

# ¿Qué motiva a un profesional en tecnología?



# Crecer



# Aprender



# Hacer cosas

dificiles\*



# La ingeniería es ciencia aplicada





# "Porque se puede"



# ¿Cómo contrata tu empresa?

#### Web UI Developer



We are a digitally native company where innovation, design and engineering meet scale. We use the latest technologies in the digital and cognitive field to empower organizations in every aspect. We want you to join us to work for the biggest clients in tech, retail, travel, banking, ecommerce and media, revolutionizing and growing their core businesses while helping them (and you!) stay ahead of the curve. Be part of a company with the most cutting-edge practices and technologies plus a unique team. Globant is an EOE M/F/D/V. For many positions relocation is available if needed. Globant does not accept unsolicited 3rd party resumes.

#### What Are We Looking For?

Right now, we're looking for Web UI Developer to join our teams to perform any type of design work independently and to lead designers of lower seniority.

#### **What Will Help You Succeed**

Prototyping techniques and tools.

Wireframing and high resolution mockups.

Knowledge in agile methodologies.

Knowledge of frameworks like Angular, React, Vue.js, Backbone, Node.js.

Knowledge of the latest trends regarding the design of UI and branding.

Perfect command of graphic and artistic design to perform intuitive and innovative user's interfaces.

Techniques and methodologies of UX design (People, card sorting, scenarios, etc.).

Proficient with front-end development technologies (HTML/CSS, Flash, Flex, Silverlight, mobile, etc).

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### Desarrollador full stack .net - empresa de inteligencia artificial

- \$ \$5,5 a \$6 millones
- Bogotá
- Publicado 23 Ene 2020

✓ Aplicar a oferta

- Sistemas y Tecnología
- 1 Vacante
- Ingeniería de sistemas Computación / Otras

#### Descripción general

Buscamos Desarrollador Full stack .Net con experiencia para fortalecer equipo de desarrollo que utiliza inteligencia artificial para guiar las decisiones de las empresas. Disposición de aprendizaje para capacitarse en estas tecnologías.

Requisitos conocimientos en:

- JavaScript, Angular JS o Angular 7, Jquery, CSS 3, HTML5
- C#, MVC, Web API, MVVM
- SQL Server

Deseable pero no requerido conocimiento en Xamarin para desarrollo móvil



#### Programador full stack ecommerce

\$ \$3,5 a \$4 millones

Sistemas y Tecnología

Bogotá

1 Vacante

② Publicado 22 Ene 2020

ingeniería de sistemas Computación

✓ Aplicar a oferta

#### Descripción general

Empresa multinacional española del sector Data Management & Analytics busca Desarrollador Full Stack con al menos tres años (3) de experiencia para su canal eCommerce, en Bogotá

Conocimiento técnicos imprescindibles:

- Experiencia demostrable en JAVA.
- Frontend JQuery, SASS, Material Desing
- IDE Eclipse
- GitLab

#### Conocimientos valorables:

- Experiencia demostrable en desarrollo de aplicaciones complejas SPA
- Experiencia con JS ES6, React, arquitectura Redux
- Experiencia en ambientes de desarrollo NodeJs



#### **Desarrollador Web Full Stack Senior**

**AVP SOLUTIONS** 

Continuar para postular



Miguel Hidalgo, CDMX

#### **Desarrollador Web Full Stack Senior**

Ing en Sistemas Computacionales o Lic. en Informática afín.

Experiencia comprobable adquirida en medianas / grandes empresas en desarrollo de al menos 4 años.

#### Lenguajes de Programación

- Java
- Javascript
- T ypescript
- C# .NET

#### **Sistemas Operativos**

- Windows 2000/XP
- Linux

#### **Bases de Datos**

- MySQL
- SQL Server

#### Otros

- J2EE / EJB
- WebServices
- Hibernate
- Jboss
- HTML/CSS
- Eclipse
- Visual Stuidio
- Visual Studio Code
- Programación OO
- Entity Framework
- Dot Net Core
- ASP.NET REST API
- Angular

Manejo de Inglés Intermedio



#### Desarrollador Java Sr. Full Stack

NA-AT Technologies ★★★☆☆ 5 evaluaciones

#### Continuar para postular



Colonia Condesa, CDMX

#### Requisitos:

Escolaridad: Ingeniería en Sistemas Computacionales o carrera afín.

