

WITFOLK  
Enterprise



**WITFOLK** Our company was established and legally constituted in Colombia. Certified to provide qualified personnel to national and international companies in all matters of the security, and safety of major infrastructural sites and facilities of corporate business. SCOPE: screen, background check, and fallowing company policies and guidelines for the vetting, selection, recruitment, incorporation and deployment of people for the organization of an elite force. Our company is capable of developing any special operation anywhere around the world.

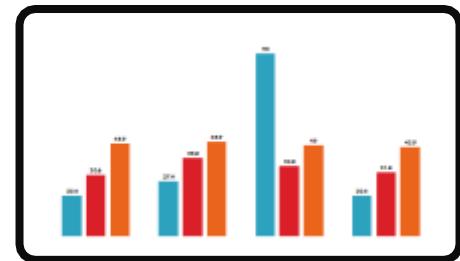
**WiTFolk Colombia Selection and Incorporation Procedure a head**

# Colombia Armed Forces - Structure

Because the armed conflict, the security and defense institutions are active in combat all the time. They protect the sovereignty of the country of any threat from outside or the inside.



<b>ARMY</b>	450.000
<b>NAVY</b>	12.600
<b>MARINE</b>	22.000
<b>AIR FORCE</b>	13.000
<b>POLICE</b>	<u>165.000</u>
<b>TOTAL</b>	662.600



ROTATION INDEX: There is a 2% of military on retirement per year. This percentage will give us a total of 13.252 military on retirement per year.

**GRAND TOTAL: 18.552 Military retired per year. We will be able to recruit many of this candidates.**

RETIREMENT per PENSION: There is a 0,8 % of military whose complete the time to get pension.

This percentage will give us a total of 5.300 military per year.



# COLOMBIAN ARMY TRAINING & SKILLED STRUCTURE



## ARMY: Relevant skills sets

### COMBAT COURSE and SKILCOURSE

- ▣ Lancero (Ranger)
- ▣ Advanced combat course
- ▣ Special forces
- ▣ Ground command (Land)
- ▣ Urban command (C.Q.B - MOUT)
- ▣ Urban combat (C.Q.B - MOUT)
- ▣ High mountain
- ▣ Parachute
- ▣ Freefall
- ▣ Psychological operations
- ▣ Urban shunting (Maneuvers)
- ▣ Asymmetric warfare
- ▣ Jungle explorer
- ▣ Combat nurse
- ▣ Explosive technician (E.O.D)

# COLOMBIAN ARMY

## TRAINING & SKILLED STRUCTURE

### ARMY: Relevant skills sets

#### COMBAT COURSE and SKILL COURSE

- COM (Communications)
- High accuracy shooters (Sniper)
- Armourer
- Military Intelligence
- Technical intelligence
- Human intelligence



#### PROFESIONAL or TECHNICAL SKILL COURSE

- Military professor
- Higher Staff
- Military police
- Parachute maintenance Techicians
- Special unit (GAULA: Elite unit against Kidnapping and Extortion)



# COLOMBIAN ARMY TRAINING & SKILLED STRUCTURE



ARMY: Skilled retired military as stated below, could be considerate as a good potential recruitment for our client; depending on client requirements.

## COMBAT BACKGROUND and SKILLS

Areas of:

- Combat experience in rugged environment for at least of FIVE years.
- Minimum of FIVE years on counter Insurgency/Guerrilla experience.
- Militared retired with Foreign Comitioned Studies while were on duty.

# COLOMBIAN NAVY

## TRAINING & SKILLED STRUCTURE

NAVY: Skilled retired military as stated below, could be considerate as a good potential recruitment for our client; depending on client requirements.

### COMBAT BACKGROUND and SKILLS

- Knowledge on law military and private security policy and regulations.
- Logistics
- Administration skills
- Navy Engineering
- Navy Health Program
- Navy Aviation Knowledge
- Submarine Knowledge
- Surface Program



# COLOMBIAN MARINE TRAINING & SKILLED STRUCTURE

MARINE: Retired military from Colombian Marine are familiar with land, river, amphibious operations and coast defence.

## COURSES and SKILLS TRAINING

- Amphibious Command (Special operations)
- Amphibious reconnaissance
- Tactical Combat RADS diver
- Underwater Demolitions

Specify Experience: Skilled retired military as stated below, could be considerate as a good potential recruitment for our client; depending on client requirements.

