

NOMINATION COMMITTEE REPORT

Maylynn Ding and Cory Lefebvre, Nomination Committee Co-Chairs
2018 Spring General Meeting Report
April 27th – 28th 2018, Halifax NS



What is the Nominations Committee ("Nom Com")?

What: A committee that selects a variety of CFMS positions, including representatives to external bodies, committee members, travel award winners, and national officers.

Who: Two Co-Chairs (Ontario Regional Reps), all CFMS Reps, all Regional Reps

Why: To ensure fair, unbiased, blinded process for selecting students for CFMS positions.

When: There are three main calls: Fall, Winter, Spring. However, however, there are often ad hoc calls, and calls for General Meeting Travel Awards and Student Initiative Grants

What is the role of the Nom Com Co-Chairs?

- To identify the positions available for each executive portfolio
- To advertise a call for applications with VP Communications via CFMS Communiqué
- To mobilize the Nom Com members (CFMS Reps & Regional Reps) to evaluate applications
- To receive applications and blind them for name, school, city & province
- To collate & distribute blinded applications for adjudication by at least two Nom Com members
- To average applicant scores and rank applicants based on normalized scores

Winter Call 2018 (Nov 2017 – Feb 2018), SIGs and SGM Travel Awards Report Results

Table 1. Breakdown of applications received by Nominations Committee for the Winter Call 2018,

Travel Awards and SIGs (Student Initiatives Grants) by School and Class Year of applicants.

<u>SCHOOL</u>	<u>WINTER CALL</u>	<u>SGM TRAVEL AWARDS</u>	<u>SIGS</u>	<u>TOTAL</u>
UBC	7	3	0	10
ALBERTA	2	7	2	11
CALGARY	3	3	3	9
SASKATCHEWAN	0	5	1	6
MANITOBA	1	8	1	10
NOSM	0	1	0	1
WESTERN	5	3	3	11
MCMASTER	6	2	1	9
TORONTO	4	6	1	11
QUEENS	0	4	2	6
OTTAWA	6	1	5	12
MCGILL	5	10	13	28
MONCTON	0	0	2	2
DALHOUSIE	4	0	0	4
MUN	3	6	2	11
	<u>WINTER CALL</u>	<u>SGM TRAVEL AWARDS</u>		
2021	16	23		
2020	20	29		
2019	12	5		
2018	2	0		
MD/PHD	0	2		

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Since CFMS AGM 2017 in Ottawa, the Nomination Committee marked applications for eight positions advertised in Winter Call term (November 2017 to February 2018), Student Initiative Grants (SIGs) (February - March 2018), and SGM Travel Awards (February - March 2018). Breakdown of Winter Call, Travel Awards and SIGs applications by applicants' schools and years can be found in **Table 1**. The Winter Call received 46 applications with about 6 applications per position on average. Travel Awards received 59 applications and SIGs received 36 applications. (**Table 2**)

In Winter Call, the positions advertised were for the Governance Committee, Rapid Response Team, IFMSA delegates, CACMS representative, CAME representative, CMAJ Editor of Humanities Blog – French (JAMC Éditeur), CFMS Matchbook Graphic Designer, and the Joule Innovation Council. No applications were received for Winter Call from University of Saskatchewan, NOSM, Queen's University, nor Centre de Formation Médicale du Nouveau-Brunswick – Moncton (CFMNB). Of the applications received, 28.3% were from Western Region (UBC, University of Alberta, Calgary University, University of Saskatchewan, University of Manitoba), 45.7% from Ontario (NOSM, Western University, McMaster University, University of Toronto, Queen's University, University of Ottawa), 10.9% from Québec (McGill University), and 15.2% from Atlantic Region (CFMNB-Moncton, Dalhousie University, Memorial University of Newfoundland (MUN)). (**Figure 1**)

