

CERTIFICATE

This is to certify that

Joris Schut

has demonstrated the level of competence,
experience and commitment to excellence
which is consistent with the level of



CERTIFIED ENGAGEMENT MANAGER (FOUNDATION)

As defined by the Capgemini Group Certification
Board and attested hereto by the undersigned



Ellen Kokkermans
Chairman EM Certification Board



Kees Vos
Delivery Director Sectoren

Valid: 11 December 2015 – 10 December 2017