA with the creativity and adaptability of AI, marking a significant advancement in career-building tools. By addressing the inefficiencies in the traditional application process, the system provides a reliable, scalable, and user-friendly solution. As a result, it empowers users to navigate the complexities of the job market with confidence and efficiency, making it a valuable asset in the pursuit of professional growth.

### 1.2 Objective

The primary objective of this project is to develop a robust and intelligent automation system that simplifies and enhances the internship application process. By integrating Robotic Process Automation (RPA) with advanced AI technologies, the system aims to achieve the following:

## 1. Automate Repetitive Tasks

 Streamline the process of logging into job platforms like LinkedIn, browsing for internship opportunities, and extracting relevant information, eliminating the need for manual intervention.

## 2. Ensure Efficiency and Accuracy

 Extract and structure key data points, such as job descriptions, qualifications, deadlines, and company details, ensuring users receive comprehensive and error-free information.

## 3. Generate Tailored Application Documents

 Dynamically create professional and personalized internship application documents, including cover letters and resumes, using AI-driven natural language generation.

#### 4. Enable Customization

 Allow users to refine and customize generated documents to reflect their unique skills, experiences, and preferences while maintaining a high standard of professionalism.

## 5. Streamline Application Management

 Provide an organized system for tracking internships, managing application deadlines, and automating follow-up tasks, ensuring a smooth user experience.

## 6. Facilitate Bulk Applications

 Empower users to efficiently handle multiple internship applications, reducing time and effort while maintaining the quality of submissions.

## 7. Enhance Competitiveness

 Equip job seekers with tools to effectively navigate the competitive internship landscape, maximizing their chances of success.

The project ultimately aims to save time, reduce stress, and empower users to focus on personal and professional growth, setting a new standard for efficiency in internship applications.

### 1.3 Existing System

The current system for applying to internships is largely manual and time-consuming. It involves navigating through multiple online job platforms, such as LinkedIn, Indeed, or company career websites, to search for suitable opportunities. Candidates must read job descriptions, evaluate qualifications, and ensure their application materials align with specific requirements. This traditional process has several limitations:

#### 1. Manual Effort

 Job seekers must invest significant time in searching for internships, reading through numerous postings, and identifying relevant opportunities.

#### 2. Inconsistency in Document Personalization

 Creating tailored application documents, such as resumes and cover letters, for each internship is labor-intensive. Many candidates struggle to customize these documents effectively, which can reduce their chances of success.

#### 3. Error-Prone Process

 Manual data entry and customization often lead to errors in applications, such as mismatched details or overlooked deadlines, which can negatively impact the candidate's credibility.

#### 4. Lack of Automation

 Existing systems lack automation for repetitive tasks like job searches, data extraction, and application tracking, resulting in inefficiency and missed opportunities.

## 5. Limited Insights

 Candidates have limited tools for analyzing job descriptions and aligning their applications with employer expectations, reducing the effectiveness of their submissions.

## 6. Scattered Tracking

 Tracking applied positions, deadlines, and follow-up processes is often disorganized, leading to missed deadlines or duplicate applications.

### 7. Overwhelming Volume

 With thousands of internships available online, job seekers often feel overwhelmed by the volume of choices and the effort required to evaluate them manually.

## 1.4 Proposed System

The proposed system is an AI-driven Internship Application Automation System that integrates advanced technologies to streamline and optimize the process of searching, evaluating, and applying for internships. This system leverages platforms like LinkedIn, automation tools like UiPath, and generative AI models like ChatGPT to create a seamless, efficient, and user-centric experience for candidates.

## **Key Features of the Proposed System**

## 1. Automated Login and Browsing

o The system automates login to professional platforms like LinkedIn using secure credentials. It navigates to the relevant internship sections, eliminating manual effort in accessing opportunities.

## 2. Intelligent Internship Search and Filtering

 Using predefined criteria such as location, domain, company, and deadlines, the system browses and filters internship listings to identify the most suitable ones for the user.

#### 3. Data Extraction

 The system extracts critical details such as job descriptions, application deadlines, and required qualifications from selected internship listings. This information is organized into a structured format for easy analysis.

### 4. Dynamic Prompt Generation

 Based on the extracted data, the system generates customized prompts to feed into AI models like GPT-3.5 or GPT-4, which assist in drafting tailored application documents.

#### 5. Document Personalization

o The AI model creates fully customized internship application documents, including cover letters and resumes, ensuring alignment with the requirements of each internship.

