

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made on the 1st day of June, 2024, between:

EMPLOYER: TechBridge Solutions Ltd, a company registered in England and Wales under company number 87654321, having its registered office at Innovation House, 25 Tech Street, Cambridge CB2 1AB, United Kingdom ("Company")

AND

EMPLOYEE: Alexander Morrison, residing at 15 Park Lane, Cambridge CB1 2XY, United Kingdom ("Employee")

1. POSITION AND DUTIES

The Company hereby employs the Employee as Senior Software Engineer, and the Employee accepts such employment upon the terms and conditions set out in this Agreement. The Employee shall perform duties related to software development, particularly in artificial intelligence and machine learning technologies, and shall report to the Chief Technology Officer.

2. COMMENCEMENT AND TERM

This Agreement shall commence on 1st July 2024 and shall continue unless terminated by either party in accordance with the provisions of this Agreement.

3. SALARY AND BENEFITS

3.1 Base Salary: The Company shall pay the Employee an annual salary of £85,000 (Eighty-Five Thousand British Pounds) payable in equal monthly installments in arrears on the last working day of each month.

3.2 Annual Bonus: The Employee shall be eligible for an annual performance bonus of up to 20% of base salary, subject to achievement of agreed objectives.

3.3 Benefits: The Employee shall be entitled to private medical insurance, life insurance, and 25 days of annual leave plus UK bank holidays.

4. INTELLECTUAL PROPERTY

All inventions, discoveries, designs, and works created by the Employee during employment relating to the Company's business in the technology sector shall be the absolute property of the Company.

5. CONFIDENTIALITY

The Employee agrees to maintain strict confidentiality regarding the Company's proprietary information, including source code, algorithms, customer data, and business strategies, both during employment and for a period of two (2) years following termination.

6. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of England and Wales, and the parties submit to the exclusive jurisdiction of the English courts.

IN WITNESS WHEREOF the parties have executed this Agreement as of the date first above written.

TECHBRIDGE SOLUTIONS LTD

By: Rachel Thompson

Title: Human Resources Director

Date: 1st June 2024

EMPLOYEE

Alexander Morrison

Date: 1st June 2024