



# SIT223-SIT753

## Pass Task:

### Skills assessment with SFIA



# Skills assessment with SFIA

This is an individual Pass task.

The Skills Framework for the Information Age (SFIA) is a widely used tool in the Information Technology industry to define and assess the skills and competencies required for IT professionals. This task is to assess your understanding of job applications more thoroughly, and your familiarity with SFIA.

## Pre-requisite

Attend the active class in week 2 and complete the activities listed on the unit site for week 2 in the class.

## Task Instructions

You would need to submit two files for this assignment:

1. A copy of the job advertisement or position description you are most interested in.
  - a. Using the activities of Week 2, and the position description PD you are most interested in, provide a brief description of what you understand from the job *description*, *roles* and *responsibilities* (no more than 1 paragraph).

Please note that sometimes the PDs are removed from the website when they expire. To ensure you will have access to these descriptions, print them as PDF and attach to the end of your document (either create a PDF document from your word doc and merge all files, or copy the PDF PDs directly to your word document).
2. A document detailing your SFIA skills assessment, SFIA job description break down, and your personal reflection. Here is a list of requirements for the submission:
  - a. Using [Skills Framework for the Information Age \(SFIA,\)](#), break the position description down to skills required and responsibility levels. A position/job description can include a combination of **technical** and **soft** skills. While technical skills can be found in SFIA, most soft skills are not part of SFIA

framework. **List all skills** you understand from the position description. Using the listed skills, and the job description, identify which SFIA responsibility level is required for the job description. For soft skills and other skills not in SFIA, use your understanding of the job description and give the skills a score using levels 1-7 (one being the least, and 7 being the most advanced). *Provide a discussion of your breakdown.* Your discussion should include justification of your break down into various skills categories, and why you think skills are at certain responsibility levels.

- b. Skills assessment using SFIA: Use SFIA skills categories and provide a self-assessment of your skills. You can use a table/matrix as the example below to list your skills according to SFIA skills categories and provide a responsibility level matching your current skillset and experience. Assess your current skillsets against skills and responsibility levels.

Skills	Responsibility Level
Programming	Level 3
Database Design	Level 2
...	...

- i. Justify your assessment for each of the skills and responsibility levels. Bring examples where you can as evidence of your capabilities at each responsibility level. Examples could be from your assignments, previous job experience, life, and from other university project.

## Submission Instructions

Please submit the report in PDF format **via** OnTrack, ensuring that you use the [provided template](#).