

# UCL DATA IMPACT ASSESSMENT TEMPLATE FOR RESEARCH

## Why do I need to complete this Data Protection Impact Assessment (DPIA)?

A DPIA helps identify data privacy risks when planning new, or revising existing, projects and to identify actions to mitigate these risks. In the rare cases where risks cannot be mitigated at all it may be necessary to consult with the Information Commissioner's Office (ICO). Under data protection legislation it is a legal requirement to complete a DPIA in the following circumstances:

- where data processing is likely to result in a high risk of harm to individuals, e.g. new, invasive technology is proposed
- when large volumes of personal data are processed, e.g. use of behavioural profiles based on website usage
- when processing special category personal data on a large scale, e.g. genetic tests to assess and predict the disease/health risks
- when individuals are evaluated based on automated processing or profiling, e.g. credit screening
- where publicly accessible areas are monitored, e.g. CCTV or when filming public areas

## It is UCL policy to carry out a DPIA in the following circumstances:

- Where datasets have been matched or combined for different purposes and/or by different data controllers in a way that would exceed the reasonable expectations of the individuals concerned.
- Where the personal data concerns vulnerable individuals, e.g. children, vulnerable adults, or where there is an imbalance of power.
- When applying innovative use or applying technological solutions, e.g. 'internet of things' applications.
- When data is transferred outside the European Union (further guidance is given below).

In circumstances in which it is unclear whether a DPIA is required under data protection legislation, it is advisable to carry one out as a useful tool to ensure any privacy risks to individuals are considered. Failing to carry out a DPIA correctly or failing to consult the ICO where required can each result in fines.

## When should I complete this DPIA?

The DPIA should be started as early as possible during project planning while there is still time to influence project design. The DPIA should be completed prior to any contractual negotiations and before the processing of personal data begins.

## Who should complete this DPIA?

While the controller (i.e. UCL) is responsible for ensuring that DPIAs are carried out, the Principal Investigator should complete this DPIA, and then submit it to Data Protection Office as part of their research registration forms. Relevant stakeholders, such as partners, colleagues and participants, should be consulted throughout the DPIA process to assist in identifying privacy risks where necessary.

## How should a DPIA be completed?

This table sets out the steps UCL should take to comply with data protection legislation when carrying out a DPIA prior to processing personal data. It is important to note that the size and level of detail in a DPIA should be proportionate to the scale of the project and the related privacy risk. Account should be taken of the nature, scope, context and purpose of the data processing.

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## **International transfers of personal data**

Transfers of personal data outside the EEA require additional protections under GDPR. Step 5 of this DPIA will assist you in determining:

- Will personal data be transferred outside the EU?
- If so, what adequate safeguards will be put in place e.g. EU Standard Contractual Clauses?
- Has the party to whom the data is being transferred been subject to a due diligence exercise to determine their security and handling of personal data to ensure compliance with UCL's standards and the Data Protection Laws?

In July 2020 The Court of Justice of the European Union (CJEU) passed a judgement with wide ranging implications for international transfers of personal data. The judgement invalidated the EU-US Privacy Shield (a mechanism to enable data transfer to the US) though the wider impact is that all international transfers should be individually risk-assessed and measures put in place to ensure that EU standards of data protection travel with the data when it goes overseas.

These measures normally take the form of Standard Contractual Clauses (SCCs). However, the judgement also suggests that even SCCs would be insufficient for data transfers to US companies that are covered by US security legislation that allows agencies to access that data.

This results in considerable complexity when assessing international transfers as part of the DPIA process. You should include details of your assessment at Step 5 of the DPIA below.

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<b>Step 1 – DPIA team</b>			
	Name	Job Title	Email Address (as contact point for future privacy concerns)
Principal Investigator owning DPIA			
Third Part(y/ies) assisting with DPIA (if any)			
<b>Step 2 – Research summary</b>			
Project Name			
Department /entity			
Date			
<b>Step 3 – Identify the need for a DPIA</b>			
Describe the purpose/aims of the research. In your description set out the benefits to: i. UCL ii. individuals iii. the wider public			
Please explain: - the role of personal data in the project; - the risks to privacy there are in your project (please list), and - why the processing of personal data is necessary and proportional for the purposes of your project.			
<b>Step 4 - Please describe the information flows. If this is described in another document, please attach it to this DPIA please refer to the guidance at pages 2-3 above to explain what details should be included.</b>			
Information Flows: means the collection, retention, use, transfer and deletion – i.e. all types of data processing as part of the project’s lifecycle - of personal data should be described here. ‘Transfers’ would include emails between the team members. If information is sent outside the EU/EEA, you should state that here.  It would also be helpful to produce and refer to a flow diagram or another way of explaining data flows.			