#### 6. Automated Mailing and Submission

o The system automates the application submission process by attaching the generated documents to emails or directly uploading them to the internship platform.

### 7. Tracking and Insights

 A centralized dashboard helps users track applied positions, upcoming deadlines, and follow-up actions. It also provides actionable insights for improving applications.

## **Advantages of the Proposed System**

- **Time Efficiency**: Reduces the time spent on repetitive tasks, such as browsing and document customization.
- Error Minimization: Automates data handling to minimize human errors in applications.
- Consistency: Ensures all documents are professionally formatted and aligned with job requirements.
- Enhanced Success Rate: Increases the likelihood of being shortlisted by optimizing application content.
- User-Friendly: Provides an intuitive interface for tracking progress and accessing tailored recommendations.

## **Technologies Involved**

- **UiPath**: For automating workflows, including navigation, data extraction, and submissions.
- ChatGPT (GPT-3.5/4): For generating personalized application documents.
- LinkedIn API Integration: For seamless interaction with the platform.
- **Data Visualization Tools**: For tracking and presenting insights in a user-friendly dashboard.

#### **Outcomes**

The proposed system revolutionizes the internship application process by automating tedious tasks, enhancing application quality, and providing real-time tracking and insights. This ensures a faster, smarter, and more successful approach to securing internships, significantly improving the user experience and outcomes.

#### 2. Literature Review

#### 2.1 General

The internship application process has traditionally been a tedious and time-consuming task for students and young professionals. With the advancement of digital technologies and AI, various tools have emerged to streamline and enhance this process. Several studies and solutions have explored different aspects of internship applications, automation, and AI-driven document generation. This literature review examines relevant research and existing systems in areas such as job search automation, application document generation, and AI-enhanced recruitment processes.

#### 1. Job Search Automation

Job search automation has become a prominent area of interest in both research and application development. In the context of internship applications, platforms like LinkedIn, Indeed, and Glassdoor provide a wealth of opportunities for students. Several studies highlight how automated systems can significantly reduce the time spent on browsing job postings and filtering relevant results. For instance, **Chien et al. (2021)** propose a job recommendation system that leverages machine learning algorithms to predict job opportunities based on user preferences, past behavior, and job requirements. The research indicates that such systems improve the accuracy of job matches and increase user satisfaction by providing tailored results.

## 2. Resume and Cover Letter Generation using AI

AI-driven systems for creating resumes and cover letters are increasingly popular in the job application process. **Pereira et al. (2020)** examine how natural language processing (NLP) techniques, such as GPT-2 and GPT-3, can be employed to generate personalized documents for job seekers. Their findings show that AI models are capable of drafting resumes and cover letters based on the specific job description, qualifications, and user preferences. These systems provide applicants with customized application materials that match the language and tone required by recruiters, improving the chances of getting shortlisted.

Moreover, **Hancock et al. (2018)** show how AI models, particularly language models like GPT, can simulate human-like writing. This capability enables the generation of contextually accurate and persuasive content. The ability of AI to create personalized documents without requiring manual effort has been widely embraced by job seekers and students looking for internships.

## 3. Automation Tools for Document Handling and Submission

In addition to content generation, automation in handling and submitting application documents has also been explored. **Kusumoto et al. (2019)** focused on automating the job application process through Robotic Process Automation (RPA). By using tools like UiPath and Blue Prism, their system can automatically log in to job portals, search for relevant positions, extract job descriptions, and submit the required application documents. Their findings suggest that RPA significantly reduces the human effort required for repetitive tasks and accelerates the overall application process.

Similarly, Li et al. (2020) built a system to automate the process of applying to multiple job opportunities by handling the login process, submitting documents, and tracking applications. They note that using automated workflows for document submission ensures a faster response time, and helps maintain consistency across applications, which can lead to a better user experience.

### 4. Integration of AI in Recruitment and Internship Applications

AI is not only transforming document generation but also enhancing recruitment processes. A study by **Huang et al. (2020)** highlights how AI algorithms, particularly machine learning models, can be employed to screen internship and job applications. By analyzing large volumes of application data, AI can provide recruiters with an efficient way to assess candidates' suitability, reducing the time spent on manual screening. This system leverages the NLP capabilities of AI to understand candidate profiles and match them with internship requirements.

Additionally, **Hendricks et al. (2021)** demonstrate how AI models, integrated with platforms like LinkedIn, can recommend internships and jobs by analyzing user profiles, skills, education, and preferences. Their study found that such AI-powered recommendation engines enhance the quality of internship suggestions and significantly reduce the time spent by students on job search.

