

| First increment – Contribution Tracker |                |           |                                |                                  |   |  |                         |              |
|--|----------------|-----------|--------------------------------|----------------------------------|---|--|-------------------------|--------------|
| Accountables                           | Assigned tasks |           |                                |                                  | Attendance to meetings and weekly stand-ups |  | Contribution Percentage |              |
|  |                |           |                                |                                  | Number of meetings:                         |  | Based on 100%           | Based on 20% |
|  | Total          | Completed | Average according to relevance | Average according to performance | Attendance                                  |  |                         |              |
| José Chi Quintal                       |                |           |                                |                                  |   |  |                         |              |
| Genaro Cutz Anguas                     |                |           |                                |                                  |   |  |                         |              |
| David Muñoz                            |                |           |                                |                                  |   |  |                         |              |
| Ricardo Javier Medina Caballero        |                |           |                                |                                  |   |  |                         |              |
| Ponderación de los rubros              | -              | 10%       | 30%                            | 50%                              | 10%   |  | -                       | Out of 100%  |
|  |                |           |                                |                                  |   |  |                         |              |
|  |                |           |                                |                                  |   |  |                         |              |
|  |                |           |                                |                                  |   |  |                         |              |