- Combat experience in rugged environment for at least of FIVE years
- Minimum of FIVE years within counter Insurgency / Guerrilla experience



# COLOMBIAN AIR FORCE TRAINING & SKILLED STRUCTURE



AIR FORCE: Retired military from Colombian Air Force are familiar with high college degree or technological and technical training. Specialized military technical training, aviation administration training, computer and mechanical engineering skills.

## COURSES and SKILLS TRAINING

- ▣ Pilot officers
- ▣ Flight specialist officers
- ▣ Safety officer / NCO, specialized on air bases defense.
- ▣ Supplies specialty officer / NCO
- ▣ Administration specialty officer / NCO
- ▣ Communications specialty officer / NCO
- ▣ Specialty aircraft maintenance officer / NCO
- ▣ Health specialty (Medics) officer / NCO
- ▣ Specialty engineering officer / NCO

# MILITARY AVIATION



## Relevant skills sets COMBAT COURSE and SKIL COURSE

### COURSES and SKILLS TRAINING

- ▣ Aviation basic qualifying course
- ▣ Advanced combat course
- ▣ Advance anti terror and anti narcotics course
- ▣ Ground command (Land)
- ▣ Urban command (C.Q.B - MOUT)
- ▣ Urban combat (C.Q.B - MOUT)
- ▣ High mountain
- ▣ Parachute
- ▣ Freefall
- ▣ Psychological operations
- ▣ Urban shunting (Maneuvers)
- ▣ Asymmetric warfare
- ▣ Jungle explorer
- ▣ Fire fighting Combat nurse
- ▣ Quick Reaction Force QRF maneuvers and tactics
- ▣ Air Assault operations

# MILITARY AVIATION



## COMBAT COURSE and SKILL COURSE

- ❑ COM C2 (Communications)
- ❑ High accuracy shooters (Sniper)
- ❑ Armorer
- ❑ Military Intelligence
- ❑ Technical intelligence
- ❑ Human intelligence
- ❑ Night Vision Goggles Military Operations



## PROFESSIONAL or TECHNICAL SKILL COURSE

- ❑ Military Aviation Trainer
- ❑ Higher Staff
- ❑ Aviation ground controller
- ❑ Aviation Air Traffic Controller ATC
- ❑ Aviation Flight Operation Tech
- ❑ Aviation Life Survival Equipment Tech
- ❑ Aviation Ground support Equipment Tech
- ❑ Aviation logistics Tech



# MILITARY AVIATION



**Relevant skills sets. PROFESSIONAL or TECHNICAL AERONAUTICAL SPECIALTIES**

- Military pilots for Helicopters and Fix-Wing
- Military Helicopters and Fix-Wing Mechanics
- Aeromedical evacuation (MEDEVAC)
- Air Gunners
- Air Crew Chief
- Air Snipers
- Flight engineers
- Air Search and Rescue
- Aviation Safety Program Managers
- Aviation project and program management
- Aviation Industry and Maintenance (Office in Dubai)



# MILITARY AVIATION



**Skilled retired military as stated below, could be considerate as a good potential recruitment for our client; depending on client requirements. COMBAT BACKGROUND and SKILLS.**

Areas of:

- Combat experience in rugged environment for at least of Ten years.
- Minimum of Ten years on counter Insurgency / Guerrilla experience.
- Military retired with Foreign Comitioned Studies while were on duty.
- Combat Anti - Terrorims
- Combat Anti - Narcotics
- Combat Air - Interdiction
- Military Over Water Operations (Navy, Marine type operations)



# COLOMBIAN POLICE TRAINING & SKILLED STRUCTURE

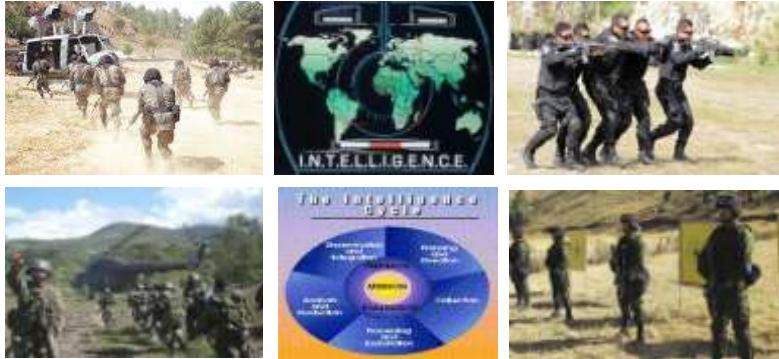
POLICE: Skilled retired polimen as stated below, could be considerate as a good potencial recruitment for our client; depending on client requirements.

