

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

BANKING | INSURANCE | ASSET MANAGEMENT | PROPERTY INVESTMENT | MORTGAGE FINANCE

CHAIRMAN'S STATEMENT

I am pleased to present the financial results for CBZ Holdings Limited and its subsidiaries, for the year ended 31 December 2018.

Environment

According to the International Monetary Fund, global economic growth eased from 3.8% in 2017 to 3.7% in 2018 and growth in the Sub-Saharan Africa region was estimated to have remained unchanged at 2.9% over the same period.

On the domestic scene, the economy was estimated to grow by 4.0% in 2018, up from 3.7% in 2017, driven by the agriculture, mining and manufacturing sectors. In the manufacturing sector, capacity utilisation is estimated to have slightly increased from 45.1% in 2017 to 48.2% in 2018, driven by a number of Government interventions in support of the local manufacturers.

Despite the marginal improvements in the economic indicators, the country's full growth potential continued to be limited by weak sectoral linkages, shortages of foreign currency and general macroeconomic uncertainties. To address these challenges and unlock broad based growth, the Government embarked on macroeconomic reforms during the second half of 2018 through the launch of Transitional Stabilisation Program (TSP), which runs for the period October 2018 to December 2020. The TSP seeks to enhance fiscal prudence, curtail money supply growth and foster a market driven exchange rate framework.

The official rate of inflation, year on year, increased noticeably from 3.5% to 42.1% with increased acceleration during the second half of the year. This was largely driven by currency weaknesses experienced during the same period. The year-on-year rate of inflation closed at record level of 42.1%, resulting in the average annual inflation rising from 0.9% in 2017 to 10.5% in 2018.

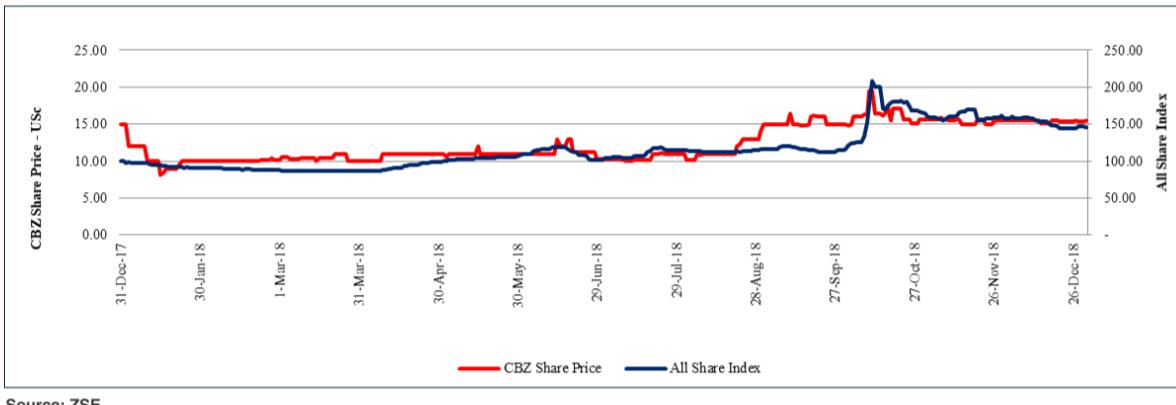
The average lending rates prevailing in the financial sector for individuals and corporates marginally increased from averages of 9.42% and 6.91% in 2017 to 9.50% and 7.12% in 2018 respectively. On the other hand, 1-month and 3-month deposit rates trended downwards, reflecting the generally high levels of local liquidity on the money market.

Despite the multicurrency system, the country continued to experience foreign currency shortages during the year with the Reserve Bank maintaining the foreign currency allocation system as part of measures to ensure that critical sectors and services received foreign currency for their import requirements. In October 2018, the Central Bank laid the roadmap for currency reforms by separating Nostro FCAs and RTGS FCAs, and eliminated commingling of funds.

Activity on the real estate market remained subdued, characterized by stagnant rentals, high rental arrears as well as rising construction and maintenance costs. In addition, due to currency uncertainties, property sellers either withdrew their properties from the market or reduced their preferred settlement methods.

The insurance sector experienced price disparities with sharp increases in premiums as insurers tried to keep up with the vulnerabilities in the economic environment.

On the equities market, the all share index advanced by 46.2% to end the year at 146.24. The CBZH stock trended in line with the overall market, as reflected below.



Source: ZSE

Governance & Directorate

The primary role of the Board is to bring an independent view and provide oversight on the company. The Board also gives direction and sets targets for management whilst ensuring that a robust governance structure is in place and is effective. CBZ Holdings' and its Subsidiaries' Boards operated with adequate membership and benefited from the diversity of its Directors.

Mr Tafadzwa Nyamayi and Ms Tsitsi Mutasa were retired from the Board on 31 January 2018 and 1 June 2018 respectively. The Board wishes to express its utmost gratitude for their contributions. Two Independent Non-Executive Directors, Mr John Matorofo and Mr Malcolm John Hollingworth were appointed to the Board on 1 June 2018 and 1 September 2018 respectively.

Dr Blessing Mudavanhu also joined the Board as an Executive Director following his appointment as the Group Chief Executive Officer on 1 July 2018. I take this opportunity to wish him well as he leads the management team in taking the Group to the next level of growth.

Corporate Social Responsibility

The Group is committed to integrating social responsibility and environmental concerns in its business operations. During the period under review, key strides were achieved through the youth entrepreneurial programme and the CBZ International SME Indaba.

Overview of the Group's performance.

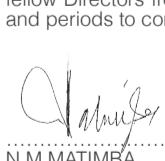
The statistics below summarises the Group's performance for the year.

	Audited December 2018	Audited December 2017
	US\$	US\$
Key Financial Highlights		
Profit after taxation	72.2	27.8
Total comprehensive income	75.2	29.7
Total assets	2,449.9	2,192.7
Total equity	315.8	309.7
Total deposits	2,079.2	1,853.7
Total advances	487.0	941.4
Other statistics		
Basic earnings per share (cents)	13.9	5.4
Non-interest income to total income (%)	54.2	52.2
Cost to income ratio (%)	59.7	63.9
Return on assets (%)	3.6	1.2
Return on equity (%)	23.1	9.0
Growth in deposits (YTD %)	12.2	4.3
Growth in advances (YTD %)	(48.3)	(6.5)
Growth in PAT (YOY %)	159.7	17.0

Dividend
The Board has proposed the declaration of a final dividend of \$6 430 606. Having declared an interim dividend of \$2,589,740, this translates to an annual dividend of \$9 020 346, a 155.9% growth from prior year.

Outlook
The implementation of macroeconomic reforms and the liberalisation of the foreign exchange market at the back of foreign currency shortages and in the absence of meaningful foreign direct investments (FDI) and bilateral support, pose a short to medium term threat to the business operating environment. The continuing efforts to improve relations with the international community are set to unlock the much needed foreign currency inflows and enhance the exploitation of vast opportunities that Zimbabwe offers. The Group remains committed to playing its role in contributing to the growth of the economy.

Appreciation
My appreciation goes to the valued clients of our various operations who remain the mainstay of our success. I also wish to thank fellow Directors from the Group Board, the Boards of Group Companies, Management and Staff for their dedication during the year and periods to come.



N.M. MATIMBA
CHAIRMAN

25 April 2019

DIRECTORS' STATEMENT

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Group and enable them to ensure that the financial statements comply with the Companies Act Chapter (24:03). They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities. Management reports to the Board, include a fair review of the development and performance of the business and the position of the Company and the undertakings included in the consolidation taken as a whole, together with a description of the principal risks and uncertainties that the Directors face.

The Group financial statements are required by Law and International Financial Reporting Standards (IFRS) to present fairly the financial position of the Group and its performance for that period. In preparation of the Group financial statements, the Directors are required to:

- state whether they have been prepared in accordance with IFRS; and
- prepared on the going concern basis unless it is inappropriate to presume that the Group will continue in business;
- select suitable accounting policies and then apply them consistently; and
- make judgements and estimates that are reasonable and prudent;



Compliance with Local Legislation

These financial results comply with the Companies Act (Chapter 24:03), Banking Act (Chapter 24:20), Insurance Act (Chapter 24:07), the Building Societies Act (Chapter 24:02), Securities Act (Chapter 24:25), Asset Management Act, and Statutory Instruments (SI 33/99, SI 62/99). Further, these financial results have been prepared to comply with the Statutory Instrument 33 of 2019, issued on 22 February 2019 and the guidance issued by the Public Accountants and Auditors Board (PAAB). Mainly, Statutory Instrument 33 of 2019 specified, among other things, that for accounting and other purposes, all assets and liabilities that were immediately before the effective date valued in United States Dollars (other than assets and liabilities referred to in section 44C (2) of the Reserve Bank of Zimbabwe Act), shall on and after the effective date, (22 February 2019) be deemed to be values in RTGS dollars at a rate of one-to-one to the United States Dollar. This Statutory Instrument, based on the Directors interpretation, prescribes parity between the US Dollar and local currency as at 31 December 2018.

Compliance with IFRS

The financial results are based on statutory records that are maintained under the historical cost convention as modified by the revaluation of property, equipment, investment property and certain financial instruments stated at fair value. These results are prepared in order to comply with International Financial Reporting Statements (IFRS), (promulgated by the International Accounting Standards Board (IASB), which include standards and interpretations approved by the IASB as well as International Accounting Standards (IAS) and Standing Interpretations Committee (SIC) interpretations issued under previous constitutions). In the previous reporting periods, the Group's financial results have complied in full with IFRSs, however, in 2018, only partial compliance has been achieved due to the need to comply with local legislation, specifically Statutory Instrument 33 of 2019. The Directors are of the view that the requirement to comply with the Statutory Instrument has created inconsistencies with International Accounting Standard (IAS) 21 (The Effects of Changes in Foreign Exchange Rates) as well as with the principles embedded in the IFRS Conceptual Framework (see also guidance issued by the Public Accountants and Auditors Board on 21 March 2019). This has resulted in the accounting treatment adopted in the 2018 Financial results being different from that which the Directors would have adopted if the Group had been able to fully comply with IFRSs.

Going concern

The Directors have assessed the ability of the Group to continue operating as a going concern and believe that the preparation of these financial results on a going concern basis is still appropriate. The Directors have engaged themselves to continuously assess the ability of the Group to continue to operate as a going concern and to determine the continued appropriateness of the going concern assumption that has been applied in the preparation of these financial results. The Directors have provided in note 37 a sensitivity analysis on how different exchange rates would have impacted the financial results and therefore the Group's going concern status as at 31 December 2018.

By order of the Board



N.M. MATIMBA
GROUP CHAIRMAN

25 April 2019



DR B. MUDAVANHU
GROUP CEO

25 April 2019

AUDITOR'S STATEMENT

These financial results should be read in conjunction with the full set of financial statements for the year ended 31 December 2018, which have been audited by Ernst & Young. An adverse opinion was issued thereon because of non-compliance with International Accounting Standard 21 (The Effects of Changes in Foreign Exchange Rates). The directors have performed a sensitivity analysis on how different exchange rates would have impacted the consolidated and separate financial statements as at 31 December 2018 and disclosed this in note 37. The auditor's report on these financial statements is available for inspection at the Company's registered office.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Interest income	2	128 054 100	152 949 238
Interest expense	2	(45 970 412)	(77 390 065)
Net interest income		82 083 688	75 559 173
Net non-interest income	3	108 129 808	91 398 386
Net underwriting income	4	9 237 535	8 076 286
Total income		199 451 031	175 033 845
Operating expenditure	5	(119 057 345)	(111 905 039)
Operating income		80 393 686	63 128 806
Transfer to annuity reserve			(31 526)
Credit loss expense	14.1	2 727 967	(36 011 671)
Profit before taxation		83 090 127	27 117 135
Taxation	6.1	(10 918 505)	721 783
Profit for the year after taxation		72 171 622	27 838 918
Other comprehensive income			
Gains on property revaluation		3 948 791	2 203 767
Fair value loss on unquoted investments		(190 287)	-
Deferred income tax relating to components of other comprehensive income	6.3	(696 869)	(366 225)
Other comprehensive income for the year, net of tax		3 061 635	1 837 542
Total comprehensive income for the year		75 233 257	29 676 460
Profit for the year attributable to:			
Equity holders of parent		72 162 766	27 782 891
Non-controlling interests	29.7	8 856	56 027
Profit for the year		72 171 622	27 838 918
Total comprehensive income attributable to:			
Equity holders of parent		75 224 401	29 620 433
Non-controlling interests	29.7	8 856	56 027
Total comprehensive income for the year		75 233 257	29 676 460
Earnings per share (cents):			
Basic	7.1	13.93	5.36
Fully diluted	7.1	13.64	5.21

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$	
ASSETS			
Balances with banks and cash	9	376 338 271	89 606 676
Money market assets	10	70 741 297	45 820 077
Financial securities	11	1 244 941 623	899 862 222
Loans and advances to customers	12	486 996 095	941 408 103
Insurance assets	13	8 793 176	4 8

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FOR THE YEAR ENDED 31 DECEMBER 2018

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CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2018

	Share capital US\$	Share premium US\$	Treasury shares US\$	Revaluation reserve US\$	Share option reserve US\$	Fair value reserve US\$	Revenue reserve US\$	Total equity attributable to parent US\$	Non-controlling interests US\$	Total US\$
Audited										
31 December 2017										
Opening balance	6 868 288	40 008 086	(17 588 582)	27 089 982	1 101 026	-	225 085 611	282 564 411	542 907	283 107 318
Total comprehensive income	-	-	-	1 837 542	-	-	27 782 891	29 620 433	56 027	29 676 460
Change in degree of ownership	-	-	-	-	-	-	(105 752)	(105 752)	(463 205)	(568 957)
Employee share option expense	-	-	-	-	35 720	-	-	35 720	-	35 720
Exercise of share options	507	5 662	-	-	(1 697)	-	-	4 472	-	4 472
Dividend paid	-	-	-	-	-	-	(2 549 966)	(2 549 966)	(19 442)	(2 569 408)
Closing balance	6 868 795	40 013 748	(17 588 582)	28 927 524	1 135 049	-	250 212 784	309 569 318	116 287 309	685 605
Audited										
31 December 2018										
Opening balance	6 868 795	40 013 748	(17 588 582)	28 927 524	1 135 049	-	250 212 784	309 569 318	116 287	309 685 605
Impact of adopting IFRS 9	-	-	-	-	-	8 303 794	(73 491 709)	(65 187 915)	-	(65 187 915)
Restated balance at 01 January 2018	6 868 795	40 013 748	(17 588 582)	28 927 524	1 135 049	8 303 794	176 721 075	244 381 403	116 287	244 497 690
Profit for the period	-	-	-	-	-	-	72 162 766	72 162 766	8 856	72 171 622
Total comprehensive income	-	-	-	3 211 790	-	(150 155)	-	3 061 635	-	3 061 635
Employee share option expense	-	-	-	-	31 536	-	-	31 536	-	31 536
Exercise of share options	830	9 266	-	-	(2 779)	-	-	7 317	-	7 317
Dividend paid	-	-	-	-	-	-	(3 966 065)	(3 966 065)	(3 201)	(3 969 266)
Closing balance	6 869 625	40 023 014	(17 588 582)	32 139 314	1 163 806	8 153 639	244 917 776	315 678 592	121 942	315 800 534

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before taxation	83 090 127	27 117 135
Non cash items:		
Depreciation	8 653 217	7 885 794
Amortisation of intangible assets	1 277 832	1 182 686
Write-offs and impairment of fixed assets	554 439	165 373
Write-offs of other assets	2 502 458	765 403
Fair value adjustments on properties	(1 205 527)	(1 904 448)
Fair value adjustments on equity instruments	(1 264 296)	(2 201 647)
Impairment on advances and insurance assets	(2 727 967)	36 011 671
Unrealised loss on foreign currency position	666 874	1 019 410
Unearned premium reserve movement	656 273	(387 144)
Provision for incurred but not reported claims (IBNR)	137 174	113 441
Deferred commission movement	(11 238)	125 853
Loss on sale of investment properties	-	350 000
Loss on sale of property and equipment	34 109	33 526
Employee share option expense	31 536	35 720
Annuities reserve movement	31 526	-
Operating cash inflow before changes in operating assets and liabilities	92 426 537	70 312 773
Changes in operating assets and liabilities		
Deposits	224 810 847	75 503 510
Loans and advances to customers	(14 231 603)	(40 804 606)
Life assurance investment contract liabilities	586 492	289 811
Money market assets	(24 924 061)	(8 308 070)
Financial securities	23 133 706	(68 610 423)
Insurance assets	(3 345 917)	(85 581)
Insurance liabilities	2 037 984	(1 282 428)
Other assets	(11 013 938)	(909 522)
Other liabilities	29 053 148	4 091 975
Corporate tax paid		
Net cash inflow from operating activities	226 106 658	(40 115 334)
CASH FLOWS FROM INVESTING ACTIVITIES		
Net change in investments	(3 849 016)	(1 082 380)
Purchase of investment properties	(3 617 924)	(1 250 537)
Proceeds on disposal of investment property	-	1 500 000
Proceeds on disposal of property and equipment	37 810	119 794
Purchase of property and equipment	(11 459 540)	(6 129 845)
Purchase of intangible assets	(57 339)	(316 047)
Net cash outflow from investing activities	(18 946 009)	(7 159 015)
CASH FLOWS FROM FINANCING ACTIVITIES		
Employee share options	7 317	4 472
Acquisition of additional interest in subsidiary	-	(568 957)
Dividend paid	(3 969 266)	(2 569 408)
Net cash outflow from financing activities	(3 961 949)	(3 133 893)
NET INCREASE IN BALANCES WITH BANKS AND CASH	286 731 595	16 123 902
Balances with banks and cash at the beginning of the year	89 606 676	73 482 774
BALANCES WITH BANKS AND CASH AT END OF THE YEAR	376 338 271	89 606 676

ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2018

1. GROUP ACCOUNTING POLICIES

The following paragraphs describe the main accounting policies of the Group. For a detailed analysis of the Group's accounting policies, kindly refer to the Group's 2018 annual report which is available at the Company registered offices.

1.1 BASIS OF PREPARATION

The Group's consolidated financial results have been prepared under policies consistent with the requirements of the Companies Act (Chapter 24.03), Banking Act (Chapter 24.20), Insurance Act (Chapter 24.07), the Building Society Act (Chapter 24.02) and the Securities Act (Chapter 24.25). The consolidated financial results are based on statutory records that are maintained under the historical cost convention as modified by the revaluation of property, equipment, investment property and certain financial instruments stated at fair value. In the previous reporting periods, the Group's financial results have complied in full with IFRSs, however, in 2018, only partial compliance has been achieved due to the need to comply with local legislation, specifically Statutory Instrument 33 of 2019. The Directors are of the view that the requirement to comply with the Statutory Instrument has created inconsistencies with International Accounting Standard (IAS) 21 (The Effects of Changes in Foreign Exchange Rates) as well as with the principles embedded in the IFRS Conceptual Framework (see also guidance issued by the Public Accountants and Auditors Board on 21 March 2019). This has resulted in the accounting treatment adopted in the 2018 Financial Statements being different from that which the Directors would have adopted if the Group had been able to fully comply with IFRSs.

