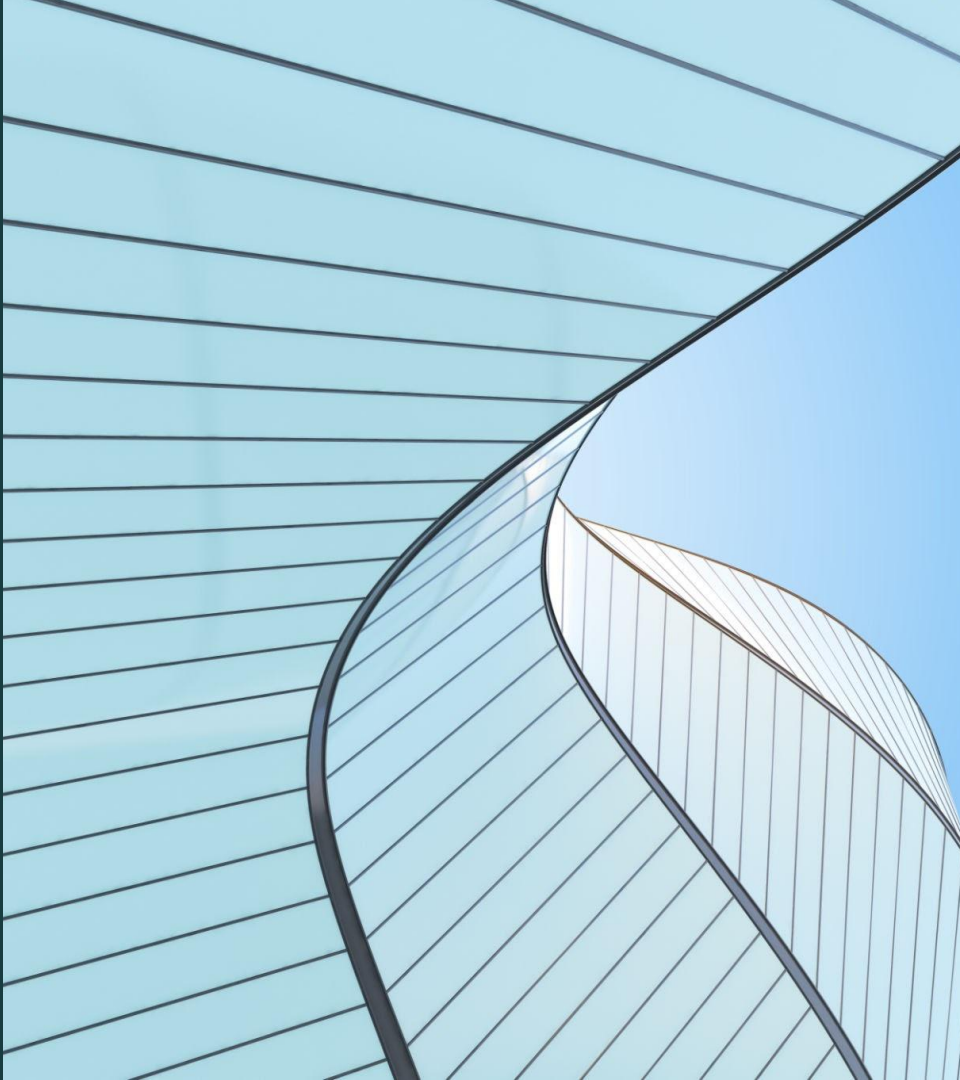


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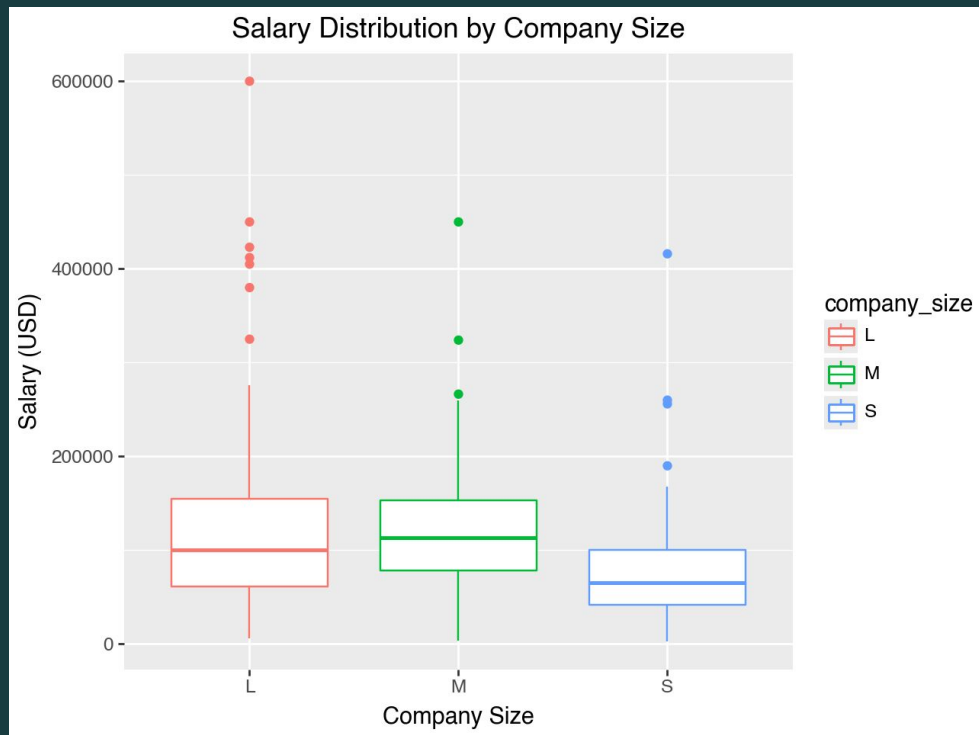
Data Scientist Salaries

Jordan Theriault



As a small but growing company, it is not only important to look at employees from similar, small sized businesses, but it's also important to look at medium sized businesses.

(ALL VALUES ARE IN USD)

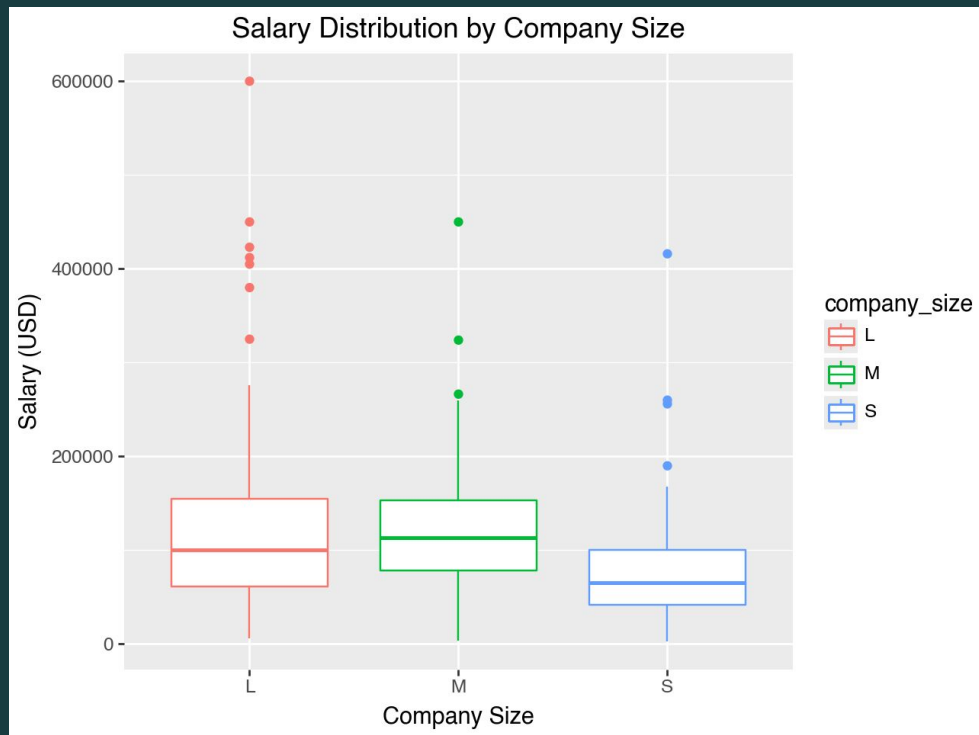


Small Companies:

Median = \$100,000

Medium Companies:

Median = \$136,620



Looking at Small and Medium sized companies, there is clearly a significant increase in the salaries, so it is important to think of having a range closer to the medium sized businesses as we're growing towards becoming a medium sized business.

Company Size	Mean Salary (USD)
Small	\$120,214.29
Medium	\$143,119.48

Company Size	Median Salary (USD)
Small	\$100,000
Medium	\$136,620

The means for both sizes are bigger than the medians, so we going to focus on the averages so we have competitive numbers if our potential candidates compare our starting salary to other companies.

Now, based on the averages and idea of staying closer to the medium sized businesses in order to be competitive, our presented salary should live in the **\$125,000-140,000** range.

Not only will this range be competitive to other companies who hire in the United States, our number WILL grab the attention of data scientists, especially those who are new to the work force and eager to get themselves into the industry.