

# ***TEAM MEMBER CITIZENSHIP ASSIGNMENT***

Your Initials: JCV ID No: 741152440 Team: 21 Date: 12/1/18

## **Purpose**

On effective teams, all members act as responsible citizens of the team. In this exercise you will rate and coach yourself and teammates with regard to member citizenship. Your frank and thoughtful responses will be valuable to yourself and to members seeking to improve their contributions.

## **Importance of Contributions**

Please rate the **importance** of different types of team member contributions for their impact on the team's success. Use the following definitions for importance ratings:

**Low:** *This contribution does not significantly affect the success of the team by its presence or absence.*

**Moderate:** *This contribution may affect quality and efficiency, but the team can complete its work with or without this contribution.*

**High:** *This contribution is critical for the team to complete its work and to achieve quality and efficiency.*

*Check one importance level for each type of contribution*

		Importance to Team		
	Contributions or Actions of Team Members	Low	Moderate	High
<b>Team Relationships</b>	1. Engages members with respect	✓		
	2. Commits, encourages involvement		✓	
	3. Resolves conflicts constructively		✓	
<b>Joint Achievements</b>	4. Helps establish shared goals			✓
	5. Follows plans to achieve team goals			✓
	6. Works synergistically with others		✓	
<b>Member Contributions</b>	7. Delegates/completes tasks, as needed			✓
	8. Performs competently to team standards			✓
	9. Enables development in self and others		✓	
<b>Team Information</b>	10. Strives for fully-informed members		✓	
	11. Communicates well with stakeholders		✓	
	12. Documents achievements well		✓	

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## Member Contributions

Please rate members of your team (**including yourself**) on their contributions to an **effective team**. In each cell, assign the person a rating of 1 to 5 for each contribution, based on definitions given below.

Note: Ratings of 1 or 5 are seldom received by students.

- 5 **Extraordinary\***: Models ideal professional responsibility; consistently exceeds expectations
- 4 **Very Good**: Faithfully meets expectations; does not fail without a compelling excuse
- 3 **Good**: Usually meets expectations; occasionally allows failure to occur
- 2 **Fair**: Occasionally meets expectations; too frequently fails to perform as expected
- 1 **Poor\***: Rarely meets expectations; consistently is unreliable or performs inadequately

Please enter the appropriate rating number in **each** cell.

	Member Contributions/Other Actions	Team Member Initials						
		(me)	GT	CS	CL	RT	WP	
Team Relationships	1. Engages members with respect	2	4	3	4	3	3	Member Ratings* (1 to 5 in each cell)
	2. Commits, encourages involvement	3	4	3	3	3	3	
	3. Resolves conflicts constructively	3	3	3	3	3	3	
Joint Achievements	4. Helps establish shared goals	4	3	3	3	3	3	
	5. Follows plans to achieve team goals	3	3	3	3	3	3	
	6. Works synergistically with others	4	4	4	4	4	4	
Member Contributions	7. Delegates/completes tasks, as needed	3	3	3	3	3	3	
	8. Performs competently to team standards	4	3	3	3	3	3	
	9. Enables development in self and others	3	3	3	3	3	3	
Team Information	10. Strives for fully-informed members	3	3	3	3	3	3	
	11. Communicates well with stakeholders	2	3	3	3	3	4	
	12. Documents achievements well	3	3	2	2	2	2	

\*If you gave a rating of 1 or 5, please justify it below. Statements are confidential, seen only by instructors and advisors.

although i gave pretty much all of us 3s on most things, I do think i am justified in doing this and these are the correct values. None of us are really going above and beyond on the project right now, we are all pretty distracted and busy with other stuff. I do think we have all been putting in about the same amount of work and we are doing pretty much everything we need to be doing to stay on track.

## Effectiveness

Identify relative contributions (%) of each team member to **project achievements** this term. **Each row should add to 100%.**

Please enter an appropriate **percentage** in each cell.

	Team Member Initials						Total
	(me)	GT	CS	CL	RT	WP	
Project time invested by each member (%)*	16.7	16.7	16.7	16.7	16.7	16.7	100%
Value added to project by each member (%)*	16.7	16.7	16.7	16.7	16.7	16.7	100%

\* Explain any percentages that differ greatly from others. Statements are confidential, seen only by instructors and advisors.

I think that we all provide value in different ways. I don't think anyone else on the team could set up the pi's and configure the network in an organized way like me. I however suck at writing and rely on Ryker and Gage a lot for the reports.

