

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Technology One Limited
Total group employee count: 1,048

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	81	140	0	0	221
	Full-time contract	1	0	0	0	1
	Part-time permanent	5	0	0	0	5
Professionals	Full-time permanent	268	495	10	36	763
	Full-time contract	3	3	0	0	6
	Part-time permanent	36	6	0	0	42
	Part-time contract	1	0	0	0	1
	Casual	5	4	0	0	9

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	0	2	0	0	2
GM	Full-time permanent	12	36	0	0	48
SM	Full-time permanent	24	27	0	0	51
	Full-time contract	1	0	0	0	1
OM	Full-time permanent	45	74	0	0	119
	Part-time permanent	5	0	0	0	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	8	27	58	96
Part-time	Permanent					2	1	3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4			5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			15	35	23	35	108
Part-time	Permanent			2	1	5	1	9
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	casual					1		1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	10	16	73	129	229
Part-time	Permanent					4	1	5
Full-time	Fixed-term			1		2	3	6
Part-time	Fixed-term					1		1
N/A	casual					2		2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	5	12	24	45	88
Part-time	Permanent				1	4	2	7
Full-time	Fixed-term					2		2
Part-time	Fixed-term							
N/A	casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		11	4	18
Part-time	Permanent					7		7
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		11	13
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					2		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary