Last Updated: September 2, 2025

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EDUCATION

McCombs School of Business, The University of Texas at Austin Austin, TX PhD in Management (Concentration: Strategy) Expected 2025 SKK Business School, Sungkyunkwan University Seoul, Korea MS in Management (Concentration: Strategy) 2019 SKK Business School, Sungkyunkwan University Seoul, Korea

BBA in Business Administration

2017

Research Interest

Keywords: Strategy; Algorithm; Social Interaction; Collaboration; Platform

We are living through a shift in which algorithm-driven technologies are changing how humans interact, collaborate, and learn. Algorithm-assisted evaluation is reshaping the assessment of human contributions in software development by pre-screening inputs before human evaluation. Algorithmic moderators are widely deployed in online communities and platforms to guide and manage discussions and knowledge sharing among humans. In an extreme scenario, we may soon live in a world where algorithms manage and control human's social interaction and collaboration. This sparks my curiosity about (1) how algorithms shape social interaction and learning in collaboration and (2) how managers can strategically use algorithms to shape social interaction and collaboration.

RESEARCH

Working Papers

- o Chung J. S. How Does Algorithmic Assistance Impact Human Performance? Evidence from Algorithm-Assisted Evaluation in Software Development. (Dissertation 2nd Essay)
 - Job Market Paper
- o Toh, P. K., Chung, J. S. Algorithm Learning: Benefits of Third-Party Human-Intermediaries' Co-Existence with Algorithm on Platforms. (Manuscript Ready)
- o Chung, J. S., Toh, P. K. Competitive Crowding and Complementor Participation in Platform-Based Ecosystems: A Study of the Instagram Platform. (Manuscript Ready)
 - AOM Best Paper Proceedings (STR Division), Spring 2023

Work-in-Progress

- o Polidoro, F., Chung, J. S. Strategies for Social Insertion into Collaboration Networks: Trade-offs Between Collaborative and Standalone Entries. (Writing and Data Analysis)
 - Runner-up, Best Proposal Award, SMS (Cooperative Strategies Interest Group), 2022
- o Agarwal S., Miller C. D., Chung J. S. Product Abandonment in Platform. (Writing and Data Analysis)
- o Chung J. S. A Practical Approach to Unveiling New Research Dimensions in the Study of Algorithms and Collaboration. (Dissertation 1st Essay)
- Chung J. S. Stale Innovation: How Algorithms Shape Communication Patterns in Collaborative Projects. (Dissertation 3rd Essay)

Conferences, Invited Talks, Workshops

Presentations

- o How Does Algorithmic Assistance Impact Human Performance? Evidence from Algorithm-Assisted Evaluation in Software Development.
 - CCC Doctoral Conference 2024, St. Louis, MO.
- Algorithm Learning: Intermediary Tradeoff and Strategic Purpose of Having Influencers on Instagram.
 - Academy of Management 2024, Chicago, IL.
- Competition-Based Network Effect and Heterogeneity in Participation Channels within Platform-Based Ecosystems.
 - Academy of Management 2023, Boston, MA.
 - Strategic Management Society 2022, London.
 - McCombs Annual PhD Research Conference 2022, Austin, TX.

Symposia

o Co-organizer, Predictive Technologies and Firm Innovation. Academy of Management 2024, Chicago, IL.

Workshops

- o Academy of Management TIM Doctoral Consortium 2024. Chicago, IL.
- o Academy of Management STR Dissertation Consortium 2024. Chicago, IL.
- Annual Data Workshop and Empirical Research Conference on Standardization 2022. Northwestern Center on Law, Business and Economics.
- o Strategy Science Doctoral Workshop and Conference 2022. NYU Stern School of Business.

TEACHING & RESEARCH EXPERIENCE

McCombs School of Business, UT Austin (RA) Data Analysis (Prof. Shiva Agarwal)	2025
McCombs School of Business, UT Austin (Sole Instructor)	2022
General Management and Strategy (MAN S374)	Instructor Ratings: 4.6/5.0
McCombs School of Business, UT Austin (TA)	2020-2023
Strategic Management (MBA & EMBA)	
SKK Business School, Sungkyunkwan University (TA)	2017-2019
Strategic Management (MBA), Corporate Entrepreneurship, Strategic Management	
Awards, Grants, Scholarships	
Winner, Samsung Global Research Scholarship	2024
Association of Korean Management Scholars	
Graduate Continuing Bruton Fellowship	2023
University of Texas at Austin	
Runner-up, Best Proposal Award	2022
Strategic Management Society, Cooperative Strategies Interest Group	
Graduate School Summer Fellowship	2022
University of Texas at Austin	
McCombs-Provost PhD Research Fund	2022
University of Texas at Austin	
Northwestern CLBE Travel Grant	2022
Northwestern University	
McCombs School of Business Doctoral Fellowship	2019–Present
University of Texas at Austin	
Graduate School Connected Scholarship	2017 – 2018
Sungkyunkwan University	
Class Aid Scholarship	2017 – 2018
Sungkyunkwan University	
Dean's List (Undergraduate)	2016-2017
Sungkyunkwan University	
Patriot Scholarship (Undergraduate)	2013–2016
Ministry of Patriots and Veterans Affairs, Korea	
Samsung Scholarship (Undergraduate)	2011 – 2012
Samsung Foundation, Korea	

SERVICE

Reviewer: Strategic Management Journal, Strategic Management Society, Academy of Management **Membership**: Strategic Management Society, Academy of Management

SKILLS

Programming Languages: Python, STATA, LATEX

Visualization Tools: R, Gephi

Database Management: MySQL, BigQuery

References

PK Toh

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Martin Ganco

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Shiva Agarwal

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