1.1(b) IFRS 15 Revenue from Contracts with Customers

IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognised. It replaced IAS 18 Revenue, IAS 11 Construction Contracts and related interpretations. The Group has adopted IFRS 15 using the cumulative effect method (without practical expedients), with the effect of initially applying this standard recognised at the date of initial application (i.e. 1 January 2018). Accordingly, the information presented for 2017 has not been restated – i.e. it is presented, as previously reported, under IAS 18, IAS 11 and related interpretations. There was no significant impact on retained earnings and Non Controlling Interest (NCI) due to the transition to IFRS 15 at 1 January 2018.

The Group has identified and aligned the revenue streams from the following areas of its operations to the requirements of IFRS 15 and as such the Group is continuously and closely assessing the timing and contractual obligations arising out of transactions in these areas:

- Investment Management
- Guarantee contracts
- Origination fees
- Commissions
- Performance or Success based fees
- Project Management Services
- Advisory Services

There was no material impact on the Group's statement of financial position as at 31 December 2018 and its Statement of Profit or Loss and other Comprehensive Income for the year then ended and the Group's Statement of Cash Flows for the year ended 31 December 2018.

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

 Continue to provide
for them, like you are there!


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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

1. INCORPORATION AND ACTIVITIES

The consolidated financial results of the Group for the year ended 31 December 2018 were authorised for issue in accordance with a resolution of the Board of Directors on 25 April 2019. The Group offers commercial banking, mortgage finance, asset management, short term insurance, life assurance and other financial services and is incorporated in Zimbabwe.

2. INTEREST

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Interest Income		
Bankers acceptances	297 755	356 587
Overdrafts	22 340 071	52 607 898
Loans	24 693 496	36 131 509
Mortgage interest	9 915 962	10 629 426
Staff loans	3 279 940	3 489 978
Securities investments	66 376 437	48 639 996
Other investments	1 150 439	1 093 844
Interest expense	128 054 100	152 949 238
Call deposits	665 784	738 601
Savings deposits	20 390 929	32 124 010
Money market deposits	21 052 763	36 368 567
Other offshore deposits	3 860 936	8 158 887
NET INTEREST INCOME	82 083 688	75 559 173

3. NET NON-INTEREST INCOME

Net income from trading securities	(16 812)	34 751
Fair value adjustments on financial instruments	1 264 296	2 201 647
Fair value adjustments on investment properties	1 205 527	1 894 488
Net income from foreign currency dealings	3 929 623	4 528 336
Unrealised loss on foreign currency position	(666 874)	(1 019 410)
Commission and fee income	74 829 393	72 282 687
Profit/(loss) on sale of assets	(34 109)	(383 526)
Bad debts recovered	4 322 572	650 376
Property sales	11 498 499	5 684 939
Rental income	2 579 997	2 713 681
Other income	9 217 696	2 810 417
NET NON-INTEREST INCOME	108 129 808	91 398 386

4. NET UNDERWRITING INCOME

Gross premium insurance	23 884 832	19 123 925
Reinsurance	(6 745 399)	(5 330 359)
Net written premium	17 139 433	13 793 566
Unearned premium	(656 273)	387 144
Net earned premium	16 483 160	14 180 710
Net commission (a)	(815 196)	(536 064)
Net claims (b)	(6 430 429)	(5 568 360)
(a) Net commission	9 237 535	8 076 286
Commission received	1 752 539	1 302 617
Commissions paid	(2 578 973)	(1 712 828)
Deferred acquisition costs	11 238	(125 853)
Net commission	(815 196)	(536 064)
(b) Net claims	6 430 429	5 568 360
Gross claims incurred	8 253 511	9 241 746
Reinsurance claims	(3 335 081)	(3 786 827)
Incurred but not yet reported claims	137 174	113 441
Gross outstanding claims	2 371 046	-
Reinsurance share of outstanding claims	(996 221)	-

5. OPERATING EXPENDITURE

Staff costs	52 328 423	53 536 903
Administration expenses	43 664 261	44 070 024
Audit fees	681 455	584 369
Depreciation	8 653 217	7 885 794
Amortisation of intangible assets	1 277 832	1 182 686
Property cost of sales	9 395 260	3 717 487
Write offs of other assets	2 502 458	765 403
Write offs and impairment of fixed assets	554 439	165 373
OPERATING EXPENDITURE	119 057 345	111 905 039

Remuneration of directors / key management personnel (included in staff costs)

Fees for services as directors	509 549	632 573
Pension and retirement benefits for past and present directors	714 329	3 324 525
Salaries and other benefits	7 067 064	7 334 212

Operating leases

The following is an analysis of expenses related to operating leases:

Non cancellable lease rentals are payable as follows:

Less than 1 year	1 927 712	1 700 070
Between 1 and 5 years	533 524	779 664
More than 5 years	-	-

The Group leases a number of buildings from which its branches operate. The leases typically run for a year of 5 years with an option to renew the lease after the expiry date. During the year ended 31 December 2018, an amount of US\$2 567 455 (December 2017: US\$2 733 006) was recognised as rent expense in the statement of profit or loss and other comprehensive income.

6. TAXATION

The following constitutes the major components of income tax expense recognised in the Statement of Profit or Loss.

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Analysis of tax charge in respect of the profit for the year		
Current income tax charge	8 113 731	6 573 943
Deferred income tax	2 804 774	(7 295 726)
Income tax expense	10 918 505	(721 783)

Tax rate reconciliation

	%	%
Notional tax	25.00	25.00
Aids levy	0.75	0.75
Non deductible expenses	20.08	56.50
Exempt income	(32.38)	(84.59)
Tax credit	(0.31)	(0.41)
Effective tax rate	13.14	(2.66)

The following constitutes the major components of deferred income tax expense recognised in the Statement of Other Comprehensive Income.

Revaluation of property and equipment	737 001	366 225
Unlisted equities	(40 132)	-

7.

EARNINGS PER SHARE

Basic earnings per share is calculated by dividing profit for the year attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding at the end of the year after adjusting for treasury shares.

Diluted earnings per share is calculated by dividing the profit attributable to ordinary equity holders of the parent by sum of the weighted average number of ordinary shares outstanding at the end of the year and the weighted average number of potentially dilutive ordinary shares after adjusting for treasury shares.

The following reflects the income and shareholding data used in the basic and diluted earnings per share computations:

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
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Annualised earnings per share (US cents)

Basic	13.93	5.36
Fully diluted	13.64	5.21

Earnings

Basic earnings (earnings attributable to holders of parent)	72 162 766	27 782 891
Fully diluted	72 162 766	27 782 891

Number of shares used in calculations (weighted)

	Shares	Shares
Basic earnings per share (weighted)	517 953 389	517 863 996
Fully diluted earnings per share (weighted)	528 934 178	533 248 567

Reconciliation of denominators used for calculating basic and diluted earnings per share:

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018



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	AUDITED 31 DEC 2018 US\$	%	AUDITED 31 DEC 2017 US\$	%		AUDITED 31 DEC 2018 US\$		AUDITED 31 DEC 2017 US\$
12.1 Sectoral analysis								
Private	171 854 097	29	182 562 405	18				
Agriculture	145 235 357	24	248 017 847	24				
Mining	19 480 638	3	10 641 051	1				
Manufacturing	47 962 342	8	67 034 854	7				
Distribution	98 661 187	17	92 677 855	9				
Construction	9 258 502	2	8 603 879	1				
Transport	7 358 247	1	8 370 306	1				
Communication	1 539 099	-	127 705	-				
Services	83 874 835	14	162 740 665	16				
Financial organisations	13 475 564	2	239 256 487	23				
	598 699 868	100	1 020 033 054	100				
	AUDITED 31 DEC 2018 US\$		AUDITED 31 DEC 2017 US\$					
12.2 Maturity analysis								
Less than 1 month	241 584 934		398 269 371					
Between 1 and 3 months	38 287 388		98 764 134					
Between 3 and 6 months	30 811 537		36 766 238					
Between 6 months and 1 year	59 177 790		55 740 341					
Between 1 year and 5 years	97 620 115		90 417 126					
More than 5 years	131 218 104		340 075 844					
	598 699 868		1 020 033 054					
Maturity analysis is based on the remaining year from 31 December 2018 to contractual maturity.								
12.3 Loans to directors, key management and employees								
Loans to directors and key management								
Included in advances are loans to Executive								
Directors and key management:-								
Opening balance	8 256 593		8 178 093					
Advances made during the year	574 778		702 314					
Repayments during the year	(397 480)		(623 814)					
Closing balance	8 433 891		8 256 593					
Loans to employees								
Included in advances are loans to employees:								
Opening balance	46 295 106		49 277 396					
Advances made during the year	2 173 432		2 174 409					
Repayments during the year	(5 649 888)		(5 156 699)					
Closing balance	42 818 650		46 295 106					
12.4 Allowance for Expected Credit Loss (ECL)								
Opening balance	78 624 951		60 802 293					
Impact of IFRS 9 (Note 14.2)	93 621 543		-					
Adjusted opening balance	172 246 494		60 802 293					
Credit loss expense on loans and advances	(2 313 209)		35 852 917					
Interest in suspense	6 500 172		11 676 411					
Amounts written off during the year	(64 729 684)		(29 706 670)					
Closing balance	111 703 773		78 624 951					
12.5 Collateral								
Cash cover	7 404 584		15 290 945					
Mortgage bonds	576 929 361		935 716 037					
Notarial general covering bonds	185 471 716		760 471 807					
	769 805 661		1 711 478 789					
13. INSURANCE ASSETS								
Reinsurance unearned premium reserve	2 028 581		1 350 740					
Reinsurance receivables	2 048 475		1 090 930					
Deferred acquisition cost	772 964		586 788					
Insurance premium receivables	5 007 992		2 690 478					
Suspended premium	(42 967)		(57 944)					
Impairment provision	(1 021 869)		(848 162)					
	8 793 176		4 812 830					
13.1 Reinsurance unearned premium reserve								
Unearned premiums at the beginning of the year	1 350 740		1 300 868					
Written premiums	6 655 917		5 261 049					
Premiums earned during the year	(5 978 075)		(5 211 177)					
	2 028 582		1 350 740					
13.2 Impairment on insurance assets								
Opening balance	848 162		689 408					
Charge for impairment on insurance receivables	226 264		158 754					
Closing balance	1 074 426		848 162					
14. IMPAIRMENT ON FINANCIAL INSTRUMENTS								
14.1 Expected credit loss expense (ECL)								
The table below shows the ECL charges on financial instruments for the year recorded in the Statement of Profit or Loss:								
	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchase or Originated Credit Impaired US\$	Total US\$			
Money market assets	(124 850)	—	—	—	(124 850)			
Financial securities	11 858	—	—	—	11 858			
Loans and advances to customers	(11 296 071)	(33 649 909)	42 632 771	—	(2 313 209)			
Financial guarantees	(80 816)	—	—	—	(80 816)			
Letters of credit for customers	1 089	—	—	—	1 089			
Other commitments	(221 820)	—	207 218	—	(14 602)			
Lease receivables	1 968	7 225	(444 113)	—	(434 920)			
	(11 708 642)	(33 642 684)	42 395 876	—	(2 955 450)			
Insurance assets impairment charge	227 483	—	—	—	227 483			
Expected credit loss expense	(11 481 159)	(33 642 684)	42 395 876	—	(2 727 967)			
14.2 Impairment allowance for Loans and receivables and held to maturity securities per IAS 39 financial assets at amortised cost under IFRS 9								
	Loans loss provision under IAS 39/IAS 37 at 31 Dec 2017 US\$	Re-Measurement US\$		Loans loss provision ECLs under IAS 9 at 01 Jan 2018 US\$				
Money market assets	—	127 692		127 692				
Loans and advances to customers	78 624 951	93 621 543		172 246 494				
Financial guarantees	—	182 938		182 938				
Financial securities	—	42 693		42 693				
	78 624 951	93 974 866		172 599 817				

	Level 1		Level 2		Level 3		Total carrying amount	
	31 Dec 18 US\$	31 Dec 17 US\$	31 Dec 18 US\$	31 Dec 17 US\$	31 Dec 18 US\$	31 Dec 17 US\$	31 Dec 18 US\$	31 Dec 17 US\$
Equity investments	10 377 762	4 677 482	—	—	15 622 634	—	26 000 396	4 677 540
Land and Buildings	—	—	54 384 382	48 581 012	—	—	54 384 382	48 581 012
Investment properties	—	—	37 558 578	33 950 354	—	—	37 558 578	33 950 354
Total assets at fair value	10 377 762	4 677 482	91 942 960	82 531 				

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

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18.2 The table below shows the carrying amounts and the corresponding fair value of financial assets held by the Group as at 31 December 2018:

	Carrying amount 31 December 2018 US\$	Fair value 31 December 2018 US\$	Carrying amount 31 December 2017 US\$	Fair value 31 December 2017 US\$
Financial assets				
Equity investments	26 000 396	26 000 396	4 677 482	4 677 482
	26 000 396	26 000 396	4 677 482	4 677 482

19. PROPERTY AND EQUIPMENT

	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
Audited									
31 Dec 2018									
Opening balance	5 250 461	43 330 551	869 574	6 456 467	23 536 754	11 709 442	7 293 232	3 757 279	102 203 760
Additions	–	2 591 075	109 597	285 213	4 012 424	815 422	246 036	3 399 773	11 459 540
Revaluation	3 256 089	(2 350 847)	–	–	–	–	–	–	905 242
Impairments	–	(214 910)	–	–	–	–	–	(48 928)	(263 838)
Disposals	–	–	–	(226 222)	(228 667)	(69 583)	(86 691)	37 076	(574 087)
Transfers to intangible assets	–	–	–	–	–	–	–	(304 111)	(304 111)
Write offs	–	–	–	–	(24 158)	(2 000)	(6 256)	(300 290)	(332 704)
Transfers(PPE Intercategories)	–	2 521 959	29 328	–	522 109	4 400	3 912	(3 081 708)	–
Closing balance	8 506 550	45 877 828	1 008 499	6 515 458	27 818 462	12 457 681	7 450 233	3 459 091	113 093 802

	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
Audited									
31 Dec 2018									
Opening balance	–	–	510 572	4 538 998	13 597 562	8 436 855	3 514 052	–	30 598 039
Charge for the year	–	3 059 059	90 677	845 316	2 682 040	1 062 697	913 428	–	8 653 217
Disposals	–	–	–	(190 898)	(201 798)	(55 772)	(53 700)	–	(502 168)
Write offs	–	–	–	–	(21 786)	(1 800)	(2 110)	–	(25 696)
Revaluation	–	(3 042 650)	–	–	–	–	–	–	(3 042 650)
Impairments	–	(16 409)	–	–	–	–	–	–	(16 409)
Closing balance	–	–	601 249	5 193 416	16 056 018	9 441 980	4 371 670	–	35 664 333

	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
Audited									
31 Dec 2017									
Cost	5 254 461	43 704 177	805 435	6 417 459	19 600 094	10 999 260	7 143 597	4 068 804	97 993 287
Opening balance	–	–	25 554	64 139	151 240	2 609 204	572 659	205 613	6 129 845
Additions	(4 000)	(514 823)	–	–	–	–	–	–	(518 823)
Revaluation surplus	–	(1 171)	–	–	(17 588)	(5 030)	(10 244)	(142 705)	(176 738)
Impairments	–	–	–	(201 582)	(91 851)	(111 050)	(51 846)	–	(456 329)
Disposals	–	–	–	–	–	–	–	(713 376)	(713 376)
Transfers to intangible assets	–	–	–	–	–	–	–	(54 106)	(54 106)
Transfers to Investment Properties	–	–	–	–	–	–	–	(54 106)	(54 106)
Transfers(PPE Intercategories)	–	116 814	–	89 350	1 436 895	253 603	6 112	(1 902 774)	–
Closing balance	5 250 461	43 330 551	869 574	6 456 467	23 536 754	11 709 442	7 293 232	3 757 279	102 203 760

	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
Audited									
31 Dec 2017									
Opening balance	–	–	428 746	3 805 247	11 175 596	7 465 693	2 897 967	–	25 773 249
Charge for the year	–	2 733 482	81 826	837 307	2 507 184	1 076 523	649 472	–	7 885 794
Disposals	–	–	–	(103 556)	(72 958)	(99 703)	(26 792)	–	(303 009)
Revaluation	–	(2 732 552)	–	–	–	–	–	–	(2 732 552)
Impairments	–	(930)	–	–	(12 260)	(5 658)	(6 959)	–	(25 443)
Closing balance	–	–	510 572	4 538 998	13 597 562	8 436 855	3 514 052	–	30 598 039

	Land US\$	Buildings US\$	Leasehold improvements US\$	Motor vehicles US\$	Computer US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
Audited									
31 Dec 2017									
Net Book Value	5 250 461	43 330 551	359 002	1 917 469	9 939 192	3 272 587	3 779 180	3 757 279	71 605 721

Properties were revalued on an open market basis by an internal professional valuer, as at 31 December 2018 in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. For 2017 and prior years, the properties were valued by a registered independent appraiser using the same methodology noted below:

- In determining the market values of the subject properties, the following was considered:
- Comparable market evidence which comprised of complete transactions as well as transactions where offers had been made but the transactions had not been finalised.
 - Professional judgement was exercised to take cognisance of the fact that properties in the transactions were not exactly comparable in terms of size, quality and location to the properties owned by the Group.
 - The reasonableness of the market values of commercial properties so determined, per above bullet, was assessed by reference to the properties in the transaction.
 - The values per square metre of lettable spaces for both the subject properties and comparables were analysed.
 - With regards to the market values for residential properties, the comparison method was used. This method entails carrying out a valuation by directly comparing the subject property, which has been sold or rented out. The procedure was performed as follows:
 - i. Surveys and data collection on similar past transactions.
 - ii. Analysis of collected



