

8 December 2022

To whom it may concern,

Mr. Jonas Weinert worked as a core member of the team working to implement the Global Programme to Address Son Preference and Gender-biased Sex Selection within the Gender Human Rights Branch of the Technical Division of UNFPA Headquarters. He worked with the team for a short term engagement between March 2022 and September 2022.

Mr. Weinert's contribution to our work

During his engagement Mr. Weinert was tasked with the development of a self-paced online-course on son preference and gender biased sex selection for researchers, programme workers, and policy makers. Key achievements during this assignment included:

- Development of a concept for the course based on the global curriculum and learning materials on GBSS;
- Proposed and executed an implementation strategy for the course, which consisted of:
 - o Developing the full online course platform;
 - o Developing tools and resources for learning monitoring of participants as well as key performance indicators of the course rollout and measurements to obtain these;
 - o Re-organising the available training material into key learning steps, module breakdowns and timeframe for the completion of course by participants.

Furthermore, he assisted other team members in the development of a knowledge management strategy and gave technical advice on internal and external communication efforts.

Mr. Weinert's performance

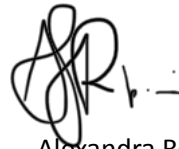
We came to appreciate Mr. Weinert as an outstandingly reliable, innovative and thoughtful colleague. He executed all his tasks with great responsibility as well as providing technical support across a range of different areas of the Son Preference and Gender-biased Sex Selection Programme. His performance was characterised by independent initiative, an excellent attention to detail as well as a knowledgeable consideration of implications and consequences while planning and communicating.

His experienced use of available technologies and his innovative propositions for improvements also lead us to quickly assign him tasks far beyond our initial parameters of responsibility.

His communication with colleagues, superiors, and externals was consistently polite and engaging. Furthermore, his enthusiasm for our mandate as well as the work we do, made him quickly identify with his tasks, eager to improve his knowledge, and keen to expand his contributions.

We would have liked to involve Mr. Weinert for further work after his contract ended, if his immigration modalities would have allowed it. I have no hesitation in recommending him for further employment. We thank Mr. Weinert for his achievements and wish him all the best for the future.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'AR' with a flourish.

Alexandra Robinson
Technical Advisor
UNFPA Headquarters