

## **FREE and CONFIDENTIAL** **CASE EVALUATION AGREEMENT**

I acknowledge and agree to the following with D.Law, Inc. (the "Law Firm"):

I agree to allow the Law Firm to do a **FREE and CONFIDENTIAL** case review.

- This will be a **comprehensive review** for claims of termination, discrimination, harassment, retaliation, other unfair treatment, and wage & hour claims including lunch breaks, 10-minute breaks, overtime, and others.
- There will be **no charge** for case evaluation.
- I will **allow the Law Firm sufficient time to review** the documents / information provided by me to assess all possible employment related claims against my employer.
- I agree to **give Law Firm all requested documents & information** available to me.

I agree to **update the Law Firm if my contact information changes**, including my phone number, email address, mailing address and emergency contact.

If the Law Firm wants to take my case,

- I am **open and willing to sue** as long as the Law Firm explains my options.
- The Law Firm will handle the case **on contingency**, which means attorneys will only get paid a percentage of recovery if there is a recovery, and there will be no out of pocket expenses. **No recovery, no fee.**
- I will be required to sign a **separate Retainer Agreement**.

If the Law Firm does not take my case, Law Firm may recommend another lawyer for me to consult with on my own.

The Law Firm does not practice Workers Compensation law (related to workplace injuries), but I may be referred to another law firm specializing in the area if needed.

I may be asked to sign a separate authorization form to allow the Law Firm to **request my personnel file** maintained by the Employer, any staffing agencies (if I was employed through one), and any other related companies.

- It is **FREE** for the Law Firm to request my personnel file and can take about 30 days to receive it from the Employer.
- To ensure we send the request to the right company and address, I will send at least 1 most recent paystub.
- By signing this agreement, I am authorizing the Law Firm to send me the separate authorization form for me to sign and allow the Law Firm to request my file.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **AUTHORIZATION**

### **FOR RELEASE OF EMPLOYMENT RECORDS**

I hereby authorize D.Law, Inc and Emil Davtyan, Esq. to receive copies of my personnel file, payroll records and other documents pertaining to my employment, pursuant to the enclosed letter request sent by them.

**Date:** \_\_\_\_\_ **Signature:** \_\_\_\_\_