

August 2nd, 2021

Matthew Bal
WorkED Inc.
Seattle, Washington

To Whom it May Concern,

It's my pleasure to offer my highest recommendation to Joshua Guzman.

Joshua recently completed our Cybersecurity Externship, a program designed to give students a look into cybersecurity as a future career path, connect him with industry experts from the field, and allow him to apply his newfound skills in group challenges built by industry experts on what they experience every day in the field keeping our nation and American data protected from major cyber hacks.

Joshua recently completed our Startup Externship, a program designed to give students professional experience starting a business and becoming an entrepreneur. This Externship connected him with industry experts from the field, and allowed him to apply his newfound skills into a business start-up challenge creating a business concept and market research plan around a major societal need. Students created the concept and a business pitch with key elements vital to create the business and understand if there is a market that truly exists for this idea. Additionally, students were able to network with companies such as Pulse Marketing, Ekadence, and Radiant RFID all with similar stories solving societal problems and building a business around that idea.

Joshua recently completed our Tech Fundamentals Externship, a program designed to give students a look into what it's like working in app development as a future career path, connect them with industry experts from the field, and allow them to apply their newfound skills into app development projects similar to the real world. The program culminated in students having to collaborate in teams on their app development projects and networking with companies such as Collabster, Tribune Media company, and Oracle.

Joshua recently completed our Game Development Externship, a program designed to give students a look into Game Development as a future career path, connect them with industry experts from the field, and allow them to apply their newfound skills into game development projects from concept to launch utilizing Unity Software. The program culminated in students having to collaborate in teams and starting to network with companies such as PopCap Games, Bungie, and Undead Labs.

Throughout the programs, Joshua went above and beyond our expectations as they participated. They were very engaged in our class, asking questions during our instruction and to our industry experts, as well as being a team player in group challenges. As a part of the program, students also received an optional assignment at the end of every day, and while less than half of our students completed this assignment on any given day, Joshua was one of the few students that completed it every single day.

Joshua has impressed me as one of the standout students from our program, and to see them take their own future so seriously at this age is really remarkable. I can't wait to see where Joshua goes next, and my team and I would love to be able to help in any way we can. Students like Joshua are going to be the next leaders of our workforce, and I have high hopes for what the future holds for them. If you have any additional questions or want to discuss this recommendation further, please feel free to contact me at matt@workededu.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'Matthew Bal', with a long horizontal stroke extending to the right.

Matthew Bal
Program Director