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## Member Strengths

For each of your team members (**including yourself**), identify a personal strength that is valued by the team. For each member, choose one of the following:

### Team Relationships

- ▣ Engages members with respect
- ▣ Commits, encourages involvement
- ▣ Resolves conflicts constructively

### Joint Achievements

- ▣ Helps establish shared goals
- ▣ Follows plans to achieve team goals
- ▣ Works synergistically with others

### Member Contributions

- ▣ Delegates/completes tasks, as needed
- ▣ Performs competently to team standards
- ▣ Enables development in self and others

### Team Information

- ▣ Strives for fully informed members
- ▣ Communicates well with stakeholders
- ▣ Documents achievements well

For each member (including yourself), write an encouraging analysis of the identified strength. In 50 to 100 words for each person, describe:

(a) **Understanding:** What elements make this contribution or attribute strong

(b) **Benefits:** How this strength impacts the team.

<b>My name:</b> Collin Vincent	<b>Area of strength:</b> Prefoms competently to team standar
I have the technical knowlage to design and create the critical networking aspects of our project. This allows our team to actually be capable of building a mesh network.	
<b>Member name:</b> Gage Tenold	<b>Area of strength:</b> Commits, encourages involvement
Gage is probably the most organized and keeps us on track to finish all our asignments on time. Without him we probably wouldn't have gotten everything done	
<b>Member name:</b> Colton Smith	<b>Area of strength:</b> Works synergistically with others
Colton gets along with everyone and can help with whatever needs to be done. pretty good at writing which was super important for this semester of the class.	
<b>Member name:</b> Will Paul	<b>Area of strength:</b> Communicates well with stakeholder
Will has been the main communicator with Craig and Radek. We wouldn't have gotten all of our equipment and organized as many meetings without him keeping open lines of communication	
<b>Member name:</b> Ryker Tharp	<b>Area of strength:</b> Helps establish shared goals
Ryker is good at planning out papers and creating checklist of things that need to get done. This prevents us from forgetting small aspects of assignments.	

<i>Member name:</i> Cody Lakin		<i>Area of strength:</i> Follows plans to achieve team goals	
Cody is good at following our plans and showing up to team events. He also can complete task that have been delegated to him. This allows us to trust that if we give him something to do we won't need to worry about it getting and allowing us to focus on our own things			
<i>Member name:</i> _____		<i>Area of strength:</i> _____	
<i>Member name:</i> _____		<i>Area of strength:</i> _____	
<i>Member name:</i> _____		<i>Area of strength:</i> _____	

# TEAM MEMBER CITIZENSHIP ASSIGNMENT

## Member Coaching

For each of your team members (**including yourself**), identify a personal ability or behavior that, **if improved**, could benefit your team. For each person, choose one of the following areas to improve:

### Team Relationships

- ▣ Engages members with respect
- ▣ Commits, encourages involvement
- ▣ Resolves conflicts constructively

### Joint Achievements

- ▣ Helps establish shared goals
- ▣ Follows plans to achieve team goals
- ▣ Works synergistically with others

### Member Contributions

- ▣ Delegates/completes tasks, as needed
- ▣ Performs competently to team standards
- ▣ Enables development in self and others

### Team Information

- ▣ Strives for fully informed members
- ▣ Communicates well with stakeholders
- ▣ Documents achievements well

For each member (including yourself), suggest ways for improving the ability or behavior identified. In 50 to 100 words for each person, describe:

(a) **Opportunity:** Elements of this contribution or behavior that can be improved

(b) **Suggestions:** Specific steps suggested to achieve the improvement.

<b>My name:</b> Collin Vincent	<b>Area to improve:</b> Delegates/completes task as needed
I lack pretty hard on contributing to the papers at times because i suck at writing and I can't find good ways to contribute. Also been super sleep deprived and show up late to things more than i should	
<b>Member name:</b> Gage Tenold	<b>Area to improve:</b> Documents achievements well
he has done work on the UI but i have no idea what state the UI is in and have yet to see what it looks like. He could do more demos in our weekly meetings	
<b>Member name:</b> Colton Smith	<b>Area to improve:</b> Documents achievements well
Colton is partially in charge of the data transfer/storage prtion of our code base and there progress reports have been undetailed so I am unaware of what real progress has been made. He could work on pushing commits more and having more detailed commit messages or explaining the state of progress more in our weekly meetings.	
<b>Member name:</b> Will Paul	<b>Area to improve:</b> completes task as needed
the progress on the OBD2 side has been pretty slow and its largely due to just a lack of time spent on that section of the code base. find more time to work on the code.	
<b>Member name:</b> Ryker Tharp	<b>Area to improve:</b> Documents achievements well
I don't really know what work as been done on the data storage/transfer side of our project and this is Rykers area. Commit more and have better messages	

<i>Member name:</i> Cody Lakin	<i>Area to improve:</i> delegates/completes task as needed
<p>cody does complete task assigned to him as discussed before, but he does not often take the initiative to find work that needs to be done and do it. If he is not given something to do that often means he will do nothing. He could work harder to be more self motivated to contribute to the codebase.</p>	
<i>Member name:</i> _____	<i>Area to improve:</i> _____
<i>Member name:</i> _____	<i>Area to improve:</i> _____
<i>Member name:</i> _____	<i>Area to improve:</i> _____