Of applications received for SIGs, 19.4% were from Western region, 33.3% from Ontario, 36.1% from Québec, and 11.1% from Atlantic region. No applications were received from UBC, NOSM, nor Dalhousie University. (**Figure 2**) Of applications received for SGM Travel Awards, 44.1% were from Western region, 28.8% from Ontario, 16.9% from Québec, 10.2% from Atlantic region. No applications were received from CFMNB-Moncton and Dalhousie University – SGM is being held in Halifax therefore no applications were expected from Dalhousie. (**Figure 3**) The majority of applications for Winter Call (**Figure 4**) and SGM Travel Awards (**Figure 5**) were from the 2020 and 2021 classes, with a minority from the 2019 class, 2018 class or MD/PhDs. Summary of Winter Call, SIGs, and Travel Awards by applicants' schools and years can be found in **Figure 6**.

Table 2. Number of Applications received for each of the positions advertised in Winter Call 2018, SGM Travel Awards and SIGs (Student Initiatives Grants) WINTER CALL (NOV 2017-FEB 2018)

GOVERNANCE COMMITTEE	4
RAPID RESPONSE TEAM	11
IFMSA DELEGATES	11
CACMS REP	4
CAME REP	4
JAMC EDITOR	1
MATCHBOOK DESIGNER	1
JOULE INNOVATION COUNCIL	10
AVERAGE NUMBER PER POSITION	5.75
SGM TRAVEL AWARDS	59
SIGS	36

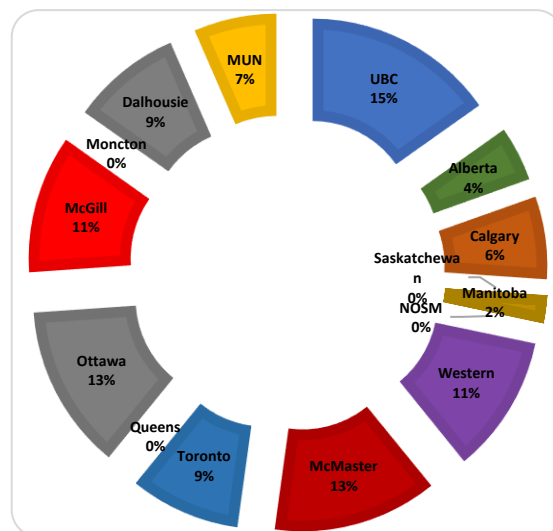


Figure 1. Breakdown of applications received by Nominations Committee for the Winter Call 2018 by School of applicants.

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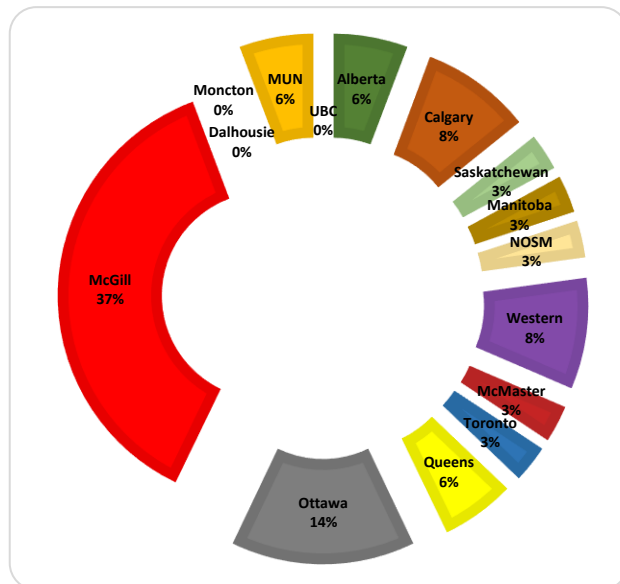


Figure 4. Breakdown of applications received by Nominations Committee for SIGs (Student Initiatives Grants) by School of applicants.

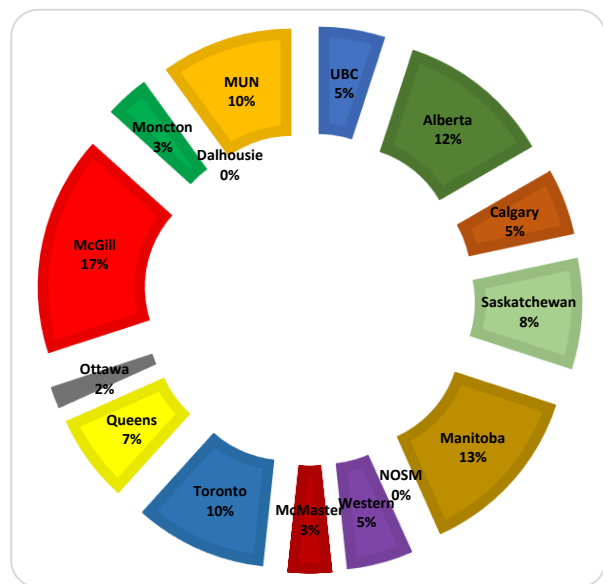


Figure 3. Breakdown of applications received by Nominations Committee for SGM Travel Awards by School of applicants.

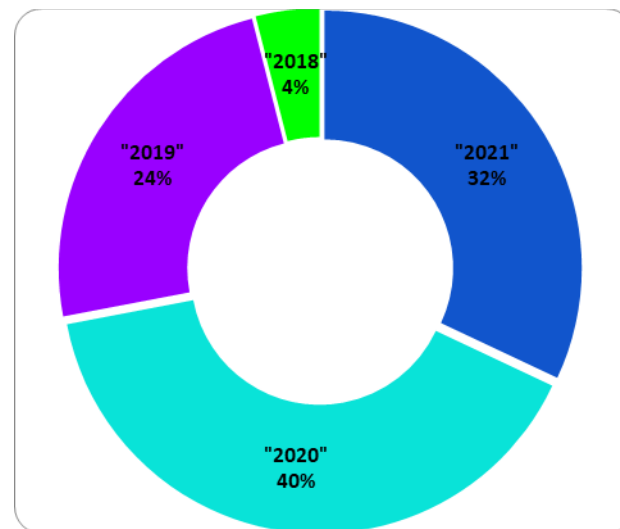


Figure 5. Breakdown of applications received by Nominations Committee for the Winter Call 2018 by Class Year of applicants.

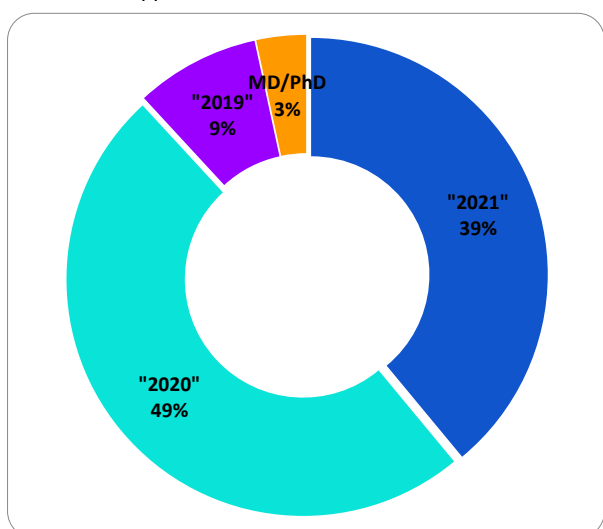


Figure 2. Breakdown of applications received by Nominations Committee for SGM Travel Awards by Class Year of applicants.

When applications are received, Nom Com co-chairs ensure that all applications are blinded for school, city, and name to remove bias in the marking process. Each set of applications are marked by at least three Nom Com markers – either CFMS representative or Regional representative. Co-chairs ask for volunteer markers before assigning markers in a way so that applications are equitably distributed. Each school and regional representative are required to participate in the marking process at least once in the

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year (Winter Call 2018, Travel Awards, SIGs, and Fall Call 2018). This means that by the end of Fall Call 2018, every school will have marked applications at least once. Our objective is to ensure that the marking process is equitably distributed so that no one school or region are marking all the applications in a year. Breakdown of marking process by schools can be found in **Table 3**, **Figure 7**, and **Figure 8**.

Table 3. Breakdown of applications marked by Nominations Committee for the Winter Call 2018, Travel Awards and SIGs (Student Initiatives Grants) by school of markers.

MARKERS	WINTER CALL	SGM TRAVEL AWARDS	SIGS	TOTAL
UBC	0	24	0	24
ALBERTA*	0	0	0	0
CALGARY	0	0	0	0
SASKATCHEWAN*	7	0	0	7
MANITOBA	18	0	12	30
NOSM	11	0	12	23
WESTERN*	11	0	0	11
MCMASTER	0	0	12	12
TORONTO	11	0	12	23
QUEENS	4	24	0	28
OTTAWA	14	0	0	14
MCGILL	18	24	0	42
MONCTON	0	0	0	0
DALHOUSIE	0	0	0	0
MUN	10	0	12	22
WESTERN REPS	14	24	0	38
ONTARIO REPS	0	0	12	12
QUEBEC REP	0	24	0	24
ATLANTIC REP	0	0	0	0

*VP Externals from Alberta, Saskatchewan and Western are also Western Reps and Ontario Rep, respectively, so their contributions are noted under Regional Rep position so as not to double count.

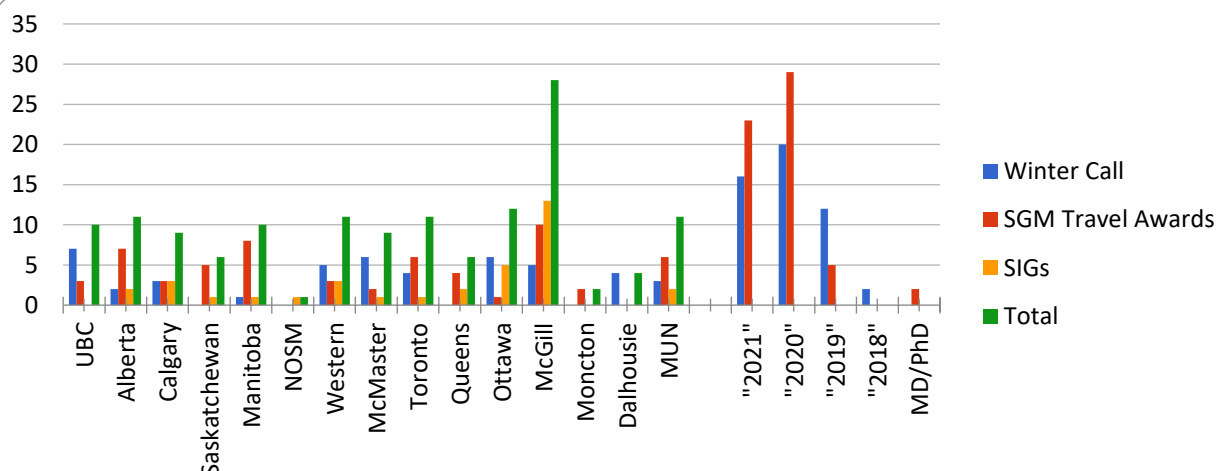


Figure 6. Breakdown of applications received by Nominations Committee for the Winter Call 2018, Travel Awards and SIGs (Strategic Initiatives Grants) by School and Class Year of applicants.

