USER AGREEMENT

Welcome to Kokoruns!

Kokoruns is constructing technologies and providing resources that brand you and enable you to answer the questions....

'Who are you?' 'What are you?' and 'Where are you?' to a wider audience.

As seamlessly as possible, we aim to promote economic opportunity and service delivery for our users by providing a platform for you and millions of other Nigerians to seek out services, find employment, knowledge and opportunities within a trusted community.

1. INTRODUCTION

Our Contract

At sign up or registration, you agree to our terms of service. This agreement is why you are allowed access to our services across our various platforms, be it the Kokoruns website, Kokoruns app and all other Kokoruns products, software, features as well as all third party features, software and applications offered on and through Kokoruns.

Agreeing to join as a user and company/school/association, contracts you to obey each and every part of this agreement, as all parts are legally binding upon registration/ sign up.

If you do not wish to agree to our terms, kindly continue use "only" as a visitor.

You can choose to end this contract at any time by closing/deleting your user account.

Unfortunately, this action will also close all associated accounts to your user account and prevent the sub admin access to these pages. However, to prevent this, you can choose the, "Hibernate account" mode. This hibernate your user account only by hiding it from public view and search results.

All Kokoruns sites, apps, software, features and services belong to Kokoruns International Limited and as such, will be in full control of all data provided, collected and processed in connection with the services we provide to you as an authorized user.

Additionally, our Privacy Policy and Cookie Policy offer more information on the collection, sharing and use of your personal data.

Kokoruns reserve the right to make changes and updates to this user agreement as and at when deemed necessary.

2. **SERVICES**

Our Products and Services

Kokoruns' mission is primarily to build an online community where every eligible individual will be able to portray and brand themselves in line with their career, occupation and/or economic purpose. We aim to provide you with flawless experiences that can also be personalized to reflect each user's preferences by their chosen career/industry as well as the choices and settings they select.

While helping employers to find the right and most fitting talents to their job specifications, we also increase job seeking users' job prospects. Using our JobDash, companies and schools can find resources to post detailed specifications for their job positions, find talent within a specific geographical location and use these details to search through and find possible applicants for their job positions. Our JobDash allows seamless contact and communication through the selection, application, interviewing and onboarding process.

We provide features that allow you to set up teams, find teams to join, recommend and be recommended by other users and find suitable jobs that are open to application. While we provide products and services that enable us to fulfil our mission, we will require that you commit to our terms of use. We use your preferences to make suggestions to you. These

include events to attend, associations to join, users to recommend and ask recommendations from and teams to follow.

We provide features that allow you to register an association, school and company page. Each of these pages is allowed to be managed by an additional two registered users.

As part of our efforts to providing the best professional and occupational branding platform for you, we allow you to select from an assortment of beautiful colours, designs and themes to compliment your profile photo on your user, company, school and association dashboards.

As a way to help in your career branding and professional improvement, we provide short courses, under various dispensations. Our E-Learning product KokoLearn allows both professionals and non professionals to stay on top of their personal, occupational and industry skills so as to achieve their full potential.

A personalized experience is provided for you in order for you to be able to determine the information we allow others to share with you and the kind of advertising you see on your page or in your email.

To ensure that our users feel safe within this community, we employ technology that verifies and confirm the identity of users. We encourage you to report inappropriate content, false information as well as misrepresentation and malicious content. We will take swift action against such misconduct so as to continue to keep the community safe. Likely actions against community misconduct are (but are not limited to), restricting access to certain features, disabling user account as well as all other accounts associated to it and removing the offending content. However, we may even contact law enforcement if we feel a crime has been committed.

We provide a broadcast product that allows association, company and school's pages to send out mass messages to their members, followers, students and staff. Such messaging

should not contain offensive language or material; should not be spam and should not contain false information or deliberate misinformation that could be construed to be scam.

We continue to endeavour to provide a safe community for all.

You grant us a non-exclusive license to all your content and personal information as provided. Each user however remains liable for any data, content or information posted, saved or uploaded and we remain indemnified against any false representation by users.

At sign up or registration we agree to always provide unrestricted access to your user page as well as all associated pages to which you are either "admin" or "sub admin". Restricted use of your page can only be effected if there has been any violation on your part to any of our terms of services or community rules and/or a report against you by another user.

3. **OBLIGATIONS**

Your obligations

As a member of our community, you are obligated to conduct yourself and your affairs in ways that are respectful and considerate towards other members of the community. While we provide products and services that enable us to fulfil our mission, we will require that you commit to our terms of use.

Terms of use

- To be a registered user, you must be at least 18 years of age. This is the legal age of work in Nigeria.
- You must use your real (legal) name to register your account. Particularly if you wish to be verified. You are allowed to display an alias.
- You must register only one user account.
- You must not allow others access to your password or allow others to use your personal account without Kokoruns' permission.
- You must provide only accurate information about yourself.

 You must not register another account if we previously disabled your previous account due to the violations of our terms or policy.

Community Rules and Guidelines

To achieve our mission, it is imperative that all users respect and conduct themselves in ways and manners that other users will feel safe and respected within the Kokoruns community. To this intent, you are advised to abide by our community rules and guidelines.

Any violation of these rules may or will result in Kokoruns restricting your access to some or all of our products and services and those of our partners.

Some specific violations may also result in the disabling of your user account and all other associated accounts and contents.

Therefore:

- You must not use the Kokoruns platform to share unlawful, fraudulent and misleading information.
- You must not share or post information or document that is stolen, violates another's rights and /or did not originate from you.
- You must not do anything to jeopardize the appearance and /or disable, destabilize
 or encumber the proper working of any of our products and services such as
 malicious code, virus or malware.
- You must not attempt to unlawfully access or mine any of our data, services and products using robots or robotic means.
- You must not share spam and unwanted content to other users through any of our products and services.

Users are advised to always report any misuse of our products and services, any false or spam content or information, any fraudulent activity observed, or any false representation, identity fraud and any violation of theirs and others intellectual property. Keeping the Kokoruns community safe and secure is all users collective responsibility and it promotes a progressive and value adding platform.