

CMS-IE-RL/001/2015 FORMATO DE CONVOCATORIA

FECHA DE PUBLICACIÓN: 19/NOV/2015

S.J TUOR ROU

POR ESTE MEDIO SE CONVOCA A TODO EL PERSONAL DE BASE CON NOMBRAIMIENTO DE AUX DE SALA, EDUCADORA, EDUCADORA CON LICENCIATURA PARA PARTICIPAR EN EL PROCESO DE ESCALAFÓN, PROMOCION Y ASCENSOS A TRAVÉS DE LA PLAZA SIGUIENTE:

| ADSCRIPCIÓN: | CDI'S CDC'S | HORARIO: | LUNES A VIERNES 8:00 A 16:00 HRS |
|-----------------|-------------|----------|----------------------------------|
| PUESTO VACANTE: | DIRECTORA | SUELDO: | EL QUE CORRESPONDA |

DESCRIPCIÓN GENÉRICA:

SISTEMA DIF GUADALAJARA, mediante la supervisión continua de las actividades del personal designado y correcta aplicación de los Administrar los recursos numanos, materiales y financieros del Centro de Desarrollo Infantil y/o Centro de Desarrollo Comunitario ambos del Fourêce estgnados, con la finalidad de mantener su incorporación ante la Secretaría de Educación Jalisco (SEJ) para su desamolio integral. Principles espacialdes

- Diseñar e implementar los programas nutricionales, médicos y educativos, en unión del equipo interdisciplinario del Centro de Trabajo a través de cumpiir con los lineamientos establecidos por la SEJ (Secretaría de Educación Jalisco), para lograr el desarrollo integral infantil y cubrir las necesidades básicas de alimentación, manteniendo en buen estado de seiud a los(as) niños(as).
- Administrar los gestos de materiales y productos alimenticios, mediante programas que justifiquen las necesidades del Centro de Desarrollo Infantil y/o Centro de Desarrollo Comunitario, con la finalidad de que éstas sean cubierras oportunamente.
- III. Dirigir las actividades del personal a cargo, mediante la supervisión continua a las distintas áreas y que se cumpla con los procedimientos y lineamientos establecidos por la SEU (Secretaria de Educación Jalisco), con la finalidad de proporcionar un servicio de calidad.
 - 🖔 Asegurar la capacitación y desarrollo del personal a cargo, mediante los cursos programados con la finalidad de garantzar el óptimo deserrollo de sus funciones.

PERFIL DEL PUESTO:

ESCOLARIDAD:

LIC. EDUCACION, LIC. EDUCACION PREESCOLAR, LIC. EDUCACIÓN INICIAL,

ESTADO CIVIL:

SHXC: II INDISTINTO JOADES Y DESTREZAS:

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EDAD:

INDISTRINTO

Meticulosidad (Minucio Creatividad Sentido del espacio Sociabilidad Observación

riansación, Implementación, Evelusción de Proyectos Organización (Orden y Método) Trabajo en Equipo

dad de negocisción le decisiones

verbally escrita

REQUISITOS PARA CONCURSAR

Observación Relaciones Interpersonales Manejo de personal Organización en el Desarrollo de actividades 0 - 0 0 4 9 0 7

Documentación completa: Acta de nacimiento, CURP, RFC, número de IMSS, comprobante de domicilio (no anterior a tres meses), certificado médico reciente, copia de identificación oficial, comprobantes de estudios CEDULA PROFESIONAL, constancia de asistencia a cursos relacionados con el perfil en el que se concursará perfil en el que se concursará formato de inscripción: Copia de su TITULO Y CEDULA PROFESIONAL. Evaluación de desempeño firmado por jefe directo y el director del área. (Solicitar a su jefe inmediato). Evaluación de desempeño firmado por jefe directo y el director del área. (Solicitar a su jefe inmediato). Evaluación posicométrica. (Se aplicará al entregar su Formato de Inscripción. Disciplina sindical: puntaje obtenido en base a asistencias y fattas a asambleas y juntas convocadas. En los 3 últimos años. Dicho puntaje será calculado de manera proporcional al total de eventos duranta electro períodor, el financia contrato Colectivo de Trabajo.

ROS, A LOSTELEFONOS 15:00 HRS. MANSKUEL LA RECEPCION DE DOCUMENTOS SERÁ CON PREVIA CITA A LA OFICINA SINDICAL CON L LAS LIC.S JESSICA MONSERRAT RODRIGUEZ VIDAL, CYNTHIA ANGÉLICA GONZALEZ CISI 3318455667, 3316455664, 38485043, 36309733.

FECHA DE INSORIPCIÓN.