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	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US	29.	EQUITY AND RESERVES	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US
24. INSURANCE LIABILITIES				29.1 Share capital		
Reinsurance payables (a)	1 324 675	747 363		Authorised 1 000 000 000 ordinary shares of US\$ 0.01 each	10 000 000	10 000 000
Gross outstanding claims (b)	2 870 359	1 211 259		Issued and fully paid		
Gross unearned premium reserve (c)	4 317 264	3 142 147		Reconciliation of number of shares		
Deferred reinsurance acquisition revenue (d)	528 021	353 083		Opening balance	686 879 495	686 828 740
	9 040 319	5 453 852		Employee share options	83 072	50 755
24.1 Insurance contract provisions				Closing balance	686 962 567	686 879 495
(a) Reinsurance payables						
Reinsurance payables at beginning of year	747 363	763 507				
Premiums ceded during the year	6 404 567	4 853 094				
Reinsurance paid	(5 827 255)	(4 869 238)				
Reinsurance payables at end of the year	1 324 675	747 363				
(b) Gross outstanding claims provision						
Outstanding claims at the beginning of year	1 211 259	2 359 305				
Claims incurred	7 485 025	5 584 039				
Incurred but not reported claims provision (IBNR)	198 429	118 237				
Claims paid	(6 024 354)	(6 850 322)				
Outstanding claims at end of the year	2 870 359	1 211 259				
(c) Gross premium reserve						
Unearned premiums at the beginning of year	3 142 147	3 035 840				
Written premiums	13 154 133	10 435 728				
Premiums earned during the year	(11 979 016)	(10 329 421)				
Unearned premiums at end of the year	4 317 264	3 142 147				
(d) Deferred reinsurance acquisition revenue						
	Unearned commissions US\$	Deferred acquisition US\$	Net US\$			
Audited 31 December 2018						
Unearned at the beginning of year	353 083	408 961	(55 878)			
Written premiums	1 651 945	1 772 411	(120 466)			
Earned during the year	(1 477 007)	(1 551 723)	74 716			
Unearned at end of year	528 021	629 649	(101 628)			
	Unearned commissions US\$	Deferred acquisition US\$	Net US\$			
Audited 31 December 2017						
Unearned at the beginning of year	312 298	368 242	(55 944)			
Written premiums	1 199 669	1 248 974	(49 305)			
Earned during the year	(1 158 884)	(1 208 255)	49 371			
Unearned at end of year	353 083	408 961	(55 878)			
	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$				
25. OTHER LIABILITIES						
Revenue received in advance	3 027 064	2 574 104				
Sundry creditors	28 775 206	2 438 303				
Accruals	1 639 412	1 865 581				
Suspense	3 078 826	2 463 711				
Provisions	1 069 405	8 609 509				
	37 589 913	17 951 208				
26. LIFE FUNDS						
	Unearned Premium Reserve US\$	Incurred But Not Reported US\$	Annuities Reserve US\$	Total US\$		
Audited 31 December 2018						
Opening balance	939 075	526 853	-	1 465 928		
Transfer to income	157 406	(61 255)	31 526	127 677		
Closing balance	1 096 481	465 598	31 526	1 593 605		
	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$				
Audited 31 December 2017						
Opening balance	1 313 343	531 649	-	1 844 992		
Transfer to income	(374 268)	(4 796)	-	(379 064)		
Closing balance	939 075	526 853	-	1 465 928		
	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$				
26.2 Life funds liabilities as supported by the following net assets						
Money market assets	509 420	874 418				
Prescribed assets	301 200	153 541				
Investment property	447 624	397 383				
Listed equity investment	335 361	40 586				
	1 593 605	1 465 928				
	29.6					
27. LIFE ASSURANCE INVESTMENT CONTRACT LIABILITIES						
27.1 Life assurance investment contract liabilities movement						
Opening balance	1 806 934	1 517 121				
Interest on GEP fund	76 910	76 067				
Fund Management expenses	(41 212)	(23 501)				
GEP Investment	1 064 404	906 391				
GEP Withdrawals	(513 612)	(669 146)				
Closing balance	2 393 424	1 806 932				
	29.6.1					
27.2 Life assurance investment contract liabilities are supported by the following net assets						
Money market assets	1 321 034	1 433 039				
Cash	139 937	249 203				
Prescribed assets	708 394	124 690				
Listed equity investment	224 059	-				
	2 393 424	1 806 932				
	29.7					
28. CATEGORIES OF FINANCIAL LIABILITIES						
The Group's financial liabilities are carried at amortised cost.						
	29.8					
29.8.1						

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

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30. CAPITAL MANAGEMENT

The Group adopted the Internal Capital Adequacy Assessment Policy (ICAAP) which enunciates CBZ Holding's approach, assessment and management of risk and capital from an internal perspective that is over and above the minimum regulatory rules and capital requirements of Basel II. The primary objective of the Group's capital management is to ensure that the Group complies with externally imposed capital requirements and economic capital requirements which is risk based capital requirements. The Group maintains strong credit ratings and healthy capital ratios in order to support its business and maximise shareholder value. ICAAP incorporates a capital management framework designed to satisfy the needs of key stakeholders i.e. depositors, regulators, rating agencies who have specific interest in its capital adequacy and optimal risk taking to ensure its going concern status (solvency). The focus is also targeted at meeting the expectations of those stakeholders i.e. shareholders, analysts, investors, clients and the general public who are interested in looking at the profitability of the Group vis-à-vis assumed levels of risk (risk versus return).

31. CONTINGENCIES AND COMMITMENT

31.1 Compliance matter

CBZ Bank Limited is co-operating in ongoing investigations by the Office of Foreign Assets Control (OFAC) regarding historical transactions involving a party that was subject to OFAC economic sanctions. Based on the facts currently known, it is not practicable at this time for CBZ Bank to determine the terms on which the ongoing investigations will be resolved, or the timing of such resolution, or for CBZ Bank to estimate reliably the amounts or range of possible amounts of any fines and /or penalties which could be significant.

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Other		
Guarantees	10 493 928	8 428 749
Letters of credit	25 387 701	-
	35 881 629	8 428 749
Capital commitments		
Authorised and contracted for	2 557 221	2 126 942
Authorised but not yet contracted for	823 537	1 186 581
	3 380 758	3 313 523

The capital commitments will be funded from the Group's own resources.

32. FUNDS UNDER MANAGEMENT

Pensions	337 303 216	219 889 897
Institutional and individual clients - equities	33 354 903	22 472 776
Institutional and individual clients - fixed income	7 501 752	7 353 045
Unit trusts	1 136 683	787 479
	379 296 554	250 503 197

33. OPERATING SEGMENTS

The Group is comprised of the following operating segments:

	BANKING OPERATIONS	Provides commercial banking products through retail banking, corporate and merchant banking and investing portfolios through the treasury function.
	MORTGAGE FINANCE	Provides mortgage financing to its clients for both finance and commercial purposes.
	ASSET MANAGEMENT	Provides fund management services to a wide spectrum of investors through placement of either pooled portfolios or individual portfolios.
	INSURANCE OPERATIONS	Provides short term insurance and long term insurance. The Group also provides Risk Advisory Services to its clients as part of its insurance operations function.
	PROPERTY INVESTMENTS	Property investment arm of the Group.
	OTHER OPERATIONS	Other operations provided by the Group include microfinancing package by Redsphere Finances and the equity investment by the Holdings Company.

The table below shows the segment operational results for the year ended 31 December 2018:

33.1 Segment operational results

	Commercial banking US\$	Mortgage finance US\$	Asset management US\$	Insurance operations US\$	Property investment US\$	Other operations US\$	Elimination of intersegment amounts US\$	Consolidated US\$
Income								
Total income for the year ended 31 December 2018	155 399 428	28 412 103	3 970 823	11 315 538	3 116 759	11 697 889	(14 461 509)	199 451 031
Total income for the year ended 31 December 2017	134 989 718	26 788 705	2 953 318	11 910 445	1 080 803	11 738 899	(14 428 043)	175 033 845
Net underwriting income for the year ended 31 December 2018	-	-	-	9 393 263	-	-	(155 728)	9 237 535
Net underwriting income for the year ended 31 December 2017	-	-	-	8 924 732	-	-	(848 446)	8 076 286
Depreciation & amortisation for the year ended 31 December 2018	7 966 969	1 351 587	38 552	366 968	42 719	92 824	71 430	9 931 049
Depreciation & amortisation for the year ended 31 December 2017	7 205 257	1 331 029	48 653	378 143	3 140	45 115	57 143	9 068 480
Impairment of assets for the year ended 31 December 2018	(1 165 914)	1 551 439	(103 122)	(376 052)	-	(235 281)	-	(328 930)
Impairment of assets for the year ended 31 December 2017	34 408 750	1 814 408	18 144	135 846	-	422 594	-	36 799 742
Results								
Profit before taxation for the year ended 31 December 2018	73 311 869	4 589 271	1 727 591	4 777 139	1 902 938	3 377 616	(6 596 297)	83 090 127
Profit before taxation for the year ended 31 December 2017	24 044 716	101 615	871 274	5 817 040	1 049 118	1 141 852	(5 908 480)	27 117 135
Cash flows:								
Used in operating activities for the year ended 31 December 2018	284 328 134	5 871 407	2 317 781	(663 597)	(2 182 999)	(3 016 856)	22 985 683	309 639 553
Used in operating activities for the year ended 31 December 2017	23 244 215	1 663 258	839 370	6 685 190	7 906	4 228 917	(10 252 046)	26 416 810
Used in investing activities for the year ended 31 December 2018	(6 059 007)	(315 379)	(1 745 643)	-	(331 169)	(821 396)	(9 673 415)	(18 946 009)
Used in investing activities for the year ended 31 December 2017	(2 842 596)	(394 295)	(389 086)	(3 372 595)	(28 232)	(1 221 418)	1 089 208	(7 159 015)
Used in financing activities for the year ended 31 December 2018	(5 440 000)	-	(61 397)	-	-	(3 958 747)	5 498 195	(3 961 949)
Used in financing activities for the year ended 31 December 2017	(4 950 000)	-	-	(1 026 664)	-	(2 545 493)	5 388 264	(3 133 893)
Total assets and liabilities								
Reportable segment liabilities for the year ended 31 December 2018	2 016 230 256	106 074 036	550 887	15 803 629	8 574 458	7 842 664	(20 943 704)	2 134 132 226
Reportable segment liabilities for the year ended 31 December 2017	1 803 406 290	99 093 779	512 281	12 053 121	753 052	12 039 035	(44 887 994)	1 882 969 564
Total segment assets for the year ended 31 December 2018	2 207 889 932	192 672 700	4 999 105	45 401 376	21 113 825	53 574 405	(75 718 583)	2 449 932 760
Total segment assets for the year ended 31 December 2017	1 991 519 135	191 631 709	3 805 933	37 044 316	11 496 276	55 968 226	(98 810 426)	2 192 655 169

34. RELATED PARTIES

The Group does not have an ultimate parent as it is owned by several shareholders none of which has a controlling interest. The Group has related party relationships with its Directors and key management employees, their companies and close family members. The Group carries out banking and investment related transactions with various companies related to its shareholders, all of which were undertaken at arm's length and in compliance with the relevant Banking Regulations.

Loans and advances to Directors' companies

	Gross limits US\$	Utilised limits US\$	Value of security US\$
31 December 2018			
Loans to directors' companies	2 023 569	2 010 186	1 925 000
31 December 2017			
Loans to directors' companies	1 969 998	1 831 865	2 650 800

The loans to directors' companies above include companies directly owned or significantly influenced by executive and non executive directors and/or their close family members. The loans above are provided at commercial terms with interest rates ranging from 10% to 12% and a tenure ranging from 1 month to 3 years. The loans to directors and key management personnel are shown in note 12.3.

Transactions with Directors' companies

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Interest income	303 795	584 145
Commission and fee income	2 732	3 591
	306 527	587 736

35. CLOSING EXCHANGE RATES

ZAR	14.4194	12.3946
GBP	1.2687	1.3495
EUR	1.1430	1.1956

36. RISK MANAGEMENT

36.1 Risk overview

CBZ Group Enterprise Wide Risk Management Framework is anchored on the desire to uphold a High Risk Management and Compliance Culture as one of the major strategic thrusts and is supported by a clearly defined risk appetite in terms of various key exposures. This approach has given direction to the Group's overall Going Concern



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36.3(b) An industry sector analysis of the Group's financial assets before and after taking into account collateral held is as follows:

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$	AUDITED 31 DEC 2017 US\$
	Gross maximum exposure	Net maximum exposure (not covered by mortgage security)	Gross maximum exposure	Net maximum exposure (not covered by mortgage security)
Private	171 854 097	49 186 858	182 562 405	13 472 535
Agriculture	145 235 357	19 064 191	248 017 847	42 993 531
Mining	19 480 638	576 821	10 641 051	1 300 846
Manufacturing	47 962 342	9 574 124	67 034 854	21 591 547
Distribution*	98 661 187	11 967 875	92 677 855	26 989 931
Construction	9 258 502	730 158	8 603 879	1 646 653
Transport	7 358 247	985 514	8 370 306	2 222 530
Communication	1 539 099	-	127 705	-
Services	83 874 835	2 994 125	162 740 665	6 752 346
Financial organisations	13 475 564	-	239 256 487	-
Total	598 699 868	95 079 666	1 020 033 054	116 969 919

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Collateral held		
Mortgage bonds	576 929 361	935 716 037
Cash cover	7 404 584	15 290 945
Other forms of security including Notarial General Covering Bonds (NGCBs) cessions, etc.	185 471 716	760 471 807
	769 805 661	1 711 478 789

The Group holds collateral against loans and advances to customers in the form of mortgage bonds over property, other registered securities over assets, guarantees, cash cover, assignment of crop or export proceeds, leasebacks and stop-orders. Estimates of fair values are based on the value of collateral assessed at the time of borrowing, and are regularly aligned to trends in the market. An estimate of the fair value of collateral and other security enhancements held against loans and advances to customers and banks is shown above and analysed as follows:

36.3 (c) Impairment allowance on financial assets

a. Loans and advances to customers

(i) The table below shows the credit quality and the maximum exposure to credit risk based on the Group's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment "allowances. Details of the Group's internal grading system are explained in Note 36.3.1

	Audited 31 Dec 2018					Audited 31 Dec 2017
	SRS Rating	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchased or Originated Credit Impaired (POCI) US\$	Total US\$
Internal rating grade						
Performing	"1 - 3c"	349 263 721	21 942 162	-	-	371 205 883
Special mention	"4a - 7c"	9 632 032	117 731 719	-	-	127 363 751
Non- performing	"8 - 10"	-	-	100 130 234	-	100 130 234
Total		358 895 753	139 673 881	100 130 234		598 699 868
						1 020 033 055

(ii) An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to loans and advances is as follows:

	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Total US\$
Gross carrying amount as at 1 January 2018	534 319 102	252 614 159	233 099 793	1 020 033 054
New assets originated or purchased (excluding write offs)	167 457 404	29 195 825	1 272 127	197 925 356
Transfers from Stage 1	(75 433 721)	69 629 166	5 804 555	-
Transfers from Stage 2	29 530 068	(244 815 943)	215 285 875	-
Transfers from Stage 3	31 982 125	114 274 577	(146 256 702)	-
Repayments during the year	(328 959 225)	(81 223 903)	(155 120 515)	(565 303 643)
Amounts written off	-	-	(53 954 899)	(53 954 899)
Gross loans and advances to customers at 31 December 2018	358 895 753	139 673 881	100 130 234	598 699 868
ECL allowance at 31 December 2018	(17 119 672)	(30 537 323)	(64 046 778)	(111 703 773)
Net loans and advances to customers at 31 December 2018	341 776 081	109 136 558	36 083 456	486 996 095

b. Financial Securities

The table below shows the credit quality and the maximum exposure to credit risk based on the Group's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment "allowances. Details of the Group's internal grading system are explained in Note 36.3.1

	Audited 31 Dec 2018					Audited 31 Dec 2017
	SRS Rating	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchased or Originated Credit Impaired (POCI) US\$	Total US\$
Internal rating grade						
Performing	"1 - 3c"	1 244 996 137	-	-	-	1 244 996 137
Total		1 244 996 137		-	-	899 862 222

(ii). An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to financial securities as follows:

	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Total US\$
Gross carrying amount as at 1 January 2018	899 862 222	-	-	899 862 222
New assets originated or purchased (excluding write offs)	435 442 967	-	-	435 442 967
Transfers	-	-	-	-
Maturities during the year	(90 309 052)	-	-	(90 309 052)
At 31 December 2018	1 244 996 137		-	1 244 996 137
ECL allowance at 31 December 2018	(54 514)	-	-	(54 514)
Net financial securities to customers at 31 December 2018	1 244 941 623		-	1 244 941 623

c. Money market

(i) The table below shows the credit quality and the maximum exposure to credit risk based on the Group's internal credit rating system and year-end stage classification. The amounts presented are gross of impairment "allowances. Details of the Group's internal grading system are explained in Note 36.3.1

	Audited 31 Dec 2018					Audited 31 Dec 2017
	SRS Rating	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchased or Originated Credit Impaired (POCI) US\$	Total US\$
Internal rating grade						
Performing	"1 - 3c"	70 744 174	-	-	-	70 744 174
Total		70 744 174		-	-	45 820 077

(ii) An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to money market assets is as follows:

	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Total US\$
Gross carrying amount as at 1 January 2018	45 820 077	-	-	45 820 077
New assets originated or purchased (excluding write offs)	56 344 237	-	-	56 344 237
Transfers	-	-	-	-
Maturities during the year	(31 420 140)	-	-	(31 420 140)
At 31 December 2018	70 744 174		-	70 744 174
ECL allowance at 31 December 2018	(2 877)	-	-	(2 877)
Net money market to customers at 31 December 2018	70 741 297		-	70 741 297

d. Financial guarantees

(i) The table below shows the credit quality and the maximum exposure to credit risk based on the Group's internal credit

Stage 2: (Underperforming)

The assets have early arrears but not specifically impaired loans. It covers all loans where the counterparties have failed to make contractual payments and are less than 90 days past due, but are expected that the full carrying values will be recovered when considering future cash flows including collateral. When a loan has shown a significant increase in credit risk since origination, the Group records an allowance for the LTECLs. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR.

Stage 3: (Credit Impaired)

For loans considered credit-impaired, the Group recognises the lifetime expected credit losses for these loans. LTECLs were calculated for all the assets which were classified under this stage. Loans satisfying the followings were classified under Stage 3;

- Instalments (Principal and Interest) were due and unpaid for 90 days or more.
- The Group had identified objective evidence of default, such as a breach of a material loan covenant or condition (there is marked significant increase in credit risk i.e deterioration in asset quality).
- The Group had sufficient evidence about significant financial difficulties of the borrower contrary to cash flow projections.
- High probability of bankruptcy or other financial reorganization of the borrower has been identified.

Under this stage interest revenue recognised was based on Amortised Cost ie Gross exposure amount less allowance. The estimate of cash flow expected from collateral and credit enhancements were also factored.

Purchased or originated credit impaired (POCI)

Purchased or originated credit impaired (POCI) assets are financial assets that are credit impaired on initial recognition. POCI assets are recorded at fair value at original recognition and interest income is subsequently recognised based on a credit-adjusted EIR. ECLs are only recognised or released to the extent that there is a subsequent change in the expected credit losses.

For financial assets for which the Group has no reasonable expectations of recovering either the entire outstanding amount, or a proportion thereof, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of the financial asset.

Debt instruments measured at fair value through OCI

The ECLs for debt instruments measured at FVOCI do not reduce the carrying amount of these financial assets in the statement of financial position, which remains at fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortised cost is recognised in OCI as an accumulated impairment amount, with a corresponding charge to profit or loss. The accumulated loss recognised in OCI is recycled to the profit and loss upon derecognition of the assets.

Cure, Modification and Forbearance of Financial Assets

During the year under Review, some of the financial assets were cured, modified and forbore.