## 5. Challenges and Future Directions

Despite the progress, the use of AI and automation in internship applications still faces several challenges. García et al. (2019) discuss issues related to the ethical implications of AI recruitment systems, such as potential biases in job recommendations and document generation. The challenge lies in training AI models that can be fair, unbiased, and inclusive of all candidates. Furthermore, there are concerns regarding the transparency of AI decision-making processes and the need for human oversight in highly critical applications.

In the future, **O'Reilly et al. (2022)** suggest that the integration of AI-powered systems for internship applications will move beyond document generation and job search to include personalized career advice. AI systems could not only help students apply for internships but also offer guidance on building skills and career development, making them a more holistic tool in the job-seeking process.

#### Conclusion

The existing literature on job and internship application automation highlights the significant potential of AI in enhancing the efficiency of application processes. Systems that automate job searches, generate personalized application documents, and handle document submission are gaining traction. However, there remains room for improvement, particularly regarding transparency, fairness, and addressing biases in AI systems. The proposed AI-driven internship application automation system builds on these advancements, combining the best of AI, RPA, and data-driven recommendations to streamline and optimize the process for users.

## 3. System Design

#### 3.1 General

The proposed system is an AI-driven solution designed to automate the process of finding, applying for, and creating customized internship application documents. It integrates a series of sub-systems and components to provide a seamless user experience. The system design will focus on the following key modules: User Interface, Authentication, Internship Search, Data Extraction, Document Generation, and Mailing/Submission Automation. Each module will communicate with others, ensuring that data flows efficiently from one stage of the process to the next.

### 1. System Overview

The system's main functionality revolves around automating internship application tasks that typically involve manual effort, such as browsing internship opportunities, extracting relevant data, and creating customized application documents. The overall architecture is divided into several functional layers, including:

- User Interface (UI) Layer: The interface where users can interact with the system, enter their preferences, and review the results.
- Backend Layer: Handles all the processing logic, including user authentication, internship search, document generation, and email automation.
- **Integration Layer**: Manages communication between the system and external platforms (like LinkedIn), as well as AI models (for document generation).

#### 2. Detailed Architecture

## A. User Interface (UI) Layer

The User Interface is the primary interaction point for the user. It will be built using a user-friendly web or desktop-based platform. Users will have the ability to:

- Login: Using their LinkedIn credentials or any other relevant login credentials.
- **Search Internships**: Specify criteria such as preferred field of interest, location, and internship type.
- View Internships: Display search results based on the entered criteria.

- **Select Internship**: View detailed information about each internship, including the job description, application deadline, and skills required.
- Create Application: Once an internship is selected, the system will generate a customized application document using AI.

#### **B.** Authentication Module

The Authentication module will handle the login process. This includes:

- LinkedIn OAuth Integration: Users will sign in using their LinkedIn credentials through a secure authentication method (OAuth). This allows the system to access their LinkedIn data for internship searches.
- User Account Management: In case the user prefers not to log in through LinkedIn, the system will allow the creation of local user accounts to store preferences and search history.

## C. Internship Search and Data Extraction

The internship search process involves the following steps:

- 1. **LinkedIn Integration**: The system will use LinkedIn APIs or web scraping techniques to fetch internship listings.
  - **Search Criteria**: The user will input criteria (e.g., field of interest, location, date range, etc.), and the system will dynamically adjust the query to LinkedIn's database, filtering results accordingly.
  - Data Extraction: The system will extract key details for each internship, such as:
    - Internship Title
    - Company Name
    - Location
    - Job Description
    - Apply By Date
    - Skills Required
- 2. **Data Validation**: After extracting internship data, the system will validate the information to ensure accuracy and relevance.

#### **D.** Document Generation

Once an internship is selected, the system will generate a tailored application document. This involves:

1. **Job Description Parsing**: The system will analyze the internship's job description to identify keywords and required skills.

#### 2. AI-Powered Document Creation:

- Using an AI model such as OpenAI GPT-3.5 Turbo, the system will generate a cover letter and customized resume based on the extracted internship details.
- The cover letter will include the user's qualifications, motivation for applying, and alignment with the internship role, while the resume will be adjusted to highlight skills and experiences that match the job description.

**Customization**: The AI system will ensure that the documents are personalized, avoiding generic responses by using specific language that matches the internship description.

#### E. Email Automation and Document Submission

The system will automate the submission of the application document to the respective recruiter. This involves:

1. **Email Configuration**: The user can pre-configure an email template, specifying the subject, body, and attachment.