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DEL 19 AL 27 DE NOVIEMBRE DE 2015

ATENTAMENTE,
GUADALAJARA, JALISOO A. 18 DE NOVIEMBRE DE 2015
COMISSIONES MIXTAS DE
INGRESOY ESCALAFON
RELACIONES LASORALES

VEZ. VE STEWA DIF GUADALAJARA LG.A. LUIB EQUAROÒIRIGGE TITULAR POR LA PARTE OFIO DIRECTOR ADMINISTRATIVO. TULAR F

UUSAN MANUAKOO ASENCIO DAVILA GLAR POR LA PARTE OFICIAL C.M.R.L SRTAMENTO JURIDICO DEL SISTEMA DIT GLADALAJARA

LIC. JESSICA MONGARAN PODRIGUEZ VIDAL TITULAR POR LA PRATE SINDICAL C.M.I.E. SRIP., INTEGRACIÓN Y DESARROLLO DE SIDEDIF

事

Sellio

LIC. CYNTHIA ANGÈLICA GONZÁLEZ CISNEROS TITULAR POR LA PARTE SINDÍCAL C M R.L. SRIA, ASUNTOS JURÍDICOS Y CONCILIACIÓN SINDÍCAL DE SICEDIF

RESULTADOS PREVIOS CONVOCATORIA 0004/15 DIRECTORAS CDC'S Y CDI'S

| EXAMEN EXAMEN CONOCIMI PSICOMET PS | HOMON | | | 5 100 15 200 200 100 100 100 100 100 100 100 100 | | | | | |
|--|--|-----------|--------|--|------------------------|-----------------|--------------|-------------|------------|
| CONTOURNEY DESEMPENO DISCIPLINA A CURSOS SINDICALUS LEANO | | EXAMEN | EXAMEN | EVALUACION | ANTECEDE | ASISTENCIA | DISCIPLINA | ANTIGÜ | |
| 15.00 15.00 15.00 10.00 10.00 20.00 13.00 8.75 15.00 10.00 10.00 20.00 13.00 8.75 15.00 10.00 10.00 17.00 13.00 8.75 15.00 10.00 10.00 17.00 13.00 8.75 15.00 10.00 10.00 17.00 13.00 8.75 15.00 10.00 10.00 17.00 13.38 8.75 15.00 10.00 10.00 17.00 13.38 8.75 15.00 10.00 10.00 15.00 13.39 8.75 15.00 10.00 10.00 15.00 13.20 5.83 15.00 10.00 10.00 15.00 13.20 6.83 15.00 10.00 10.00 15.00 13.20 6.88 15.00 10.00 10.00 10.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.50 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.75 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.76 6.88 15.00 10.00 10.00 12.00 13.77 6.88 15.00 10.00 10.00 12.00 13.80 6.82 15.00 10.00 10.00 12.00 13.80 6.82 15.00 10.00 10.00 10.00 13.80 6.82 15.00 10.00 10.00 10.00 13.80 6.83 15.00 10.00 10.00 13.80 6.83 15.00 10.00 10.00 1 | | ENTOS 25% | | DESEMPEÑO 15% | DISCIPLINA RIOS 10% | A CURSOS 10% | SINDICAL 20% | EDAD 10% | TOTAL |
| IELA 18.13 8.75 15.00 10.00 10.00 20.00 10.00 | MONTOYA HERRERA CLAUDIA | 22.25 | | 15.00 | 10.00 | 10.00 | | | 94 1805556 |
| 12.25 8.75 15.00 10.00 20.00 20.00 20.00 20.00 8.75 15.00 10.00 10.00 17.00 17.00 20.00 8.75 15.00 10.00 10.00 17.00 17.00 20.00 8.75 15.00 10.00 10.00 17.0 | ZARAGOZA ALCALA CELSA CLAI | 18.13 | | 15.00 | | 10.00 | | | 90.3095679 |
| 19.00 8.75 15.00 10.00 17.00 | CRUZ GALINDO MARICELA | 22.25 | | 15.00 | 10.00 | 10.00 | | | 89 9703704 |
| 2000 875 15:00 10:00 17:00 | ESPARZA SANTOS REBECA | 19.00 | | 15.00 | 10.00 | 10.00 | | | 89 750000 |
| 20.00 8.75 15.00 10.00 17.00 17.00 2.3.8 8.13 15.00 10.00 10.00 17.00 15.30 2.3.8 8.75 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 15.00 10.00 10.00 10.00 15.00 15.00 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 15.00 15.00 10.00 10.00 15.00 15.00 15.00 15.00 10.00 10.00 15. | GRAJEDA SANCHEZ ANGELA | 20.00 | | 15.00 | 10.00 | 10.00 | | | 89 5697521 |
