

Job Title: Software Engineering Intern – Full Stack Development & Machine Learning

Location: San Francisco, CA (Hybrid)

Duration: 12 Weeks (May 26 – August 15, 2026)

Department: Engineering

Reports To: Amanda Chen, Senior Software Engineer

About Us

At **WorkNest**, we're reimagining how teams collaborate and stay productive using AI-powered digital tools. Our platform blends seamless task management with intelligent automation to help professionals do more with less effort. We're a growing team of builders, thinkers, and problem-solvers dedicated to making work more meaningful.

About the Role

We're looking for a curious and driven **Software Engineering Intern** to join our engineering team for Summer 2026. In this role, you'll help develop and ship full-stack features that power our productivity platform, while also gaining hands-on experience in applying **machine learning** to solve real-world user problems—like personalized task recommendations and smart scheduling.

You'll work cross-functionally with front-end engineers, backend developers, and our ML team to bring intelligent features to life, from idea to deployment.

What You'll Do

- Build responsive front-end components using **React** and **TypeScript**
- Design and implement scalable backend services using **Node.js** and **Express**
- Collaborate with ML engineers to integrate **recommendation models** and **natural language processing** features
- Write clean, testable code and participate in code reviews
- Develop and consume RESTful APIs to support dynamic front-end features

- Analyze usage data to help inform ML feature improvements
 - Use tools like **Docker**, **MongoDB**, and **Redis** in our development stack
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Who You Are

- Enrolled in a Bachelor's or Master's program in Computer Science, Software Engineering, or a related field
 - Strong grasp of modern JavaScript/TypeScript, HTML, and CSS
 - Experience building web apps with a front-end or backend framework (React, Vue, Django, Flask, etc.)
 - Familiar with **Python** and **machine learning libraries** such as **scikit-learn**, **TensorFlow**, or **PyTorch**
 - Comfortable working with Git, branches, pull requests, and basic Agile practices
 - Eager to learn, collaborate, and build user-centered solutions
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Bonus Points

- Exposure to **cloud platforms** like **AWS** or **Google Cloud**
 - Experience deploying ML models or understanding of **MLOps**
 - Interest in **NLP**, **recommendation systems**, or **time-series forecasting**
 - Past project experience with **MongoDB**, **PostgreSQL**, or **GraphQL**
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What You'll Gain

- Mentorship from a dedicated engineering lead and weekly 1:1s with our ML team

- Real-world experience building and deploying intelligent software at scale
 - A capstone intern project to present at the end of the summer
 - Networking with a diverse, mission-driven team of engineers, designers, and product managers
 - Competitive intern compensation: **\$38/hour**, relocation stipend available
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How to Apply

Submit your resume, GitHub profile (if available), and a brief note about why you're interested in joining WorkNest's engineering internship. Applications close **February 15, 2026**.