

Office of Human Resources

May 11, 2015

To whom it may concern:

For purposes of in-kind contributions for the INSGC Grant, Anderson University will estimate the cost of fringe benefits at 31.7% of salary. Anderson University fringe benefits include:

- o FICA
- o Medical and dental insurance
- o Health savings account
- o Life insurance
- o Long term disability
- o Retirement
- o Worker's compensation
- o Remitted tuition
- o Unemployment

Please feel free to contact me should you have questions.

Sincerely,

Denise A. T. Kriebel

Director of Human Resources

Denise a. V. Kriebel