| 21.63 8.13 15.00 10.00 10.00 17.00 23.38 8.75 15.00 10.00 10.00 15.00 20.00 9.38 15.00 10.00 10.00 15.00 20.00 9.38 15.00 10.00 10.00 15.00 19.75 8.75 15.00 10.00 10.00 15.00 18.13 8.15 15.00 10.00 10.00 15.00 18.20 6.88 15.00 10.00 10.00 15.00 18.50 6.88 15.00 10.00 10.00 15.00 18.50 6.88 15.00 10.00 10.00 15.00 18.50 6.88 15.00 10.00 10.00 15.00 19.6 8.75 15.00 10.00 10.00 15.00 19.6 8.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.75 15.00 10.00 10.00 10.00 15.00 19.70 18.88 15.00 10.00 10.00 10.00 10.00 19.70 18.88 15.00 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 15.70 10.00 10.00 10.00 10.00 19.70 10.00 10.00 10.00 10.00 10.00 19.70 10.00 10.00 10.00 10.00 10.00 10.00 | FELIX GONZALEZ LOURDES MARGARITA | 20.00 | 8.75 | 15.00 | 10.00 | 10.00 | 17.00 | | TCC/COC.CO |
| 13.38 8.75 15.00 10.00 15.00 | ALVARADO SASTRE ELEAZAR | 21.63 | | 15.00 | 10.00 | 10.00 | 17.00 | | 00.1993821 |
| 1.7.25 6.25 15.00 10.00 15.0 | RODRIGUEZ BARRERA GLORIA ANGELICA | 23.38 | | | 10.00 | 10.00 | 17.00 | | 88.1796296 |
| 1975 15.00 | FLORES RAMIREZ CLAUDIA CATALINA | 23.75 | 6.25 | | 0000 | 10.00 | 15.00 | | 88.1645062 |
| 19.75 8.75 15.00 10.00 10.00 15.00 15.00 10.00 10.00 15.00 10.00 | RODRIGUEZ RODRIGUEZ ELVIRA | 20.00 | | 15.00 | 10.00 | 10.00 | 15.00 | | 87.5456790 |
| 17.63 6.88 15.00 10.00 | RAMIREZ CANDELARIO ELBA ALEJANDRA | 19.75 | | 15.00 | 10.00 | 10.00 | 15.00 | | 87.4391975 |
| 18.13 8.15 15.00 10.00 | CARDENAS PADRON CLAUDIA | 17.63 | 2889 | 15.00 | 10.00 | 10.00 | 16.00 | | 87.0259259 |
| 1.5.50 1.5.50 1.0.50 10.00 1 | 3RISEÑO LOZANO LORENZA | 18 13 | 20.0 | 17.00 | 10.00 | 10.00 | 20.00 | | 86.7000000 |
| 15.00 10.0 | SARCIA ROA VERONICA | 21.63 | 27.0 | 15.00 | 10.00 | 10.00 | 16.00 | | 85.8972222 |
| 15.20 6.88 15.00 10.00 10.00 15.00 10.00 15.00 10.00 15.00 10.00 10.00 15.00 10.00 | SALAS ROBLES FRANCISCA | 15.50 | 00.0 | 15.00 | 10.00 | 10.00 | 11.00 | | 85.5799383 |
| Name | VIRELES HERNANDEZ GABRIELA | 13.30 | | 15.00 | 10.00 | 10.00 | 20.00 | 8.06 | 85.4391975 |
| PE 18.50 7.50 15.00 10.00 20.00 JPE 15.88 8.13 15.00 10.00 10.00 13.00 JPAS 8.13 15.00 10.00 10.00 17.00 JPAS 15.88 15.00 10.00 10.00 17.00 JPAS 17.25 7.50 15.00 10.00 17.00 JPAS 8.13 15.00 10.00 17.00 17.00 JPAS 8.13 15.00 10.00 17.00 17.00 JPAS 8.13 15.00 10.00 10.00 17.00 JPAS 8.13 15.00 10.00 10.00 13.00 JPAS 8.15 15.00 10.00 10.00 12.00 JPAS 15.00 10.00 10.00 12.00 12.00 JPAS 8.13 15.00 10.00 10.00 12.00 JPAS 8.13 15.00 10.00 10.00 12.00 <tr< td=""><td>SPIRET LEGNINGER DAYLING ALLES</td><td>20.50</td><td></td><td>15.00</td><td>10.00</td><td>10.00</td><td>15.00</td><td></td><td>84.2293210</td></tr<> | SPIRET LEGNINGER DAYLING ALLES | 20.50 | | 15.00 | 10.00 | 10.00 | 15.00 | | 84.2293210 |
| The 15.80 15.00 10.00 10.00 13.00 13.00 15.80 15.80 15.80 10.00 10.00 17.00 | INDMINISTRATION OF THE PROPERTY OF THE PROPERT | 18.50 | 7.50 | 15.00 | 10.00 | 10.00 | 20.00 | 9 | 84.1111111 |
| 15.88 8.13 15.00 10.00 10.00 17.00 17.00 10.04 17.00 | SERNANDEZ PARIIDA MYRIAM GUADALUPE | 21.50 | 6.88 | 15.00 | 10.00 | 10.00 | 13.00 | | 84.0490741 |
| NDRA 20.63 8.75 15.00 10.00 10.00 15.00 NDRA 21.25 6.88 15.00 10.00 10.00 12.00 17.25 7.50 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 12.00 18.78 6.88 15.00 10.00 10.00 12.00 20.38 6.25 15.00 10.00 10.00 13.00 16.50 7.50 15.00 10.00 10.00 15.00 16.75 8.75 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 16.50 8.13 15.00 10.00 10.00 12.00 16.50 8.8 15.00 10.00 10.00 | VIIKELES HERNANDEZ ADRIANA | 15.88 | 8.13 | 15.00 | 10.00 | 10.00 | 17.00 | | 83.7629630 |
