

Salary specification

Mr. J.W.J.H. Visser
Amalia van Anhaltstraat 29
5616 BG Eindhoven
The Netherlands

Lightyear
Automotive Campus 70
5708 JZ Helmond
The Netherlands

Salary period 2022-3-M / 2022-4-M

| | | | | | | | |
|-----------------|----------------------|-----------------|-----------|---------------|-----------|----------------|---------------------|
| Pers. nr.: | 610 | In service: | 17-5-2021 | Contract: | Temporary | Period: | 2022-3-M / 2022-4-M |
| Date of birth: | 10-2-1996 | Out of service: | - | Written: | Yes | Color/Table: | White/Month |
| Marital status: | Single | Base salary: | 4492,93 | Hours/week: | 36,00 | Tax/Tax disc.: | Yes/Yes |
| Department: | Software | Part-time %: | 90,00 | On call: | No | ZVW/WW/WIA: | K/Yes/Yes |
| Cost center: | Technology | Hourly rate: | 25,92 | Days worked: | 21 | Special table: | 0 |
| Job title: | Embedded Software En | Minimum wage: | 1.725,00 | Hours worked: | 156,00 | 30% ruling: | - |
| | | Salary table: | -/- | Company car: | No | Year wage BT: | 52.055,00 |
| | | | | Cat. value-%: | - | Variant BT: | 37,07 + 11,87 % |

| Description | Period | Qty | Value | Payment | Retention | Table | BT | SVW | Cumulative |
|--|--------|-------|---------|---------|-----------|---------|------|---------|------------|
| Gross | | | | | | | | | |
| Salary | | | | 4043,64 | | 4043,64 | | 4043,64 | 14675,97 |
| Shares (bedrag) | | | | 851,29 | | 851,29 | | 851,29 | 3022,09 |
| Holiday allowance | | | | 391,59 | | 391,59 | | 391,59 | 1415,85 |
| Pension | | | | | | | | | |
| Pensioenpremie Wn | | 5,950 | 2717,54 | | 161,69 | -161,69 | | -161,69 | -646,76 |
| WGA-hiaatpremie Wn | | 0,106 | 5114,96 | | 5,42 | -5,42 | | -5,42 | -19,55 |
| WIA exceedentpremie Wn | | 0,837 | 531,35 | | 4,45 | -4,45 | | -4,45 | -4,45 |
| | | | | 5286,52 | 171,56 | 5114,96 | 0,00 | 5114,96 | |
| Employee insurance | | | | | | | | | |
| gediff. WGA wn | | 0,105 | 5114,96 | | 5,37 | | | | -19,35 |
| | | | | 5286,52 | 176,93 | 5114,96 | 0,00 | | |
| Tax | | | | | | | | | |
| Loonheffing Tabel | | | 5114,96 | | 1620,17 | | | | -5496,41 |
| Net | | | | | | | | | |
| Telephone / Internet compensation (GV) | | | | 50,00 | | | | | 200,00 |
| Travel allowance (GV) | | | | 23,18 | | | | | 92,72 |
| Deduction Lunch | | | | | 12,08 | | | | -21,58 |
| Purchase shares | | | | | 450,00 | | | | -1530,00 |
| | | | | 5359,70 | 2259,18 | | | | |
| Totals | | | | | | | | | |
| Totaal netto | | | | 3100,52 | | | | | 11668,53 |
| Payment | | | | | | | | | |
| Per Bank BIC: | | | | 3100,52 | | | | | |
| RABONL2U IBAN: | | | | | | | | | |
| NL88RABO0308218299 | | | | | | | | | |

| | | |
|--------------------|------------|----------------|
| Reservation | Res | Balance |
| Holiday allowance | 50,17 | |

| | | | | | | | |
|-------------|----------|-----------------------|---------|-----------------------|--------|--------------|-----|
| Fiscal wage | 18443,15 | Tax | 5496,41 | Days worked | 85 | Hours worked | 624 |
| SVW wage | 18443,15 | Labour deduction cum. | 1055,67 | Labour deduction t.p. | 234,42 | Run number: | 4 |