#### Experiencia de:

Más de 4 años de experiencia con Java 1.8

Más de 3 años de experiencia con Angular 5

Más de 3 años de experiencia con HTML5, CSS3, JavaScript, JQuery, Type Script.

Más de 3 años de experiencia con SQL

Diseño y creación de bases de datos relacionales

Hibernate

**SCRUM** 

Capacidad de ordenar y manejar múltiples prioridades.

Autónomo.

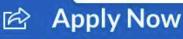
Trabajo por objetivos.

#### Deseable:

Spring (Boot, Core, MVC, Data Access, Security)

IBM 4.2★

#### **Full Stack Developer**





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Guadalajara

Job Company

Rating Salary

Reviews \

Why Work With Us

Benefits

#### Introduction

As an Application Developer, you will lead IBM into the future by translating system requirements into the design and development of customized systems in an agile environment. The success of IBM is in your hands as you transform vital business needs into code and drive innovation. Your work will power IBM and its clients globally, collaborating and integrating code into enterprise systems. You will have access to the latest education, tools and technology, and a limitless career path with the worlds technology leader. Come to IBM and make a global impact!

#### Your Role and Responsibilities

Are you passionate about developing software? Do you like being the member of a strong Agile team? Do you take pride in delivering GREAT tools for IBM? Are you interested in joining a ground breaking development team to deliver new tools for Executive Succession Planning?

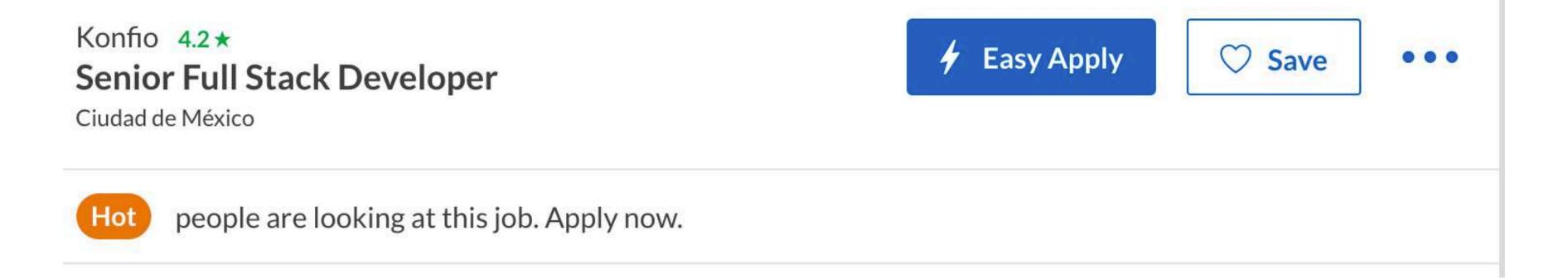
Were looking for the very best Full Stack developers to join our team in Guadalajara! Apply now and lets get started.

#### Required Technical and Professional Expertise

- Strong development experience on Java (4+ yeo)
- Strong experience in Angular 6+ for frontend
- Experience on Spring, Express, Nodejs for backend
- Experience on Git, Docker
- NoSQL/SQL databases
- CI Tools like Jenkins, Travis, etc.
- Knowledge of design patterns, data structures and frontend performance
- Strong architecture skills
- Experience building responsive web applications that are scalable and resilient
- Testing culture, unit testing and automated system testing

#### Preferred Technical and Professional Expertise

- Ability to work in a team environment to develop and implement design.
- Works collaboratively with stakeholders to understand constraints and expectations.
- Excellent written and verbal communication skills
- Intermediate to Advanced English skills
- Ability to manage multiple tasks in a dynamic, fast paced environment
- Experience with Agile/Scrum methodologies
- Knowledge of Web Accessibility



Este rol necesita un desarrollador apasionado de la web y tecnología. Alguien cuyo mantra sea el código limpio y buenas prácticas. Sabemos que el *seniority* se alcanza con práctica continua por lo que solicitamos que al menos tengas 4 años comprobables trabajando en desarrollo web de preferencia en entornos start-up o corporativos.

