

## **Recommendation Letter**

To whom it may concern,

It gives me great pleasure to recommend Joeffison Silvério de Andrade as a Senior Data Scientist. Joeffison had been under my supervision, also as a Senior Data Scientist, in a cooperation project between Federal University of Campina Grande and HP. As a Senior professional, Joeffison assumed, beyond the technical demands, responsibilities related to the leadership of the team in the project, such as delegating tasks, and presenting the results for internal and external clients.

As personal qualities, I'd like to highlight that Joeffison in highly motivated, even in adverse situations. In this project, for instance, he was contracted to work as a Web developer (for his knowhow) but, the project had changed its directions and it was necessary to learn about data science. He was given the opportunity to change for other project, but he accepted, and overcame, the challenge. Moreover, he is a very friendly person, has good relationship with the colleagues, and has a natural leadership skill.

Sincerely,

Prof. Dr. Frederico Moreira Bublitz. Manager at Virtus