

To Whom It May Concern,

I am writing this letter of recommendation for Jose Molina, whom I have had the pleasure of working with for nearly five years as his Engineering Manager. During this time, Jose has consistently impressed me with his passion for his work, exceptional technical skills, and strong leadership abilities.

Jose brings a remarkable blend of enthusiasm and pragmatism to his role. He consistently demonstrates a deep understanding of technical concepts and is always eager to learn new paradigms and technologies. However, he tempers this enthusiasm with a practical approach, ensuring that solutions are implemented effectively and efficiently.

Jose has successfully managed several projects from start to finish, leading not only junior engineers but also senior engineers. Additionally, he has effectively worked under the guidance of other senior engineers, showcasing his adaptability and willingness to learn from others.

Jose's time as our Scrum Master for the past year has been particularly noteworthy. He has significantly boosted our team's efficiency. He expertly facilitates collaboration and communication, ensuring all team members are aligned and on track and that any road blocks are identified and dealt with.

One of Jose's strengths is his ability to foster a collaborative and inclusive environment. He actively encourages open communication, fostering a collaborative environment where everyone feels comfortable voicing their opinions. He is never afraid to voice his well-formed opinions and yet he always listens to others perspectives. This creates a space for constructive dialogue and mutual learning.

While Jose is undoubtedly a talented and hardworking engineer, his greatest asset is his ability to work effectively within a team. He has consistently elevated those around him, fostering a positive and productive atmosphere. His leadership skills and collaborative spirit make him a valuable asset to any organization.

I highly recommend Jose Molina for any position that requires a technically proficient, passionate, and collaborative leader. Please feel free to contact me if you have any further questions. I can be reached at jon@ylixir.io.

Sincerely,

Jon Allen

Engineering Manager