To Whom It May Concern,

Please accept this letter of recommendation in support of Jac Chambers for any and all of his future endeavors. Prior to the start of his freshman year at UW, Jac was a Youth Sports Coach and Program Director for the Skyhawks Sports Academy since June of 2021, and I was Jac's Manager for the last 13 months of his employment. We maintained consistent, weekly communication, and on occasion, also worked together as the schedule for the region dictated.

As a Program Director, Jac was tasked to be my on-site stabilizing force, responsible for the health and well-being of 10 to 30 children from all sociocultural backgrounds, aged 4 to 12, for a period of 3 to 7 hours for 5 consecutive days. While also providing a sports specific agenda that 1 to 4 other Coaches, aged 15 to 40, would feel comfortable to follow. I can confidently state that I've not received a single negative escalation regarding Jac's ability to run Skyhawks programming, nor for his attitude with both the students and parents, nor for his decision making while working in a frequently high-stress environment. Jac was elevated to a leadership role within my organization, becoming 1 of the 3 Program Directors who I would rely upon to train new employees and to lead segments of annual training events that included approximately 200 members of Skyhawks staff.

Jac has been an exemplary employee, and it has been my experience that he's shown a level of maturity which is seemingly beyond his years and ahead of his peers. During his Senior year of High School, Jac coached multiple weeknights each week while (from my understanding) excelling in a uniquely challenging set of classes. In getting to know Jac, I've enjoyed his sense of humor and I've appreciated the level of respect that he shows to others. I anticipate that Jac's character and intelligence will lead him toward the successful pursuit of his interests and with the opportunities that are presented to him.

Sincerely,

Richard Schlosser

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