| NDRA 21.25 6.88 15.00 10.00 10.00 12.00 21.75 7.50 15.00 10.00 10.00 17.00 21.75 7.50 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 17.00 20.38 6.25 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 12.00 22.00 8.75 15.00 10.00 10.00 12.00 22.00 8.75 15.00 10.00 10.00 12.00 22.00 8.75 15.00 10.00 10.00 12.00 22.00 8.75 15.00 10.00 10.00 12.00 A 20.00 6.88 15.00 10.00 10.00 10.00 A 20.03 8.13 15.00 10.00 10.00 10.00 A 20.04 8.13 15.00 10.00 10.00 7.00 A 20.05 8.81 15.00 10.00 10.00 7.00 A 20.05 8.81 15.00 10.00 10.00 7.00 A 20.06 6.88 13 15.00 10.00 10.00 7.00 A 20.08 8.13 15.00 10.00 10.00 7.00 | ALVAREZ GARCIA ESPERANZA | 20.63 | 8.75 | 15.00 | 10.00 | 10.00 | 15.00 | 3.78 | 83 1577160 |
| 17.25 7.50 15.00 10.00 10.00 17.00 21.75 7.50 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 17.00 18.38 6.88 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 13.00 13.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 12.00 19.75 8.13 15.00 10.00 10.00 12.00 19.25 8.13 15.00 10.00 10.00 12.00 19.50 8.75 15.00 10.00 10.00 10.00 19.50 8.15 10.00 10.00 10.00 10.00 19.50 8.8 15.00 10.00 10.00 10.00 | HERNANDEZ OCAMPO GEORGINA ALEJANDRA | 21.25 | 88.9 | 15.00 | 10.00 | 10.00 | 12.00 | 7.78 | 82 9077160 |
| 21.75 7.50 15.00 10.00 10.00 17.00 18.75 8.13 15.00 10.00 10.00 17.00 18.38 6.88 15.00 10.00 10.00 12.00 20.38 6.25 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 12.00 12.00 17.75 8.13 15.00 10.00 10.00 12.00 17.00 9.38 15.00 10.00 10.00 12.00 18.50 10.00 10.00 10.00 10.00 10.00 18.50 8.75 15.00 10.00 10.00 10.00 | AVALA JACOBO GUADALUPE | 17.25 | 7.50 | 15.00 | 10.00 | 10.00 | 17.00 | 6.04 | 82 7895062 |
| 18.75 8.13 15.00 10.00 10.00 12.00 18.38 6.88 15.00 10.00 10.00 12.00 20.38 6.25 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 17.70 8.13 15.00 10.00 12.00 12.00 17.00 9.38 15.00 10.00 10.00 12.00 19.25 8.13 15.00 10.00 10.00 12.00 19.26 8.75 15.00 10.00 10.00 10.00 19.26 8.75 15.00 10.00 10.00 10.00 | OZANO ARECHIGA ANA LETICIA | 21.75 | 7.50 | 15.00 | 10.00 | 10.00 | 17.00 | 1 36 | 82 6080247 |
| 18.38 6.88 15.00 10.00 10.00 20.00 20.38 6.25 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 13.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 12.00 19.75 8.75 15.00 10.00 10.00 12.00 10.70 8.75 15.00 10.00 12.00 12.00 11.70 8.13 15.00 10.00 12.00 12.00 11.70 9.38 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 10.00 | ALDEZ DIAZ BRENDA ANAHI | 18.75 | 8.13 | 15.00 | 10.00 | 10.00 | 12.00 | 8.05 | 81 9743877 |
| 20.38 6.25 15.00 10.00 10.00 13.00 22.00 7.50 15.00 10.00 10.00 7.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 15.00 19.75 8.75 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 17.05 8.75 15.00 10.00 12.00 12.00 17.00 9.38 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 12.00 19.20 8.13 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 12.00 19.20 8.75 15.00 10.00 10.00 10.00 19.20 8.75 15.00 10.00 10.00 10.00 | OCEGUEDA ESPADAS KARLA MARINA | 18.38 | 6.88 | 15.00 | 10.00 | 10.00 | 20.00 | 1.61 | 81 8648148 |
