



# talent\_calendar

## TALENT ENGAGEMENT CALENDAR

Primary Partner UNIFIED HR CONSULTING & MC STUDIO

### QUARTERLY TALENT ENGAGEMENT SCHEDULE: JULY 2025 - FEBRUARY 2026

#### FOCUS: TECHNOLOGY TRENDS & PROBLEM-SOLVING ASSESSMENT

DATE	FORMAT	TOPIC	ENGAGEMENT ACTIVITIES
<b>Jul-Aug 2025</b>	<b>THEME: ARTIFICIAL INTELLIGENCE &amp; MACHINE LEARNING</b>		
July 8	Virtual Workshop	"AI Fundamentals for Business Transformation"	<ul style="list-style-type: none"><li>• Live coding challenge: Basic ML model deployment</li><li>• Breakout rooms: Use case ideation</li><li>• Expert panel: IBM Watson specialists</li></ul>
July 24	In-Person Hackathon <i>Nafasi Connection</i>	"24-Hour AI Solution Sprint"	<ul style="list-style-type: none"><li>• Team-based problem-solving</li><li>• Live mentoring sessions</li><li>• Solution pitches with industry judges</li><li>• Networking mixer with IBM partners</li></ul>
Aug 12	Virtual Assessment	"AI Technical Proficiency Evaluation"	<ul style="list-style-type: none"><li>• Timed technical assessment</li><li>• Problem-solving scenarios</li><li>• Solution architecture design</li></ul>

			challenge• Results review & feedback session
Aug 28	Hybrid Masterclass	"Enterprise AI Implementation Roadmap"	<ul style="list-style-type: none"> <li>• Case study analysis• Implementation planning workshop• ROI calculation methodology• Certification preparation guidance</li> </ul>
<b>Sept - Oct 2025</b>	<b>THEME: CLOUD COMPUTING &amp; HYBRID CLOUD STRATEGY</b>		
Sept 9	Virtual Workshop	"IBM Cloud Architecture Fundamentals"	<ul style="list-style-type: none"> <li>• IBM Cloud console navigation challenge• Service selection assessment• Architecture design exercise• Implementation planning workshop</li> </ul>
Sept 25	In-Person Lab Day <i>MC Studio Tech Hub</i>	"Hands-on Cloud Deployment"	<ul style="list-style-type: none"> <li>• Guided deployment exercises• Performance optimization challenges• Security implementation workshop• Peer review sessions</li> </ul>
Oct 2	Virtual Assessment	"Cloud Solution Design Challenge"	<ul style="list-style-type: none"> <li>• Client scenario analysis• Solution architecture development• Cost optimization exercise• Technical documentation challenge</li> </ul>
Oct 9	Hybrid Panel Discussion	"Multi-Cloud Strategy in African Markets"	<ul style="list-style-type: none"> <li>• Expert roundtable• Case study presentations• Q&amp;A with IBM cloud specialists• Networking breakout rooms</li> </ul>
Oct 21	Virtual Workshop	"DevOps on IBM Cloud"	<ul style="list-style-type: none"> <li>• CI/CD pipeline development• Automation implementation• Monitoring</li> </ul>

			setup challenge• Team collaboration assessment
<b>Nov 2025- Feb 2026</b>	<b>THEME: CYBERSECURITY &amp; DATA PROTECTION</b>		
Nov 4	Virtual Workshop	"IBM Security Solutions Overview"	<ul style="list-style-type: none"> <li>• Threat modeling exercise</li> <li>• Security assessment challenge</li> <li>• Compliance framework mapping</li> <li>• Incident response planning</li> </ul>
Jan 19	In-Person CTF Event <i>Unified HR Training Center</i>	"Cybersecurity Capture The Flag"	<ul style="list-style-type: none"> <li>• Team-based security challenges</li> <li>• Live vulnerability remediation</li> <li>• Security implementation contest</li> <li>• Awards ceremony &amp; networking</li> </ul>
Feb 9	Virtual Assessment	"Security Architecture Evaluation"	<ul style="list-style-type: none"> <li>• Enterprise security design challenge</li> <li>• Risk assessment methodology</li> <li>• Compliance documentation exercise</li> <li>• Implementation planning task</li> </ul>
Feb 26	Hybrid Conference	"Securing Digital Transformation in East Africa"	<ul style="list-style-type: none"> <li>• Industry expert presentations</li> <li>• Live demonstration of IBM security tools</li> <li>• Panel discussion: Regional security challenges</li> <li>• Networking with security professionals</li> </ul>

## PARTICIPATION DETAILS

- **Registration:** All events require pre-registration through the co-branded portal
- **Assessment Tracking:** Continuous performance monitoring across all engagement activities

- **Talent Pipeline:** Top performers fast-tracked for project deployment opportunities
- **Digital Badges:** Earned for consistent participation and demonstrated excellence

## ENGAGEMENT METHODOLOGY

Each event incorporates our proprietary **T.A.L.E.N.T.** methodology:

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Technical knowledge assessment

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Adaptability in problem-solving

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Leadership potential evaluation

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Enterprise solution thinking

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Networking capabilities

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Teamwork effectiveness

## KEY METRICS TRACKED

- Problem-solving efficiency
- Technical accuracy
- Communication effectiveness
- Collaboration capabilities
- Innovation potential
- Implementation practicality

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**REGISTRATION PORTAL:** [studiomoduschora.com]

**INQUIRIES:** admin@studiomoduschora.com

**SOCIAL MEDIA:** Tag your posts as #TechTalentKE #IBMSkillsBuild

*A joint talent initiative by Unified HR Consulting & MC Studio*