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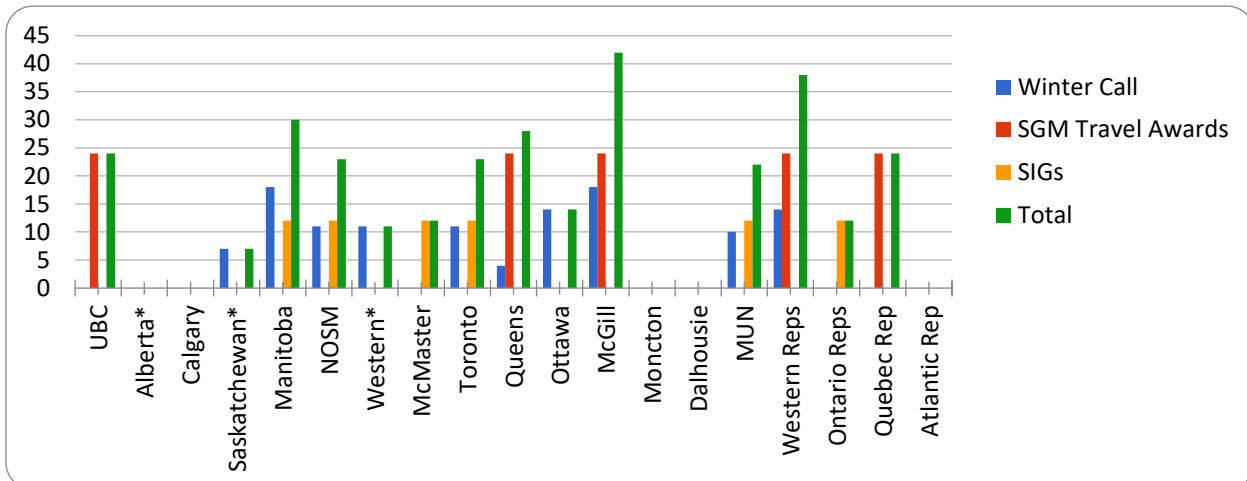
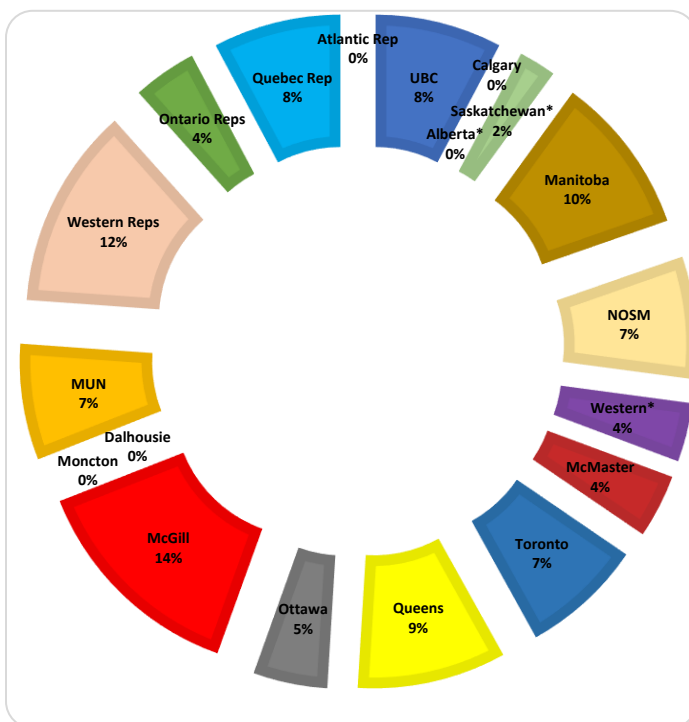


Figure 7. Breakdown of applications marked by Nominations Committee for the Winter Call 2018, Travel Awards and SIGs (Strategic Initiatives Grants) by school of markers. *VP Externals from Alberta, Saskatchewan and Western are also Western Reps and Ontario Rep, respectively, so their contributions are noted under Regional Rep position so as not to double count.



If you have any questions, comments, or concerns, please don't hesitate to contact Nomination Committee Co-Chairs Maylynn Ding and Cory Lefebvre (ontario@cfms.org)

Figure 8. Breakdown of total applications marked by Nominations Committee (Winter Call 2018, Travel Awards and SIGs (Strategic Initiatives Grants)) by school of markers. *VP Externals from Alberta, Saskatchewan and Western are also Western Reps and Ontario Rep, respectively, so their contributions are noted under Regional Rep position so as not to double count.