

# The Board of Directors



**GRACE YEO**  
**CO-FOUNDER &**  
**EXECUTIVE DIRECTOR**

**Grace Yeo is the Co-Founder & Executive Director of HUG Community Services Ltd (HCSL).** She is a Peranakan lady who strongly believes '**Charities Begin at Home**', and she treasures moral values and philosophies which are slowly fading away in current society. Grace joined the HCSL in the year 2016. She has dramatically accelerated the growth of the organisation from a modest social service agency with her blend of servant leadership and participatory methodology. She also improves and leads our modest social service agency with integrity. A firm believer in promoting organisational goals; Grace sought to understand the founding vision fully 'Every Youth Deserves a Second Chance'. As part of this endeavour, Grace assumed a quality of servant leadership that enabled her to embrace a participatory methodology which continues to inform all her leadership in HCSL.

Adept with interacting with different levels of society and personnel, Grace's networking led to HCSL being granted a space in Toa Payoh precinct by the Senior Minister Of State For Foreign Affairs and Transport, Mr Chee Hong Tat for the establishment of a Youth Centre. It is this same capacity that leads the organisation to clinch multiple sponsorships that keep our organisation moving forward. These are indicative of Grace's passion for growing HCSL with integrity, even if it means direct hands-on grassroots work.

As part of Grace's plan to increase HCSL's exposure, she successfully managed to secure Singapore Corporation of Rehabilitative Enterprises ("SCORE") endorsement of HCSL. She allowed HCSL access to train and mentor inmates and ex-inmates. To meet this new area of demand, Grace creates and developed the holistic programme, Life Transfiguration Programme (LTP) which is a client-led, mentor-facilitated programme to enable at-risk youth (Crime's Prevention & Pre/Post-Sentence) and inmates on parole or ex-inmates (after-care) to discover their capacity and agency for change. The new intervention programme was adopted as HCSL's signature programme due to its alignment and ability to develop HCSL's organisational vision further and goals.

Notwithstanding her prevailing health condition, Grace continues to work tirelessly for the renewal of lives and empowerment of our young people. One recent example of this was her strategic alliance with the Peoples' Association @ Toa Payoh Community Centre. Since the **beginning** of the COVID-19 situation in Singapore, HCSL has worked closely with Peoples' Association under and within the auspices of Toa Payoh Community Centre.