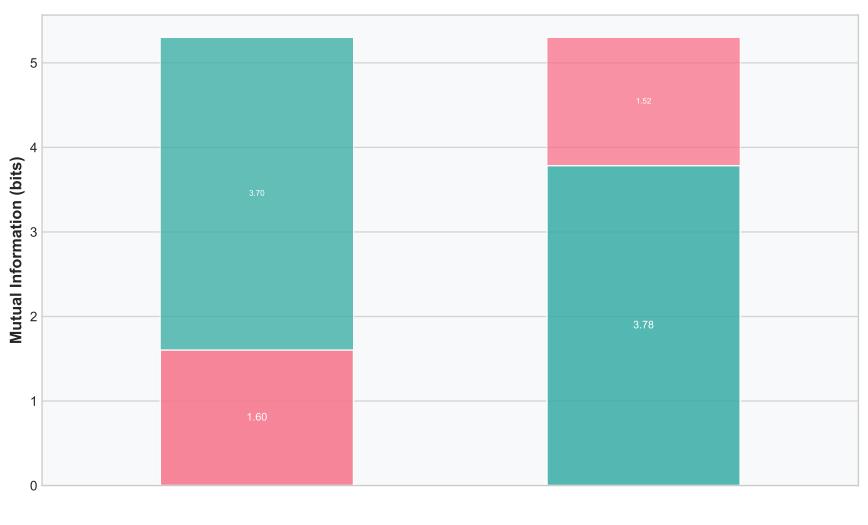ethnicity, age