????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

A = q

C = e

I = M

L = P

Q = N

Y = O

J = U

D = R

U = T

B = S

Z = A

F = G

P = I

F = G

K = C

E = D

W = V

ANSWER:

QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR