



KwaZulu-Natal
Durban North
T. (031) 573 2038

Westville
T. (031) 266 8400

Pietermaritzburg
T. (033) 386 2376

Gauteng
Sandton
T. (011) 784 6939

Waterfall
T. (010) 224 4300

Pretoria
T. (012) 348 2551

Western Cape
Cape Town
T. (021) 685 5021

Eastern Cape
Nelson Mandela Bay
T. (041) 363 4223

Annexure C: Repeat Offence of Plagiarism 20

Ref. No: IIE VC _ Tracker Number 26

Date: 15 April, 2024

Joshua Thomas

ST1026392

Dear Joshua,

Plagiarism

Your lecturer who has assessed your assignment for **DBAS6211** has noted that some or all of the work appears to have been plagiarized.

In line with The IIE's Intellectual Integrity Policy you have already been given one opportunity without penalty to master the skills of referencing and avoid plagiarism.

Your rights and responsibilities in terms of this repeated offence are as follows:

- You may ONLY correct the referencing or paraphrase existing content that was plagiarized. The existing content CANNOT be changed in any other way, nor can new content be included.
- Both the original and the revised versions must be submitted directly to your lecturer via email.



Cape Town
Quadrant Building
146 Campground Road
Newlands, 7700
PO Box 420, Rondebosch, 7701

T. (021) 685 5021
E. ct@varsitycollege.co.za
www.varsitycollege.co.za



Directors: RJ Douglas (UK), JDR Oesch, MD Aitken **Group Company Secretary:** CB Crouse

If you acknowledge the plagiarism, you may resubmit the work within five working days. It will be marked but your result will be capped at 50%.

- If you dispute that you have plagiarised committee comprising the lecturer and a teaching and learning specialist will be set up to talk to you about the work. You are required to provide this committee with the original sources used for sections they are concerned may be plagiarised and to show how you have correctly and sufficiently acknowledged these sources. If you are unable to demonstrate this, your plagiarism will be confirmed and a mark of 0% will be entered for the work. If they do not confirm the plagiarism, the work will be marked as if no plagiarism was alleged in the first instance.
- You may appeal the decision of this committee to a campus appeals committee within three working days of the first committee's decision being communicated to you. The Campus Appeals Committee's decision is final. They will overturn or uphold the assessment and the penalty.

This instance of plagiarism will be flagged on the student information system as a second offence. Please note that future infringements will carry even more serious penalties as plagiarism is academic dishonesty or even theft and needs to be handled as such. Please note that plagiarism can also be handled in terms of the Student Code of Conduct, Dispute, Grievance and Disciplinary Procedure.

If you require support or assistance or some guidance in this regard please speak to your lecturer or another appropriate academic, or the librarian, who can assist you in mastering the skills to avoid this happening again.

Good luck in mastering referencing skills – they will stand you in good stead throughout your life.

Yours faithfully

P. ALVES

Paola Alves

Plagiarism Officer

I, Joshua Thomas, ST10263292, confirm that I have received and read this letter regarding my second plagiarism offence.

_____.

Signature

Date