Requerimos que seas proficiente en el paradigma Orientado a Objetos, Análisis y Diseño de Software, y proactivo en la solución de errores en alguno de los siguientes lenguajes: Python, PHP o Java.

Del lado Front-end necesitamos que te sientas cómodo con Javascript ES6 así como dominar algún framework como React o Vue. Saber HTML5 y las etiquetas semánticas así como realizar código mantenible en CSS3 te harán un candidato que sobresalga del resto.

Por último, no necesitamos que seas experto en bases de datos relacionales aunque sí tener conocimientos suficientes sobre creación de tablas y la correcta relación de las mismas.

#### Full-stack Engineer (Python/React)

Empresa: TrustYou Madrid

Ciudad: Madrid

Jornada laboral: Completa

#### Main requirements

- Degree in Computer Science or closely related
- At least 4 years of profound professional experience with Front-end or Back-end focus
- Building beautiful, testable, reusable Uls in React, or any other Front-end technology
- Experience with implementing and designing RESTful APIs
- Experience with unit testing/integration testing is a plus
- English is mandatory

#### Nice to have

Spanish is a plus

#### Full Stack Software Engineer

Oferta Premium

Empresa: Epic Labs

Ciudad: Madrid

#### REQUIRED EXPERIENCE

What are we looking for? Fundamentally, passion for what you do.

- Working experience in a similar role
- A degree in Computer Science, Telecommunications Engineering, a similar degree or equivalent knowledge out of your personal experience that you can demonstrate
- Medium to high English level. Ability to write clear documents in English such as designs as well as problem resolution reports. Most meetings take place in English.
- Experience with one or more of these programming languages/environments: Java/J2EE/Spring, C/C++, JavaScript/TypeScript/NodeJS, Python, Go.
- At ease with HTML and CSS
- Experience with one or more of these front-end frameworks: AngularJS, React, Polymer, Vue.js ...

#### YOU SHOULD BE FAMILIAR WITH

- Software development lifecycle (requirements, design, implementation, testing and releases). Source code control systems like Git
- Test-driven development methodologies, frameworks like Mocha, Jasmine, Karma...
- Linux OS and bash command line
- Containerization and Docker
- Network protocols: TCP/IP, DNS, HTTP and REST APIs
- Distributed systems and databases such as MySQL, Postgres and others of "nosql" type like MongoDB o CouchDB

#### THE SOFT SKILLS, PROCESS AND METHODOLOGIES

- Ability to handle multiple issues at a time in a fast paced environment
- Good communication skills
- Agile methodologies like SCRUM



#### Desarrollador Full Stack Senior (Java Angular)

**NIELSEN** 

- Madrid, Madrid (España)
- Publicada hace 5h (Publicada de nuevo)
- Salario no disponible

- Experiencia mínima: más de 5 años
- Tipo de contrato: indefinido, jornada completa



#### Requisitos mínimos

Gran conocimiento de las estructuras de datos, algoritmos y diseño para el rendimiento, la escalabilidad y la disponibilidad.

Gran conocimiento y experiencia de trabajo con Java y Angular u otros marcos de JavaScript.

Buen conocimiento y experiencia en SQL u otra base de datos relacional.

Buena experiencia en el diseño y construcción de sistemas distribuidos multiproceso.

Experiencia en prácticas de desarrollo de software agile y DevOp.

#### Descripción

Estamos construyendo una solución completamente NUEVA, GLOBAL e INNOVADORA:

Nielsen Connected System. Una plataforma CLOUD-NATIVE que acelerará y revolucionará la forma en que nuestros clientes acceden a los PETABYTES de datos que Nielsen recopila.

Aquí desarrollarás aplicaciones en una plataforma basada en microservicios que funciona en un entorno AGILE.

