The Case for the Cutting Edge

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Agenda

- Who we are.
- Lessons We've Learned
- Why the Cutting-Edge

Elemica

“Supply Chain Operating Network”

Lesson One:

Engineering isn’t lost in translation.

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- 60 responses
- About 5 had actual Scala experience.
- 8.3%
- We would have had to throw out over 91% of applicants automatically if that was a hard requirement.

Scala Engineer

Software Engineer

Software Engineer

Culture fit

In our time zones

Knows how to pronounce GIF

We have time to train

Cost of compensation

Willingness to learn

Enjoys GIFs

Asks for help early

Good written communication

Lesson One:

Engineering isn’t lost in translation.

Lesson Two:
Embrace the Elbow Grease

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- The Java ecosystem is pretty rich.
- Optimize for solving hard things.

Lesson Two:
Embrace the Elbow Grease

Lesson Three:

Engage the Learning Curve

Engage the Learning Curve

- Ourselves
- New team members

Lesson Three:

Engage the Learning Curve

Three Lessons

1. Engineering isn’t lost in translation.
2. Embrace elbow grease.
3. Engage the learning curve.

It’s a hard choice to make.

It’s worth it.

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