What I learned –Reset phase Week 1

The first week of reset phase is over and I've learned quite a few things, I am going to go over each class, reading and video and talk about what I learned and explain briefly what I learned, mostly the things I take with me, and then I will explain how that has helped me and what is my opinion about it.

Classes

This week I had a class about **the Hub**, which is a repository for storing Neatsoft's internal content, so for example everything you would want to know about the company is there, like information about vacations, holidays, finance or even resources for books or paid programs. I found this very cool because like this you don't have the necessity of searching someone who is the specialist about a topic, maybe at some point you will have to, but the information at The Hub could solve your problem, before even getting up your seat, and of course this will sabe time for both parties.

Nearsoft has a flat organization as it was explained at the **Lts & Wellbeing** class, this means that everybody is at the same level, of course there is people who have more responsibilities, but everyone has the same voice and vote, I liked this system as everybody feels owner of their things and can show leadership in their own way. In consequence of this, a lot of programs arise in favor of the people who works here, for example, financial help for nutrition plans, physiological assistance, physical activities, etc. I think that is cool because it is not only about working, and you can enjoy yourself more. This is not all as every office has their own **Office manager** who is always looking for ways to give back to the people and making fun events.

We learned about giving and receiving **Feedback**, I though this was interesting as it is something, we face everyday, and knowing proper ways to manage it, can rise the effectiveness of it. Because I think I struggle with receiving it as it makes me feel vulnerable I guess, and with this it just reminds me, that everything is for the better, people make mistakes and is better to get a get a call out than to keep doing them.

Something I found really cool are the **agile techniques** for working in projects, we didn't dive in too deep, but how they manage task with methods like scrum, Kanban or Scrumban, makes working more efficient with sprints that last around two weeks and the use of tickets, I think learning more about them will help to be more productive towards project managing.

Readings

In the technical side we learned from a professor from Stanford some tips on programming, the ones I like the most were that sometimes simplicity and quality is better for programs without considering performance, and most of the time I try to program with least amount of lines, but I've read sometimes is not the most efficient. As, well one mistake I do a lot is when I am programming if suddenly a problem is fix, but I didn't know what was I don't really think about it, which is wrong because you never really worked it out, it could have been something else you fixed. Always test even before finishing, this way you will solve problems before getting them bigger. As well I looked into network protocols and I found pretty interesting as I never wonder how computers could know what another one is "talking" about, as well I didn't know how virus worked and this gave an idea and also

advice me to get an antivirus as I always avoid getting one or just stick with the one the computer has. Some cool things I learned were about your IP address and how everything you do is related to it, and all the information you can get of just having a number of IP addresses, as well as all the bad stuff you can do. So, this made more aware and gave me an introduction into what I could be using if I go for front stack development.

Something I do is to keep a list of ideas, sort of like a journal, which people encourage you to have, but the most important thing is to execute them because if not, they will stay just like that ideas that are worth nothing.

I consider myself an introvert, maybe sometimes I can be extrovert but in some special occasions, even though something I struggle with is keeping conversation alive! I feel comfortable in silence, but I know is not like that with everyone else, so what I learned about how to talk to anyone, was for me very helpful as I already knew some tips they mention, but other I was quite impressed as unconsciously sometimes I did and they truly work, and now that I know them I could apply them more often, and seem more talkative around people.

I like investigation I think the best part is discovering things or making your own ideas, but sometimes it is hard to start, or you don't really know how to, and the article of X workflow give you the whole process and what I liked is that you don't stablish or fix things from the beginning, all the things keep changing throughout the process of a project, from the problem to the solution and that is part of it, because you uncover new things while experimenting and investigating.

Videos

I like how the videos are grouped for a week, as some of them complement each other, one thing I learned was that humans are made to work as groups and whenever another group is met, you don't have to collied but you should mix the best parts of each other to grow into even a better group. This is true as to making change, as you can't rely on individual beliefs, as it is just selfish and you won't be able to grow that idea, but when you pursue a common belief of a group and maybe you share that with another group, change happens way more quickly, and there is no special tool or something for it, if you want to change something you need people and you need to form a group.

I though creativity was something you just born with, but I was wrong anyone can work to get it, and as any ability you can loose it or gain it, and there is even ways you can train for it, and I am going to put them in practice, I will start to don't fix myself into ideas or boundaries, make things different from how I always do them, have thinking alone times and wander into things.

Learning can be difficult and sometimes overwhelming, I want to learn a lot but most of the time I don't know what to start with so at the end I don't learn anything or I just go really slow, somethings I learned is that you can just learn a bit of everything and just keep that way, as at some point you will learn everything you wanted, because if you just go one thing by one and try to master it, it won't just ever happen. Another thing I think is great and I'm

going to search for a lot are examples, but with really high quality and quantity, because that is the best way to learn, of course with practice and dedication, but I didn't realise and that is how I learned math or physics at school, was with just tons of examples and at the time of the exam I could just figure it out.