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Step 5 – International Data Transfer		
Consideration	Answer	Guidance notes
Is the data being transferred outside the UK or EEA?		As set out above, all data transfers outside the UK/EEA now carry some risk. It is important to ensure that appropriate technical measures are in place to protect the data, such as encryption. You should explain where personal data is being transferred to.
Will SCCs be put in place to cover the data transfer in questions?		It is strongly recommended that SCCs are in place for all international data transfers although they do not eradicate all risk as outlined above.
Does the data transfer require a new contract?		Continuation of existing contracts is considered a lower risk while we await further guidance on the impact of the CJEU judgment.
What awareness will the data subject have of the specific data transfer?		Greater awareness could mean a lower risk that a data subject may object to the transfer.
What benefits does the data subject get from the processing that involves the data transfer?		A free service providing significant benefits to the data subject may have less risk of complaint than a data transfer that is done purely for UCL's benefit.
What personal data is included in the transfer?		Transfer of special category data may carry greater risk.
Is the processing/transfer in an area that has seen ICO enforcement?		The ICO follow a risk-based enforcement policy. Their assessment of risk can be inferred from historic enforcement activity. In particular you should consult the DPO if your proposed processing activities involve international transfer in relation to unsolicited marketing, data scraping or includes information that might be of interest to intelligence services.

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Is the data transfer unique to UCL or part of common service?		Data transfers deriving from use of popular/widespread services may carry less risk that a complaint would be made to UCL specifically.
Does the processing / data transfer help adherence to other data protection requirements?		For example, a project to standardise UCL activity with one selected supplier would carry considerable benefits for data accuracy, data minimisation, purpose limitation etc. These benefits may partially mitigate the risks associated with a transfer.
Does the third party demonstrate a decent level of GDPR compliance?		For example, do they still rely on the Privacy Shield, do they explain how they comply with the GDPR?
Conclusion: Based on the above risk assessment, please explain why you believe any risks of international transfer have been mitigated for this research study.		Please use this box to summarise your review of the data transfer risks and how you have mitigated them.

**If you do not think you can mitigate the risk, this matter must be escalated to the Data Protection Officer.**

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### Step 6 – What steps or controls are you taking to minimise risks to privacy?

Please tick

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>a. Risks to individual privacy are minimal</li> <li>b. Personal data is pseudonymised</li> <li>c. Encryption of data at rest, i.e. when stored</li> <li>d. Encryption used in transfers</li> <li>e. Total number of participants is less than 50</li> <li>f. Information compliance training for staff has been completed - data protection, information security, FOI</li> <li>g. Hashing or salting employed</li> <li>h. Adherence to privacy by design principles</li> <li>i. Probabilistic risk management</li> </ul> | <ul style="list-style-type: none"> <li>j. Special category personal data is not used</li> <li>k. Randomisation</li> <li>l. Participant opt out at any stage of the research</li> <li>m. Personal data kept in the EEA</li> <li>n. Research is not used to make decisions directly affecting individuals</li> <li>o. De-identification</li> <li>p. Short retention limits</li> <li>q. Restricted access controls</li> <li>r. Other (please specify)</li> </ul> |
|--|---|

### Step 7 – What steps have you taken to make sure the research is as accurate as possible and there are minimal unintended consequences? Please tick

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>a. data management plan in place</li> <li>b. data management plan is peer reviewed</li> <li>c. PI experience levels - no experience;<br/>some experience;<br/>very experienced</li> </ul> | <ul style="list-style-type: none"> <li>d. this study builds on a pilot study</li> <li>e. an extension to a previous similar study registered by DPO, if there is, please provide the number</li> </ul> |
|--|--|

### Step 8 – How have you assessed what participants will think of the research? What have you done to address concerns raised? Please tick

- |                  |                       |                                   |   |
|------------------|-----------------------|-----------------------------------|---|
| a. pilot project | b. use of focus group | c. information sheet/consent form | d. experience drawn from previous study |
|------------------|-----------------------|-----------------------------------|---|

### Step 9 – For the controls/steps specified in Step 5, who will make sure the controls are put in place? Please tick

- |       |                   |                                |
|-------|-------------------|--------------------------------|
| a. PI | b. Head of School | c. other body (please specify) |
|-------|-------------------|--------------------------------|