

Josh Lampen

Full Stack Developer

Toronto, Ontario

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(613) 583-0377

[Project Portfolio](#)

[LinkedIn](#)

[Github](#)

Skills

Languages

JavaScript

SQL

Ruby

HTML

CSS

Frameworks & Libraries

Node.js

React.js

jQuery

Ajax

Express

Ruby on Rails

Sass

EJS

WebSockets

Storybook

Mocha

Chai

Jest

Cypress

Databases

PostgreSQL

SCM

Git

Github

OS

Mac

Other Interests

Athletics

Former Canadian National Water Polo Team, player and fan of soccer and basketball

Music

Former Professional DJ and Music Producer

Projects

Pathfinder

July 2020

•An interactive educational tool that visualizes popular path search and graph traversal algorithms

•Front End: React.js, Material-UI, CSS // Back End: Ruby on Rails, PostgreSQL // Test: Jest, Cypress

Interview Scheduler

June 2020

•An app where users can create, edit, and cancel interviews, and receive real-time server updates

•Front End: React.js, WebSockets, Storybook // Back End: PostgreSQL, Node.js // Test: Jest, Cypress

MapBook

May 2020 – June 2020

•A social media app where users can share, edit, and ‘favourite’ maps, and interact with other users

•Front End: JavaScript, jQuery, Ajax, Sass, HTML // Back End: PostgreSQL, Node.js, Express

Tweeter

May 2020

•A single-page app where users can post and view ‘tweets’ and toggle different page views

•Front End: JavaScript, jQuery, Ajax, Sass, HTML // Back End: Node.js, Express

TinyApp

May 2020

•An app where users can shorten URLs, manage their links (i.e. edit or delete), and track link data

•Front End: JavaScript, EJS, HTML, Bootstrap, CSS // Back End: Node.js, Express // Test: Mocha, Chai

Education

Full Stack Web Development Diploma, Lighthouse Labs

Grad: July 2020

•12-week immersive full stack web development bootcamp

•Key areas include: JavaScript, HTML, CSS, jQuery, Ajax, SQL, React, Ruby, Ruby on Rails

Bachelor of Commerce (First Class), Smith School of Business, Queen’s University

Grad: April 2018

•4.10 Cumulative GPA 3rd – 4th Year (3.61 Cumulative Undergraduate GPA)

•Dean’s List Scholarship Recipient (3.7+ GPA academic year average); recipient in 2016 – 2018

Professional Work Experience

Analyst – Hugessen Consulting, Toronto, ON

September 2018 – April 2020

•Conducted data collection and benchmarking analysis of market compensation structures and business strategy; presented findings at client meetings and/or Board of Directors meetings

•Built Excel models for client use that forward-tested proposed equity plan structures under various performance scenarios; worked directly with management (typically the CAO or Head of HR) to manage client support needs

•Lead the creation of client materials (e.g. stakeholder interview/diagnostic reports, benchmarking analysis reports, industry trends reports) for review and distribution by the project team lead

•Supported new Interns and new Analysts; lead Analyst teams by managing timelines, delegating work and responsibilities, teaching processes for analysis, reviewing and providing feedback on contributions

Extracurricular Activities

Senior Consultant – FreshSight Queen’s, Kingston, ON

September 2016 – April 2018

•Provided recommendations to improve the reach of an international non-profit’s marketing campaign

•Developed a business plan for a small business owner seeking funding from a local incubator

•Managed client engagement, delegation of responsibilities, project timelines and deliverables

Consultant – Queen’s Business Consulting, Kingston, ON

January 2018 – April 2018

•Collaborated with a local health authority to develop a business plan for a women’s health clinic

•Hosted stakeholder interviews to understand financial, logistical, and regulatory requirements

Fundraising & Events Coordinator – Commerce Kids, Kingston, ON

April 2016 – April 2018

•Led initiatives with Canadian Blood Services to host the committee’s first and second annual Blood Drive (~60 participants each); won the Commerce Society Community Outreach Award in 2017

•Led the organization of the committee’s annual Leadership Summit for local youth (~50 students)