| 22.00 7.50 15.00 10.00 10.00 7.00 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 15.00 19.75 7.50 15.00 10.00 12.00 12.00 16.50 8.75 15.00 10.00 12.00 12.00 17.75 8.13 15.00 10.00 12.00 12.00 17.00 9.38 15.00 10.00 15.00 15.00 19.20 8.75 15.00 10.00 10.00 15.00 19.20 8.75 15.00 10.00 10.00 15.00 19.20 8.75 15.00 10.00 10.00 10.00 A 20.00 6.88 15.00 10.00 10.00 10.00 A 20.63 8.13 15.00 10.00 10.00 10.00 A 20.63 8.13 15.00 10.00 10.0 | UAREZ LARA YOLANDA | 20.38 | 6.25 | 15.00 | 10.00 | 10.00 | 13.00 | 7.06 | 81.6867284 |
| 16.88 8.75 15.00 10.00 10.00 15.00 19.75 6.88 15.00 10.00 10.00 18.00 19.75 7.50 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 17.75 8.13 15.00 10.00 12.00 12.00 17.00 9.38 15.00 10.00 15.00 15.00 19.20 8.75 15.00 10.00 15.00 15.00 19.50 8.75 15.00 10.00 10.00 15.00 19.50 8.75 15.00 10.00 10.00 10.00 A 20.00 6.88 15.00 10.00 10.00 10.00 A 20.63 8.13 15.00 10.00 10.00 10.00 A 20.63 8.13 15.00 10.00 10.00 5.00 A 20.63 8.13 15.00 10.00 <td>SCOBAR ARIAS ARACELI</td> <td>22.00</td> <td>7.50</td> <td>15.00</td> <td>10.00</td> <td>10.00</td> <td>7.00</td> <td>10.00</td> <td>81.5000000</td> | SCOBAR ARIAS ARACELI | 22.00 | 7.50 | 15.00 | 10.00 | 10.00 | 7.00 | 10.00 | 81.5000000 |
| 19.75 6.88 15.00 10.00 10.00 18.00 19.75 7.50 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 17.75 8.13 15.00 10.00 10.00 12.00 17.00 9.38 15.00 10.00 15.00 15.00 19.25 8.13 15.00 10.00 10.00 15.00 19.26 8.75 15.00 10.00 10.00 15.00 19.27 8.88 15.00 10.00 10.00 10.00 19.27 10.00 10.00 10.00 10.00 4 20.00 6.88 15.00 10.00 10.00 16.00 17.50 10.00 10.00 10.00 10.00 16.10 10.00 10.00 10.00 2.00 10.00 16.10 10.00 10.00 2.00 2.00 10.00 10.00 10.00 </td <td>SPARZA SANTOS MARIA DEL CARMEN</td> <td>16.88</td> <td>8.75</td> <td>15.00</td> <td>10.00</td> <td>10.00</td> <td>15.00</td> <td>5.85</td> <td>81.4768519</td> | SPARZA SANTOS MARIA DEL CARMEN | 16.88 | 8.75 | 15.00 | 10.00 | 10.00 | 15.00 | 5.85 | 81.4768519 |
| 19.75 7.50 15.00 10.00 10.00 12.00 16.50 8.75 15.00 10.00 10.00 12.00 17.75 8.13 15.00 10.00 10.00 12.00 21.50 7.50 15.00 10.00 12.00 12.00 17.00 9.38 15.00 10.00 15.00 15.00 19.25 8.13 15.00 10.00 15.00 15.00 19.50 8.75 15.00 10.00 10.00 6.00 A 20.26 6.88 15.00 10.00 10.00 10.00 A 20.06 6.88 15.00 10.00 10.00 10.00 MELO 17.50 10.00 10.00 10.00 7.00 MELO 17.50 10.00 10.00 7.00 MELO 15.33 15.00 10.00 7.00 10.00 18.50 15.00 10.00 10.00 7.00 10.00 < | AENDOZA GUZMAN MONICA JAZMIN | 19.75 | 6.88 | 15.00 | 10.00 | 10.00 | 18.00 | 1.77 | 81 3978395 |
| 16.50 8.75 15.00 10.00 10.00 12.00 17.75 8.13 15.00 10.00 10.00 12.00 21.50 7.50 15.00 10.00 15.00 15.00 17.00 9.38 15.00 10.00 15.00 15.00 19.25 8.13 15.00 10.00 15.00 15.00 19.50 8.75 15.00 10.00 15.00 6.00 18.88 6.25 15.00 10.00 10.00 10.00 A 20.00 6.88 15.00 10.00 10.00 10.00 MELO 17.50 10.00 10.00 10.00 7.00 10.00 A 20.03 8.13 15.00 10.00 10.00 7.00 10.00 10.00 7.00 AELO 15.13 15.00 10.00 10.00 7.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 | HAVEZ LOPEZ BLANCA LIZETTE | 19.75 | 7.50 | 15.00 | 10.00 | 10.00 | 12.00 | 7.04 | 81.2919753 |
| 17.75 8.13 15.00 10.00 10.00 12.00 21.50 7.50 15.00 10.00 15.00 15.00 17.00 9.38 15.00 10.00 15.00 15.00 19.25 8.13 15.00 10.00 15.00 15.00 19.50 8.75 15.00 10.00 15.00 6.00 18.88 6.25 15.00 10.00 10.00 10.00 A 20.00 6.88 15.00 10.00 10.00 10.00 MELO 17.50 8.13 15.00 10.00 10.00 7.00 MELO 17.50 8.13 15.00 10.00 10.00 5.00 18.50 15.03 10.00 10.00 7.00 10.00 10.00 7.00 18.50 7.50 15.00 10.00 10.00 0.00 0.00 10.00 | IERNANDEZ GUTIERREZ MARIA LAURA | 16.50 | 8.75 | 15.00 | 10.00 | 10.00 | 12.00 | 8 99 | 81 2376543 |
