Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

- FOR IS ACHIEVEMENT
- FOR IS INCREMENT
- Effectively considers multiple perspectives and approaches before making decisions
- Displayed a consistently strong ability to tackle challenging problems efficiently

PROJECT OVERVIEW

analyzing the performance of the employee by considering various factors like gender performance score ratings performance analysis in order to identify the Trends and patterns of different categories of employees like high medium low
Compare strengths and weaknesses. ...
Recommend actionable goals. ...

WHO ARE THE END USERS?

Business
TRADE COMPANY

OUR SOLUTION AND ITS VALUE PROPOSITION

- CONDITIONAL FORMATTING-MISSING
- FILTER-REMOVE
- FORMULA-PERFORMANCE
- PIVOT-SUMMARY
- GRAPH-DATA VISUALIZTION

Dataset Description

EMPLOYEE=-KAGGLE

26-FEATURES

9 FEATURES

EMP TYPE

PERFORMANCE LEVEL

GENDER-MALE FEMALE

EMPLOYEE RATING-NUM

THE "WOW" IN OUR SOLUTION

•PERFORMANCE LEVEL =IFS(Z8>=5"VERY HIGH",Z8>=4"HIGH",Z8>=3,"MED",TRUE,"LOW")

MODELLING

- **DATA COLLECTION**

GAGGLE TO DOWNLOAD THE DATA

- **FETURE COLLECTION**

Employee Status
Employee Type
Gender Code
Performance Score
Current Employee Rating

