

# Johann Wentzel

HCI Researcher • Virtual and Augmented Reality • Accessibility

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## Overview

My work involves making AR/VR input more physically accessible using input remapping and motion adaptation. My research process involves qualitative methods and co-design, prototyping new spatial interfaces and interaction techniques, then deploying user studies to evaluate their usability. My thesis work explores improving VR's accessibility for people with motor disabilities by combining more familiar input devices (game controllers, mice, etc.) as an alternative to standard VR controllers. By focusing on the interplay between users' input devices and their surrounding context, my work enables AR/VR experiences that are more accessible to those with reduced mobility. I published several papers throughout my PhD and completed research internships at Meta, Microsoft, and Autodesk.

Recent research interests include:

AR/VR interface prototyping • multi-modal interfaces • gaze tracking • input remapping • generative AI for VR design  
• technology ethics • large language models • evaluating VR/AR UX • VR locomotion design

## Education

### University of Waterloo

Waterloo, ON

*Doctor of Philosophy (PhD) - Computer Science (Human-Computer Interaction), GPA: 96%* *Graduating Q4 2024*

- **Thesis:** *Bring-Your-Own Input: Context-Aware Multi-Modal Input for More Accessible VR*
- **Advisor:** Daniel Vogel [[website](#)]

*Master of Mathematics - Computer Science (Human-Computer Interaction), GPA: 96%*

*Sept 2018 - Apr 2020*

- Thesis-based program [[T1](#)], resulting in an award-winning publication [[C2](#)].

### University of Calgary

Calgary, AB

*Bachelor of Science - Computer Science, GPA: 96%*

*Sept 2011 - Jun 2017*

- Graduated with First Class Honours (published paper [[C1](#)] plus high GPA).

*Bachelor of Commerce - Business Technology Management, GPA: 96%*

*Sept 2011 - Jun 2017*

- Winner: Haskayne School of Business Silver Medallion (highest graduating GPA in program).

## Work Experience

### Meta Reality Labs

New York, NY

*Research Scientist Intern, Input Explorations (mentors: Bruno de Araujo, Jota Costa)*

*Sept 2022 - Jan 2023*

- Developed prototypes of AR/VR interfaces using eye tracking and EMG transformer models.
- Designed and facilitated experiments to evaluate AR/VR eye tracking input accuracy.
- Analyzed and presented experiment results and high-level conclusions to stakeholders.

### Microsoft Research

Redmond, WA (Remote)

*Research Intern, Ability Team (mentors: Martez Mott, Sasa Junuzovic, Edward Cutrell)*

*Jun 2022 - Sept 2022*

- Primary author and developer on a VR accessibility research experiment involving multimodal VR input and 3D input remapping.

*Research Intern, Ability Team (mentors: Martez Mott, Sasa Junuzovic, Edward Cutrell)*

*May 2021 - Aug 2021*

- Primary author of an accessibility research publication [[C3](#)] using qualitative methods to investigate the use of multi-device input configurations by people with mobility limitations.

### Autodesk Research

Toronto, ON

*Research Intern, UI Research Group (mentors: Fraser Anderson, Tovi Grossman)*

*Jan 2020 - May 2020*

- Primary author and sole Unity developer for a research paper on hybrid VR-desktop interfaces, resulting in a patent [[P1](#)] and conference publication [[C4](#)].
- Second author of a conference publication [[E1](#)] examining the usage and design implications of generative AI for creating "ugly" fonts and interfaces.

**New York University****New York, NY***Visiting Scholar, Future Reality Lab (mentor: Ken Perlin)**Sept 2019 - Dec 2019*

- Developed a simultaneous, multi-user augmented reality audio solution for an external client.
- Solo developer for a multiplayer iOS project using ARKit on iPhone and iPad.

**Deloitte****Calgary, AB***iOS/Web/AR Developer (Business Technology Analyst)**Aug 2017 - Aug 2018*

- Created an iOS app for navigation and SAP Cloud interaction, implementing OCR functions and a custom keyboard UI.
- Created an AR eCommerce demo for industry clients using Unity, Vuforia, and Node.js.

**Freelance Developer (iOS, Android, Web)****Calgary, AB**

- Web design and development consultant for startups and local firms.
- Solo-developed and published Android and iOS apps for local firms.

*May 2014 - Aug 2016***Critical Mass****Calgary, AB***User Experience Design Intern**May 2016 – Aug 2016*

- Created interactive design prototypes for user testing, using code-based animation tools.
- Created and annotated user flows and wireframes for various websites and software.

**University of Calgary****Calgary, AB***Undergraduate Researcher**Sept 2014 - Sept 2015*

- Developed an augmented reality interface between Google Glass, Kinect, and a Baxter humanoid robot.
- Published study findings as first author [C1], winning a Calgary Undergraduate Research Award.

**SMART Technologies****Calgary, AB***User Experience Design Intern**May 2014 - Aug 2014*

- Created various full-process mockups for products, from concepts and sketches to videos and interactive prototypes.