| 21.50 7.50 15.00 10.00 10.00 15.00 17.00 9.38 15.00 10.00 10.00 12.00 19.25 8.13 15.00 10.00 10.00 15.00 19.50 8.75 15.00 10.00 15.00 15.00 18.88 6.25 15.00 10.00 10.00 10.00 A 20.00 6.88 15.00 10.00 10.00 10.00 MELO 17.50 8.13 15.00 10.00 10.00 5.00 MELO 17.50 8.13 15.00 10.00 10.00 5.00 MELO 15.13 15.00 10.00 10.00 5.00 5.00 MELO 15.13 6.25 15.00 10.00 10.00 5.00 | ANTA CRUZ ALVAREZ LUCIA DELFINA | 17.75 | 8.13 | 15.00 | 10.00 | 10.00 | 12.00 | 8.09 | 80.9688777 |
| 17.00 9.38 15.00 10.00 10.00 12.00 19.25 8.13 15.00 10.00 10.00 15.00 19.50 8.75 15.00 10.00 15.00 15.00 21.25 6.88 15.00 10.00 10.00 12.00 A 20.00 6.88 15.00 10.00 10.00 10.00 MELO 17.50 8.13 15.00 10.00 10.00 7.00 MELO 15.13 6.25 15.00 10.00 7.00 7.00 MELO 17.50 8.13 15.00 10.00 10.00 7.00 MELO 15.13 6.25 15.00 10.00 7.00 7.00 MELO 15.13 6.25 15.00 10.00 10.00 7.00 | UIZ PEREZ ELENA ISABEL | 21.50 | 7.50 | 15.00 | 10.00 | 10.00 | 15.00 | 1.64 | 80 644444 |
| 19.25 8.13 15.00 10.00 10.00 15.00 19.50 8.75 15.00 10.00 10.00 6.00 21.25 6.88 15.00 10.00 10.00 12.00 A 20.00 6.88 15.00 10.00 10.00 10.00 A 20.63 8.13 15.00 10.00 10.00 7.00 MELO 17.50 8.13 15.00 10.00 10.00 5.00 A 15.13 6.25 15.00 10.00 7.00 7.00 A 15.03 10.00 10.00 7.00 7.00 7.00 | SARCIA SANDOVAL GRISELDA | 17.00 | 9:38 | 15.00 | 10.00 | 10.00 | 12.00 | 7.05 | 80.4719136 |
| 19:50 8.75 15:00 10:00 10:00 6:00 21.25 6.88 15:00 10:00 10:00 12:00 A 20:00 6.88 15:00 10:00 10:00 10:00 AELO 17:50 10:00 10:00 10:00 7:00 MELO 17:50 8:13 15:00 10:00 5:00 15:13 6:25 15:00 10:00 7:00 18:50 15:00 10:00 7:00 18:50 7:50 15:00 10:00 0:00 | ILVA JIMENEZ ELSA DIONISIA | 19.25 | 8.13 | 15.00 | 10.00 | 10.00 | 15.00 | 2.20 | 79 5774691 |
| A 20.00 6.88 15.00 10.00 | ALAZAR ORTEGA MAGALI CAROLINA | 19.50 | 8.75 | 15.00 | 10.00 | 10.00 | 00.9 | 7 53 | 76 7759759 |
| A 20.00 6.88 15.00 10.00 | ADILLA BAEZ IRMA LETICIA | 21.25 | 6.88 | 15.00 | 10.00 | 10.00 | 12.00 | 1 36 | TACOESA 37 |
| A 20.00 6.88 15.00 10.00 | FGA QUEZADA LUZ GABRIELA | 18.88 | 6.25 | 15.00 | 10.00 | 10.00 | 10.00 | 7 00 | 75 0139990 |
| AFLO 17.50 8.13 15.00 10.00 7.00 17.50 8.13 15.00 10.00 7.00 15.13 6.25 15.00 10.00 5.00 18.50 7.50 15.00 10.00 7.00 | UZMAN CAMBEROS SANDRA ALEJANDRA | 20.00 | 6.88 | 15.00 | 10.01 | 10.00 | 10.00 | 00.4 | 97757077 |
| MELO 17.50 8.13 15.00 10.00 10.00 7.00 10. | ANCHEZ MARTINEZ MAYRA JUDITH | 20,63 | 8 13 | 15.00 | 10.00 | 00.01 | 100 | 2.70 | 14.652/1/8 |
| 15.13 6.25 15.00 10.00 10.00 5.00 18.50 7.50 15.00 10.00 10.00 0.00 | RANCO OROZCO ROSA MARIA DEL CARMELO | 17.50 | 0.13 | 12.00 | 10.00 | 10.00 | 7.00 | 7.58 | 73.3277778 |
| 18.50 7.50 15.00 10.00 10.00 7.00 0.00 | ELGADO MILANEZ MABIA GUADALUPE | 15 12 | C1.0 | 15.00 | 10.00 | 10.00 | 2.00 | 4.84 | 70.4645062 |
| 10.00 10.00 10.00 0.00 | GUIRRE PUENTE MARTHA ALICIA | 19 50 | 0.25 | 15.00 | 10.00 | 10.00 | 7.00 | 7.07 | 70.4466049 |
| | 44 GAONA RODRIGHEZ LOBENA DE LA CRILIZ | 10.30 | 05.7 | 15.00 | 10.00 | 10.00 | 0.00 | 4.63 | 65.6271605 |
| 10.01 | | | 2115 | 20.04 | 10.00 | 70.01 | 0.00 | 7.33 | ۱٩ |