Utilizarás las tecnologías más modernas y disruptivas como ANGULAR 7, JAVA, SPRING BOOT, Snowflake (Columnar Database), Docker y Azure.

#### Requisitos

Estudios mínimos

Licenciatura

Experiencia mínima

Más de 5 años

#### Conocimientos necesarios

Agile

Angular

Full-Stack

Java Java

JavaScript

SQL



### Buenas ofertas:

Escritas por un Engineering Manager o el equipo técnico



### Malas ofertas:

Escritas por recursos humanos sin asesoría técnica



## La caja sorpresa:

Recruiters



# Fullstack Senior Semi-senior No significan nada estándar





En tu carrera como ingeniera tienes dos opciones de crecimiento, puedes enfocarte en ser una mejor desarrolladora cada día y crecer tus habilidades técnicas, o puedes ser una manager de ingeniería y hacer crecer a tu equipo y con esto a tu empresa. En este curso aprenderás todas las bases necesarias para comenzar tu camino como gerente de forma exitosa.



#### Con este curso podrás:



Comunicarte con tu equipo y tus superiores



Escalar procesos



Liderar equipos de Ingeniería



Entender los diferentes roles relacionados con ingeniería

#### Temario del curso

Introducción Días 30 a 60











ICT2	SDE I	SDE 59	E3	L3 SWE II
	L4	SDE II		SWETT
ICT3	SDE II	62	E4	L4
Individual	Software	Software		Software
Contributor	Development	Development	Engineer	<b>Engineer Level</b>
Technical	Engineer	Engineer	<b>-</b> -	X
	SDE III Senior SDE	64	E5	L5 Senior SWE
	L6	Principal SDE  65	E6	
ICT5	Principal SDE L7	66		L6 Staff SWE
		67 Partner	E7	L7
ICT6	Senior Principal SDE	68		Senior Staff SWE  L8
		69	E8	Principal Engineer
	Distinguished Engineer	70 Distinguished Engineer 80	E9	L9 Distinguished Engineer L10
		80		LIO











ICT2	SDE I L4	SDE 59	E3	L3 SWE III
		SDE II		
ICT3	SDE II	61		
		62		
ICT4	SDE III Senior SDE L6	Senior SDE  63	E5 E6	
		64		L5 Senior SWE
		Principal SDE 65		
	Principal SDE L7	66		L6 Staff SWE
		67 Partner	E7	L7
ICT6	Senior Principal SDE	68 69	E8	Senior Staff SWE  L8  Principal Engineer
	Distinguished Engineer	70 Distinguished Engineer	E9	Principal Engineer  L9  Distinguished Engineer
		80 Technical Fellow		L10 Google Fellow