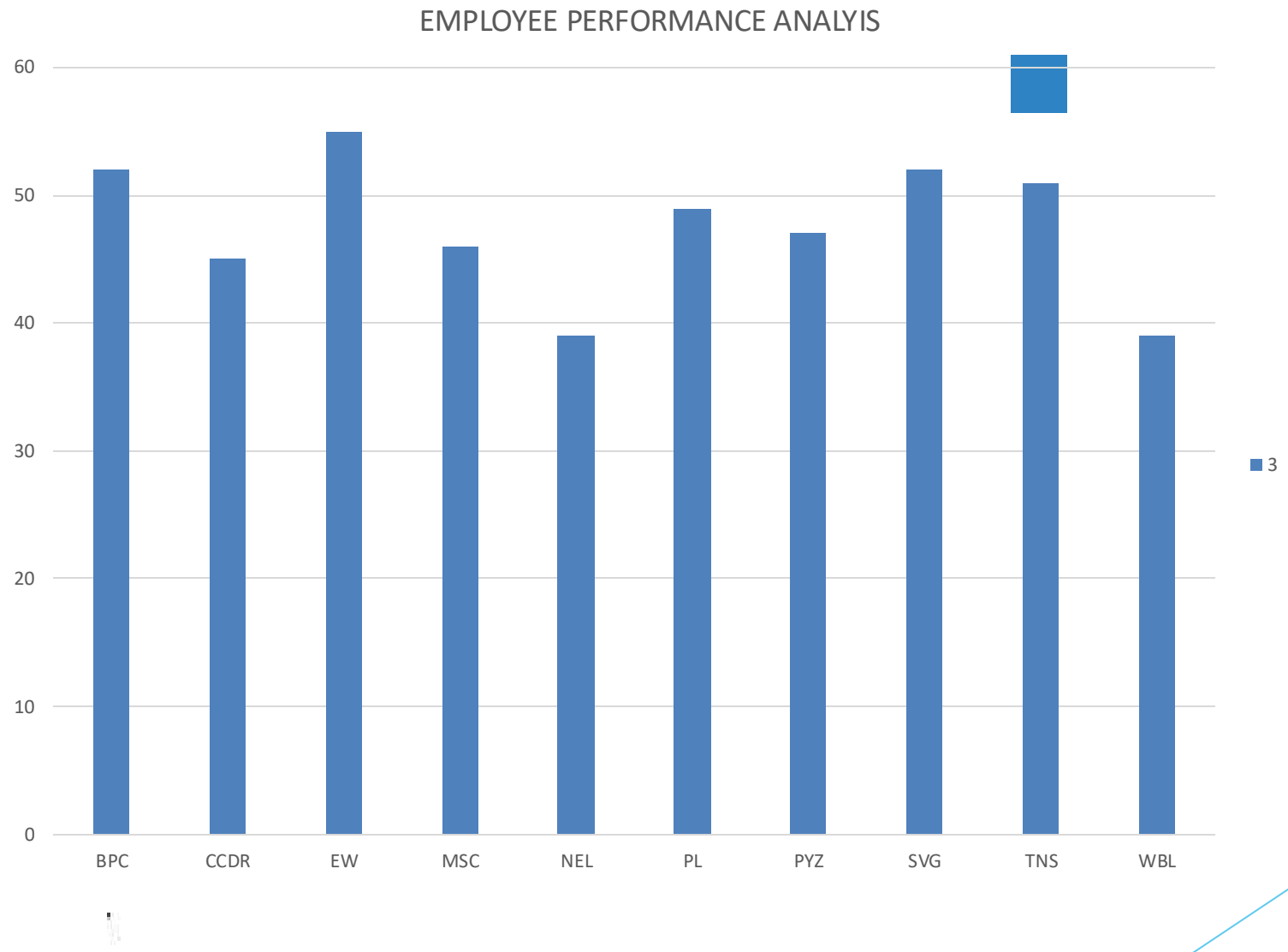
- **DATA CLEANING**

MIISSING VALUE IDENTIFY
MISSING VALUE FILTER

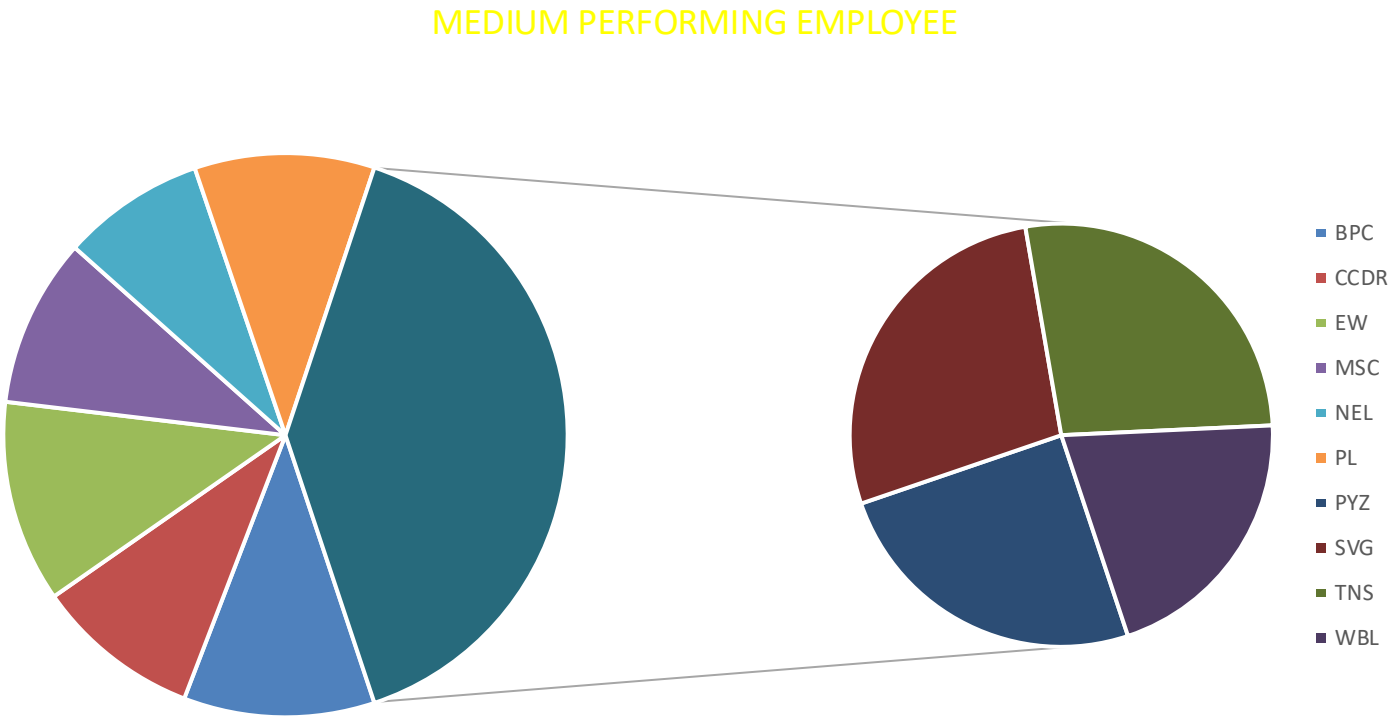
- **PERFORMANCE LEVEL**
- **SUMMARY**

CREATE A PIVOT TABLE
CREATING GRAPH

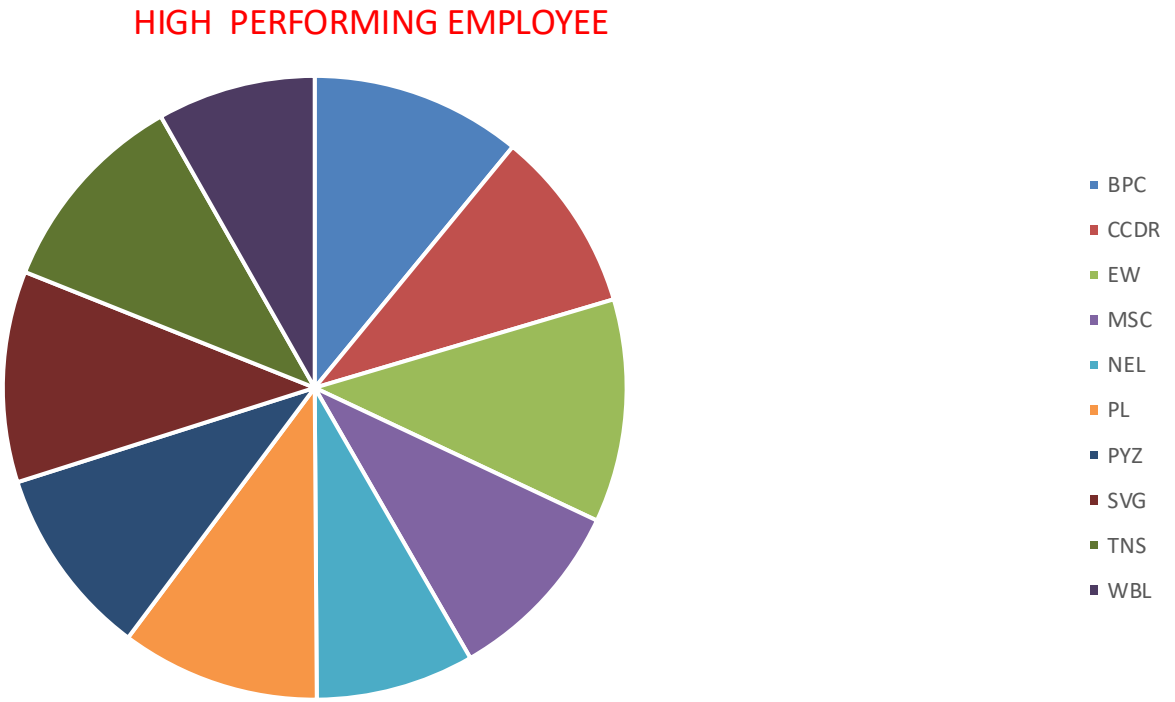
RESULTS


EMPLOYEE PERFORMANCE ANALYIS
60
50
40
30
20
10
0
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL
3

RESULTS


MEDIUM PERFORMING EMPLOYEE
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL

RESULTS


HIGH PERFORMING EMPLOYEE
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL

conclusion

By comparing the performance of the employees the number of employees are higher in number average performance by employee by giving them different levels of task based on their performance and the work……. we need to motivate them for the better outcome….