RESULTADOS PREVIOS CONVOCATORIA 0004/15 DIRECTORAS CDC's Y CDI'S

| - 5 | | EXAMEN | EXAMEN | EVALUACION | HOIGHI | PUNTAJE | | The state of the s | - |
|--------------|---|----------|----------|-----------------|--------|------------|------------|--|-------|
| ž | NOMBRE | CONOCIMI | PSICOMET | DE DESEMPEÑO | UM | DISCIPLINA | ANTIGÜEDAD | ANTIGUEDAD | 9 |
| 1 | 1 MONTOYA HERRERA CLAUDIA | 89.00 | | | 100 | 0 | 75 56 | | 15.3 |
| 7 | 2 ZARAGOZA ALCALA CELSA CLAUDIA MARIELA | 72.50 | 87.5 | 100.00 | 100 | | | | 17.00 |
| 3 | CRUZ GALINDO MARICELA | 89.00 | | | | | | /T | 00.0 |
| 4 | 4 ESPARZA SANTOS REBECA | 76.00 | | | | | 100.001 | 200 | 20.04 |
| 2 | 5 GRAJEDA SANCHEZ ANGELA | 80.00 | 87.5 | | | 0 | 88.20 | 17 | 17.86 |
| 9 | 6 FELIX GONZALEZ LOURDES MARGARITA | 80.00 | 87.5 | | | 0 | 80.49 | - | 163 |
| 7 | 7 ALVARADO SASTRE ELEAZAR | 86.50 | 81.25 | | 100 | 0 | 64.30 | 1,1 | 13.02 |
| ∞ | 8 RODRIGUEZ BARRERA GLORIA ANGELICA | 93.50 | 87.5 | | 100 | 0 | 60.40 | 1 | 12 23 |
| 6 | FLORES RAMIREZ CLAUDIA CATALINA | 95.00 | 62.5 | | 100 | C | 75.46 | 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1 | 15 28 |
| 0 | 10 RODRIGUEZ RODRIGUEZ ELVIRA | 80.00 | 01 | | 100 | 0 0 | 80.64 | 11 11 | 16 23 |
| н | 11 RAMIREZ CANDELARIO ELBA ALEJANDRA | 79.00 | | | 100 | C | 75.26 | 7, | 15 24 |
| 7 | 12 CARDENAS PADRON CLAUDIA | 70.50 | 68.75 | | 100 | 0 | 72.00 | 1 2 | 17.52 |
| m | 13 BRISEÑO LOZANO LORENZA | 72.50 | 81.5 | | 100 | 0 | 86.22 | 17 | 17.46 |
| 4 | 14 GARCIA ROA VERONICA | 86.50 | 87.5 | 100.00 | 100 | 0 | 92.05 | 181 | 18 64 |
| 2 | 15 SALAS ROBLES FRANCISCA | 62.00 | 68.75 | 100.00 | 100 | 0 | 80.64 | 16 | 16.33 |
| 9 | 16 MIRELES HERNANDEZ GABRIELA | 82.00 | 68.75 | 100.00 | 100 | 0 | 68.54 | 13 | 13.88 |
| 7 | 17 BRUST HERNADEZ IRAZU NDAHITA | 74.00 | 75 | 100.00 | 100 | 0 | 31.11 | | 6.3 |
| - | 18 HERNANDEZ PARTIDA MYRIAM GUADALUPE | 86.00 | 68.75 | 100.00 | 100 | 0 | 76.74 | 15 | 15.54 |
| 6 | 19 MIRELES HERNANDEZ ADRIANA | 63.50 | 81.25 | 100.00 | 100 | 0 | 77.63 | 15 | 15.72 |
| 0 | 20 ALVAREZ GARCIA ESPERANZA | 82.50 | 87.5 | 100.00 | 100 | 0 | 37.83 | 7 | 7.66 |
