

OneSavings Bank plc and its subsidiaries (the "Group") are committed to building and maintaining a workplace environment and culture that supports its Employees' mental and physical wellbeing. It is the Group's aim to promote health and happiness so that Employees 'can be the best they can be' and reach their full potential.

Please see the Staff Privacy Policy for details on how the Group processes your personal data.

Please indicate by circling the statement that most reflects your health status:

As requested, I, IONUT PANTELIMON (full name) can confirm:

- ☒ A. I am not aware that I have a health condition or disability that would interfere with my ability to competently perform my role, duties and responsibilities of the position that I have been offered, now or in the future.
- ☐ B. I do have a health condition or disability that may affect my work and ability to competently perform my role, duties and responsibilities of the position offered. This may require appropriate support or special adjustments to my work or my place of work.

Should your response to the above statements change as you progress through your employee journey with OSB, please keep your HR Business Partner updated. By doing this you will allow OSB to provide appropriate support and adjustments established to ensure that there is limited impact on you and your ability to carry out your role.

I hereby declare that all information provided on this health statement is true to my knowledge and belief and shall form part of my contract of employment

Ionut Pantelimon (Signature of the employee)

Date: 18.11.2020



For HR use only:

Action required	Comments	Signature of the Authorised HRA/ERA
Yes/No		
		Print Name: _____ Date: _____