Curing

Cure is the reclassification of a non-performing asset or underperforming into performing status. To be reclassified as performing, a non-performing forbore exposure should fulfill the general requirements for reclassifying exposures from non-performing to performing as well as specific requirements applicable to forbore exposures. Clients whose exposures were cured had met the following conditions;

- Completion of a "cure year" of six months by non-performing forbore exposures and that the debtor's behaviour demonstrates that financial difficulties no longer exist.
- The borrower should have settled, by means of regular payments, an amount equivalent to all the amounts past due on the date the forbearance measures were granted (if there were past-due amounts at this date), or to the amount written-off as part of these forbearance measures (if there was no past-due amount at the date of the forbearance measures).
- It has been established that the obligor has been able to meet the requirements of the revised terms and conditions.
- The borrower should have settled 6 full consecutive monthly payments under the revised terms.

Cure constituted the following in each of the respective impairment stages;

Account Cure	Impairment triggers
Move from stage 3 to stage 2 (decrease in credit risk)	<ul style="list-style-type: none"> • Modifications
Move from stage 3 to stage 1 (decrease in credit risk)	<ul style="list-style-type: none"> • Restructured loans
Move from stage 2 to stage 1 (reduction in credit risk signified by migration from low credit risk or no significant increase in credit risk)	<ul style="list-style-type: none"> • Arrears re-spread • Arrears deferred • Loan term extended • Arrears deferred and re-spread

Modification and Forbearance

These are formal, contractual agreements between the customer and the Group to change cash flows from that originally agreed or previously amended as well as contractual terms and conditions. Where a contract was subjected to some or all of the above forbearance measures, it was referred to as modification. It was also referred to as Restructuring by the Group. Modification in some instances resulted in change in PD, instalment and interest rate among other factors.

The Group sometimes makes concessions or modifications to the original terms of loans as a response to the borrower's financial difficulties, rather than taking possession or to otherwise enforce collection of collateral. The Group considers a loan forbore when such concessions or modifications are provided as a result of the borrower's present or expected financial difficulties and the Group would not have agreed to them if the borrower had been financially healthy. Indicators of financial difficulties include defaults on covenants, or significant concerns raised by the Credit Risk Department. Forbearance may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated, any impairment is measured using the original EIR as calculated before the modification of terms. It is the Group's policy to monitor forbore loans to help ensure that future payments continue to be likely to occur.

If these procedures identify a loss in relation to a loan, it is disclosed and managed as an impaired Stage 3 forbore asset until it is collected or written off.

Beginning 1 January 2018, any loan that has been renegotiated or modified but not derecognised, the Group also reassesses whether there has been a significant increase in credit risk. The Group also considers whether the assets should be classified as Stage 3. Once an asset has been classified as forbore, it will remain forbore for a minimum six months' probation year. In order for the loan to be reclassified out of the forbore category, the customer has to meet all of the following criteria:

- All of its facilities has to be considered performing
- The probation year of six months has passed from the date the forbore contract was considered performing
- Regular payments of more than an insignificant amount of principal or interest have been made during at least half of the probation year
- The customer does not have any contract that is more than 30 days past due

Derecognition

Derecognition decisions and classification between Stage 2 and Stage 3 are determined on a case-by-case basis. The Group de-recognizes a financial asset when, and only when:

- the contractual rights to the cash flows from the financial asset expire, or
- it transfers the financial asset and the transfer qualifies for de-recognition.

Write-offs

The Group's accounting policy under IFRS 9 remains the same as it was under IAS 39. Financial assets are written off either partially or in their entirety only when the Group has stopped pursuing the recovery. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expense

36.3.2 Market risk

This is the risk of loss under both the banking book and or trading book arising from unfavourable changes in market price such as interest rates, foreign exchange rates, equity prices, credit spreads and commodity prices, which can cause substantial variations in earnings and or economic value of the Group and its strategic business units (SBUs) if not properly managed. The Group's exposure to market risk arises mainly from customer driven transactions.

36.3.3 Group market risks management framework

To manage these risks, there is oversight at Group Board level through the Group Board Risk Management Committee, which covers Asset and Liability Management processes through yearly review of the Group's Asset and Liability as well as investment policies and benchmarks meant to assist in attaining the Group's liquidity strategic plan. The Group's (SBU) Boards are responsible for setting specific market risks strategies for their respective SBU and Executive Management implements policy and track performance regularly against set benchmarks through use of daily liquidity position reports, investment portfolio mix, cash flow analysis, liquidity matrix analysis, liquidity gap analysis and liquidity simulations to evaluate ability of the SBU to withstand stressed liquidity situations.


36.4 Liquidity risk

Liquidity relates to the Group's ability to fund its growth in assets and to meet obligations as they fall due without incurring unacceptable losses. The Group recognises two types of liquidity risks i.e. Market liquidity risk and Funding liquidity risk.

Market liquidity risk is the risk that the Group cannot cover or settle a position without significantly affecting the market price because of limited market depth .

Funding risk on the other hand is the risk that the Group will not be able to efficiently meet both its expected as well as the unexpected current and future cash flow needs without affecting the financial condition of the Group.

The Group's liquidity risk management framework ensures that limits are set under respective Group Strategic Business Units relating to limits such as levels of wholesale funding, retail funding, loans to deposit ratio, counter-party exposures, liquidity coverage ratio, net stable funding ratio as well as prudential liquidity ratio.

The primary funding sources under the Group are customer deposits made up of current, savings and term deposits and these are diversified by customer type and maturity profile. The Group, through the ALCO processes and statement of financial position management ensures that asset growth and maturity are funded by appropriate growth in deposits and stable funding, respectively.

36.4.1 Contractual Gap analysis
CONTRACTUAL LIQUIDITY PROFILE AS AT 31 DECEMBER 2018

	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Balances with banks and cash	376 338 271	-	-	-	-	-	376 338 271
Money market assets	20 344 501	788 486	1 742 551	47 865 759	-	-	70 741 297
Financial securities	-	62 761 150	42 461 639	27 704 364	204 330 944	907 683 526	1 244 941 623
Loans and advances to customers	174 353 602	31 146 086	25 084 057	48 777 699	85 614 868	122 019 783	486 996 095
Insurance assets	914 188	3 571 866	-	174 574	-	-	4 660 628
Financial guarantees	39 160	7 160 176	910 976	2 383 616	-	-	10 493 928
Current tax receivable	-	895 211	-	394 163	-	-	1 289 374
Other liquid assets	672 584	26 142 851	-	-	-	-	26 815 435
Total assets	572 662 306	132 465 826	70 199 223	127 300 175	289 945 812	1 029 703 309	2 222 276 651
Liabilities							
Deposits	1705 837 398	271 275 832	30 004 585	22 457 367	31 147 671	18 432 542	2 079 155 395
Insurance liabilities	-	2870 359	1 324 675	-	-	-	4 195 034
Other liabilities	1 798 626	35 062 879	456 811	271 599	-	-	37 589 915
Current tax payable	106 655	-	-	-	-	-	106 655
Life Fund	497 124	-	-	-	-	-	497 124
Investment contract liabilities	2 393 424	-	-	-	-	-	2 393 424
Financial guarantees	39 160	7 160 176	910 976	2 383 616	-	-	10 493 928
Capital Commitments	-	2 944 505	-	5 453	-	-	2 949 958
Total liabilities	1 710 672 387	319 313 751	32 697 047	25 118 035	31 147 671	18 432 542	2 137 381 433
Liquidity gap	(1 138 010 081)	(186 847 925)	37 502 176	102 182 140	258 798 141	1 011 270 767	84 895 218
Cumulative liquidity gap	(1 138 010 081)	(1 324 858 006)	(1 287 355 830)	(1 185 173 690)	(926 375 549)	84 895 218	84 895 218

CONTRACTUAL LIQUIDITY PROFILE AS AT 31 DECEMBER 2017

	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Balances with banks and cash	89 606 676	-	-	-	-	-	89 606 676
Money market assets	12 049 193	5 636 122	167 255	27 967 507	-	-	45 820 077
Financial securities	-	26 649 412	5 678 424	38 007 224	232 726 096	596 801 066	899 862 222
Loans and advances to customers	361 829 276	91 130 232	33 840 187	51 701 203	84 468 977	318 438 228	941 408 103
Insurance assets	206 475	190 531	-	2 442 131	-	-	2 839 137
Financial guarantees	79 719	922 904	2 582 924	4 416 605	426 597	-	8 428 749
Current tax receivable	-	621					



36.5.1 Interest rate repricing

Audited 31 Dec 2018	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Non-interest bearing US\$	Total US\$
Assets								
Balances with banks and cash	54 082 249	—	—	—	—	322 256 022	376 338 271	
Money market assets	20 344 501	788 486	1 742 551	47 865 759	—	—	70 741 297	
Financial securities	—	62 761 150	42 461 639	27 704 364	204 330 944	907 683 526	—	1 244 941 623
Loans and advances to customers	174 353 602	31 146 086	25 084 057	48 777 699	85 614 868	122 019 783	—	486 996 095
Insurance assets	—	—	—	—	—	8 793 176	8 793 176	
Equity investments	—	—	—	—	—	26 000 396	26 000 396	
Other assets	—	—	—	—	—	81 736 229	81 736 229	
Current tax receivable	—	—	—	—	—	1 490 449	1 490 449	
Intangible assets	—	—	—	—	—	1 613 698	1 613 698	
Investment properties	—	—	—	—	—	37 558 578	37 558 578	
Property and equipment	—	—	—	—	—	77 429 469	77 429 469	
Deferred taxation	—	—	—	—	—	36 293 479	36 293 479	
Total assets	248 780 352	94 695 722	69 288 247	124 347 822	289 945 812	1 029 703 309	593 171 496	2 449 932 760
Equity & Liabilities								
Deposits	1 705 837 398	271 275 832	30 004 585	22 457 367	31 147 671	18 432 542	—	2 079 155 395
Insurance liabilities	—	—	—	—	—	9 040 319	9 040 319	
Other liabilities	—	—	—	—	—	37 589 913	37 589 913	
Current tax payable	—	—	—	—	—	106 655	106 655	
Life Fund	—	—	—	—	—	1 593 605	1 593 605	
Investment contract liabilities	—	—	—	—	—	2 393 424	2 393 424	
Deferred taxation	—	—	—	—	—	4 252 915	4 252 915	
Equity	—	—	—	—	—	315 800 534	315 800 534	
Total liabilities and equity and reserves	1 705 837 398	271 275 832	30 004 585	22 457 367	31 147 671	18 432 542	370 777 365	2 449 932 760
Interest rate repricing gap (1 457 057 046)	(176 580 110)	39 283 662	101 890 455	258 798 141	1 011 270 767	222 394 131	—	—
Cumulative gap	(1 457 057 046)	(1 633 637 156)	(1 594 353 494)	(1 492 463 039)	(1 233 664 898)	(222 394 131)	—	—
Audited 31 Dec 2017								
	Less than 1 month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Non-interest bearing US\$	Total US\$
Assets								
Balances with banks and cash	5 958 198	—	—	—	—	83 648 478	89 606 676	
Money market assets	12 049 193	5 636 122	167 255	27 967 507	—	—	45 820 077	
Financial securities	—	26 649 412	5 678 424	38 007 224	232 726 096	596 801 066	—	899 862 222
Loans and advances to customers	361 829 276	91 130 232	33 840 187	51 701 203	84 468 977	318 438 228	—	941 408 103
Insurance assets	—	—	—	—	—	4 812 830	4 812 830	
Equity investments	—	—	—	—	—	10 687 540	10 687 540	
Other assets	—	—	—	—	—	72 016 809	72 016 809	
Current tax receivable	—	—	—	—	—	621 938	621 938	
Intangible assets	—	—	—	—	—	2 530 080	2 530 080	
Investment properties	—	—	—	—	—	33 950 354	33 950 354	
Property and equipment	—	—	—	—	—	71 605 721	71 605 721	
Deferred taxation	—	—	—	—	—	19 732 819	19 732 819	
Total assets	379 836 667	123 415 766	39 685 866	117 675 934	317 195 073	915 239 294	299 606 569	2 192 655 169
Equity and liabilities								
Deposits	1 457 852 540	207 618 305	104 566 539	22 575 703	46 583 659	14 480 927	—	1 853 677 673
Insurance liabilities	—	—	—	—	—	5 453 852	5 453 852	
Other liabilities	—	—	—	—	—	17 951 208	17 951 208	
Current tax payable	—	—	—	—	—	18 055	18 055	
Life fund	—	—	—	—	—	1 465 928	1 465 928	
Life assurance investment contract liabilities	—	—	—	—	—	1 806 932	1 806 932	
Deferred taxation	—	—	—	—	—	2 595 916	2 595 916	
Equity	—	—	—	—	—	309 685 605	309 685 605	
Total liabilities and equity and reserves	1 457 852 540	207 618 305	104 566 539	22 575 703	46 583 659	14 480 927	338 977 496	2 192 655 169
Interest rate repricing gap (1 078 015 873)	(84 202 539)	(64 880 673)	95 100 231	270 611 414	900 758 367	(39 370 927)	—	—
Cumulative gap	(1 078 015 873)	(1 162 218 412)	(1 227 099 085)	(1 131 998 854)	(861 387 440)	39 370 927	—	—

36.6 Exchange rate risk

This risk arises from the changes in exchange rates and originates from mismatches between the values of assets and liabilities denominated in different currencies and can lead to losses if there is an adverse movement in exchange rate where open positions either spot or forward, are taken for both on and off – statement of financial position transactions.

Supervision is at Board level through the Board Risk Management Committee which covers ALCO processes by way of strategic policy and benchmarking reviews and approval. The management assets and liabilities committee (ALCO) which meets on a monthly basis reviews performance against set benchmarks embedded under acceptable currencies, currency positions as well as stop loss limits. Derivative contracts with characteristics and values derived from underlying financial instruments, exchange rates which relates to futures, forwards, swaps and options can be used to mitigate exchange risk. The Group also relies on foreign currency stress testing, simulation, value at risk and prudential limits adherence.

At 31 December 2018, if foreign exchange rates at that date had weakened or strengthened by 5 percentage points with all other variables held constant, post tax profit for the year would have been US\$227 636 higher or lower respectively than the reported position. This arises as a result of the increase or decrease in the fair value of the underlying assets and liabilities denominated in foreign currencies. The foreign currency position for the Group as at 31 December 2018 is as below:

Foreign currency position as at 31 December 2018

Position expressed in US\$	Total	USD	ZAR	GBP	EUR	Other foreign currencies
Assets						
Balances with banks and cash	376 338 271	371 561 187	2 462 768	151 953	580 181	1 582 182
Money market assets	70 741 297	60 317 752	—	—	—	10 423 545
Financial securities	1 244 941 623	1 244 579 206	—	—	—	3 362 417
Loans and advances to customers	486 996 095	480 848 847	135 447	1 298	6 009 471	1 032
Insurance assets	8 793 176	8 176 204	—	—	—	616 072
Equity investments	26 000 396	21 131 360	—	—	313 472	4 555 564
Other assets	81 736 229	81 518 046	116 329	30 801	—	71 053
Current tax receivable	1 490 449	1 490 406	—	—	—	43
Intangible assets	1 613 698	1 367 486	—	—		


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36.13.3 Risk Matrix Summary - Reserve Bank

CBZ Bank Limited Risk Matrix Summary				
Type of risk	Level of Inherent Risk	Adequacy of Risk Management Systems	Overall Composite Risk	Direction of Overall Composite Risk
Credit Risk	Moderate	Acceptable	Moderate	Stable
Liquidity Risk	Moderate	Acceptable	Moderate	Stable
Interest Rate Risk	Moderate	Acceptable	Moderate	Stable
Foreign Exchange Risk	Low	Acceptable	Low	Stable
Strategic Risk	Moderate	Acceptable	Moderate	Stable
Operational Risk	Moderate	Acceptable	Moderate	Stable
Legal & Compliance Risk	Moderate	Acceptable	Moderate	Stable
Reputation Risk	Moderate	Acceptable	Moderate	Stable
Overall	Moderate	Acceptable	Moderate	Stable

KEY

Level of inherent risk

Low - reflects a lower than average probability of an adverse impact on an institution's capital and earnings. Losses in a functional area with low inherent risk would have little negative impact on the institution's overall financial condition.

Moderate - could reasonably be expected to result in a loss which could be absorbed by an institution in the normal course of business.

High - reflects a higher than average probability of potential loss. High inherent risk could reasonably be expected to result in a significant and harmful loss to the institution.

Adequacy of Risk Management Systems

Weak - risk management systems are inadequate or inappropriate given the size, complexity and risk profile of the banking institution. Institution's risk management systems are lacking in important ways and therefore a cause of more than normal supervisory attention. The internal control systems will be lacking in important aspects particularly as indicated by continued control exceptions or by the failure to adhere to written down policies and procedures.

Acceptable - management of risk is largely effective but lacking to some modest degree. While the institution might be having some minor risk management weaknesses, these have been recognised and are being addressed. Management information systems are generally adequate.

Strong - management effectively identifies and controls all types of risk posed by the relevant functional areas or per inherent risk. The board and senior management are active participants in managing risk and ensure appropriate policies and limits are put in place. The policies comprehensively define the financial institution's risk tolerance, responsibilities are effectively communicated.

Overall Composite Risk

Low Risk - would be assigned to low inherent risk areas. Moderate risk areas may be assigned a low composite risk where internal controls and risk management systems are strong and effectively mitigate much of the risk.

Moderate Risk - risk management effectively identifies and controls all types of risk posed by the relevant functional area, significant weaknesses in the risk management systems may result in a moderate composite risk assessment. On the other hand, a strong risk management system may reduce the risk so that any potential financial loss from the activity would have only a moderate negative impact on the financial condition of the organization.

Direction of Overall Composite Risk Rating

Increasing - based on the current information, composite risk is expected to increase in the next twelve months.

Decreasing - based on current information, composite risk is expected to decrease in the next twelve months.

Stable - based on the current information, composite risk is expected to be stable in the next twelve months.

37. EVENTS AFTER THE REPORTING PERIOD

Subsequent to the Group's 31 December 2018 reporting date, on 22nd of February 2019, the Government of Zimbabwe issued Statutory Instrument (S.I) 33 of 2019 as an amendment to the Reserve Bank of Zimbabwe Act. It introduced a new currency called the RTGS Dollar and also specified, that for accounting and other purposes, all assets and liabilities, that were immediately before the effective date, valued in United States Dollars (other than assets and liabilities referred to in section 44C (2) of the Reserve Bank of Zimbabwe Act) shall on and after the effective date be deemed to be values in RTGS dollars at a rate of one-to-one to the United States Dollar. In essence, the Statutory instrument became prescriptive to the accounting treatment otherwise under the ambit of International Accounting Standard (IAS) 21 (The Effects of Changes in Foreign Exchange Rates).

On the same day, The Exchange Control Directive RU 28 of 2019 was issued and it introduced an interbank market for the RTGS Dollar and the USD as well as other existing currencies in the multi-currency system. The exchange rate between the USD and newly introduced RTGS Dollar and the exchange rate was set at USD1: RTGS\$2.5.

