



**An Roinn Fiontar,
Trádála agus Fostaíochta**
Department of Enterprise,
Trade and Employment

General Employment Permit (New)

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- An employment permit in respect of all employments, other than those employments for which an employment permit shall not be granted pursuant to Schedule 4 in the Principal Regulations, and where the Person who has made the offer of employment has been unable to recruit an Irish or EEA national for the employment.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read the relevant permit information which is available on our website at:

<https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Permit-Types/General-Employment-Permit/>.

Data Protection and the General Data Protection Regulation (GDPR):

You should also read our Privacy Notice which is available at: Privacy Policy

This privacy notice is intended to provide you with information about the personal information we collect about you and how that information is used and shared when we process your Employment Permit or when we communicate with you such as sending you a letter or replying to your e-mail or telephone message. It also sets out your privacy rights and how to make a complaint if you have concerns about how we process your personal data.

Introduction

- | | |
|--|---|
| 1. Who is the Applicant: | Person who has made the offer of employment |
| 2. Are you an Agent acting for the Applicant: | No |

Part One Registration Details

- | | |
|---------------------------------------|----------|
| 1. Employer Registered Number: | 5927630V |
|---------------------------------------|----------|

2. **Company Name Registered Number (if applicable):**

N/A

3. **Business Name Registered Number (if applicable):**

N/A

4. **If the Person who has made the offer of employment is a Charity, please supply the Charity Number:**

N/A

5. **If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:**

N/A

6. **Is the Person who has made the offer of employment a Limited Company?:**

Yes

7. **Registered Name of Company/Business:**

Curam Care Home

8. **Trading Name of Business (if different):**

N/A

9. **Nature of Business:**

CARE HOME

10. **Company/Business Address**

Address 1:

Senan House, Enniscorthy Technology Park,
Killagoley, Enniscorthy, Co. Wexford Y21 A9K8

Address 2:

Town:

Wexford

Postcode/Eircode:

Country:

Ireland

County:

Wexford

Telephone Number:

353 592763

Mobile Phone Number:

N/A

E-mail address:

knockrobinhill@curamcarehomes.ie

Website:

N/A

11. **Number of EEA* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:**

12

12. **Number of non-EEA nationals currently employed by the Person who has made the offer of employment:**

7

*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

13. **Please provide details of a person, within the company who is authorised to deal with any queries arising from this application and future applications for Employment Permits (person must be employed within the company, agent details to be provided elsewhere)**

Title:

Mr

Name:

Lewis Knight

Position Held in company:

Hr manager

Telephone Number:

353 592763

Mobile Phone Number:

N/A

E-mail address:

knockrobinhill@curamcarehomes.ie

Part Two**Details of Foreign National**

These details must be entered exactly as they appear on the Foreign National's passport. Please do not enter these details in Block Capitals but use Title Case e.g. John Smith.

1. **Passport Number:**

AK0784691

2. **Expiry Date:**

11/10/2030

3. **National of:**

Kenya

4. **Title:**

Ms

5. **First Name:**

ROSE

6. **Middle Name(s):**

KITHUMO

7. **Family Name:**

HASSAN

8. **Date of Birth:**

27/09/1981

9. **Sex:**

Female

10. **Current Address****Address 1:**

NAIROBI

Address 2:

Town:	NAIROBI
Postcode/Eircode:	
Country:	Kenya
11. Telephone No:	254 715772084
12. Mobile Phone No:	N/A
13. Please provide the Foreign National's PPS Number if available:	N/A
14. E-mail address:	ROSEHASSAN098@GMAIL.COM
15. Is the Foreign National currently in the State?:	No
16. Highest level of Qualification relevant to the employment: e.g. Certificate, Diploma, Degree, etc.:	ISCED 3 Higher secondary (Leaving Cert equivalent)
17. Has the Foreign National previously made an application for asylum in the State?:	No
18. Has the Foreign National sought permission to land in the State on a previous occasion?:	No
19. Has the Foreign National been in the State on a previous occasion without permission?:	No
20. Is the Foreign National currently employed in the State?:	No
21. Has the Foreign National been employed in the State previously?:	No

22. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?:

No

23. Is the Foreign National the spouse, civil partner or the dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?:

No

Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

1. Have any employees of the Person who has made the offer of employment, the Connected Person or the Relevant Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?:

No

Part Four Details of Employment

1. Title of Job:

Caregiver

2. Is the application in relation to Health Professional?:

No

3. Is the application in relation to Security Officer or Private Investigator?:

No

4. Regulatory Body:

N/A

5. Place(s) at which the employment concerned is to be carried out**Employment Address****Business Name:**

Curam Care Home

Address 1:

592763

Address 2:**Town:**

wexford

Postcode/Eircode:**Country:**

Ireland

County:

Wexford

6. Proposed Period of Employment Permit (in months):

23

7. Proposed Start Date*:

16/05/2025

We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

8. What are the main functions of this job:

caregiving

9. Please detail the qualifications, skills, knowledge or experience required for this job:

caregiver

10. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

caregiver

11. Did you use an Agent/Recruitment Agency to recruit the Foreign National?:

Yes

12. Name of the Agent/Recruitment Agency:

casqid travels

13. Address of the Agent/Recruitment Agency

Address 1:

nairobi

Address 2:

Town:

nairobi

Postcode/Eircode:

Country:

Kenya

Details of Remuneration

1. Gross Annual Remuneration*:

42240

2. Gross Annual Salary (if different from above):

N/A

3. Gross Weekly Salary:

880

4. Hourly Rate of Pay:

22

5. Are there deductions from the Gross Weekly Salary?:

No

6. Are payments in respect of health insurance part of the remuneration package?:

No

* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a Workplace Relations Commission (WRC) inspection.

Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

7. Number of hours of work per week:

40

*Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.

Part Four A Details of Advertisement

The Contractor/Person who has made the offer of employment in the case of Contract for Services or General Employment Permit applications are required in all cases, other than the exemptions provided below, to offer the employment that is the subject of the Employment Permit application to an Irish or EEA citizen by way of a Labour Market Needs Test. The Labour Market Needs Test must be conducted within the 90 day period preceding the date of the application. Applications should not be submitted unless this Labour Market Needs Test has been completed. The Labour Market Needs Test is not required in respect of the following applications:

- applications in respect of employments where there is a shortage in respect of the relevant qualifications, skills or experience which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Principal Regulations,
- applications in respect of all other employments with an annual remuneration of €64,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Principal Regulations, and
- applications that are supported by a State Enterprise Agency.

The requirements of the Labour Market Needs Test are that the employment that is the subject of the Employment Permit application must be:

- advertised with the Department of Social Protection Employment Services/EURES employment network for a period of at least four weeks, and
 - The notice must be placed on an additional online platform, also for a minimum of 28 continuous days. The online platform can be:
 - Any website, software or electronic technology that provides online publication of information, with the principal purpose being to publish offers of employment.

Both notices placed with the Department of Social Protection Employment Services/EURES employment network and on the additional second online platform must contain the following information:

- a description of the employment
- the name of the employer
- the minimum annual remuneration
- the location/s of employment
- the hours of work

More information about the Department of Social Protection Employment Services/EURES employment network can be found on: www.welfare.ie. All Employment Permit applications must, if applicable, provide the vacancy reference number of their advertisement with the Department of Social Protection Employment Services/EURES Employment Network below, and attach copies of the other required advertisements with the application.

1. **Is a labour market needs test required for this applications:**

No

2. **Please select the reason why the test is not required:**

Employment is on the Highly Skilled Eligible Occupations List

Part Five

Details of Payment

Payments must be made by Debit/Credit Card through our secure Payments Service Provider at submission of the application.

It is important to note that in line with the Employment Permits Act 2006, as amended, should an application for an employment permit be refused or withdrawn the prescribed portion of the fee (90%) will only be refunded to the Applicant's* bank account.

* the person indicated as the Applicant in the Introduction Section, Question 1.

1.	Please indicate who is making the payment:	Foreign National
2.	Title:	Ms
3.	Name:	ROSE HASSAN
4.	Company (if applicable):	
5.	Telephone Number:	254 715772084
6.	Mobile Phone Number:	0 N/A
7.	E-mail address:	ROSEHASSAN098@GMAIL.COM

Part Six

Final Details

1.	Select where to post the Original Employment Permit to:	Person who has made the offer of employment
2.	Select where to post the Certified Copy of Employment Permit to:	Person who has made the offer of employment

Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Principal Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the Workplace Relations Commission (WRC) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with section 25 of the Employment Permits Act 2006, as amended, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Title:

MS

Name:

ROSE HASSAN

Date:

Signature of Foreign National:
(Original signature required)

Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National. I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
 - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
 - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Principal Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with section 23 of the Employment Permits Act 2006, as amended, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
 - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
 - the recruitment of the holder for the employment in respect of which the application was made; or
 - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with section 25 of the Employment Permits Act 2006, as amended, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the Workplace Relations Commission (WRC) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Title:

Name:

Position Held:

Date:

Signature of Person who has
made the offer of employment:
(Original signature required)

