

To Whom It May Concern:

This letter is my personal recommendation for Jonathan Chen 陳鍾樞. Since our new CEO decided closing our business unit and I am not able to keep him working with me, I write this letter and hope can help him for finding another job. Until just recently, I have been Jonathan's immediate supervisor at Marvell company. I found him working seriously, tackling all assignments with dedication and enjoying the assignment I gave to him. His serious working attitude is a promise for our software quality and appreciated by everyone who works with her.

Besides being a reliable person to work with, Jonathan is a take-charge person who is able to present creative ideas and communicate the benefits. He has successfully proposed a code generation method to reduce effort in our co-simulator implementation. Our co-simulator is a over 5 years project and always have 5 persons working on it at least. His idea saves us months development and maintains (months/per person), I think. And more, he completed the cmake in co-simulator project as well as working very well with the initiator of cmake co-simulator project, clarify some internal employee's miss understanding of the better performance ninja v.s cmake through providing the serious benchmark result.

Jonathan was an excellent and creative software developer. In addition to apply his compiler knowledge in the simulator software developing, he has written effective documents and presentation materials in terms of programming different software function. Jonathan assumed a leadership role in software development, inspiring and motivating other employees. He has proven that he can be trusted to deliver a completed project on schedule and within budget.

I highly recommend Jonathan for employment. He is a team player and would make a great asset to any organization.

Sincerely,

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Marvell Semiconductor, Inc

工作主管推薦函 敬啟者：

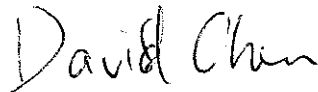
這是我本人對陳鍾樞的推薦函。我是陳鍾樞在 Marvell 公司的直屬主管。因新任的 CEO 決定停止我們這一研發事業處，以及我無法提供職缺讓他與我一起繼續為公司工作，所以我寫這推薦函，希望能幫助他順利找到工作。陳鍾樞工作認真，對於我所交辦的任務總是盡全力達成，樂此不疲。他的工作態度是軟體品質的最佳保證，其他同事也樂於與他一起工作。

除了是一位可靠的工作同伴陳鍾樞也是位能夠提出具有創意的解決方案並讓人與其一起分工合作的對象。這段期間他用 compiler 的角度，提出用 code generation 的方式來產生 c++ code 以減少許多不必要的 c++ class 實作，讓 co-simulator 的開發更省力。我們的 co-simulator 是一個超過五年且一直投入至少五名專職人員的軟體專案，我想，他的方案節省我們數月的人時 (months/person)，此外他與起始的實作者溝通良好並獨立完成 co-simulator project 的 cmake 實作，並且透過他嚴謹的 benchmark 與網路搜尋到的 benchmark，得以證實 ninja 並沒有比 cmake 更有效率。

陳鍾樞是位優越具創意的軟體開發者。除了能運用他的 compiler 知識於 simulator 的開發外，他同時對自己實作的軟體功能，撰寫良好的文件與 presentation，讓同事了解。此外陳鍾樞在軟體開發小組上，能與人合作、互相啟發與勉勵。事實已證明他是位可交予整個任務並於預定時間與預算內完成任務，值得信賴的工作夥伴。

我誠摯推薦陳鍾樞進入貴公司工作。他會是位良好的團隊成員也會是組織中的極佳資產。

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