The Directors are of the view that the requirement to comply with the Statutory Instrument and the guidance issued by the Public Accountants and Auditors Board on 21 March 2019 has created inconsistencies with International Accounting Standard (IAS) 10 (Events after the reporting period). This has resulted in the accounting treatment adopted by the Group in the 2018 Financial Statements being different from that which the Directors would have adopted if the Group had been able to fully comply with IFRSs.

The impact on the 2018 Statement of Financial Position (which is based on the assumption of parity and interchangeability between the USD and RTGS balances) of applying different exchange rates is shown below:

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Total RTGS \$ Assets/ Liabilities Balances	Total US\$ Monetary Assets/ Liabilities Nostro FCA USD	Total US\$ Non-monetary Assets/ Liabilities Nostro FCA USD	Total Translated at a rate of US\$1:RTGS\$1	Total RTGS \$ Translated at a rate of US\$1:RTGS\$2.5	Total RTGS \$ Translated at a rate of US\$1:RTGS\$4	Total RTGS \$ Translated at a rate of US\$1:RTGS\$5
ASSETS							
Balances with banks and cash	328 841 526	47 496 745	-	376 338 271	447 583 388	518 828 506	566 325 251
Money market assets	70 741 297	-	-	70 741 297	70 741 297	70 741 297	70 741 297
Financial securities	1 244 941 623	-	-	1 244 941 623	1 244 941 623	1 244 941 623	1 244 941 623
Loans and advances to customers	480 820 875	6 175 220	-	486 996 095	496 258 925	505 521 755	511 696 975
Insurance assets	8 793 176	-	-	8 793 176	8 793 176	8 793 176	8 793 176
Equity investments	19 305 801	-	6 694 595	26 000 396	36 042 288	46 084 181	52 778 776
Other assets	28 503 510	1 145	53 231 574	81 736 229	161 585 307	241 434 386	294 667 105
Current tax receivable	1 490 449	-	-	1 490 449	1 490 449	1 490 449	1 490 449
Intangible assets	1 613 698	-	-	1 613 698	1 613 698	1 613 698	1 613 698
Investment properties	9 468 424	-	28 090 154	37 558 578	79 693 809	121 829 040	149 919 194
Property and equipment	18 029 797	-	59 399 672	77 429 469	166 528 977	255 628 485	315 028 157
Deferred taxation	36 293 479	-	-	36 293 479	36 293 479	36 293 479	36 293 479
TOTAL ASSETS	2 248 843 655	53 673 110	147 415 995	2 449 932 760	2 751 566 416	3 053 200 075	3 254 289 180
LIABILITIES							
Deposits	2 006 244 332	72 911 063	-	2 079 155 395	2 188 521 990	2 297 888 584	2 370 799 647
Insurance liabilities	9 022 457	17 862	-	9 040 319	9 067 112	9 093 905	9 111 767
Other liabilities	37 309 074	83 535	197 304	37 589 913	38 011 172	38 432 430	38 713 269
Current tax payable	106 655	-	-	106 655	106 655	106 655	106 655
Life Fund	1 593 605	-	-	1 593 605	1 593 605	1 593 605	1 593 605
Investment contract liabilities	2 393 424	-	-	2 393 424	2 393 424	2 393 424	2 393 424
Deferred taxation	4 252 915	-	-	4 252 915	4 252 915	4 252 915	4 252 915
TOTAL LIABILITIES	2 060 922 462	73 012 460	197 304	2 134 132 226	2 243 946 872	2 353 761 518	2 426 971 282
EQUITY							
Share capital	6 869 625	-	-	6 869 625	6 869 625	6 869 625	6 869 625
Share premium	40 023 014	-	-	40 023 014	40 023 014	40 023 014	40 023 014
Revaluation reserve	32 139 314	-	-	32 139 314	32 139 314	32 139 314	32 139 314
Treasury shares	(17 588 582)	-	-	(17 588 582)	(17 588 582)	(17 588 582)	(17 588 582)
Share option reserve	1 163 806	-	-	1 163 806	1 163 806	1 163 806	1 163 806
Revenue reserves	244 917 776	-	-	244 917 776	244 917 776	244 917 776	244 917 776
Foreign currency translation reserve	-	-	-	-	-	-	-
Fair value reserve	8 153 639	-	-	8 153 639	8 153 639	8 153 639	8 153 639
Equity attributable to equity	315 678 592	-	-	315 678 592	507 497 602	699 316 615	827 195 956
holders of the parent	121 942	-	-	121 942	121 942	121 942	121 942
TOTAL EQUITY	315 800 534	-	-	315 800 534	507 619 544	699 438 557	827 317 898
TOTAL LIABILITIES AND EQUITY	2 376 722 996	73 012 460	197 304	2 449 932 760	2 751 566 416	3 053 200 075	3 254 289 180

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FOR THE YEAR ENDED 31 DECEMBER 2018

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tomorrow.



CORPORATE GOVERNANCE

The Group recognizes the need to conduct the affairs of the company with integrity and in line with best corporate governance practices. In order to protect stakeholders' interests at all times, the Group has designed systems, procedures and practices that foster a culture that values ethical behaviour, integrity and respect.

The Group continues to apply high corporate governance standards aimed at ensuring the on-going sustainability of the business, the creation of long-term shareholder value and stakeholder benefit from the Group's on-going success. The Board of Directors is responsible for ensuring that the Group has a clearly defined governance and compliance framework. The Board is primarily accountable to shareholders, while also considering the interests of other stakeholders such as customers, employees, suppliers, regulators and the community. In an environment of increasing change and complexity of regulation, management aims to achieve a balance between the governance expectations of shareholders and other stakeholders, and the need to generate competitive financial returns.

GOVERNANCE STRUCTURE



THE BOARD OF DIRECTORS

This is the main decision making body, setting the strategic direction of the Group and ensuring that the Group manages risk effectively. The Board is collectively responsible for the long term success of the company and is accountable to shareholders for financial and operational performance. In addition, the board is responsible for the overall stewardship of the Group and in particular for its long term growth and profitability through implementation of agreed strategic policies and financial objectives. The Board comprises 10 directors being; an Independent non-executive chairman, two executive directors and seven non-executive directors.

Retirement and Appointment of New Directors

During the course of the year, Mr Tafadzwa Nyamayi and Ms Tsitsi Mutasa resigned from the Board on 31 January 2018 and 1 June 2018 respectively. The board recruited two Independent Non-Executive Directors, Mr John Matoro who was appointed on 1 June 2018 and Mr Malcolm John Hollingworth who joined the Group on 1 September 2018.

The appointment of new directors is based on pre-established criteria having regard to the existing skills mix of the Board as a whole and having assessed areas where additional skill, expertise or experience is required. Appointments to the Board are made with due cognizance of the need to ensure that the board comprises a diverse range of skills, knowledge and expertise and has the requisite independence, including the professional and industry knowledge necessary to meet the Group's strategic objectives.

All appointments follow a transparent procedure and are subject to confirmation by shareholders at the Annual General Meeting. Before appointment, potential board appointees must undergo a fitness and Probity assessment in line with the Reserve Bank of Zimbabwe (RBZ) Prudential Guidelines and the Banking Act.

Appointment of Group CEO

During the course of the year the Board appointed Dr Blessing Mudavanhu as the Group CEO and as an Executive Director on 1 July 2018.

Banking Amendment Act 2015

Since the promulgation of the banking amendment act, 2015 the Group has taken all the necessary steps to comply with its provisions.

BOARD COMMITTEES

The Board committees continued to play a crucial role in the company's governance framework, undertaking their work comprehensively and effectively supporting the work of the board. The Board has established and delegated specific roles and responsibilities to three standing committees, to assist it in discharging its duties Standing committees are; Audit and Finance Committee,Risk Management and Compliance Committee and Human Resources and Corporate Governance Committee (also sits as Nominations Committee).

The committees meet quarterly in accordance with their terms of reference and members of the executive committee and management attend meetings of the various committees by invitation

The Boards of Directors of the various units as at 31 December 2018 were constituted as tabulated below:

CBZ Holdings Limited	CBZ Bank Limited	CBZ Asset Management	CBZ Life Limited	CBZ Insurance	CBZ Risk Advisory	CBZ Properties
NM Matimba (Chairperson)	C.C. Mapfumba (Chairperson)	S.B. Naik (Chairperson)	R. Dawes (Chairperson)	A.K.T Matika (Chairperson)	L. Magorimbo (Chairperson)	I. Tigere (Chairperson)
F.M Dernawi	D.K Shinya	M.T.V Moyo	F.B Zizhou	S. B Naik	N. Ndlovu	C. Makwiranzou
R. Nhamo	Dr M.P.A Marufu	N. Mhlanga	Dr V. Masunda	W.R Chitiga	N. Marandu	M. Sinyoro
G. Taputairai	E.T Shangwa	C.F Mukanganga	H. Tshuma	Dr B. Mudavanhu	Dr B. Mudavanhu	Dr B. Mudavanhu
V. Zifudzi	Dr B. Mudavanhu	Dr B. Mudavanhu	Dr B. Mudavanhu	C. Chimutsa	C. Chimutsa	C. Chimutsa
W.J Annandale	C. Chimutsa	C. Chimutsa	C. Chimutsa	N. Mureriwa*	N. Mureriwa*	H. Bvumburai*
J Matoro**	P. Zimunya*	J. Smith*	N. Mureriwa*			
M.J Hollingworth***	M T Mudondo*	T. Muzadzi*				
Dr B. Mudavanhu*						
C. Chimutsa*						

Key
 * Executive Director
 ** New member

CBZ HOLDINGS LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (JANUARY TO DECEMBER 2018)

	Audit & Finance	Joint Audit & Finance	Risk Management & Compliance	Special Risk Management & Compliance	HR & Corporate Governance	Special HR & Corporate Governance	Main Board	Total Committees	Total Boards
Meetings Held	4	1	3	1	4	5	4	18	4
Matimba, N (By invite)	3	1	**	1	4	5	4	15	4
Dernawi, F M	**	-	2	1	**	**	4	3	4
Nyamayi, GT***	-	-	-	-	-	-	-	-	-
Mutasa, T***	**	1	2	-	2	3	1	9	1
Nhamo, R	**	1	**	**	4	5	4	10	4
Zifudzi, V	-	-	3	1	1	1	4	6	4
Taputairai, G	3	-	3	1	**	**	4	7	4
Annandale, WJ	4	1	**	-	1	1	4	7	4
Hollingworth, MJ	1	-	-	-	-	-	1	1	1
Matoro, J	2	-	-	-	-	-	2	2	2
Mudavanhu, B (Dr)*	1	-	1	1	1	2	2	6	2
Zimunya, P****	2	-	2	1	2	2	2	n/a	2
C. Chimutsa*	4	1	3	-	1	**	4	n/a	4

Key
 * - Executive Director
 ** - Not Member
 *** - Retired
 **** - Acting Group Chief Executive Officer

CBZ BANK LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (JANUARY TO DECEMBER 2018)

NAME	AUDIT & FINANCE	ALCO & BUSINESS	CREDIT	SPECIAL CREDIT	RISK MANAGEMENT	LOANS REVIEW	MAIN BOARD	TOTAL COMMITTEES	TOTAL MAIN BOARD
Number of meetings Held	4	2	4	1	2	4	4	17	4
CC Mapfumba	**	1	4	1	**	**	4	6	4
MPA Marufu	3	1	4	1	2	0	4	14	4
ET Shangwa	4	1	**	**	**	4	3	9	3
MP Karombo***	**	0	1	0	0	**	1	1	1
R Pasi***	**	1	1	0	0	**	1	2	1
B Mudavanhu (Dr) ****	2	0	**	**	1	2	1	5	1
D K Shinya	4	**	**	**	**	4	4	8	4
C Chimutsa	4	2	4	1	2	**	4	13	4
P Zimunya*	4	2	4	1	2	4	4	17	4
M Mudondo*	4	2	4	1	2	4	4	17	4

Key

- * - Executive Director
- ** - Not Member
- *** - Retired
- **** - New Director

CBZ ASSET MANAGEMENT (PRIVATE) LIMITED BOARD COMMITTEE AND BOARD ATTENDANCE REGISTER (JANUARY TO DECEMBER 2018)

NAME	AUDIT & COMPLIANCE	INVESTMENTS & RISK	MAIN BOARD	TOTAL COMMITTEES	TOTAL BOARDS
Meetings held	3	4	4	7	4
SB Naik	3	4	4	7	4
MTV Moyo	2	3	3	5	4
N Mhlanga	2	3	3	5	4
P Zimunya	1	2	2	3	4
B Mudavanhu (Dr) ***	1	1	1	2	4
CF Mukanganga***	1	1	1	2	4
C Chimutsa	3	4	4	7	4
JF Smith*	3	4	4	3	4
T Muzadzi*	**	4	4	2	4

Key

- * - Executive Director
- ** - Not Member
- *** - New Director

CBZ LIFE LIMITED BOARD ATTENDANCE REGISTER (JANUARY TO DECEMBER 2018)

NAME	INVESTMENTS & RISK	MAIN BOARD	TOTAL COMMITTEES	TOTAL BOARDS
Meetings held	4	4	4	4
R Dawes	**	4	**	4
F B Zizhou	3	3	3	3
V Masunda (Dr)	4	4	4	4
H Tshuma	2	2	2	2
P Zimunya	2	2	2	2
B Mudavanhu (Dr) ***	0	0	0	0
C Chimutsa	4	4	4	4
*N Mureriwa	4	4	4	4

Key

- * - Executive Director
- ** - Not Member
- *** - New Director

CBZ RISK ADVISORY SERVICES BOARD ATTENDANCE REGISTER (JANUARY TO DECEMBER 2018)

NAME	MAIN BOARD	TOTAL BOARDS

</

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

BANKING | INSURANCE | ASSET MANAGEMENT | PROPERTY INVESTMENT | MORTGAGE FINANCE



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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Interest income	2	113 860 926	138 328 457
Interest expense	2	(44 181 869)	(76 574 792)
Net interest income		69 679 057	61 753 665
Net non-interest income	3	85 720 371	73 236 053
Total income		155 399 428	134 989 718
Operating expenditure	4	(83 491 700)	(76 906 492)
Operating income		71 907 728	58 083 226
Credit loss expense	12.1	1 404 141	(34 038 510)
Profit before taxation		73 311 869	24 044 716
Taxation	5	(10 283 618)	1 370 235
Profit for the year after taxation		63 028 251	25 414 951
Other comprehensive income			
Gains on property revaluations		2 810 712	1 371 602
Gains on equity instruments at FVOCI	5.3	(71 419)	
Components of other comprehensive income		(709 475)	(353 188)
Other comprehensive income for the year net of tax		2 029 818	1 018 414
Total comprehensive income for the year		65 058 069	26 433 365
Profit attributable to:			
Equity holders of parent		63 028 251	25 414 951
Total comprehensive income attributed to:			
Equity holders of parent		65 058 069	26 433 365
Earnings per share (cents):			
Basic	6.1	12.31	4.97
Diluted	6.1	12.31	4.97

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2018

	Notes	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
ASSETS			
Balances with banks and cash	8	359 591 883	86 762 756
Money market assets	9	59 105 859	30 762 625
Financial securities	10	1 241 579 206	897 728 855
Loans and advances to customers	11	369 079 119	808 559 730
Other assets	13	77 838 897	89 179 311
Equity investments	14	4 387 565	956 682
Property and equipment	17	51 368 238	49 749 580
Investment properties	18	7 010 000	6 077 000
Intangible assets	19	1 337 595	2 109 529
Deferred tax asset	20	35 696 359	19 420 333
Current tax receivable		895 211	212 734
TOTAL ASSETS		2 207 889 932	1 991 519 135
LIABILITIES			
Deposits	21	1 988 692 716	1 791 380 900
Other liabilities	22	27 537 540	12 025 390
Total liabilities		2 016 230 256	1 803 406 290
EQUITY			
Share capital	24	5 118 180	5 118 180
Share premium	24.1	16 721 711	16 721 711
Revaluation reserve	24.2	14 484 354	12 397 399
Revenue reserve	24.3	152 400 726	153 875 555
Fair value reserve		2 934 705	-
Total equity and reserves		191 659 676	188 112 845
TOTAL LIABILITIES AND EQUITY		2 207 889 932	1 991 519 135

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2018

	Share capital US\$	Share premium US\$	Revaluation reserve US\$	Fair value reserve US\$	Revenue reserve US\$	Total US\$
Audited 31 Dec 2017						
Opening balance	5 118 180	16 721 711	11 378 985	-	133 410 604	166 629 480
Profit for the period	-	-	1 018 414	-	25 414 951	26 433 365
Dividend paid	-	-	-	-	(4 950 000)	(4 950 000)
Closing balance	5 118 180	16 721 711	12 397 399	-	153 875 555	188 112 845
Audited 31 Dec 2018						
Opening balance	5 118 180	16 721 711	12 397 399	-	153 875 555	188 112 845
Impact of adopting IFRS 9	-	-	-	2 991 841	(59 063 080)	(56 071 239)
Restated balance at 01 Jan 2018	5 118 180	16 721 711	12 397 399	2 991 841	94 812 475	132 041 606
Profit for the period	-	-	2 086 955	(57 136)	63 028 251	2 029 819
Other comprehensive income	-	-	-	-	-	(5 440 000)
Dividend paid	-	-	-	-	-	(5 440 000)
Closing balance	5 118 180	16 721 711	14 484 354	2 934 705	152 400 726	191 659 676

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2018

		AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Profit before taxation		73 311 869	24 044 716
Non-cash items:			
Depreciation		6 844 110	6 222 348
Amortisation of intangible assets		1 122 859	982 909
Write off and impairments of fixed assets		307 343	240
Impairments on land inventory		2 223 269	370 000
Fair value adjustment on investment property		1 591 746	(530 000)
Credit loss expense		(1 404 141)	34 038 510
Loss/(Profit) on sale of property and equipment		(13 818)	25 581
Loss on sale of investment property		-	350 000
Unrealised loss/(gain) on foreign currency positions		1 033 226	1 270 047
Operating cash flow before changes in operating assets and liabilities		85 016 463	66 774 351
Changes in operating assets and liabilities			
Deposits		196 278 589	54 687 640
Loans and advances to customers		(9 294 885)	(39 314 474)
Money market assets		(28 345 722)	(9 781 637)
Financial securities		24 362 913	(66 477 056)
Other assets		9 117 147	18 541 215
Other liabilities		15 410 031	1 486 681
Corporate tax paid		207 528 073	(40 857 631)
Net cash inflow from operating activities		284 328 133	23 101 510
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of investment property		237 500	-
Net change in investments		-	1 500 000
Proceeds on disposal of investment property		460 639	319 411
Proceeds on disposal of property and equipment		(6 710 331)	(4 264 112)
Purchase of property and equipment		(48 814)	(255 190)
Purchase of intangible assets		(6 059 006)	(2 699 891)
Net cash outflow from investing activities		272 829 127	15 451 619
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid		(5 440 000)	(4 950 000)
NET INCREASE IN BALANCES WITH BANKS AND CASH		272 829 127	15 451 619
Balances with banks and cash at the beginning of the year		86 762 756	71 311 137
BALANCES WITH BANKS AND CASH AT THE END OF THE YEAR		359 591 883	86 762 756

NOTES TO THE FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

1. INCORPORATION ACTIVITIES

The Bank is incorporated in Zimbabwe and registered in terms of the Companies Act (Chapter 24:03) and the Banking Act (Chapter 24:20). It offers retail banking, mortgage finance, commercial banking, investment banking, small to medium enterprise financing, treasury management, wealth management, agribusiness, lease financing and custodial services.

