



CERTIFICATE OF COMPLETION

This certificate is proudly presented to:

JOHN CARLO M. LAGUNSING

for successfully completing **400 hours** of internship at **BEAR DIGITAL NON- VOICES
PROCESS OUTSOURCING SERVICES** in recognition of outstanding commitment,
performance, and contribution during the internship period. Your dedication and
professionalism have been greatly appreciated.

Signed this April 15, 2025 at Virtual Bears Building, Brgy. Buli, Taal, Batangas

VICTOR F. MERCADO