1.     In terms of allowing users to post jobs and get job offers

* The system can allow users to post job offers, vacant positions with a title, detailed description, fee and geographical location. The system can allow workers to post the job or services provided.
* The system can enable employers and employees to track the status of applications and hiring.

2.     In terms of displaying the pool of people available in the job market through a map.

* The system can display an interactive map showing where people live, their skills and availability as well as profile summaries.
* The system offers tools that allow filtering by job seekers or service providers according to location near the users.
* The system can update the map in real time to show current availability and any new entrants into the job market.

3.     In terms of displaying available Job Offers Through a Map

* The system can show a map that shows available job offers with relevant information about jobs and employers’ details.
* The system can offer search options that are offered by this application where one can filter for all types of jobs in areas chosen.

4.     In terms of creating In-App Messages for Client and Worker

* The system can provide a secure in-app messaging platform between clients and workers.
* The system provides inbox notifications that are sent if there is a new mail or update on job applications or offers.

5.     In terms of rating Workers and Clients

* The system can implement a rating module which allows both clients and workers to rate each other based on their experience.
* The system enables users to review, leave feedback about experiences.
* The system shows overall ratings and reviews on user profiles.

6. In terms of integrating Machine Learning for Worker or Job Suggestions

* The system can use machine learning algorithms to provide job suggestions to workers and suggest employees to employers based on skills, experience, and preferences.
* The system can personalize job or candidate recommendations are provided.
* The system improves the accuracy of its suggestions over time by learning from the actions of users.

7. In terms of generating In-App Contracts with E-Signature and RSA Encryption of Job Transactions

* The system can automatically create job contracts using predefined templates.
* The system can facilitate secure electronic signatures for contract approval
* The system can ensure the security and integrity of job transactions and contract data using RSA encryption.

8.     In terms of developing a Web-Based Administration Panel

* The system functions include managing user accounts; what kind of jobs they offer; how they’re posted online through different websites such as Indeed.com etc.
* The system enabled administrative functions carried out by the service provider such as, generate reports, complaints etc.

9. In terms of the characteristics set in ISO 25010 Software Quality Model.

10. In terms of usefulness, satisfaction, and ease of use and learning