

# JOHN M. RIZOR II

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Clearance Level: Active Secret

## SUMMARY OF QUALIFICATIONS

Innovative Army veteran devoted to continuous learning with a passion for software development. Proficient leader with experience in team building, collaborative projects, and the ability to adapt to rapid changing environments. Effective communicator with a talent for cultivating ideas into efficient operations. Enjoy creating and revamping systems to assist consumers and organizations. Looking to join a dynamic, world changing company to bring solutions to complex problems.

## CORE COMPETENCIES

- Innovative Thinking
- Interpersonal Awareness
- Team Development
- Effective Communication
- Fostering Teamwork
- Cross-Functional Collaboration
- Analytical Thinking
- Change Management
- Diagnostic Information Gathering

## EDUCATION

**Bachelor of Science** | Old Dominion University | Computer Science Expected Graduation – **May 2023**  
**Associate in Science** | Embry-Riddle Aeronautical University | Technical Management Expected Graduation - **May 2022**  
**Master of Science** | Grand Canyon University | Industrial-Organizational Psychology **December 2020**  
**Bachelor of Science** | Appalachian State University | Criminal Justice & Psychology **May 2013**

## CERTIFICATION

**Microsoft Technology Associate:** Software Development Fundamentals  
**Microsoft Azure Fundamentals:** AZ 900

## TECHNICAL SKILLS

- Python
- C#
- Agile
- Azure
- T-SQL
- Java
- ASP.NET MVC

## CAREER HISTORY

**Student – Cloud Application Development** **January 2021 - Current**

**Microsoft Software and System Academy (MSSA) – Fort Carson, CO**

A 19-week intense technical training program developed by Microsoft, in collaboration with Embry-Riddle Aeronautical University. The program provides college accredited courses along with practical skills development in programming. Programming languages and skills include C#, CSS, HTML, ASP.NET Core MVC Application Development, Azure Application Development, and database management using SQL.

- Develop applications that involved Object-Oriented Programming principles, front-end development, back-end development, and software development life cycle knowledge.
- Build comprehensive knowledge about the Agile software development cycle and how its implemented.
- Understand complex data structures and algorithms to build effective software.
- Deploy functioning flexible and scalable applications in a cloud environment.
- Collaborated and worked on individual projects consisting of application and database development involving C#, Python, SQL, JavaScript, Java, ASP.NET MVC, and Azure.

**Noncommissioned Officer / Supervisor – Human Resources and Operations**

**September 2017 – Current**

**United States Army – Fort Bragg, NC / Iraq / Syria / Kuwait**

Served as a Human Resource and Operations Supervisor. Performed duties as a primary supervisor and assistant manager on several high-level missions while with the XVIII Airborne Corps.

- Built collaborative relationships with international coalition partners consisting of personnel from over 30 foreign countries to accomplish essential missions to the success of Combined Joint Task Force - Operation Inherent Resolve (CJTF-OIR) established to formalize ongoing military actions against the rising threat posed by ISIS in Iraq and Syria.
- Conduct Information Management Officer duties by providing software updates, troubleshooting computer issues, and helping administer network information to over 20 personnel.
- Collect, construct, and present weekly and monthly data reports regarding over 80,000 personnel to military Generals and Colonels.
- Engineered an innovative system with a team of 5 personnel that streamlined an awards process that averaged 180 days and reduced the process to 90 days and completed over 15,000 awards while in a deployed environment.
- Revitalized the Human Resource (HR) bi-yearly training for process for HR professionals that is still in operation.
- Develop others by providing leadership knowledge, effective coaching, information, and providing assignments to promote abilities and key attributes.

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**Research Coordinator**

**January 2016 – September 2017**

**Fair Housing Research for North Carolina – Raleigh, NC**

- Conducted research on a variety of real estate issues in North Carolina, to enforce the Fair Housing Act.
- Analyzed reports by extracting data from various sources involving real estate to help maintain Fair Housing regulations.

**Real Estate Broker**

**July 2015 – September 2016**

**Berkshire Hathaway HomeServices | Leonard Ryden Burr Real Estate – Raleigh, NC & Winston-Salem, NC**

- Developed a deep understanding of business marketing, communication, and collaboration.
- Lead solution presentations, demonstrations, and designs showing how to benefit the client.
- Convey concise and clear information to clients for marketing and advertising properties and estates.

**Mental Health Technician Supervisor – Healthcare Department**

**October 2014 – September 2017**

**Holly Hill Hospital | Old Vineyard Behavioral Hospital | United Health Services (UHS) – Raleigh, NC**

- Managed over 20 employees to ensure proper procedures and guidelines were executed in accordance with UHS policies.
- Directed patient care system fostering collaborative efforts from different departments including social workers, therapists, clinicians, and physicians.
- Facilitated counseling sessions to help with treatment plans for patients with Diagnostic and Statistical Manual of Mental Disorders (DSM-5) identified diagnosis.

**Program Advisor**

**October 2012 to August 2013**

**Boys & Girls Club — Zebulon, NC**

- Addressed program and policy issues, developed best practices and improved service delivery.
- Constructed several meetings to collaborate with other program directors and advisers to benefit clubs and children in the community.
- Coordinated and facilitated athletic programs to provide opportunities for children within the Raleigh and Zebulon, NC area.

**INTERNSHIPS**

Law Office of Robert T. Speed – Administrative Paralegal Internship

May 2012 – August 2012

**ACTIVITIES AND VOLUNTEER**

- Board Member with Youth Understanding Purpose (Y.U.P.)
- Member of Kappa Lambda Chi Military Fraternity Inc.
- Volunteer with Casa North Carolina helping homeless Veterans in the Raleigh/Durham area

**AWARDS & RECOGNITION**

- XVIII Airborne Adjutant General (AG/HR) Soldier of the Year
- XVIII Airborne Adjutant General (AG/HR) Soldier of the Quarter
- 3 Army Commendation Awards
- 2 Army Achievement Awards
- Iraq Campaign Medal