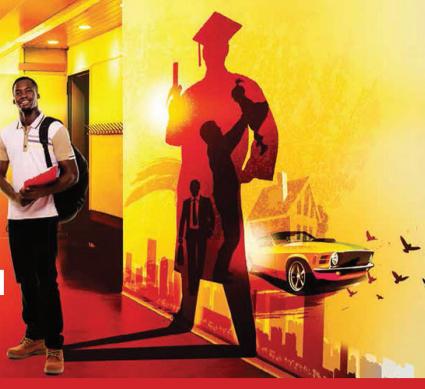
AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
19 380 749	49 443 297
23 692 094	33 788 085
18 720	

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

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8. BALANCES WITH BANKS AND CASH

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Cash	15 105 813	8 985 300
Nostro accounts	38 067 650	3 990 623
Balance with the Reserve Bank of Zimbabwe	306 418 420	73 782 873
Interbank clearing accounts	-	3 960
	359 591 883	86 762 756

Prioritisation on allocation of bank balances held in foreign banks (Nostro accounts)

Balances with Reserve Bank of Zimbabwe and Foreign Banks are used to facilitate customer transactions which include payments and cash withdrawals. In 2016, the Reserve Bank of Zimbabwe, through Exchange Control Operational Guide 8 (ECOGAD8), introduced prioritisation criteria which are to be followed when making foreign payments for customers. After prioritisation, foreign payments are then made subject to availability of bank balances with our foreign correspondent banks, resulting in possible delay of payment of telegraphic transfers. However, no delay is expected in the settlement of local transactions through the RTGS system.

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
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9. MONEY MARKET ASSETS

AMA Bills	43 200 000	23 450 000
Treasury placements	15 000 000	6 600 000
Accrued interest	908 347	712 625
Total gross money market	59 108 347	30 762 625
Expected credit loss	(2 488)	-
Total net money market assets	59 105 859	30 762 625

Maturity analysis

Between 0 and 3 months	15 014 680	6 604 250
Between 3 and 6 months	-	-
Between 6 and 12 months	44 093 667	24 158 375

10. FINANCIAL SECURITIES

Treasury bills	1 214 923 492	880 772 649
Accrued interest	26 710 070	16 956 206
Total gross financial securities	1 241 633 562	897 728 855
Expected credit loss	(54 356)	-

Maturity analysis

Between 0 and 3 months	62 751 912	26 649 412
Between 3 and 6 months	42 461 638	5 678 424
Between 6 and 12 months	27 704 364	38 007 224
Between 1 and 5 years	201 032 120	230 592 729
Above 5 years	907 683 528	596 801 066

11. LOANS AND ADVANCES TO CUSTOMERS

Overdrafts	302 848 825	458 584 322
Loans	109 939 373	350 651 996
Staff loans	44 639 553	47 755 317
Mortgage advances	188 533	141 376
Interest accrued	4 149 368	23 616 040
Total gross loans and advances to customers	461 765 652	880 749 051
Allowance for Expected Credit Loss (ECL)	(92 686 533)	(72 189 321)
Total net loans and advances to customers	369 079 119	808 559 730

11.1 Maturity analysis

Less than 1 month	234 940 069	366 070 817
Between 1 and 3 months	36 423 228	93 137 768
Between 3 and 6 months	29 212 225	35 699 409
Between 6 months and 1 year	53 044 235	49 279 688
Between 1 and 5 years	61 231 111	72 570 657
More than 5 years	46 914 784	263 990 712

	AUDITED 31 DEC 2018 US\$	%		AUDITED 31 DEC 2017 US\$	%
Sectoral Analysis					
Private	84 798 834	18	103 321 594	12	
Agriculture	133 646 621	29	230 566 770	26	
Mining	14 418 537	3	9 217 974	1	
Manufacturing	46 181 138	10	65 240 206	7	
Distribution	84 111 485	18	80 786 353	9	
Construction	7 367 320	2	6 658 002	1	
Transport	7 260 695	2	8 300 139	1	
Communication	1 539 099	0	127 477	0	
Services	58 431 761	13	134 074 449	15	
Financial organisations	24 010 162	5	242 456 087	28	
	461 765 652	100	880 749 051	100	

Maturity analysis is based on the remaining year from 31 December 2018 to contractual maturity.

	AUDITED 31 DEC 2018 US\$		AUDITED 31 DEC 2017 US\$	
11.3 Loans to directors and key management personnel and employees				
Included in advances are loans to directors and key management:				
Opening balance	8 256 591		8 165 185	
Advances made during the year	574 778		702 314	
Repayments during the year	(397 480)		(610 908)	
Closing balance	8 433 889		8 256 591	
Loans to employees				
Included in advances are loans to employees:				
Opening balance	39 498 723		42 786 866	
Advances made during the year	1 544 097		890 640	
Repayments during the year	(4 837 155)		(4 178 783)	
Closing balance	36 205 665		39 498 723	
11.4 Allowance for Expected Credit Loss (ECL)				
Opening balance	72 189 321		55 631 005	
IFRS 9 opening adjustment	79 193 217		-	
Adjusted opening balance	151 382 538		55 631 005	
Credit loss expense on loans and advances	(989 356)		34 038 510	
Interest in suspense	5 383 887		11 118 699	
Amounts written off during the year	(63 090 536)		(28 598 893)	
Closing balance	92 686 533		72 189 321	

12. IMPAIRMENT ON FINANCIAL INSTRUMENTS

12.1 Expected credit loss expense (ECL)

The table below shows the ECL charges on financial instruments for the year recorded in the profit or loss:

	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchase or Originated Credit Impaired US\$	Total US\$
Money market assets	125 204	-	-	-	125 204
Financial securities	(11 663)	-	-	-	(11 663)
Loans and advances to customers	10 764 429	34 611 902	(44 386 975)	-	989 356
Letters of credit for customers	(1 090)	-	-	-	(1 090)
Financial guarantees	80 513				

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018



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17. PROPERTY AND EQUIPMENT

Audited 31 December 2018	Land US\$	Buildings US\$	Leasehold Improvements US\$	Motor Vehicles US\$	Computers US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
COST									
Opening balance	3 770 000	26 807 500	607 864	5 360 443	19 134 947	9 135 350	5 648 798	2 241 372	72 706 274
Additions	—	13 134	109 597	—	3 681 918	653 925	176 623	2 075 134	6 710 331
Revaluation/(loss)/gain	(20 000)	836 386	—	—	—	—	—	—	816 386
Impairments	—	(4 468)	—	—	—	—	—	—	(4 468)
Disposals	—	(380 000)	—	(175 912)	(156 149)	(45 833)	(42 556)	—	(800 450)
Transfers (to) from intangible assets	—	—	—	—	—	—	—	(304 111)	(304 111)
Write offs	—	—	—	—	(15 658)	(2 000)	(1 520)	(300 290)	(319 468)
Transfers(PPE Intercategories)	—	61 448	29 328	—	432 770	4 400	3 912	(531 858)	—
Closing balance	3 750 000	27 334 000	746 789	5 184 531	23 077 828	9 745 842	5 785 257	3 180 247	78 804 494
Accumulated depreciation									
Opening balance	—	—	406 109	3 786 385	9 619 372	6 491 523	2 653 305	—	22 956 694
Charge for the year	—	2 005 513	64 506	660 365	2 702 796	862 482	548 448	—	6 844 110
Disposals	—	(10 556)	—	(145 619)	(137 944)	(34 141)	(25 369)	—	(353 629)
Write offs	—	—	—	—	(14 092)	(1 800)	(70)	—	(15 962)
Revaluation	—	(1 994 326)	—	—	—	—	—	—	(1 994 326)
Impairments	—	(631)	—	—	—	—	—	—	(631)
Closing balance	—	—	470 615	4 301 131	12 170 132	7 318 064	3 176 314	—	27 436 256
Net Book Value									
Audited 31 December 2017	Land US\$	Buildings US\$	Leasehold Improvements US\$	Motor Vehicles US\$	Computers US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$
COST									
Opening balance	3 770 000	27 029 500	602 917	5 193 433	15 254 731	8 576 265	5 543 621	4 065 882	70 036 349
Additions	—	24 178	4 947	77 660	2 510 223	412 719	140 571	1 093 814	4 264 112
Revaluation surplus	—	(361 821)	—	—	—	—	—	—	(361 821)
Impairments	—	(1 171)	—	—	—	—	—	—	(1 171)
Disposals	—	—	—	—	(66 903)	(107 237)	(41 505)	(159 469)	(375 114)
Transfers (to) from intangible assets	—	—	—	—	—	—	—	(713 376)	(713 376)
Write off	—	—	—	—	—	—	—	(142 705)	(142 705)
Transfers(PPE Intercategories)	—	116 814	—	89 350	1 436 896	253 603	6 111	(1 902 774)	—
Closing balance	3 770 000	26 807 500	607 864	5 360 443	19 134 947	9 135 350	5 648 798	2 241 372	72 706 274
Accumulated depreciation & impairment									
Opening balance	—	—	347 495	3 068 721	7 359 738	5 693 938	2 171 635	—	18 641 527
Charge for the year	—	1 734 354	58 614	717 664	2 314 765	894 097	502 854	—	6 222 348
Disposals	—	—	—	—	(55 131)	(96 512)	(21 184)	—	(172 827)
Revaluation	—	(1 733 423)	—	—	—	—	—	—	(1 733 423)
Impairments	—	(931)	—	—	—	—	—	—	(931)
Closing balance	—	—	406 109	3 786 385	9 619 372	6 491 523	2 653 305	—	22 956 694
Net Book Value									
Audited 31 December 2017	Land US\$	Buildings US\$	Leasehold Improvements US\$	Motor Vehicles US\$	Computers US\$	Equipment US\$	Furniture & Fittings US\$	Work in progress US\$	Total US\$

Properties were revalued on an open market basis by an internal professional valuer, as at 31 December 2018 in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. For 2017 and prior years, the properties were valued by registered independent appraiser using the same methodology noted above. The revaluation of land and buildings entailed the following:

- In determining the market values of the subject properties, the following was considered:
- Comparable market evidence which comprised complete transactions as well as transactions where offers had been made but the transactions had not been finalised;
 - Professional judgement was exercised to take cognisance of the fact that properties in the transaction were not exactly comparable in terms of size, quality and location to the properties owned by the Bank;
 - The reasonableness of the market values of commercial properties so determined, per the above bullet, was assessed by reference to the properties in the transaction; and
 - The values per square metre of lettable space for both the subject properties and comparables were analysed.

With regards to market values for residential properties, the comparison method was used. This method entails carrying out a valuation by directly comparing the subject property, which has been sold or rented out. The procedure was performed as follows:

- Surveys and data collection on similar past transactions;
- Analysis of the collected data; and
- Comparison of the analysis with the subject properties and then carrying out the valuation of the subject properties.

Adjustments were made to the following aspects:

- Age of property - state of repair and maintenance
 - Aesthetic quality - quality of fixtures and fittings
 - Structural condition - location
 - Accommodation offered - size of land The maximum useful lives of property and equipment are as follows:
- | | |
|------------------------|-----------|
| Buildings | 40 years |
| Motor vehicles | 3-5 years |
| Leasehold improvements | 10 years |
| Computer equipment | 5 years |
| Furniture and fittings | 10 years |

The carrying amount of buildings would have been US\$19 256 465 (December 2017: US\$20 804 666) had they been carried at cost.

Property was tested for impairment through comparisons with open market values determined by an independent valuer.

AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
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18. INVESTMENT PROPERTIES

Opening balance	6 077 000	7 397 000
Fair value adjustment	(1 591 746)	—
Additions	2 524 746	530 000
Disposal	—	(1 850 000)
Closing balance	7 010 000	6 077 000

The carrying amount of the investment properties is the fair value of the properties as determined by a registered internal appraiser having, an appropriate recognised professional qualification and recent experience in the location and category of the property being valued. The valuation was in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards. Fair values were determined having regard to recent market transactions for similar properties in the same location as the Group's investment properties and also in reference to the rental yields applicable to similar property. The properties were valued as at 31 December 2018. For 2017 and prior years, the properties were valued by registered independent appraiser using the same methodology noted above.

If the fair value adjustment had been 5% up or down, the Bank's profit would have been \$59 094 higher or lower and the Statement of Financial Position would have been \$79 584 higher or lower than the reported position.

The rental income derived from investments properties amounted to US\$255 513 with direct operating expenses amounting to US\$10 551.

AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
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19. INTANGIBLE ASSETS

At cost	5 767 995	5 417 069
Accumulated amortisation and impairment	(4 430 400)	(3 307 540)
Movements intangible assets		
Opening balance	2 109 529	2 123 872
Additions	46 814	255 190
Transfers from property and equipment	304 111	713 376
Amortisation charge	(1 122 859)	(982 909)
Closing balance	1 337 595	2 109 529

Intangible assets are carried at cost less accumulated amortisation charge. The

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

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for them, like you are there!


BANKING | INSURANCE | ASSET MANAGEMENT | PROPERTY INVESTMENT | MORTGAGE FINANCE

25. RELATED PARTY DISCLOSURES

CBZ Holdings Limited owns 100% of CBZ Bank (Private) Limited . CBZ Properties (Private) Limited, CBZ Building Society, CBZ Asset Management (Private) Limited, CBZ Insurance (Private) Limited , CBZ Life (Private) Limited and CBZ Risk Advisory Services (Private) Limited are related to CBZ Bank Limited through common shareholding. The Bank has related party relationships with its Directors and key management employees, their companies and close family members.

The volumes of related party transactions and related income and expenses are as follows:

	Loans and advances to Directors' companies	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Audited 31 December 2018			
Loans to entities related to directors	1 775 284	1 752 723	1 659 000
Audited 31 December 2017			
Loans to entities related to directors	1 290 000	1 258 060	1 828 900
The loans to directors' companies above include companies directly owned or significantly influenced by executive and non-executive directors and/or their close family members.			
(i) Transactions with Directors' companies:			
Interest income earned on loans and advances to directors and other related parties	277 152	231 517	
Commission and fee income	2 715	3 301	
	279 867	234 818	
(b) Deposits from directors and key management personnel:			
Closing balance	40 531	38 864	
Interest expense on deposits from directors and key management personnel	251	27	
(c) Balances with group companies:			
Amounts due from group companies	27 777 729	32 743 108	
Deposits held for group companies	20 778 095	17 116 883	
(i) Transactions with group companies:			
Interest income on amounts due from group companies	987 791	3 228 278	
Interest expense on amounts due to group companies	834 428	703 520	
Non interest income from group companies	606 059	381 535	
Costs charged by group companies	6 512 249	7 013 814	

The loans to directors' companies above include companies directly owned or significantly influenced by executive and non executive directors and/or their close family members. The loans above are provided at commercial terms with interest rates ranging from 10% to 12% and a tenure ranging from 1 month to 1 year 5 months. The loans to directors and key management personnel are shown in note 11.3.

Terms and conditions on Intercompany balances and deposits from Directors are applied on commercial basis.

26. RISK MANAGEMENT

26.1 Risk overview

CBZ Bank Limited has continued to be guided by a desire to uphold a "High Risk Management and Compliance Culture" as one of its major strategic thrusts which is embedded under clearly defined risk appetite in terms of the various key risk exposures. This approach has given direction to the Bank's overall strategic planning and policies. Through the CBZ Bank risk management function, the Bank regularly carries out risk analysis through value at risk (VAR) assessment, stress testing as well as simulations to ensure that there is congruency or proper alignment between its strategic focus and its desired risk appetite.

26.2 Bank risk management framework

The Bank's risk management framework looks at enterprise wide risks and recognises that for effective risk management to take effect, it has to be structured in terms of acceptable appetite, defined responsibility, accountability and independent validation of set processes. Bank Management and staff are responsible for the management of the risks that fall within their organisational responsibilities. The CBZ Bank Risk Management function is responsible for ensuring that the Bank's risk taking remains within the set risk benchmarks. The CBZ Bank Internal Audit function continuously provides independent assurance on the adequacy and effectiveness of the deployed risk management processes. The CBZ Bank Enterprise Wide Governance and Compliance Unit evaluates the quality of compliance with policies, processes and governance structures.

26.3 Credit risk

26.3.1 Credit risk exposure

The table below shows the maximum exposure to credit risk for the components of the statement of financial position.

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Balances with banks	344 486 070	77 777 456
Money market assets	59 105 859	30 762 625
Financial securities	1 241 579 206	897 728 855
Loans and advances to customers	369 079 119	808 559 730
Other assets	31 432 849	34 423 142
Total	2 045 683 013	1 849 251 808
Guarantees	10 389 927	8 246 115
Capital commitments	2 476 768	1 206 141
Total	12 866 695	9 452 256

Where financial instruments are recorded at fair value, the amounts shown above represent the current credit risk exposure but not maximum risk exposure that could arise in the future as a result of changes in value.

The Bank held cash and cash equivalents of US\$344 486 070 (excluding notes and coins) as at 31 December 2018 (31 Dec 2017:US\$77 777 456), which represents its maximum credit exposure on these assets. The cash and cash equivalents are held with the Central Bank and foreign banks.

