

Joshua Eshleman

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OBJECTIVE

Motivated supervisor with 10 years of experience in Distribution, seeking a change in career paths.

EXPERIENCE

Georgia Tech- Coding Bootcamp

Coding Bootcamp, Atlanta GA, January 2019 – Present

- Currently enrolled and developing skills as a programmer
- Fluent in Javascript, jQuery, CSS, HTML
- Functionally integrates API data using AJAX
- Experience with Google Firebase Database mechanics and integration
- Works well with a team of developers

Ollie's Bargain Outlet, April 2009-Present

Stocking Supervisor, Commerce GA, July 2017 – Present

- Ensures proper storage and organization of all products received by the Distribution Center
- Delegates appropriately to provide stocking and replenishment needs for all outbound operations
- Oversees 1st, 2nd, and 3rd shift stocking teams
- Communicates effectively with other stocking team leads for off shifts, to solidify work completion and efficiency
- Works fluidly with other department leaders to provide completion of team goals
- Ensures a safe and clean work environment daily
- Evaluates safety, productivity, accuracy, and attendance amongst stocking team members
- Delegates appropriate disciplinary action when standards are not met
- Responsible for hiring, terminating, and training all stocking team members

Picking Supervisor, Commerce GA, October 2014 – July 2017

- Staffs and delegates employees into appropriate picking zones daily based on varying schedule
- Monitors and ensures proper workflow processes
- Acts as a positive leader to encourage employee morale
- Holds all employees accountable to policies and procedures and takes appropriate disciplinary action when necessary
- Successfully under budget on a yearly basis

- Responsible for hiring and termination processes resulting in Distribution Center employee growth from 5 associates to 150+ associates, while creating positive turnover
- Manages employee scheduling and hours to meet annual budgetary requirements
- Encourages picking department to assist in filling key positions throughout the distribution center
- Oversees 30 associates to meet multiple deadlines throughout the course of the workday
- Communicates effectively and is responsive outside of operation hours
- Coordinates with operations manager and general manager to ensure that all picking duties are completed efficiently

Picking Lead, Commerce GA, April 2014 – October 2014

- One of 5 personnel selected to relocate and start up the nearly 1,000,000 sq ft South Eastern Regional Distribution Center
- Responsibly delegated daily duties among all pickers
- Coordinated effectively with receiving, loading, and inventory control departments to ensure successful and accurate productivity
- Implemented and organized training protocols for all picking associates
- Aided in scheduling let down drivers for successful replenishment of products
- Managed ticket room personnel
- Maintained a safe work environment
- Enforced housekeeping policies

Pick Mod Utility, York PA, January 2013 – April 2014

- Assigned to enforce daily duties of up to eight associates
- Addressed module related issues which included jams, line/spiral malfunctions, and PTL errors
- Coordinated with loading department and mezzanine operations to ensure timely delivery of product to appropriate trucks for delivery
- Participated in Ollie's individual development program (IDP)

Mod Picker, York PA, April 2009 – January 2013

- Earned the 2011 "Star Employee Award"
- Completed 300,000+ case picks per year and set the record for the most cases picked in one day
- Encouraged peers to increase their daily pick rates
- Accurately completed picks in a timely manner

EDUCATION

Red Land Senior High School, Lewisberry PA

- High School Diploma, June 2008

SKILLS

- Proficiently uses Microsoft Office, HMI Software, and AS400 Software
- Safely operates reach truck, double pallet jack, RC, scissor lift, and boom lift

REFERENCES AVAILABLE UPON REQUEST