1 a 3 años por nivel

Talento de ingeniería

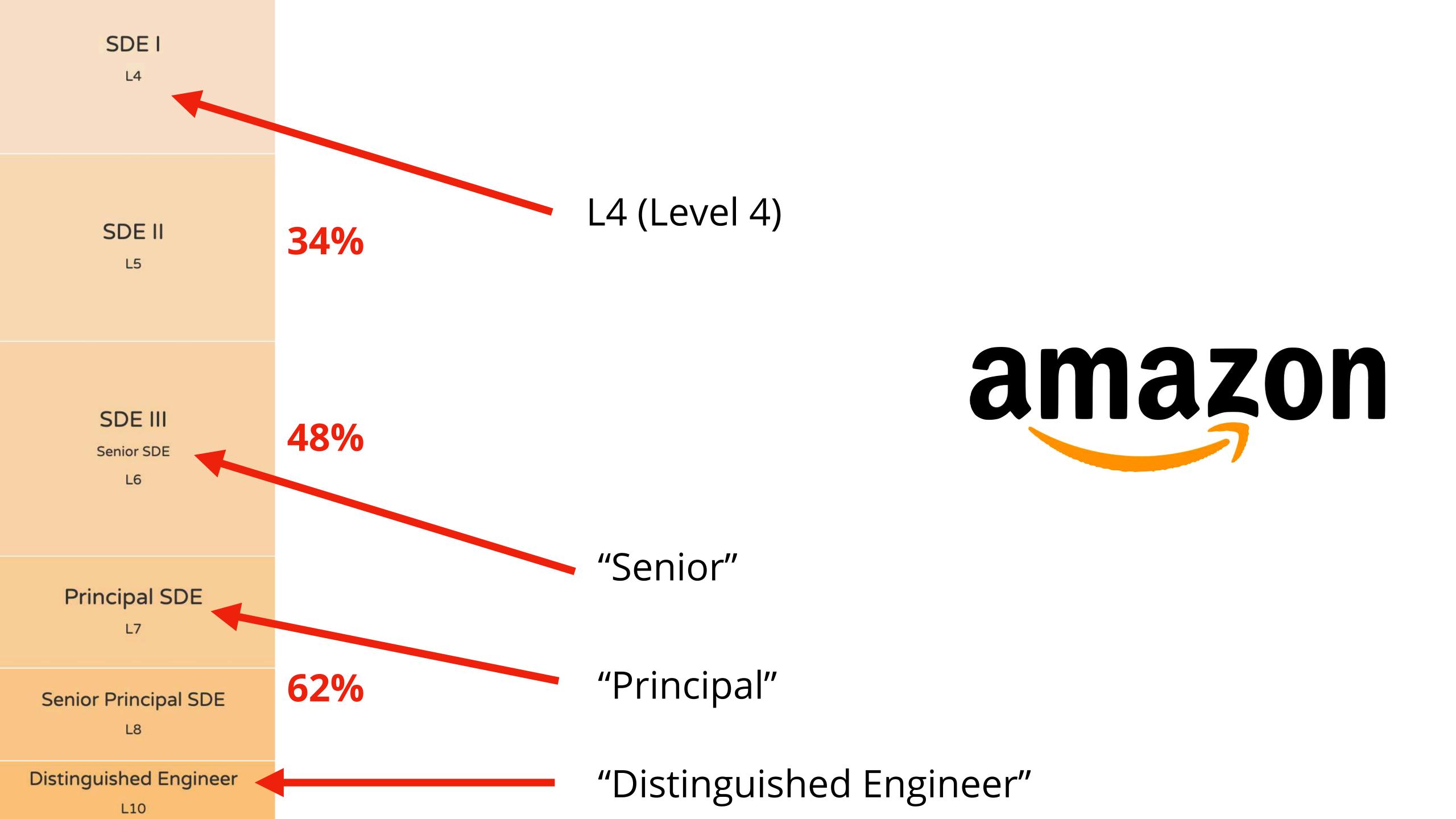
L3 - L5

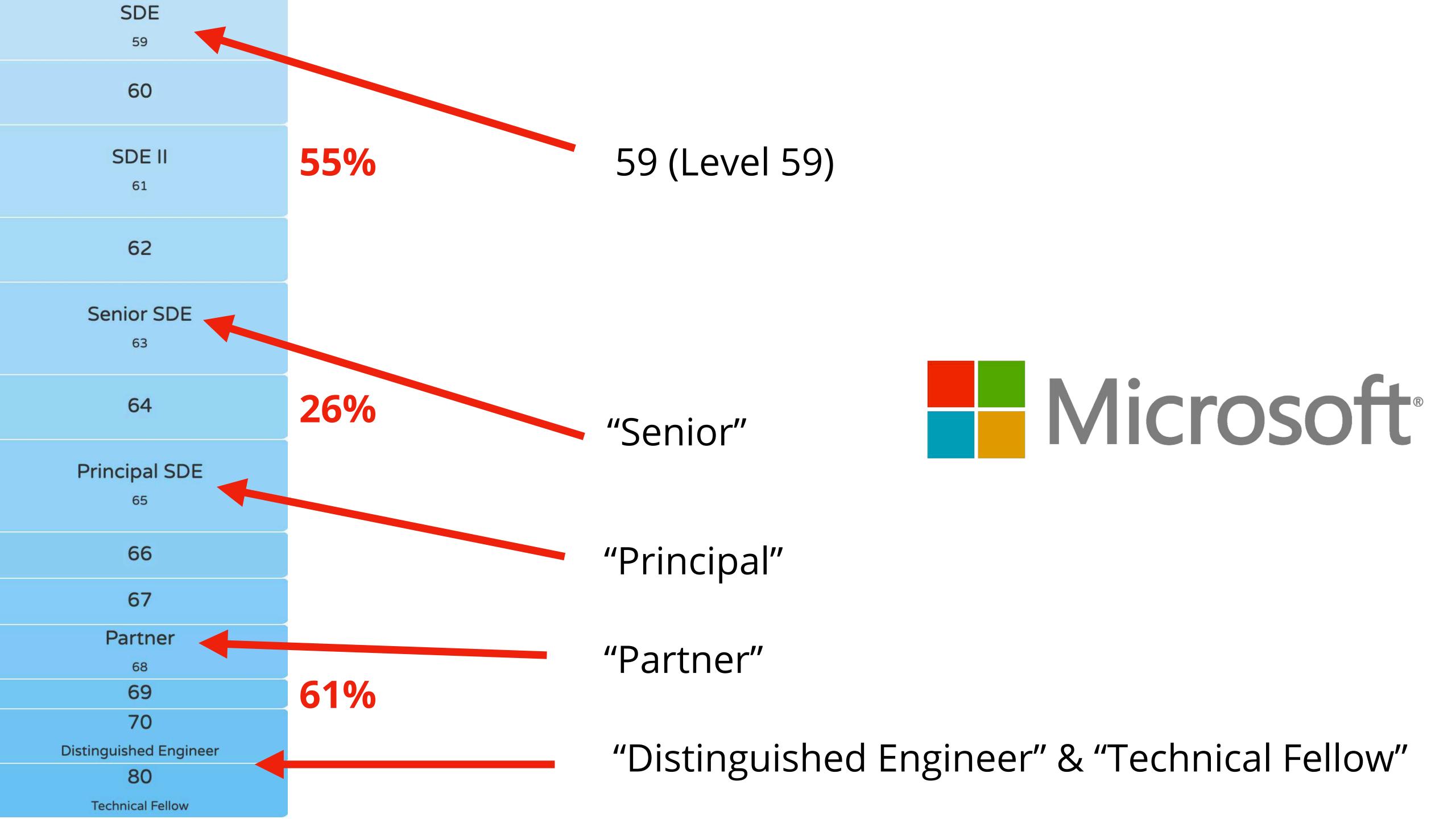
Junior - Mid Senior

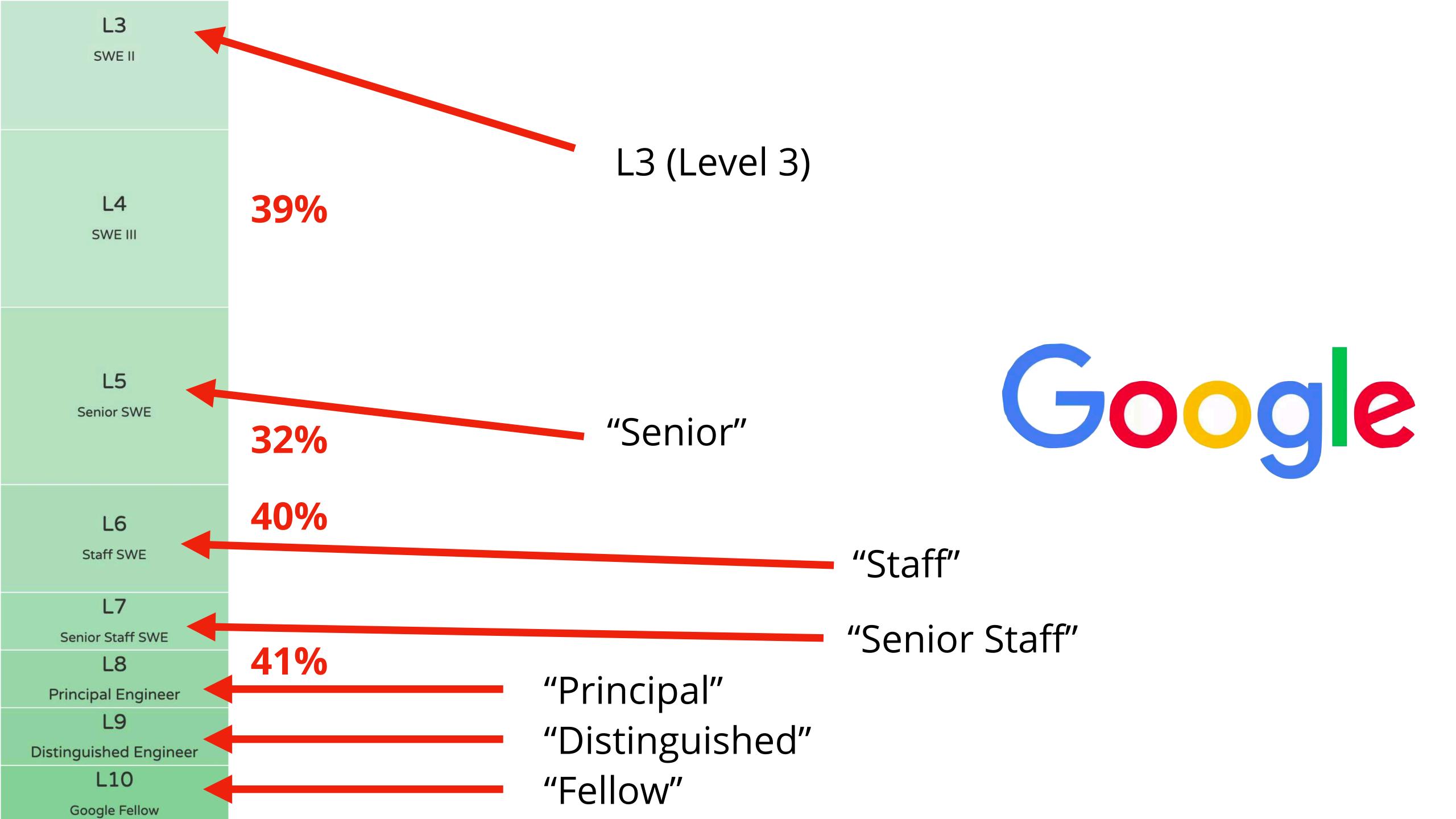
Deben crecer

L6-L8

Alto, alto impacto









Apple • FrydChickn

You are focusing on the wrong things. Titles don't mean jack shit here.

Welcome to Apple:)

(C) May 21, 2019 (L) 13



Apple • FrydChickn

Offer letters do not mention your IC level (at least mine did not).

Once you get in, you can "see" your IC level in the internal HR account.

I honestly don't think you should ask the recruiter to mention ICx on the offer letter, why risk starting off on a bad note.

(C) May 21, 2019





Apple • HelloFresh

Apple does not disclose the ICT level in the offer letter; moreover, we don't have titles like Senior or Staff (meaning, when you get promoted, your ICT level changes, but not your title). Congrats on the offer! I guess since you received a written letter, you have already verbally committed to Apple, so welcome to Apple!

(C) May 21, 2019

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Q1



### First 3 days at amazon, manager has no idea what I am supposed to be doing

Amazon · Faye

☐ Sep 25, 2019 ☐ 488 Comments

Just started at Amazon as an SDE 1 (new grad). NHO was toxic with the first speaker setting up a really weird atmosphere, and like wtf was that bingo game is this a college visit? First actual day manager showed me my desk and had me sit on a couple of meetings. Day 2 just sat around watching whatever videos I had to do in Embark. SDE bootcamp was full so had to push that to later. My whole team is not native english speakers, so I have to ask them to repeat things or just nod my head like I understand

Should I be worried? What the heck should I do tomorrow day 4 (ermm I mean day 1)? there is only so many videos on Broadcast that I can watch.



## Junior:

Hace, necesita mentoría, no entiende del negocio.



### Senior:

Hace, necesita poca o nula mentoría, da mentoría, entiende del negocio, le interesa.