26.3.2 An industry sector analysis of the Bank's advances before and after taking into account collateral held is as follows:

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$	AUDITED 31 DEC 2017 US\$
	Gross maximum exposure	Net maximum exposure (not covered by mortgage security)	Gross maximum exposure	Net maximum exposure (not covered by mortgage security)
Private	84 798 835	44 769 826	103 321 594	9 241 672
Agriculture	133 646 622	19 064 191	230 566 770	42 993 530
Mining	14 418 538	576 821	9 217 974	1 300 845
Manufacturing	46 181 138	9 574 124	65 240 206	21 591 547
Distribution	84 111 486	11 967 875	80 786 353	26 989 930
Construction	7 367 320	730 158	6 658 002	1 646 652
Transport	7 260 696	985 514	8 300 139	2 222 530
Communication	1 539 100	-	127 477	-
Services	58 431 762	2 994 125	134 074 449	6 752 345
Financial organisations	24 010 156	-	242 456 087	-
Total	461 765 653	90 662 634	880 749 051	112 739 051

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Collateral analysis		
Cash cover	7 394 227	2 430 371
Mortgage bonds	411 666 244	768 010 000
Other forms of security including Notarial General Covering Bonds (NGCBs), cessions, etc.	185 471 716	760 471 798
	604 532 187	1 530 912 169

The Bank holds collateral against loans and advances to customers in the form of mortgage bonds over property, other registered securities over assets, guarantees, cash cover, assignment of crop or export proceeds, leasebacks and stop-orders. Estimates of fair values are based on the values of collateral assessed at the time of borrowing, and are regularly aligned with trends in the market. An estimate of the fair value of collateral and other security enhancements held against loans and advances to customers and banks is shown above and analysed as follows:

27. Credit quality per class of financial assets

The table below shows the credit quality and the maximum exposure to credit risk based on the Group's internal credit rating system and year end stage classification. The amounts presented are gross of impairment "allowances. Details of the Bank's internal grading system are explained in Note 36.3.1 of the Group's results.

a. Loans and advances to customers

(i) Impairment allowance for loans and advances to customers

							Audited 31 Dec 2018	Audited 31 Dec 2017					
							SRS Rating	Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Purchased or Originated Credit Impaired (POCI) US\$	Total US\$	Total US\$
Internal rating grade													
Performing	"1 - 3c"	239 231 025	18 364 518									257 595 543	449 056 560
Special mention	"4a - 7c"	8 472 492	112 952 007									121 424 499	244 479 122
Non performing	"8 - 10"	-	-	82 745 610								82 745 610	187 213 369
Total		247 703 517	131 316 525	82 745 610								461 765 652	880 749 051

(ii) An analysis of changes in the gross carrying amount and the corresponding ECL allowances in relation to loans and advances is as follows:

			Stage 1 US\$	Stage 2 US\$	Stage 3 US\$	Total US\$
Gross carrying amount as at 1 January 2018			449 056 560	244 479 122	187 213 369	880 749 051
New assets originated or purchased			109 547 175	16 702 408	1 165 795	127 415 378
Transfers from Stage 1			(53 335 933)	49 115 520	4 220 413	-
Transfers from Stage 2			15 598 657	(208 032 114)	192 433 457	-
Transfers from Stage 3			28 140 805	99 251 180	(127 391 985)	-
Repayments during the year			(301 303 747)	(70 199 591)	(121 372 521)	(492 875 859)
Amounts written off			-	-	(53 522 918)	(53 522

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018



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28. Liquidity risk

Liquidity relates to the Bank's ability to fund its growth in assets and to meet obligations as they fall due without incurring unacceptable losses. The Bank recognises two types of liquidity risks i.e. Market liquidity risk and Funding liquidity risk. Market liquidity risk is the risk that the Bank cannot cover or settle a position without significantly affecting the market price because of limited market depth.

Funding risk, on the other hand, is the risk that the Bank will not be able to efficiently meet both its expected as well as the unexpected current and future cash flow needs without affecting the financial condition of the Bank. The Bank's liquidity risk management framework ensures that limits are set relating to levels of wholesale funding, retail funding, loans to deposit ratio, counter-party exposures as well as prudential liquidity ratio.

The primary source of funding under the Bank are customer deposits made up of current, savings and term deposits and these are diversified by customer type and maturity profile. The Bank tries to ensure through the Assets and Liabilities Committee (ALCO) processes and balance sheet management processes that asset growth and maturity are funded by appropriate growth in deposits and stable funding respectively.

28.1 Contractual Liquidity Gap Analysis

AUDITED 31 DECEMBER 2018	Less than one month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Balances with banks and cash	359 591 883	-	-	-	-	-	359 591 883
Money market assets	15 012 192	-	-	44 093 667	-	-	59 105 859
Financial securities	-	62 697 556	42 461 638	27 704 364	201 032 120	907 683 528	1 241 579 206
Loans and advances to customers	186 725 976	29 281 927	23 484 745	42 644 144	49 225 865	37 716 462	369 079 119
Financial guarantees	39 160	7 136 176	830 976	2 383 615	-	-	10 389 927
Current tax receivable	-	895 211	-	-	-	-	895 211
Other assets	-	31 432 849	-	-	-	-	31 432 849
Total assets	561 369 211	131 443 719	66 777 359	116 825 790	250 257 985	945 399 990	2 072 074 054
Liabilities							
Deposits	1 611 162 232	278 612 984	29 999 585	22 457 366	28 028 004	18 432 545	1 988 692 716
Other liabilities	-	27 537 540	-	-	-	-	27 537 540
Financial guarantees	39 160	7 136 176	830 976	2 383 615	-	-	10 389 927
Capital commitments contracted for	-	2 476 768	-	-	-	-	2 476 768
Total liabilities	1 611 201 392	315 763 468	30 830 561	24 840 981	28 028 004	18 432 545	2 029 096 951
Liquidity gap	(1 049 832 181)	(184 319 749)	35 946 798	91 984 809	222 229 981	926 967 445	42 977 103
Cumulative liquidity gap	(1 049 832 181)	(1 234 151 930)	(1 198 205 132)	(1 106 220 323)	(883 990 342)	42 977 103	42 977 103

AUDITED 31 DECEMBER 2017	Less than one month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Balances with banks and cash	86 762 756	-	-	-	-	-	86 762 756
Money market assets	3 000 250	3 604 000	-	24 158 375	-	-	30 762 625
Financial securities	-	26 649 412	5 678 424	38 007 224	230 592 729	596 801 066	897 728 855
Advances	336 066 352	85 503 866	32 773 360	45 240 550	66 622 509	242 353 093	808 559 730
Other assets	-	34 423 142	-	-	-	-	34 423 142
Financial guarantees	79 719	900 404	2 559 000	4 302 394	404 598	-	8 246 115
Current tax receivable	-	212 734	-	-	-	-	212 734
Total assets	425 909 077	151 293 558	41 010 784	111 708 543	297 619 836	839 154 159	1 866 695 957
Liabilities							
Deposits	1 400 476 166	209 895 433	104 566 540	22 525 703	39 436 133	14 480 925	1 791 380 900
Other liabilities	-	12 025 390	-	-	-	-	12 025 390
Financial guarantees	79 719	900 404	2 559 000	4 302 394	404 598	-	8 246 115
Capital commitments contracted for	-	-	1 206 141	-	-	-	1 206 141
Total liabilities	1 400 555 885	222 821 227	107 125 540	28 034 238	39 840 731	14 480 925	1 812 858 546
Liquidity gap	(974 646 808)	(71 527 669)	(66 114 756)	83 674 305	257 779 105	824 673 234	53 837 411
Cumulative liquidity gap	(974 646 808)	(1 046 174 477)	(1 112 289 233)	(1 028 614 928)	(770 835 823)	53 837 411	53 837 411

The table above shows the cash flows of the Bank's non-derivative on and off balance sheet financial assets and liabilities on the basis of their earliest possible contractual maturity and the related year gaps. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest year in which the guarantee could be called.

The Bank carries out static statement of financial position analysis to track statement of financial position growth drivers, the pattern of core banking deposits, statement of financial position structure, levels and direction of the Bank's maturity mismatch and related funding or liquidity gap. The Asset and Liability Management Committee (ALCO) comes up with strategies through its monthly meetings to manage these liquidity gaps.

Details of the liquidity ratio for the Bank at the reporting date and during the reporting year were as follows:

	%
At 31 December 2018	64.24
At 31 December 2017	43.42
Average for the year	60.09
Maximum for the year	75.88
Minimum for the year	41.32

29. Interest rate risk

This is the possibility of a Bank's interest income being negatively influenced by unforeseen changes in the interest rate levels arising from weaknesses related to a Bank's trading, funding and investment strategies.

This is managed at both Board and Management level through the regular policy and benchmarks which relate to interest rate risk management. The major areas of intervention involve daily monitoring of costs of funds, monthly analysis of interest re-pricing gaps, monthly interest rate simulations to establish the Bank's ability to sustain a stressed interest rate environment and various interest rate risk hedging strategies. The use of stress testing is an integral part of the interest rate risk management framework and considers both the historical market events as well as anticipated future scenarios. The Bank denominates its credit facilities in the base currency, the USD in order to minimize cross currency interest rate risk. The Bank's interest rate risk profiling is illustrated below:

29.1 Interest rate repricing and gap analysis

AUDITED 31 DECEMBER 2018	Less than one month US\$	1 to 3 months US\$	3 to 6 months US\$	6 to 12 months US\$	1 to 5 years US\$	5 years and above US\$	Total US\$
Assets							
Balances with banks and cash	38 067 650	-	-	-	-	321 524 233	359 591 883
Money market assets	15 012 192	-	-	44 093 667	-	-	59 105 859
Financial securities	-	62 697 556	42 461 638	27 704 364	201 032 120	907 683 528	1 241 579 206
Loans & advances to customers	186 725 976	29 281 927	23 484 745	42 644 144	49 225 865	37 716 462	369 079 119
Other assets	-	17 098 046	-	-	-	60 740 851	77 838 897
Equity investments	-	-	-	-	-	4 387 565	4 387 565
Investment property	-	-	-	-	-	7 010 000	7 010 000
Property and equipment	-	-	-	-	-	49 749 580	49 749 580
Intangible assets	-	-	-	-	-	31 375 595	31 375 595
Deferred tax	-	-	-	-	-	35 696 359	35 696 359
Current tax receivable	-	895 211	-	-	-	-	895 211
Total assets	239 805 818	109 972 740	65 946 383	114 442 175	250 257 985	945 399 990	482 064 841
Equity and liabilities							2 207 889 932
Deposits	1 611 162 232	278 612 984	29 999 585	22 457 366	28 028 004	18 432 545	-
Other liabilities	-	27 537 540	-	-	-	-	27 537 540
Equity and reserves	-	-	-	-	-	191 659 676	

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

BANKING | INSURANCE | ASSET MANAGEMENT | PROPERTY INVESTMENT | MORTGAGE FINANCE



31 Operational risk

This is the potential for loss arising from human error and fraud, inadequate or failed internal processes, systems failure, non-adherence to procedure or other external sources that result in the compromising of the Bank's revenue or erosion of the Bank's statement of financial position value.

31.1 Operational risk management framework

CBZ Bank Risk Management Committee exercises adequate oversight over operational risks across the Bank with the support of the Board as well as business and functional level committees. CBZ Bank Risk Management is responsible for setting and approval of Bank Operational Policies and maintaining standards for operational risk.

The Bank Board Audit Committee through Internal Audit function as well as Bank Enterprise Wide Governance and Compliance perform their independent reviews and assurances under processes and procedures as set under policies and procedure manuals. On the other hand, the Bank Risk Management and Bank IT Departments with assistance from the Organization and Methods Department within Group Human Resources ensure that processes, procedures and control systems are in line with variables in the operating environment.

31.2 Strategic risk

This is the risk that arises where the Bank's strategies may be inappropriate to support its long term corporate goals due to underlying inadequate strategic planning process, weak decision making process as well as weak strategic implementation programs.

To mitigate this risk, the Bank's Board and Management teams craft the strategy which is underpinned to the Bank's corporate goals. Approval of the strategy is the responsibility of the Board whilst implementation is carried out by Management. On the other hand strategy and goal congruency is reviewed monthly by management and quarterly by the Board.

31.3 Regulatory risk

Regulatory risk is defined as the failure to comply with applicable laws and regulations or supervisory requirements, or the exclusion of provisions of relevant regulatory requirements out of operational procedures. This risk is managed and mitigated through the Bank Board Risk Management Committee and the Bank Enterprise Wide Governance and Compliance unit which ensures that:

- Comprehensive and consistent compliance policies and procedures exist covering the Bank;
- A proactive and complete summary statement of the Bank's position on ethics and compliance exists;
- A reporting structure of the Bank Enterprise Wide Compliance Function exists that ensures independence and effectiveness; and that
- Yearic compliance and awareness training targeting employees in compliance sensitive areas is carried out.

31.4 Reputation risk

This is the risk of potential damage to the Bank's image that arises from the market's perception of the manner in which the Bank packages and delivers its products and services as well as how staff and management conduct themselves. It also relates to the Bank's general business ethics. This can result in loss of earnings or adverse impact on market capitalisation as a result of stakeholders adopting a negative view to the Bank and its actions. The risk can further arise from the Bank's inability to address any of its other key risks. This risk is managed and mitigated through:

- Continuous improvements of the Bank's operating facilities to ensure that they remain within the taste of the Bank's various stakeholders;
- Ensuring that staff subscribe to the Bank's code of conduct, code of ethics and general business ethics and that;
- Stakeholders' feedback systems that ensures proactive attention to the Bank's reputation management.

31.5 Money laundering risk

This is the risk of financial or reputational loss suffered as a result of transactions in which criminal financiers disguise the origin of funds they deposit in the Bank and then use the funds to support illegal activities. The Bank manages this risk through:

- Adherence to Know Your Customer Procedures;
- Effective use of compliance enabling technology to enhance anti-money laundering program management, communication, monitoring and reporting;
- Development of early warning systems; and
- Integration of compliance into individual performance measurement and reward structures.

31.6 Risk and Credit Ratings

31.6.1 External Credit Rating

Rating Agent	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Global Credit Rating Co. (Short Term)	A1-	A1-	A1-	A1	A1	A1	-	-	-	-	-	-
Global Credit Rating Co. (Long Term)	A	A	A	A	A+	A+	A+	A+	A	A	A	A+

No short-term ratings were provided by the rating agent from 2007 to 2012.

31.6.2 Reserve Bank of Zimbabwe Ratings

CAMELS RATING MATRIX - 31 December 2018 RBZ ONSITE EXAMINATION

	Composite	Capital Adequacy	Asset Quality	Management	Earnings	Liquidity	Sensitivity to market risk
CBZ Bank Limited	2	1	3	2	2	2	2

32. CAPITAL MANAGEMENT

The Bank adopted the Bank Internal Capital Adequacy Assessment Policy (ICAAP) which enunciates CBZ Bank's approach, assessment and management of risk and capital from an internal perspective that is over and above the minimum regulatory rules and capital requirements of Basel II. The primary objective of the Bank's capital management is to ensure that the Bank complies with externally imposed capital requirements and that the Bank maintains strong credit ratings and healthy capital ratios in order to support its business and maximize shareholder value. ICAAP incorporates a capital management framework designed to satisfy the needs of key stakeholders i.e. depositors, regulators, rating agencies who have specific interest in its capital adequacy and optimal risk taking to ensure its going concern status (solvency). The focus is also targeted at meeting the expectations of those stakeholders i.e. shareholders, analysts, investors, clients and the general public who are interested in looking at the profitability of the Bank vis-a-vis assumed levels of risk (risk versus return). It is important to highlight that CBZ Bank has three levels of capital and other components that are measured and managed simultaneously:-

32.1 Capital Adequacy

The capital adequacy is calculated in terms of the guidelines issued by the Reserve Bank of Zimbabwe.

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Risk weighted assets		
Total qualifying capital		
Tier 1		
Share capital	5 118 180	5 118 180
Share premium	16 721 711	16 721 711
Revenue reserves	152 400 726	153 875 556
Exposures to insiders	(26 782 991)	(17 078 054)
Deferred tax asset	(35 696 359)	(19 420 333)
Total core capital	111 761 267	139 217 060
Less transfer to Tier 3	(21 688 954)	(20 701 028)
90 072 313	118 516 032	
Tier 2		
Revaluation reserve	14 484 354	12 397 399
Fair value reserve	2 934 705	-
General provisions	7 499 071	9 251 132
Deferred tax asset	35 696 359	19 420 333
	60 614 489	41 068 864
Tier 3		
Capital allocated for market risk	327 360	158 762
Capital allocated to operations risk	21 361 594	20 542 266
	21 688 954	20 701 028
Capital adequacy	28.73%	24.36%
-Tier 1	15.01%	16.01%
-Tier 2	10.10%	5.55%
-Tier 3	3.62%	2.80%

Regulatory capital consists of Tier 1 capital which comprises share capital, share premium and revenue reserves including current year profit. The other component of the regulatory capital is Tier 2 capital, which includes general provisions and revaluation reserves. The regulated minimum capital base required by the Central Bank is US\$25 million with a tier 1 ratio of 8% and a total capital adequacy ratio of 12%.

33. CONTINGENCIES AND COMMITMENT

33.1 Compliance matter

CBZ Bank Limited is co-operating in ongoing investigations by the Office of Foreign Asset Control (OFAC) regarding historical transactions involving a party that was subject to OFAC economic sanctions. Based on the facts currently known, it is not practicable at this time for CBZ Bank to determine the terms on which the ongoing investigations will be resolved, or the timing of such resolution, or for CBZ Bank to estimate reliably the amounts or range of possible amounts of any fines and/or penalties which could be significant.

34.

CORPORATE GOVERNANCE STATEMENT

The quality of corporate governance practices is becoming an increasingly important factor in maintaining market confidence. The Bank is committed to and supports the principles contained in the Reserve Bank of Zimbabwe (RBZ) Corporate Governance Guideline No. 01-2004/BSD, as well as the King III Code which is an internationally regarded benchmark in Corporate Governance.

35.

DISCLOSURE POLICY

The Board is aware of the importance of balanced and understandable communication of the Bank's activities to stakeholders and strives to clearly present any matters material to a proper appreciation of the Bank's position. The interests and concerns of stakeholders are addressed by communicating information in a timely manner.

The Directors foster a mutual understanding of objectives shared between the Bank and its institutional shareholders by meeting with and making presentations to them on a regular basis. The Board welcomes and encourages the attendance of private shareholders at general meetings and gives them the opportunity to have questions addressed.

The Bank endeavours to ensure, through its regular public dissemination of quantitative and qualitative information that analysts' estimates are in line with the Bank's own expectations. The Bank does not confirm or attempt to influence analysts' opinions or conclusions and does not express comfort with analysts' models and earnings estimates.

37.

EVENTS AFTER THE REPORTING PERIOD

Subsequent to the Bank's 31 December 2018 reporting date, on 22nd of February 2019, the Government of Zimbabwe issued Statutory Instrument (S.I) 33 of 2019 as an amendment to the Reserve Bank of Zimbabwe Act. It introduced a new currency called the RTGS Dollar and also specified, that for accounting and other purposes, all assets and liabilities, that were immediately before the effective date, valued in United States Dollars (other than assets and liabilities referred to in section 44C (2) of the Reserve Bank of Zimbabwe Act) shall on and after the effective date be deemed to be values in RTGS dollars at a rate of one-to-one to the United States Dollar. In essence, the Statutory instrument became prescriptive to the accounting treatment otherwise under the ambit of International Accounting Standard (IAS) 21 (The effects of changes in Foreign Exchange Rates).

On the same day, The Exchange Control Directive RU 28 of 2019 was issued and it introduced an interbank market for the RTGS Dollar and the USD as well as other existing currencies in the multi-currency system. The exchange rate between the USD and newly introduced RTGS Dollar was set at USD1: RTGS\$2.5.

The Directors are of the view that the requirement to comply with the Statutory Instrument and the guidance issued by the Public Accountants and Auditors Board on 21 March 2019) has created inconsistencies with International Accounting Standard (IAS) 21 (The effects of changes in Foreign Exchange Rates) and International Accounting Standard (IAS) 10 (Events after the reporting date). This has resulted in the accounting treatment adopted by the Bank in the 2018 Financial Statements being different from that which the Directors would have adopted if the Bank had been able to fully comply with IFRSs.