## Publications

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**Peer-Reviewed Publications**

- [E5] Alessandra Luz, **Johann Wentzel**. 2024. *More Than Input: Using the Gaze-Psychology Link for More Accessible Augmented Reality*. In the CHI 2024 workshop "Designing Inclusive Future Augmented Realities". [PDF]
- [C4] **Johann Wentzel**, Fraser Anderson, George Fitzmaurice, Tovi Grossman, Daniel Vogel. 2024. *SwitchSpace: Understanding Context-Aware Peeking Between VR and Desktop Interfaces*. In Proceedings of the CHI Conference on Human Factors in Computing Systems (CHI '24). [doi.org/10.1145/3613904.3642358](https://doi.org/10.1145/3613904.3642358)
- [E4] **Johann Wentzel**. 2023. *Bring-Your-Own Input: Context-Aware Multi-Modal Input for More Accessible Virtual Reality*. In Proceedings of the 2023 CHI Conference on Human Factors in Computing Systems Extended Abstracts (CHI '23 Doctoral Consortium). [doi.org/10.1145/3544549.3577056](https://doi.org/10.1145/3544549.3577056)
- [E3] **Johann Wentzel**, Lesley Istead. 2022. *Volumetric and User-Centric Rendering Techniques for Lens Flare and Film Grain in Virtual Reality Environments*. In the 2022 European Conference on Visual Media Production Extended Abstracts (CVMP '22). [PDF]
- [C3] **Johann Wentzel**, Sasa Junuzovic, James Devine, John Porter, Martez Mott. 2022. *Understanding How People with Limited Mobility Use Multi-Modal Input*. In Proceedings of the CHI Conference on Human Factors in Computing Systems (CHI '22). [doi.org/10.1145/3491102.3517458](https://doi.org/10.1145/3491102.3517458)
- [E2] **Johann Wentzel**, Daekun Kim, Jeremy Hartmann. 2021. *Same Space, Different Place: Designing for Differing Physical Spaces in Social Virtual Reality*. In the CHI 2021 workshop "Social VR: A New Medium for Communication and Collaboration". [More info | PDF]
- [E1] Josh Urban Davis, **Johann Wentzel**. 2021. *Font Your Friends and Loved Ones: On the Utility of Ugly Interfaces*. In Proceedings of the 2021 CHI Conference on Human Factors in Computing Systems Extended Abstracts (CHI '21). [doi.org/10.1145/3411763.3450371](https://doi.org/10.1145/3411763.3450371)

[C2] **Johann Wentzel**, Greg d'Eon, Daniel Vogel. 2020. *Improving Virtual Reality Ergonomics through Reach-Bounded Non-Linear Input Amplification*. In Proceedings of the CHI Conference on Human Factors in Computing Systems (CHI '20). [doi.org/10.1145/3313831.3376687](https://doi.org/10.1145/3313831.3376687)  
**\* Best Paper Honourable Mention (top 5% of submitted papers)**

[C1] **Johann Wentzel**, Daniel Rea, James Young, Ehud Sharlin. 2015. *Shared Presence and Collaboration Using a Co-Located Humanoid Robot*. In Proceedings of the 3rd International Conference on Human-Agent Interaction (HAI '15). [doi.org/10.1145/2814940.2814995](https://doi.org/10.1145/2814940.2814995)

## Patents

[P1] **Johann Wentzel**, Fraser Anderson, Tovi Grossman, George Fitzmaurice. *Transitions between states in a hybrid virtual reality desktop computing environment*. 2022. [Google Patents]

## Theses and Dissertations

[T1] **Johann Wentzel**. 2020. *Reach-Bounded, Non-Linear Input Amplification for More Comfortable Virtual Reality*. Master's thesis, UWSpace. [Link]

## Awards and Funding

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2021-2024	<b>Alexander Graham Bell Graduate Scholarship (NSERC CGS-D)</b> (national) - \$105,000 over 3 years Awarded to top PhD students based on academic merit, research potential, and leadership.
2021-2024	<b>President's Graduate Scholarship</b> (institutional) - \$30,000 over 3 years Top-up funding awarded by University of Waterloo to winners of the NSERC CGS-D.
2021, 2020	<b>Ontario Graduate Scholarship, PhD</b> (provincial, declined for NSERC CGS-D) - \$15,000 Awarded to top PhD students based on academic excellence and research potential.
2020	<b>Best Paper Honourable Mention (top 5% of submitted papers), CHI 2020</b> for [C2] "Improving Virtual Reality Ergonomics [...]" with Greg d'Eon and Daniel Vogel.
2020, 2018	<b>President's Graduate Scholarship</b> (institutional) - \$5,000 Top-up funding awarded by University of Waterloo to winners of provincial scholarships.
2019	<b>Alexander Graham Bell Graduate Scholarship (NSERC CGS-M)</b> (national) - \$17,500 National scholarship for top Master's students based on academics and research potential.
2019	<b>Ontario Graduate Scholarship, Master's</b> (provincial) - \$15,000 Provincial scholarship for top Master's students based on academic excellence and research potential.
2019	<b>David Johnston International Experience Award</b> (institutional) - \$2,500 Awarded to graduate students to support international work and study opportunities.
2018 - 2022	<b>David R. Cheriton Graduate Scholarship</b> (institutional) - \$20,000 over 2 years, won twice Awarded to top graduate students based on academic excellence and research potential.
2018	<b>Domestic Masters Entrance Award</b> (institutional) - \$5,000 Awarded to top incoming Master's students based on academic excellence.
2018	<b>Alexander Graham Bell Graduate Scholarship (NSERC CGS-M)</b> (national, declined) - \$17,500 Offered from University of Saskatchewan and Calgary, declined as I chose to attend Waterloo.
2017	<b>Haskayne School of Business Silver Medallion in Business Technology Management</b> Awarded to the Business Technology Management student with the highest graduating GPA.
2016	<b>University of Calgary Undergraduate Merit Award</b> (institutional) - \$800 Awarded to top continuing undergraduate students.
2015	<b>Program for Undergraduate Research Experience Award</b> (institutional) - \$6,000 Merit-based research funding for undergraduate students in the UCalgary Honours program.
2014	<b>Alistair H. Ross Memorial Scholarship</b> (institutional) - \$3,750 Awarded to top continuing undergraduate students based on GPA.
2011	<b>President's Admission Scholarship</b> (institutional) - \$2,500 Awarded to top incoming undergraduate students based on academic excellence.
2011-2017	<b>Dean's List, University of Calgary</b> Maintained a GPA above 3.6/4.0 while enrolled full-time in undergraduate studies.

## Supervision

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**Daekun Kim**, University of Waterloo undergraduate, Sept 2020 - Sept 2022

- "Exploring the effects of depth perception in virtual reality"

**Falah Shazib**, University of Waterloo undergraduate, Jan 2021 - Apr 2021

- "Exploring the effects of hierarchy within 3D marking menus in virtual reality"

## Invited Talks

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- **Accessibility Strategies for using Extended Reality in Teaching.** Educause 2023, Chicago, IL, USA
- **Incorporating Emerging Technologies into Higher Education with Care: Accessibility Strategies for Virtual Reality and Augmented Reality.** UWaterloo Teaching and Learning Conference 2023. Waterloo, ON, Canada.
- **Breaking Into XR Research.** UWaterloo VR Club, Waterloo, ON, Canada
- **Robotics in Manufacturing / Working Alongside Baxter.** ACAMP Seminar Series - Unmanned Vehicles, Robotics, and Intelligent Systems Seminar. Calgary, AB, Canada.
- **Shared Presence and Collaboration with a Co-Located Humanoid Robot.** University of Calgary Undergraduate Research Symposium. Calgary, AB, Canada.

## Press

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**School of Computer Science News**, 2023. *PhD candidate Johann Wentzel makes VR more accessible.* [\[Link\]](#)

**University of Waterloo News**, interview, 2023. *Waterloo doctoral candidate focuses on ways to make virtual reality more accessible.* [\[Link\]](#)

**Government Technology**, interview, 2022. *What Is the Metaverse's Future in K-12 and Higher Ed?* [\[Link\]](#)

## Side Projects

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### HCiKit: An HCI Experiment Automation Framework

- A Unity framework for dynamically generating and counterbalancing HCI user studies.
- Allows for easy automation, replication, logging, and analysis of user study data.

### Self-Configured Home Server

- A fully self-assembled home server for VPN, file hosting, smart home services, and multiplayer games.

## Service and Volunteering

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### Teaching

*Instructional Apprentice, University of Waterloo*

- Leading computer labs as a lab instructor for undergraduate computer science courses.

**Waterloo, ON**

*Ongoing*

### Academic Service

- **Program Committee:** ISS 2024, GI 2022
- **Session Chair:** Waterloo CHI 2020 (online CHI event in response to COVID-19)
- **Student Volunteer:** UIST 2021, CHI 2021, UIST 2019
- **Peer Reviewer:** CHI, UIST, CHI PLAY, MobileHCI, ISS (all over several years)

**Waterloo, ON**

*Ongoing*

### Arts and Performance

*Actor/Musician - Calgary Community Theatre*

- Cast member, orchestra performer, and technical setup advisor for various musical theatre productions in Calgary.

**Calgary, AB**

*Ongoing*

### University of Calgary Orientation

*Orientation Leader*

- Led large groups of incoming students on tours of campus, including one-on-one advice for campus life.

**Calgary, AB**

*Sept 2013 - Sept 2015*

## Skills

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**Programming Languages:** C#, Python, R, Swift, HTML, CSS, Javascript

**Dev tools:** Unity, Xcode, ARKit, RealityKit, Android Studio, Bootstrap, React, NumPy, jQuery, NodeJS, Git.

**Design tools:** Figma, Sketch, Balsamiq, Adobe Illustrator, Final Cut Pro

**Hobbies:** Home servers, game development for VR, AR, iOS. Classically trained in piano, clarinet, voice.