

Candidate-Recommendation-Engine Outline

<https://github.com/Jordan-Swartz/candidate-recommendation>

- **Stack Responsibility Break Down:**

- 1. **Frontend/Deployment**

- Streamlit → platform to receive input data and display results
 - Accept Job Description (text)
 - Accept list of candidate resumes (text or file upload)
 - Display top 5-10 most relevant candidates with data

- 2. **Backend**

- Python → backend language
 - Python 3.9.6

- 3. **Libraries/Frameworks**

- PyMuPDF →
 - Parse PDFs
 - Sentence-Transformers →
 - Generate Embeddings
 - Scikit-Learn →
 - Compute Cosine Similarity
 - Hugging Face Transformers →
 - Generate AI summary for persons fit (pros/cons)

- **Deployment + Environment Setup: (Streamlit + Python):**

- 1. **Set up environment**

- Check python download:
 - `python3 --version`
 - Check pip download (package manager to install third-party libraries like Streamlit):
 - `pip3 --version`
 - Install PyCharm CE
 - Create Virtual Environment (VE) for project-specific packages in desired folder location:
 - `python3 -m venv venv` (1st venv creates the environment and 2nd venv is the subfolder inside of that environment that contains the VE python and package files)
 - This is best practice to avoid dependency issues between projects, similar to using a gradle wrapper for Java
 - To activate venv environment: `source venv/bin/activate`
 - Install packages in VE
 - Streamlit: `pip install streamlit`

- Sentence-Transformers: `pip install sentence-transformers`
- Scikit-learn: `pip install scikit-learn`
- Hugging Face: `pip install 'transformers[torch]'`
- PDF Reader: `pip install pymupdf`

- **Research:**

- Streamlit:
 - <https://streamlit.io/playground?example=geospatial> - Playground Examples
- Generating Embeddings:
 - <https://www.datastax.com/blog/how-to-create-vector-embeddings-in-python> - Demo
 - Demo:

```
from sentence_transformers import SentenceTransformer

model = SentenceTransformer("all-MiniLM-L6-v2")
sentence = "A robot may not injure a human being or, through inaction, allow a human being to come to harm."
embedding = model.encode(sentence)

print(embedding)
# => [ 1.95171311e-03  1.51085425e-02  3.36140348e-03  2.48030387
```

- https://scikit-learn.org/stable/modules/generated/sklearn.metrics.pairwise.cosine_similarity.html - Scikit Documentation
- Cosine Similarity:
 - <https://www.geeksforgeeks.org/dbms/cosine-similarity/>
 - Given two inputs of text converted into non-zero vectors, calculate the cosine of the angle between those two vectors. The smaller the angle, the higher the cosine similarity value will be (-1 to 1, where 1 is an identical match).
 - Formula:
$$\text{similarity} = \cos(\theta) = \frac{\mathbf{A} \cdot \mathbf{B}}{\|\mathbf{A}\| \|\mathbf{B}\|}$$
- AI Generated Summary:
 - <https://huggingface.co/docs/transformers/installation>
 - Installation (transformers and pytorch)
 - https://huggingface.co/docs/transformers/pipeline_tutorial
 - Pipeline documentation for summary