The impact on the 2018 Statement of Financial Position (which is based on the assumption of parity and interchangeability between the USD and RTGS balances) of applying different exchange rates and reporting in the RTGS \$ is shown below:

STATEMENT OF FINANCIAL POSITION

	Total RTGS \$ Assets/ Liabilities Balances	Total US\$ Monetary Assets/ Liabilities Nostro FCA USD	Total US\$ Non-monetary Assets/ Liabilities Nostro FCA USD	Total Translated at a rate of US\$1:RTGS\$1	Total RTGS \$ Translated at a rate of US\$1:RTGS\$2.5	Total RTGS \$ Translated at a rate of US\$1:RTGS\$4	Total RTGS \$ Translated at a rate of US\$1:RTGS\$5
ASSETS							
Balances with banks and cash	312 574 067	47 017 816	-	359 591 883	430 118 607	500 645 331	547 663 147
Money market assets	59 105 859	-	-	59 105 859	59 105 859	59 105 859	59 105 859
Financial securities	1 241 579 206	-	-	1 241 579 206	1 241 579 206	1 241 579 206	1 241 579 206
Loans and advances to customers	363 009 717	6 069 402	-	369 079 119	378 183 222	387 287 325	393 356 727
Equity investments	4 074 093	-	313 472	4 387 565	4 857 773	5 327 981	5 641 453
Other assets	31 658 170	-	45 980 727	77 838 897	146 809 986	215 781 077	261 761 804
Current tax receivable	895 211	-	-	895 211	895 211	895 211	895 211
Intangible assets	1 337 595	-	-	1 337 595	1 337 595	1 337 595	1 337 595
Investment properties	-	-	7 010 000	7 010 000	17 525 001	28 040 001	35 050 002
Property and equipment	13 274 238	-	38 094 000	51 368 238	108 509 238	165 650 238	203 744 238
Deferred taxation	35 696 359	-	-	35 696 3			



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AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

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CHOOSE THE RIGHT PARTNER FOR GROWTH

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Gross written premium		11 108 388	10 094 396
Reinsurance premium		(340 832)	(477 265)
Net written premium	12.1	10 767 556	9 617 131
Unearned premium movement		(157 406)	374 268
Net earned premium		10 610 150	9 991 399
Net commission	2	(903 036)	(1 044 445)
Net claims	3	(3 056 404)	(3 272 623)
Underwriting profit		6 650 710	5 674 331
Operating expenditure	4	(3 187 055)	(3 428 145)
Transfer to annuity reserve		(31 526)	-
Expected credit loss		(188 392)	75 704
Operating profit		3 243 737	2 321 890
Investment income	5	1 149 079	1 390 978
Profit before taxation		4 392 816	3 712 868
Taxation	6	(19 332)	(8 711)
Profit for the year		4 373 484	3 704 157
Other comprehensive income		-	-
Total comprehensive income		4 373 484	3 704 157

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2018

	Notes	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
ASSETS			
Current assets			
Cash and cash equivalents	7	1 346 204	3 772 617
Money market assets	8	10 423 545	11 180 856
Financial securities		3 362 417	1 785 703
Equity investments		4 555 564	897 799
Insurance contract assets	9	616 972	613 801
Other receivables		71 053	315 533
Current tax receivables		43	9 779
Non-current assets		20 375 798	18 576 088
Intangible assets	10	246 211	384 705
Property and equipment	11	1 933 908	847 251
Investment properties		4 639 000	3 389 889
TOTAL ASSETS		27 194 918	23 197 933
EQUITY AND LIABILITIES			
Liabilities			
Life fund	12	1 593 605	1 465 928
Investment contract liabilities	13	2 393 424	1 806 934
Other payables	14	2 047 871	2 210 493
Equity		6 034 900	5 483 355
Share capital	15	2	2
Share premium		1 388 012	1 388 012
Revenue reserves		19 772 004	16 326 564
TOTAL EQUITY AND LIABILITIES		27 194 918	23 197 933

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2018

	Share capital US\$	Share premium US\$	Revenue reserves US\$	Total US\$
Audited 31 December 2017				
Opening balance	2	1 388 012	13 466 083	14 854 097
Total comprehensive income	-	-	3 704 157	3 704 157
Dividend paid	-	-	(843 676)	(843 676)
Closing balance	2	1 388 012	16 326 564	17 714 578
Audited 31 December 2018				
Opening balance	2	1 388 012	16 326 564	17 714 578
Total comprehensive income	-	-	4 373 484	4 373 484
Dividend paid	-	-	(928 044)	(928 044)
Closing balance	2	1 388 012	19 772 004	21 160 018

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before taxation		4 392 816
Non cash items:		3 712 868
Depreciation		76 147
Amortisation		138 493
Unearned premium movement		157 406
Impairment of property and equipment		20 887
Claims incurred but not reported		(61 255)
Unearned commission on reinsurance premium movement		(24 893)
Fair value adjustment on investment properties		(215 711)
Revaluation on property and equipment		(553 659)
Fair value adjustment on financial instruments		(189 142)
Loss on sale of property and equipment		(78 810)
Annuity reserve movement		5 598
Credit loss expense		31 526
Operating profit before changes in operating assets and liabilities	4 548 305	3 026 711
Changes in operating assets and liabilities		
Other receivables		243 261
Insurance contract assets		(246 638)
Other payables		(165 116)
Money market assets		(280 366)
Financial securities		(162 622)
Life assurance investment contract liabilities		1 106 711
Corporate tax paid		757 135
Net cash inflow from operating activities		(3 184 059)
		(1 785 703)
		586 490
		289 813
		(317 725)
		2 267 876
		(9 596)
		(9 972)
		4 220 984
		5 284 615
CASH FLOWS FROM INVESTING ACTIVITIES		
Net change in investment		(3 468 623)
Purchase of property and equipment		(1 217 808)
Proceeds on disposal of property and equipment		478
Purchase of intangible assets		(10 070)
Purchase of investment properties		(1 033 400)
Net cash outflow from investing activities	(5 719 353)	(2 759 673)
CASH FLOWS FROM FINANCING ACTIVITIES		
Dividends paid		(928 044)
Net cash outflow from financing activities	(928 044)	(843 676)
NET INCREASE IN CASH AND CASH EQUIVALENTS		
Cash and cash equivalents at the beginning of the year		(2 426 413)
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	1 346 204	3 772 617

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
1. INCORPORATION AND ACTIVITES		
The company offers life insurance services and is incorporated in Zimbabwe.		
2. NET COMMISSION		
Commission paid	1 028 523	1 021 607
Commission received	(100 594)	(102 948)
Deferred acquisition cost	(24 893)	125 786
	903 036	1 044 445
3. NET CLAIMS		
Gross claims paid	2 229 159	3 657 710
Claims received from reinsurance	(21 874)	(380 291)
Incurred but not reported provision movement	(61 255)	(4 796)
Gross outstanding claims	910 374	-
	3 056 404	3 272 623
4. OPERATING EXPENDITURE		
Administration expenses	1 701 673	1 261 897
Management fees	-	208 828
Audit fees	26 987	29 315
Depreciation	76 148	85 555
Amortisation of intangible assets	138 493	168 852
Staff costs	1 243 754	1 673 698
Directors' remuneration (included in staff costs)	3 187 055	3 428 145
Fees for services as Directors	36 386	41 810
Pension for past and present directors	52 623	52 238
Salaries and other benefits	519 980	518 840
	608 989	612 888
5. INVESTMENT INCOME		
Short term money market interest	726 611	717 682
Interest on bank balances	1 168	1 302
Revaluation of property and equipment	(48 928)	-
Fair value adjustment on equities	189 142	78 810
Fair value adjustment on investment properties	215 711	553 659
Loss on disposal of fixed assets	(5 598)	-
Other income	70 973	39 525
	1 149 079	1 390 978

AUDITED FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2018

BANKING | INSURANCE | ASSET MANAGEMENT | PROPERTY INVESTMENT | MORTGAGE FINANCE

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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Gross written premium	13 154 133	10 435 729
Reinsurance premium	(6 404 568)	(4 853 094)
Net written premium	6 749 565	5 582 635
Unearned premium movement	(498 867)	12 876
Net earned premium	6 250 698	5 595 511
Net commission	(134 121)	(49 372)
Net claims	(3 374 025)	(2 295 737)
Technical result	2 742 552	3 250 402
Operating expenditure	(2 511 734)	(1 903 564)
Impairment loss	12 952	(234 457)
Under writing profit	243 770	1 112 381
Other income	113 975	1 422 678
Profit before taxation	357 745	2 535 059
Taxation	199 186	(155 307)
Profit for the year	556 931	2 379 752
Other comprehensive income	-	-
Total comprehensive income for the year	556 931	2 379 752
Basic earnings per share (cents)	35.65	152.32
Diluted earnings per share (cents)	35.65	152.32

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
ASSETS		
Cash and cash equivalents	1 760 236	1 004 022
Money market assets	2 413 436	4 749 315
Other assets	219 961	283 549
Tax receivable	387 439	359 620
Insurance receivables	3 571 866	1 676 585
Insurance contract assets:		
Reinsurance receivables	504 331	430 764
Reinsurance outstanding claims	1 331 003	334 782
Deferred acquisition costs	570 243	408 961
Reinsurance unearned premium reserve	2 024 187	1 347 936
Financial assets at fair value through profit or loss	1 573 993	1 351 846
Investment properties	135 000	135 000
Property and equipment	2 191 894	868 892
Deferred tax asset	474 558	265 169
TOTAL ASSETS	17 158 147	13 216 441
EQUITY AND LIABILITIES		
LIABILITIES		
Other payables	456 812	457 215
Insurance contract liabilities:		
Reinsurance payables	1 324 675	747 363
Gross outstanding claims	2 296 376	835 705
Incurred but not yet reported claims	573 983	375 554
Unearned commission reserve	528 020	353 084
Gross unearned premium reserve	4 317 264	3 142 147
Total liabilities	9 497 130	5 911 068
EQUITY		
Share capital	78 116	78 116
Share premium	1 479 091	1 479 091
Retained earnings	6 103 810	5 748 166
Total equity	7 661 017	7 305 373
TOTAL EQUITY AND LIABILITIES	17 158 147	13 216 441

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2018

	Share capital US\$	Share premium US\$	Retained earnings US\$	Total US\$
Audited 31 December 2017				
Opening balance	78 116	1 479 091	3 551 402	5 108 609
Dividends paid	-	-	(182 988)	(182 988)
Total comprehensive income	-	-	2 379 752	2 379 752
Closing balance	78 116	1 479 091	5 748 166	7 305 373
Audited 31 December 2018				
Opening balance	78 116	1 479 091	5 748 166	7 305 373
Dividends paid	-	-	(201 287)	(201 287)
Total comprehensive income	-	-	556 931	556 931
Closing balance	78 116	1 479 091	6 103 810	7 661 017

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Profit before taxation		
Non cash items:		
Depreciation	93 408	53 837
Amortisation	-	16 900
Derecognition of intangible assets	-	(38 675)
Impairment of other assets	50 200	(6 660)
Fair value adjustment-investment property	2 751	10 000
Fair value adjustment-listed investments	154 162	(1 153 210)
Unearned premium reserve movement	498 867	(12 876)
Deferred commission movement	13 655	67
Incurred but not yet reported claims provision	198 429	118 237
Profit on disposal of property and equipment	7 576	136
Foreign exchange gains	(6 046)	-
Impairment loss	13 129	234 457
Allowance for credit loss - financial instruments	178	-
Cash flow before changes in operating assets and liabilities	1 384 054	1 757 272
Changes in operating assets and liabilities		
Decrease in inventory	-	2 000
Increase in receivables	(2 965 070)	(15 180)
Decrease in money market assets	2 335 879	1 671 593
Decrease / (increase) in payables	2 089 434	(1 563 465)
Tax paid	2 844 297	1 852 220
Cash utilised in operating activities	2 806 275	1 282 415
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(1 473 746)	(728 992)
Investment property	(2 751)	-
Proceeds on disposal of property and equipment	832	3 361
Purchase of intangible assets	-	(16 900)
Purchase of investments	(376 309)	190 000
Net cash utilised in investing activities	(1 851 974)	(552 531)
CASHFLOWS FROM FINANCING ACTIVITIES		
Dividend paid	(198 087)	(180 079)
Net cash proceeds generated from financing activities	(198 087)	(180 079)
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	756 214	549 805
Cash and cash equivalents at the beginning of the year	1 004 022	454 217
Balances with banks and cash at end of the year	1 760 236	1 004 022

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
Revenue	3 970 823	2 923 649
Operating expenditure	(2 243 232)	(2 056 298)
Profit before taxation	1 727 591	867 351
Taxation	(477 937)	(253 382)
Profit for the year after taxation	1 249 654	613 969
Other comprehensive income	-	-
Total comprehensive income	1 249 654	613 969

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

	AUDITED 31 DEC 2018 US\$	AUDITED 31 DEC 2017 US\$
ASSETS		
Balances with banks and cash	1 016 729	505 988
Money market assets	1 047 127	1 704 679
Equity investments	257 531	252 299
Other assets	652 603	919 786
Investment property	1 830 000	90 000
Intangible assets	7 613	7 704
Property and equipment	101 227	202 630
Deferred taxation	86 275	40 084
TOTAL ASSETS	4 999 105	3 723 170
LIABILITIES		
Current taxation	106 655	18 055
Other liabilities	8 895	62 451
Provisions	435 337	382 703
TOTAL LIABILITIES	550 887	463 209
EQUITY		
Share capital	63 005	63 005
Share premium	1 924 944	1 924 944
Revenue reserves		

Independent Auditor's Report

To the Shareholders of CBZ Holdings Limited

Report on the Audit of the Consolidated Financial Statements

Adverse Opinion

We have audited the consolidated financial statements of CBZ Holdings Limited and its subsidiaries (the Group), set out on pages 12 to 95 which comprise the consolidated statement of financial position as at 31 December 2018, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion section of our report, the accompanying consolidated financial statements do not present fairly the consolidated financial position of the Group as at 31 December 2018, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Adverse Opinion

As explained in note 1.1 to the financial statements, the functional currency applied by management is the United States Dollar (US\$) and the financial statements are presented in US\$ on the basis that the official exchange rate as at 31 December 2018 between the Real Time Gross Settlement Electronic Dollar (RTGS\$) and the United States Dollar (US\$) is 1:1.

Zimbabwe witnessed significant monetary and exchange control policy changes in 2016 and increasingly through to 2019. The Reserve Bank of Zimbabwe (RBZ) together with the Ministry of Finance and Economic Development promulgated a series of exchange control operational guidelines and compliance frameworks during this period. Specifically, there was a requirement for banks to separate foreign currency accounts (FCAs) into two categories, namely RTGS FCA and Nostro FCA during October 2018. Although the rate was legally pegged at 1:1, multiple pricing practices and other transactions observed and reported publicly indicated exchange rates other than 1:1 between RTGS and the US\$ amounts. Finally, in February 2019 there was a Monetary Policy statement which introduced the RTGS Dollar (RTGS\$) and the interbank foreign exchange market.

These events triggered the need for reporting entities to assess whether there was a change in functional currency (from US\$ to RTGS\$) and the 1:1 RTGS\$: US\$ exchange rate as at and prior to the 31 December 2018 year end.

Based on International Financial Reporting Standards IAS 21 *the Effects of Changes in Foreign Exchange Rates* ("IAS 21") the functional currency of an entity is *the currency of the primary economic environment in which the entity operates and reflects the underlying transactions, events and conditions that are relevant to it*. In addition, paragraph 2.12 of the *Conceptual Framework for Financial Reporting* ("the Conceptual Framework") prescribes that for financial information to be useful, it "must not only represent relevant phenomena, but it must also faithfully represent the substance of the phenomena that it purports to represent. In many circumstances, the substance of an economic phenomenon and its legal form are the same. If they are not the same, providing information only about the legal form would not faithfully represent the economic phenomenon." International Accounting Standard 10 *Events after the Reporting Period* ("IAS 10") also requires an entity to adjust the amounts recognised in its financial statements to reflect events after the reporting period that provide evidence of conditions that existed at the end of the reporting period.

We believe that events in the market and subsequent promulgation of the RTGSS as a formal currency supports that there was a change in functional currency from US\$ to RTGSS and that transactions in the market indicated a different rate between the two currencies despite the legal 1:1 RTGSS: US\$ exchange rate and that this occurred prior to the 31 December 2018 year end. This impacts the basis for measuring transactions that occurred between 01 October and 31 December 2018, the valuation of assets and liabilities at yearend as well as the accounting for foreign exchange differences. We believe that the consolidated and separate financial statements are required to be adjusted for these changes and that it is inappropriate to provide note disclosures as a proxy for adjusting the financial statements as this is not in conformity with IAS 10.

The financial statements of the group include balances and transactions denominated in RTGSS that were not converted to US\$ at an RTGSS: US\$ exchange rate that reflects the economic substance of its value as required by International Financial Reporting Standards ("IFRS"). This is because management applied the legal rate of 1:1 as pronounced by Statutory Instrument 133 of 2016, Statutory Instrument 33 of 2019 and the Monetary Policy Statements of the 22nd of February 2018, 1st of October 2018 and 20th of February 2019. The directors have prioritised compliance with the requirements of SI33, despite the fact that the requirements of IAS21 would not be met. Further disclosure on this matter is included in Note 39 to the financial statements.

In terms of IAS 21, foreign currency monetary items shall be translated using the closing rate, non-monetary items that are measured in terms of historical cost in a foreign currency shall be translated using the exchange rate at the date of the transaction; and non-monetary items that are measured at fair value in a foreign currency shall be translated using the exchange rates at the date when the fair value was measured. Foreign currency transactions shall be recorded, on initial recognition in the functional currency, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Therefore, had RTGSS been designated as the functional currency and a different RTGSS:US\$ currency rate been determined and applied by management, virtually every account in, and the information provided by way of the notes to, the accompanying financial statements, would have been materially different. The effects of the departure from IFRS are pervasive to the financial statements and have not been quantified.

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' Code of

Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Zimbabwe, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our adverse opinion.

Key Audit Matters

Except for the matter described in the Basis for Adverse Opinion section, we have determined that there are no other key audit matters to communicate in our report.

Other information

The directors are responsible for the other information. The other information comprises the Directors' report but does not include the financial statements and our auditors report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. As described in the Basis for Adverse Opinion section above, the Group did not comply with the requirements of IAS 21 - Effects of Changes in Foreign Exchange Rates. We have concluded that the other information is materially misstated for the same reason with respect to the amounts or other items in the Directors' Report affected by the failure to comply with the referred standard.

Responsibilities of the Directors for the Consolidated Financial Statements

The directors are responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards and the requirements of the Companies Act (Chapter 24:03), and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion section of our report, the accompanying consolidated financial statements have not in all material respects, been properly prepared in compliance with the disclosure requirements of and in the manner required by the Companies Act (Chapter 24:03).

The engagement partner on the audit resulting in this independent auditor's report is Fungai Kuipa (PAAB Number 335).

Ernst & Young

Ernst & Young
Chartered Accountants (Zimbabwe)
Registered Public Auditors
Harare

09 May 2019