

It is a lot easier to be introspective when using hindsight. That being said, it is even easier when you receive feedback from your peers, as oftentimes they do not share your biases, and can provide a fresh new perspective on your behaviour; rewarding what is good and acknowledging what could be improved. I value this feedback greatly, especially because it is founded in mutual respect for one another. I can trust wholeheartedly that the feedback I receive is made with honest intentions and is rooted in a desire to succeed together. That is a large reason why I chose this group.

As much as different perspectives and opinions of your behaviour are important, under most circumstances, one should not be surprised with the feedback they receive. Such is the case with myself, I understand where my team is coming from when they say that I can improve upon deadlines. They are right, it is something that is not new to me. It has recently been something I have had to deal with on a day to day basis for the past year due to my work situation as well as school. It is very easy to make a sweeping statement and cover it up by saying I am really busy, which in almost every case is factual, however, all of my partners being engineers as well have the same excuses as me so it is important to understand when I'm being reasonable and when I am not. It is a weekly challenge that sometimes I manage with grace, but other times, barely make it out the other end. When I say it is something that I am not surprised to hear, that does not mean it is a burden to hear it. I welcome it. I'm always trying to improve myself, and I'm hoping to use this opportunity to come out of this with a larger sense of accountability. Every

Upon inspection of my conflict resolution report, it seems pretty accurate, I find that I try my best to keep everyone level headed, and make sure everyone is heard and respected. It is different sometimes when it's with close friends, people who I've gotten to know over the years, and for the first time I get to experience each other's personalities and behaviours first hand. The size of the group has led to a difference of opinion at times, and as project manager it is important to have that under control. But at the same time those conversations do need to happen, so the best course of action has been to approach the problem as pragmatically as possible, with everyone's best interest in mind, which is what I have tried to do, and it has been successful from my perspective, so that is what I will continue to do.