



JAMES F. KIMMEL & ASSOCIATES

2023 Retirement Plans

Sole Proprietorship & Partnership

Retirement Plan	Maximum Employee Contribution	Maximum Employer Contribution
SEP-IRA	N/A	Up to 20% of your net self-employment income (1) but not to exceed \$66,000 (2)
401(k)	\$22,500 (\$30,000 if 50+) (3)	20% of your net self-employment income (4), but not more than \$66,000 considering both employee and employer contributions (\$73,500 if 50+) (5)
SIMPLE-IRA	\$15,500 (\$19,000 if 50+)	Plus either: 1. A matching contribution equal or lesser of 3% of your defined self-employment income or the amount of your elective deferral (6) or 2. A no elective contribution of 2% of your defined self-employment income limited to no more than \$330,000 (7)
Traditional IRA	\$6,500 (\$7,500 if 50+) (8)	N/A
Roth IRA	\$6,500 (\$7,500 if 50+) (9)	N/A
Defined Benefit Plan		Determined amount needed to fund annual retirement benefit of up to \$265,000 (10)

1. For the self-employed the 20% is an approximate percent. See IRC Pub. 560, Retirement Plans for Small Business (2021), dated March 30, 2022. Also, see IRC Sections 401(c)(2); 402(h)(2); 404(h); 408(k)(7)(B); 414(s); 415(c)(1)(A); 415 (c)(3) (B)
2. Notice 2022-55
3. IRC Section 401(g); IR 2022-188
4. The 20% is an approximate amount; IRC Section 402(l)
5. Notice 2022-55
6. IRC Sections 408(p)(2)(A)(iii); 408(p)(2)(C) (ii)(I)
7. IRC Sections 408(p)(2)(B); 401(a)(17); Notice 2022-55
8. IR 2022-188
9. Ibid
10. IRC Sections 404(a)(1); 404(a)(8); 415(b); IRC Section 415(b)(1)(A); Notice 2022-55