

# JOSENEY JEAN PIERRE

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## OBJECTIVE

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Result-driven Full Stack developer with a solid foundation in coding and a passion for discovering innovative solutions. Recently graduated from University of Miami's Coding Boot Camp with strengths in creativity, teamwork, and building projects from ideation to execution. Seeking to leverage my prior experience in Human Resources and the restaurant industry to bring a unique perspective to problem-solving and user-focused development. Eager to apply my enthusiasm for coding, problem-solving abilities, and commitment to learning new technologies to contribute effectively to a dynamic software development team.

## TECHNICAL SKILLS

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JavaScript, CSS, HTML, SQL, NoSQL, GitHub, MongoDB, MySQL, Express, React, Node, jQuery, Bootstrap

## PROFESSIONAL EXPERIENCE

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**EDUCATOR | PALM BEACH COUNTY SCHOOL DISTRICT** | West Palm Beach, FL | NOV 2024 - Current

- Flexibility in adjusting to different classroom environments, age groups, and subjects.
- Follow lesson plans provided by the regular Teacher to create a cohesive and consistent learning experience for students.
- Applied leadership skills to manage the classroom effectively to encourage student participation, minimize distractions and maintain a positive learning environment.

**CORPORATE HUMAN RESOURCES/PROJECT MANAGER ASSISTANT | AMSI INC.,** | West Palm Beach, FL | AUG 2023 - NOV 2024

- Processed background checks obtaining motor vehicle records, criminal records, and credit checks to determine hiring eligibility for each applicant across 140 luxury automotive dealerships across the U.S.
- Point of contact for all Human Resource Managers and Controllers at each dealership in assistance with proper procedures and protocols for employees.
- Applied organizational skills to ensure validity, consistency within the team and across all dealerships.

**LEAD HUMAN RESOURCES GENERALIST | NEW SGC LLC.,** | Boca Raton, FL | OCT 2022 - AUG 2023

- Created and maintained key performance reports on daily, weekly and/or monthly basis to ensure management is equipped with the data necessary to make assessments of staff performance.
- Address and contribute ideas for recurring problems by recommending improved work processes, policies, or procedures to better service the team.
- Managed time and attendance aspect of payroll by monitoring time cards, submittals of time paid or unpaid, absences and leave of absences.

**CERTIFIED TRAINER | LONGHORN STEAKHOUSE** | West Palm Beach, FL | OCT 2017 - Jan 2023

- Designed a system that ensured accuracy and decreased customer complaints by 15%.
- Monitored participant workflow throughout the training process and identified recommended staff for key positions and department.
- Trained new servers and helped management create training guides and procedures.

## EDUCATION

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**UNIVERSITY OF MIAMI CODING BOOTCAMP** | Miami, FL

Certificate, Full Stack Web Development

**FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY** | Tallahassee, FL

Bachelor's of Science in Psychology, Minor in Biology Cum Laude; Dean's List 2019-2020