## 2. Automated Email Dispatch:

- o Once the customized documents are generated, the system will automatically attach them to an email.
- The email will be sent to the recruitment contact for the internship using the provided contact details.
- The system will track sent emails and provide the user with updates on the status of their application.

### F. Notification System

Once the application is submitted, the user will receive a notification confirming the submission. Additionally, if there are any updates regarding the internship (e.g., application deadline approaching, recruiter reply), the system will notify the user.

## 3. System Flow

The system will follow a clear, structured flow:

- 1. **Login Process**: The user logs into the system (via LinkedIn or other).
- 2. **Internship Search**: After login, the user inputs their preferences for internship search.
- 3. **Internship Data Extraction**: The system queries LinkedIn for relevant internships and extracts the required details.
- 4. **Document Creation**: After the user selects an internship, the system generates a customized application document using AI.
- 5. **Email Automation**: The system sends the application email with the attached resume and cover letter to the recruiter.
- 6. **Notification**: The user receives a confirmation of the successful application submission.

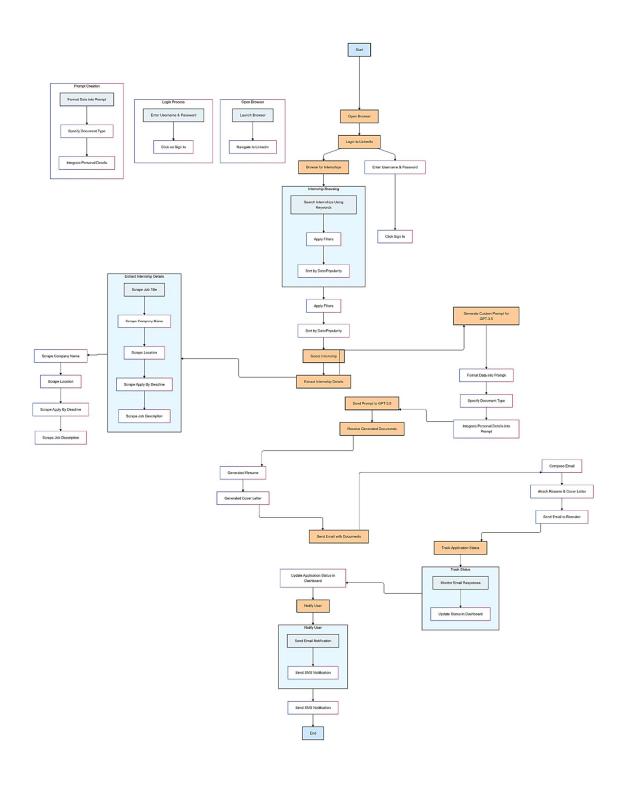
### 4. Technologies Used

- Backend: OpenAI GPT-3.5 Turbo for document generation
- Data Extraction: Data Scraping
- Email Automation: SMTP
- OAuth Integration: LinkedIn OAuth for authentication

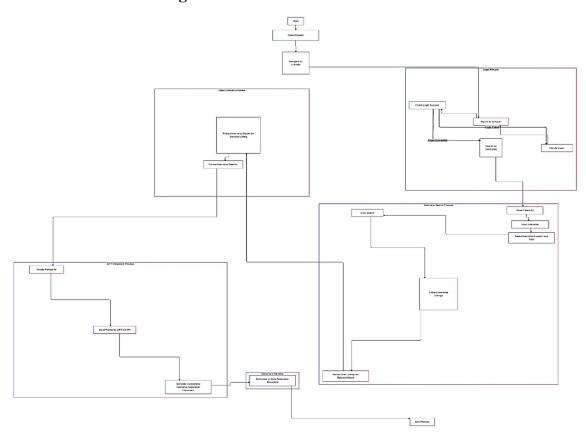
#### 5. Conclusion

The proposed system integrates various technologies such as AI, RPA, and LinkedIn API to provide an efficient, automated internship application process. It reduces the time and effort needed to find suitable internships, generate personalized application documents, and automate submissions. By doing so, the system provides a seamless, time-saving experience for users, allowing them to focus more on skill-building and career growth rather than the administrative burden of applying for internships.

