

Discipleship Pastor

Status: Full-time or part-time; we are open to a variety of hourly options

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.* What does that mean? Through our Meeting House parishes and expressions across Southern Ontario and the Jesus Collective network, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details: www.themeetinghouse.com.

Role

The Discipleship Pastor will be someone who lives and breathes small group discipleship. This person will have oversight to discipleship across the Meeting House, creating a centralized training and development process for leaders that helps them lead and disciple others.

Requirements

- Exemplify the leadership character qualities listed in 1 Timothy 3:1-7
- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Heart for Jesus, and fully aligned with our Be in Christ theological framework; credentialed within our denomination
- Embody a pastoral heart and the skills to think big picture with the ability to create and execute strategy
- Proven track record of developing leaders and building developmental learning tracks
- Experience managing, training and resourcing small group leaders and other volunteer ministry leaders
- Solid experience leading small group discipleship program
- Leadership experience that includes casting vision and rallying people towards a purpose
- Strong verbal and written communication skills and comfortable with speaking in front of large groups
- A valid Ontario driver's license and the ability to travel to our parish locations

Responsibilities

- Provide resourcing oversight to discipleship across The Meeting House through our primary focus on home churches, to ensure alignment with our overall vision, mission and ministry
- Champion healthy, growing, and multiplying home churches across all our parishes in collaboration with the Lead Pastors
- Create, develop and oversee a centralized training and development process for equipping Home Church Elders with both synchronous and asynchronous learning to deliver a multi-year learning plan

- Provide consultative resourcing for Lead Pastors around best practices for engaging elders, providing accountability for these leaders, and strengthening how Home Church leadership teams function
- Create peer-learning and dialogue opportunities for elders
- Lead and/or facilitate cross-regional elder training experiences
- Integrate TMHU courses as key discipleship resources for our church family working in a collaborative way with our Lead Pastors and Elders
- Collaborate with the Teaching Pastor/Sr. Pastors to assist in the development of more TMHU courses
- Give leadership to the development of discipleship innovation, on-ramps, and added resourcing to supplement our Home Church strategy
- Develop and execute a coordinated strategy that incorporates our various teaching and discipleship resources into a spiritual formation pathway that is relevant for our cultural, post-Christian context
- Provide training for Lead Pastors in how to implement and maintain this spiritual formation pathway
- Give feedback on/resource other areas of ministry endeavors: After Party, Home Church questions, etc., to maximize effectiveness for the home church experience and elder resourcing
- Value and champion diversity and practically incorporate diverse voices and resources
- Stay informed on the trends of small group and discipleship ministry across the church landscape

Relationships

Reports to: Senior Pastor

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.

The Discipleship Pastor's office is flexible! They can work from home or from the local coffee shop – wherever makes sense for meetings, planning and getting administrative tasks done.

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity



means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.