## COURSES and SKILLS TRAINING

- JUNGLE COMMAND: This is a FIVE MONTHS hard training with advanced combat tactics and survival techniques. Jungle fighters must be in condition to plan, lead, and execute / run operations over difficult areas against terrorist.
- COPES (Special Operations Command): This is a FOUR MONTHS hard training on Special Operations Command and survival techniques. High risk operation in urban, rural sites and national crisis.



# COLOMBIAN POLICE TRAINING & SKILLED STRUCTURE



- ▣ Drugs Enforcement: It is an elite force trained on fighting against drug dealers and traffickers. Highly trained in advanced combat, penetration, survival techniques, explosives, weapons and shooting, navigation, patrols, first AID and rescue to deploy helicopter operations against drug trafficking, affecting the national and international community.
- ▣ Special units (SIJIN, DIJIN, SIPOL, INTERPOL “Judicial Police”): Elite units against Kidnapping and Extortion . Intelligence and C/Intelligence; high risk operations in urban, rural sites and national crisis).

# COLOMBIAN FEMALE PERSONNEL ARMED FORCE SKILLED STRUCTURE

- Female Personnel: Colombian Army Forces, retired or pensioned female personnel in all the levels; have the skills on the administrative and operational area (officers and NCOs). This personnel have the abilities and knowledge to execute any task in the: economical, social, judiciaries, administrative, and on the health science issues. (ALSS - Administrative Logistics Support Specialist); surveillance, body guards, and other areas on operative field.



# RECRUITMENT PROCESS

Our office recruit, vet and select qualified candidates within client requirement.

## Vetting includes:

1. Applications and resume (CV)
2. Checking and selecting within client requirements
3. Personal interviews
4. Proof of previous military or police records and experienced.
5. Judicial and criminal clearances to prove they have no records on wrong doing. BIOs filling up; summary of all applicant's detailed Military and Civilian Resumes.
6. PT Test & swimming test within client requirements.
7. Depending on requirements: candidates may be given a psychological exam and theory on cohabitation and incompatibility guidance / test . **This is in order to minimize common cohabitation problem within high risk environment and cultural differences.**
8. Flight medical exams, for all air crew members.
9. Aviation training, licenses certification and verification.



# PRE – DEPLOYMENT THEORY TRAINING



- ▣ **We provide a theoretical training covering the following topics:**
- ▣ General and standard operating procedures
- ▣ Rules for the use of force
- ▣ Force protection measures
- ▣ Terrorism and criminal activities
- ▣ Basic requirements for security officers
- ▣ Communications
- ▣ Roadmap (Map reading)
- ▣ Project facilities and resources. Morale Welfare and Recreation (MWR)
- ▣ Country orientation UAE culture, Islam

# PRE – DEPLOYMENT THEORY WEAPONS TRAINING

We provide a theoretical weapons training covering the following topics:

- Weapons characteristics
- Assembly & disassembly
- Function checks
- Sight adjustments
- Loading and clearing
- Shooting positions
- Mal functioning



# MEDICAL SCREENING

- 1. We verify that everyone passes a regular medical exam.**
  
- 2. Men are tested for HIV**
  
- 3. Men are tested for drugs**
  
- 4. Men must pass a dental examination**



# GOALS

- The recruited officers should recognize and acknowledge that the program is a very fluid, and a moving target that requires a synchronized adapted mind set, for its communication and execution.
- The recruited officers should know that the program requires the best global practices from worldwide experiences.
- All recruited officers must be able to execute tactical MOVES, SHOOTING , and COMMUNICATING.
- All potential recruitments need to have / get standards of TACTICs, TEACH (Training), PROCEDURES and GOOD ATTITUDE. “Safe officers, excellent family future”



# GOALS



- ▣ Skill sets within the best global practices from worldwide experiences. Personnel with more than **FIVE YEARS RETIREMENT**, could be taken in count by having **HIGH THREAT PROTECTION EXPERIENCE** (Minimum of **THREE years**), they could be considerate if client approved; client would decide. Personnel with **HIGH THREAT PROTECTION experience**: are familiar with high threat environment, acting under pressure, combat experience, weapons knowledge's and qualification records (M-240, M-249, Glock, M4 & shotgun), check entry point screening for explosives, (explosive detection), weapons of mass destruction and countermeasures.
- ▣ Willing to be history in the making, train hard as warriors, willing to starts at the same level and obey orders from officers, NCOs and the respect of the Islam Culture.
- ▣ Execute security rings, search, security and support operations for government. Protect critical infrastructure and personnel.

**THANKS  
for  
sharing**