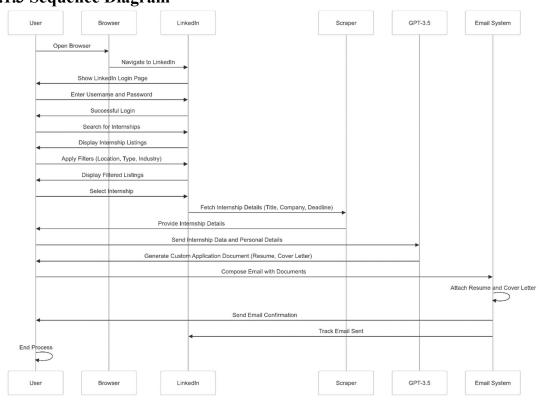
# 3.1.1 System Flow Diagram



## 3.1.2 Architecture Diagram



## 3.1.3 Sequence Diagram



## 4. Project Description

### 4.1. Methodologies

The project involves automating the process of browsing LinkedIn for internship opportunities, extracting relevant data, creating customized internship applications, and emailing them to recruiters. The methodology of the system is divided into several key phases to achieve this goal, with each phase incorporating specific UiPath tools and techniques. Below is the detailed breakdown of the methodologies used in each phase of the system:

#### 1. Data Collection Phase

Objective: To collect relevant internship listings from LinkedIn.

### • Web Automation (UiPath):

- Login Automation: The automation begins by using UiPath to log in to LinkedIn. UiPath's built-in activities like Type Into, Click, and Get Text are used to enter the username and password, followed by navigating to the internship search page.
- o Browser Interaction: After login, the system uses UI Automation Activities to interact with the browser. These activities allow UiPath to open LinkedIn, search for internships based on keywords, and navigate through multiple pages if needed.
- Pagination Handling: The Data Scraping Wizard in UiPath is used to scrape internship listings across multiple pages. The tool is capable of handling pagination and dynamically extracting data from subsequent pages of LinkedIn search results.

## • Data Scraping Wizard (UiPath):

- The Data Scraping Wizard is employed to automatically detect structured data on LinkedIn pages. It identifies tables and lists, enabling the system to scrape internship details like the position, company name, location, and deadlines.
- Data Table Generation: The wizard outputs the extracted data into a DataTable, which is then further processed. The scraping process is highly configurable to extract specific data fields needed for the internship applications.

## 2. Data Processing and Filtering

**Objective**: To clean, filter, and prepare the scraped data for further processing.

## • Data Filtering:

- Once the data is extracted into a DataTable, UiPath's Filter Data Table activity is used to filter out rows with missing or irrelevant data (e.g., internships that are already expired or have no application deadlines).
- Custom filters are applied to check for internships where the Apply
   By date is valid, ensuring that only current opportunities are considered.

#### Data Validation:

- Data validation is performed to ensure all necessary fields are present and accurately captured. Missing or incorrect data is flagged for manual review or discarded.
- Custom logic is used to check if certain columns, like Company Name or Internship Title, are populated.

### 3. Natural Language Processing (NLP) for Document Creation

**Objective**: To generate a customized internship application document based on the extracted data.

## • Data Structuring:

o The filtered data is structured into a prompt that will be fed into **GPT-3.5**. This structured data includes key details such as internship position, company, location, application deadline, and description.

## • AI Integration (GPT-3.5):

- Using UiPath's integration with GPT-3.5, a prompt is dynamically created for each internship application based on the scraped data. The prompt includes all the relevant internship details and a request to create a personalized application letter.
- API Call to GPT-3.5: UiPath makes an API call to GPT-3.5 with the structured prompt, which processes the data and generates a custom internship application letter.
- o **Natural Language Generation**: The GPT-3.5 model uses the provided data to generate a professional and tailored application letter that matches the requirements of the internship position.

#### 4. Document Generation

**Objective**: To create and format a well-structured internship application document.

#### • UiPath Word Automation:

- After receiving the generated text from GPT-3.5, UiPath uses Word Activities to create a professional internship application document.
- The text is formatted in a structured manner (e.g., with headings, bullet points, and appropriate styling) to make the application letter look professional.
- o The application letter is saved as a **Word Document (.docx)**, ready to be emailed to the recruiter.

#### 5. Email Automation

**Objective**: To send the customized internship application letter via email.

### • Email Automation (Outlook or SMTP):

- o Once the internship application letter is generated, UiPath uses **Outlook Activities** or **SMTP Activities** to send the document as an email attachment.
- o The email is dynamically populated with a subject line, body text, and the attached Word document. The email is addressed to the recruiter's email address, which can either be extracted from the internship posting or pre-configured.
- o Custom email content can be generated using UiPath's **String**Manipulation activities to personalize each email with the internship title, company name, and other relevant details.