| ᆔ | 21 HERNANDEZ OCAMPO GEORGINA ALEJANDRA | 85.00 | 68.75 | 100.00 | 100 | 0 | 77.83 | 15 | 15.76 |
| 7 | ZAVALA JACOBO GUADALUPE | 69.00 | 75 | 100.00 | 100 | 0 | 60.40 | 12 | 12.23 |
| <u></u> | 23 LOZANO ARECHIGA ANA LETICIA | 87.00 | 75 | 100.00 | 100 | 0 | 13.58 | 2 | 2.75 |
| 7 | 24 VALDEZ DIAZ BRENDA ANAHI | 75.00 | 81.25 | 100.00 | 100 | 0 | 80.49 | 1 | 16.3 |
| 10 | 25 OCEGUEDA ESPADAS KARLA MARINA | 73.50 | 68.75 | 100.00 | 100 | 0 | 16.15 | 6 | 3.27 |
| 10 | 26 SUAREZ LARA YOLANDA | 81.50 | 62.5 | 100.00 | 100 | 0 | 70.62 | 1 | 14.3 |
| 7 | 27 ESCOBAR ARIAS ARACELI | 88.00 | 75 | 100.00 | 100 | 0 | 100.00 | 20 | 20.25 |
| 8 | 28 ESPARZA SANTOS MARIA DEL CARMEN | 67.50 | 87.5 | | 100 | 0 | 58.52 | 11 | 11.85 |
| 6 | 29 MENDOZA GUZMAN MONICA JAZMIN | 79.00 | 68.75 | 100.00 | 100 | 0 | 17.73 | 3 | 3.59 |
| õ | 30 CHAVEZ LOPEZ BLANCA LIZETTE | 79.00 | 75 | 100.00 | 100 | 0 | 70.42 | 14 | 14.26 |
| 긁 | 31 HERNANDEZ GUTIERREZ MARIA LAURA | 96.00 | 87.5 | 100.00 | 100 | 0 | 88.88 | 1 | 18.2 |
| 21 | 32 SANTA CRUZ ALVAREZ LUCIA DELFINA | 71.00 | 81.25 | 100.00 | 100 | 0 | 80.94 | 16 | 16.39 |
| m | 33 RUIZ PEREZ ELENA ISABEL | 86.00 | 75 | 100.00 | 100 | 0 | 16.44 | 3 | 3.33 |
| # | 34 GARCIA SANDOVAL GRISELDA | 68.00 | 93.75 | 100.00 | 100 | 0 | 70.47 | 14 | 14.27 |
| 10 | 35 SILVA JIMENEZ ELSA DIONISIA | 77.00 | 81.25 | 100.00 | 100 | 0 | 22.02 | 4 | 4.46 |
| 10 | 36 SALAZAR ORTEGA MAGALI CAROLINA | 78.00 | 87.5 | 100.00 | 100 | 0 | 75.26 | 15 | 15.24 |
| - | 37 PADILLA BAEZ IRMA LETICIA | 85.00 | 52'89 | 100.00 | 100 | 0 | 13.58 | 2 | 2.75 |
| ~ | 38 VEGA QUEZADA LUZ GABRIELA | 75.50 | 62.5 | 100.00 | 100 | 0 | 48.89 | | 9.9 |
| <u>~</u> | 39 GUZMAN CAMBEROS SANDRA ALEJANDRA | 80.00 | 68.75 | 100.00 | 100 | 0 | 29.78 | 9 | 6.03 |
| ' | 40 SANCHEZ MARTINEZ MAYRA JUDITH | 82.50 | 81.25 | | 100 | 0 | 25.78 | | 5 22 |
| = | 41 FRANCO OROZCO ROSA MARIA DEL CARMELO | 70.00 | 81.25 | 100.00 | 100 | 0 | 48.40 | | 8 6 |
| 7 | 42 DELGADO MILANEZ MARIA GUADALUPE | 60.50 | 62.5 | | 100 | 0 | 70.72 | 14 | 14 32 |
| 6 | 43 AGUIRRE PUENTE MARTHA ALICIA | 74.00 | 75 | | 100 | 0 | 46.27 | 6 | 9.37 |
| | | | | | | | | • | 0 |