



### Group Employee Handbook

I confirm that I have received and read the Company Employee Handbook. I agree to be bound by my terms and conditions of employment and to follow the Company policies contained in this Handbook and in any subsequent additions and those provided separately to me via OneSpace the company intranet. I accept that if I breach my terms and condition of employment or any of the policies or procedures contained in this Handbook or elsewhere I may be subject to disciplinary action up to and including dismissal.

I further agree that the Company and any company in the Company's group of companies may process employee information relating to me (such as name, address, bank details, information stored on my personnel file) (**Employee Information**) which is held for the purposes of staff administration and any other purposes necessary for the legitimate interests of the Company, including internal or external regulation or self-regulation and monitoring compliance with the Company's policies (the **Agreed Purposes**).

I also acknowledge and agree that processing includes obtaining, holding, editing, destroying, transferring (including to India and other jurisdictions outside the European Economic Area) and disclosing Employee Information to any company in the Company's group of companies and/or any third parties (for example insurers, pension administrators, employee benefit providers, banks and other companies following or during negotiations for a business transfer or merger) for the Agreed Purposes (**Processing or Process**).

I agree to provide my employee information to the Company and consent to the Processing of Employee Information for the Agreed Purposes.

Signed: Pant

Date: 18.11.2020

Print Name: IONUT PANTELIMON

Position: SQL DEVELOPER

Location: \_\_\_\_\_