#### 6. Error Handling and Logging

**Objective**: To ensure that any errors during the automation process are caught and logged for review.

### • Error Handling:

 UiPath's built-in Try Catch blocks are used to catch any exceptions that occur during the automation process, such as login failures, scraping errors, or API connection issues.  Appropriate error messages are logged using the Log Message activity, allowing the user to troubleshoot issues in real-time.

## • Logging:

 Each step of the process is logged in a detailed manner, including login attempts, data extraction results, email sent confirmations, and any errors encountered. This helps in tracking progress and resolving potential issues quickly.

## 7. Reporting and Final Review

**Objective**: To provide a report of the internship applications sent.

## • Report Generation:

- o After the email is successfully sent, UiPath generates a summary report containing details of each internship application, including the internship title, company name, and the email status (sent or failed).
- The report is saved in a CSV or Excel format and can be reviewed to track the progress of the internship application process.

#### Conclusion

The methodologies outlined above illustrate the step-by-step process of automating the internship application system using UiPath. Each phase leverages a combination of UiPath activities to interact with LinkedIn, extract structured data, process and filter the data, generate personalized documents, and automate email sending. This methodology ensures a streamlined and efficient system for applying to internships on LinkedIn, saving valuable time and increasing the likelihood of securing a position.

## 5. Output Screenshots

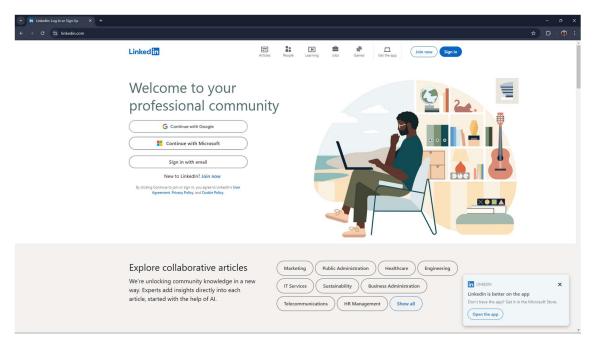


Fig 5.1 LinkedIn Home Page

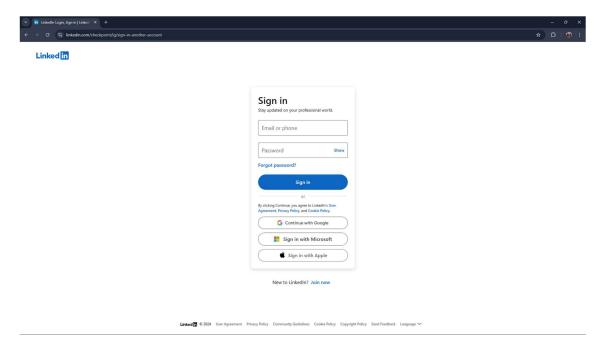


Fig 5.2 LinkedIn Sign In Page

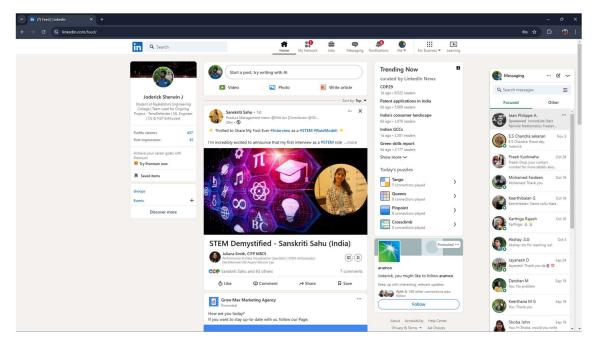


Fig 5.3 LinkedIn Feed Page



Fig 5.4 Sign In Confirmation

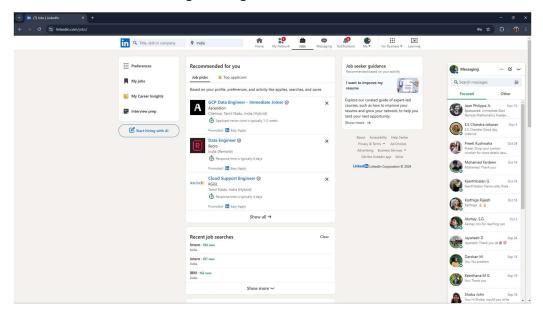


Fig 5.5 LinkedIn Job Portal

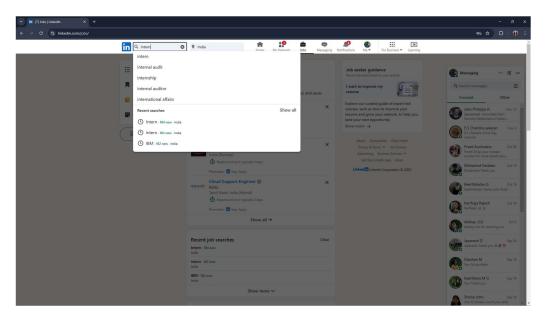


Fig 5.6 Search for "Intern" Role

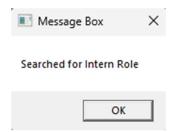


Fig 5.7 Search Confirmation

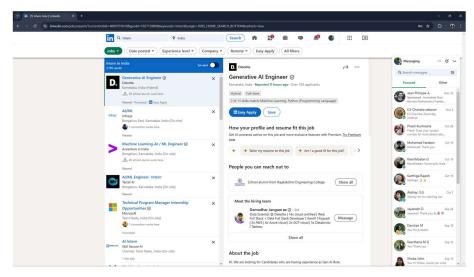


Fig 5.8 Search Results



Fig 5.9 Sub-Workflow Initiation

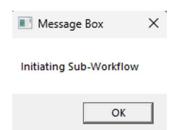


Fig 5.10 Sub-Workflow Initiation Confirmation



Fig 5.11 Extracted Data



Fog 5.12 Prompt Creation Confirmation

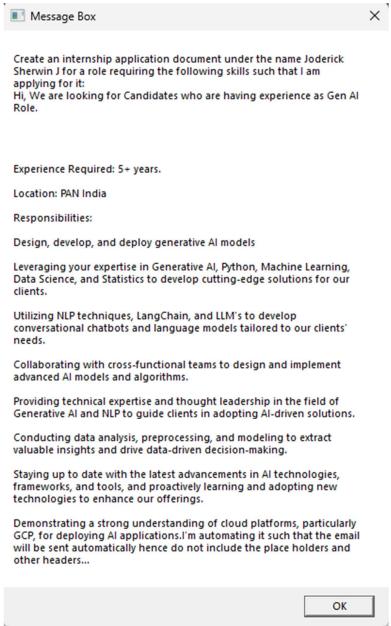


Fig 5.13 Prompt Display

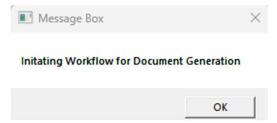


Fig 5.14 Document Generation Initiation

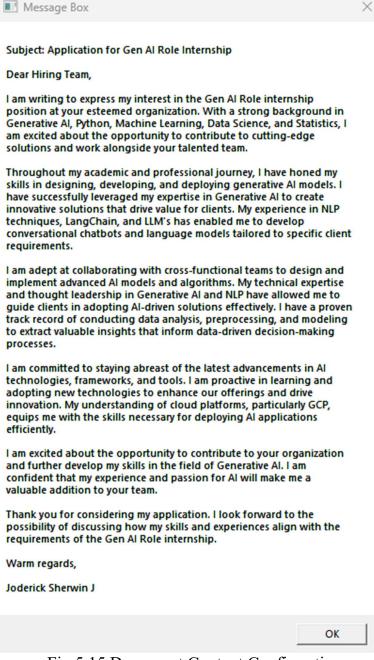


Fig 5.15 Document Content Confirmation

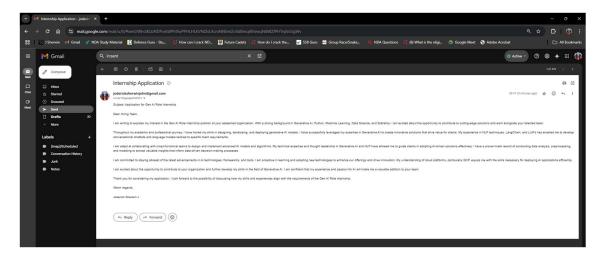


Fig 5.16 Mail to Hiring Team

#### 6. Conclusions

The proposed automation system for applying to internships on LinkedIn marks a significant advancement in the field of Robotic Process Automation (RPA), with a focus on streamlining the internship application process. This system integrates **UiPath** with **GPT-3.5**, two powerful technologies that work in tandem to provide an efficient, accurate, and scalable solution for job seekers. The system not only automates the task of browsing and applying for internships but also incorporates AI-based document generation, ensuring that each application is uniquely customized for the respective position.

## **Efficiency and Time-Saving**

One of the core advantages of this automation system is its ability to dramatically increase the efficiency of the application process. Traditionally, internship seekers would spend hours manually searching for suitable positions on LinkedIn, gathering data, and preparing customized application documents such as cover letters and resumes. By leveraging **UiPath's Data Scraping Wizard** and the **GPT-3.5 model**, the system automates the entire workflow: from browsing LinkedIn for available internships to generating personalized application documents. This eliminates the need for job seekers to manually visit multiple internship listings, allowing them to submit applications in a fraction of the time. Furthermore, by automating the process of generating personalized cover letters, the applicant can apply to multiple positions across different companies without having to rewrite documents for each role, significantly reducing the time spent on each application.

#### **Customization and Personalization**

The integration of **GPT-3.5** adds a unique layer of personalization to the internship application process. When an applicant applies to a specific internship, GPT-3.5 tailors the cover letter and application documents based on the job description, skills required, and the applicant's own qualifications. This ensures that each document is customized, relevant, and highlights the most pertinent skills and experiences for that specific role. Unlike generic cover letters, this level of personalization increases the chances of the applicant being noticed by recruiters, making the system a highly effective tool for standing out in a crowded job market.

## **Accuracy and Reliability**

Automation is not only about saving time, but also about ensuring accuracy and consistency. The system eliminates human errors such as typing mistakes, missing deadlines, or incorrectly filling out application forms. By relying on UiPath's automation capabilities and structured data extraction from LinkedIn, the system ensures that all relevant data is captured correctly and applied to the right forms. Additionally, it ensures that no opportunity is overlooked; the system automatically checks the "Apply By" dates to ensure that deadlines are never missed. The accuracy and reliability of the system make it a dependable solution for internship seekers who wish to automate a tedious and error-prone process.

## Scalability and Flexibility

Another key strength of this system is its scalability. The automation solution is designed to handle a large volume of internship applications, making it an ideal solution for job seekers who wish to apply to multiple positions across different companies. Unlike manual processes, where an applicant may be limited to applying to a few internships per day due to time constraints, this automated system can process hundreds of internship applications in a short amount of time. This scalability makes the system valuable for both individual users looking to apply to numerous internships and for larger organizations or educational institutions helping multiple students or job seekers with internship applications.

#### **Cost-Effectiveness**

While traditional job application processes can be time-consuming and costly, this automation system offers a cost-effective solution. The system reduces the need for manual labor and allows job seekers to apply to more positions without incurring additional costs in terms of time or resources. By reducing the time spent on applying for internships, applicants can redirect their efforts into enhancing their skills, networking, or preparing for interviews, which are activities that have a more direct impact on their job prospects.

## **Potential for Future Improvements**

Although the current system is highly effective, there is potential for further enhancement. Future versions could incorporate machine learning algorithms to predict job matches more accurately, helping users prioritize which internships to apply for based on factors like location, salary expectations, and role requirements. Moreover, integrating automated interview scheduling and follow-up email reminders could extend the functionality of the system, providing a more comprehensive internship application assistant. Additionally, incorporating a feedback loop where GPT-3.5 improves its document generation over time based on recruiter feedback could lead to better document quality, further increasing the chances of securing interviews.

#### Conclusion

In conclusion, this internship application automation system provides an innovative, scalable, and efficient solution to a common challenge faced by job seekers today. By combining the power of **UiPath** for automation and **GPT-3.5** for AI-based document generation, the system streamlines the entire internship application process—from browsing LinkedIn for opportunities to submitting customized application documents. The system not only saves time but also enhances the accuracy, customization, and reliability of applications. This automation system enables job seekers to apply to numerous internships quickly, without compromising on the quality of their applications. Moving forward, the system could be expanded and refined to provide even greater value, becoming an essential tool for those looking to navigate the competitive job market more efficiently.

#### References

#### 1. UiPath Documentation

Official UiPath resources were referenced for understanding the implementation of RPA workflows, including data scraping, automating web interactions, and managing data tables. *Source:* https://www.uipath.com/resources/documentation

### 2. OpenAI GPT-3.5 API Documentation

Detailed information about GPT-3.5's capabilities, API usage, and integration techniques for generating personalized application documents was sourced from OpenAI's official documentation.

## 3. LinkedIn Usage Guidelines and Automation Policies

Guidelines for ethical scraping and automation on LinkedIn were reviewed to ensure compliance with their terms of service. *Source:* https://www.linkedin.com/legal/user-agreement

#### 4. RPA in Job Automation

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#### 5. AI-Based Document Personalization

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- Lee, H., & Zhang, Y. (2022). "Advances in NLP for Job Application Processes." *Proceedings of the AI in Recruitment Conference*.