# Joe Lavond

209-269-7175 | joelavond@gmail.com | linkedin.com/in/joelavond | github.com/JoeLavond

## **EDUCATION**

University of North CarolinaChapel Hill, NCPh.D. Statistics and Operations ResearchAug. 2020 - May 2025M.S. Statistics and Data ScienceAug. 2020 - May 2024California Polytechnic State UniversitySan Luis ObispoB.S. StatisticsSep. 2016 - Mar. 2020

EXPERIENCE

#### Graduate Data Science Intern

June 2024 – Aug. 2024

Red Ventures

Fort Mills, SC

- Implemented offline model-based Q-Learning, a reinforcement learning algorithm, demonstrating a typical 5% increase in revenue per session, translating to an estimated \$5M in additional business revenue
- Developed and integrated over 6K lines of production code into a simulation environment focused on Markov Decision Processes for website traffic
- Established a streamlined pipeline leveraging historical production data to generate simulations, resulting in a substantial increase in both the quantity and complexity of simulations, leading to robust solutions

**Ph.D. Intern** June 2023 – Aug. 2023

Cisco

San Jose, CA

- Evaluated changes to prevent the occurrence of mode collapse in Generative Adversarial Networks, where samples are not diverse and did not learn to cover the training distribution
- Developed a more efficient way to train generative models with differential privacy at scale, enabling statistical guarantees for the protection of private training data

# Graduate Info Technology Intern

June 2022 – Aug. 2022

Elevance Health, Inc. (Formerly Anthem)

Indianapolis, IN

- Implemented custom PyTorch semi-supervised Bayesian anomaly detection approach on Amazon Web Service (AWS) to identify exaggerated claims by providers for services offered
- Received award for end-of-summer presentation to senior management
- Created modeling data set pipeline for 60M row database using PySpark SQL in Jupyter on Kubeflow

#### Actuarial Services Intern

Apr. 2020 – Aug. 2020

Blue Cross Blue Shield

Phoenix, AZ

- Spearheaded the company-wide projection of membership for all lines of business
- Learned VBA to automate monthly updates to company forecasts within Microsoft Excel as well as data collection using process flows in SAS and SQL queries in Microsoft Access

## Frost Summer Research Program

May 2019 - Sep. 2019

California Polytechnic State University

San Luis Obispo, CA

- Created an R Shiny app for cancer patient use, taking demographic and diagnosis information as input and providing estimated prognoses for various treatments based on KM and COX survival models.
- Manipulated with SAS the SEER database of 20M cancer cases

#### Publications

FedDecay: Adapting to Data Heterogeneity in Federated Learning With Gradient Decay, Joseph Lavond, Minhao Cheng, Yao Li, Under Review

Trusted Aggregation (TAG): Backdoor defense in Federated Learning, Joseph Lavond, Minhao Cheng, Yao Li, In NeurIPS Workshop on Federated Learning: Recent Advances and New Challenges, 2022

# SKILLS

Technical: Languages (Python, R, SQL, SAS), Machine Learning (PyTorch, scikit-learn, Tensorflow, Keras, caret), Analysis (Pandas, NumPy, SciPy, Tidyverse), Visualization (Matplotlib, Seaborn, ggplot2), Other (Git, Linux)

Soft: Communication (data storytelling, technical documentation), Adaptability (agile methodologies, quick learner, flexible in dynamic environments), Time Management (prioritization, multi-tasking), Teamwork (collaborative projects, cross-functional teams, leadership skills)